UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of December, 2009

1-15240 (Commission File Number)

JAMES HARDIE INDUSTRIES N.V.

(Translation of registrant's name into English)

Atrium, 8th floor Strawinskylaan 3077 1077 ZX Amsterdam, The Netherlands (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F 🗹

Form 40-F 🗖

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes 🗆

No 🗹

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not Applicable

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Safe Harbor Statement

The exhibits attached to this Form 6-K contains forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include:

- statements about our future performance;
- projections of our results of operations or financial condition;
- statements regarding our plans, objectives or goals, including those relating to our strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;
- expectations that our credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- statements concerning our corporate and tax domiciles and potential changes to them;
- statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the ASIC;
- expectations about the timing and amount of contributions to the AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations; and
- statements about product or environmental liabilities.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on our estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties. Such known and unknown risks, uncertainties and other factors may cause our actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Key Information - Risk Factors" beginning on page 6 of the Form 20-F filed with the US Securities and Exchange Commission on 25 June 2009, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of research and development efforts; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; our pending transformation to a Dutch "SE" company and proposal to transfer our corporate domicile from The Netherlands to Ireland to become an Irish "SE" company; compliance with and changes in laws and regulations; currency exchange risks; the concentration of our customer base on large format retail customers, distributors and dealers; the effect of natural disasters; changes in our key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in our reports filed with Australian, Dutch and US securities agencies and exchanges (as appropriate). We caution you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of our current expectations concerning future results, events and conditions.



EXHIBIT INDEX

Exhibit No.	Description
99.1	Appendix 3B — 7 December
99.2	Appendix 3B — 8 December
99.3	Appendix 3B — 9 December
99.4	Appendix 3B — 10 December
99.5	Appendix 3B — 11 December
	4

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

James Hardie Industries N.V.

Date: Tuesday, 15 December 2009

By: /s/Marcin Firek

Marcin Firek Legal Counsel, Australia and Company Secretary

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EXHIBIT INDEX

Exhibit No.	Description
99.1	Appendix 3B — 7 December
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Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity James Hardie Industries N.V.		
ARBN		
097 829 895 Incorporated in The Netherlands. The liability of members is limited.		
We (the entity) give ASX the following information.		
Part 1 — All issues		
You must complete the relevant sections (attach sheets if there is not enough space).		
1 +Class of +securities issued or to be issued	Ordinary shares/CUFS	

20,000 ordinary shares/CUFS

20,000 ordinary shares/CUFS issued on exercise of options.

2	Number of +securities issued or to be issued (if known) or maximum number
	which may be issued

3	Principal terms of the +securities (eg, if options, exercise price and expiry date;
	if partly paid +securities, the amount outstanding and due dates for payment; if
	+convertible securities, the conversion price and dates for conversion)

James Hardie Industries N.V.

+ See chapter 19 for defined terms

4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	Yes, rank equally with issued ordinary s	hares/CUFS.
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
5	Issue price or consideration	Allotment of ordinary shares/CUFS on e	avarcica of ontions
5	issue price of consideration	20,000 at \$7.05	exercise of options
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options	
7	Dates of entering +securities into uncertificated holdings or despatch of	7 December 2009	
,	certificates	/ December 2007	
		Number	+Class
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	433,627,067	Ordinary shares/CUFS
T	s Hardie Industries N.V.		
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+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	15,284,561 4,510,783	Options Restricted Stock Units
		No Stock Options or Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued of	ordinary shares/CUFS.
Part	2 — Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	+Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable	
17	Policy for deciding entitlements in relation to fractions	Not applicable	
18	Names of countries in which the entity has +security holders who will not be sent new issue documents	Not applicable	
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
19	Closing date for receipt of acceptances or renunciations	Not applicable	
Jame	s Hardie Industries N.V.		

+ See chapter 19 for defined terms

20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements in full through a broker?	Not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
Jame	s Hardie Industries N.V.	

+ See chapter 19 for defined terms

32	How do broker)	b +security holders dispose of their entitlements (except by sale through a ?	Not applicable	
33	+Despa	tch date	Not applicable	
Part 3	3 — Qua	otation of securities		
You n	eed only	complete this section if you are applying for quotation of securities		
34	Type of securities (tick one)			
(a)	\checkmark	Securities described in Part 1		
(b)		All other securities		
		Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities		
Entiti	ies that l	nave ticked box 34(a)		
Addit	tional se	curities forming a new class of securities		
Tick t	o indicat	e you are providing the information or documents		
35	If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders			
36	If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over			
37		A copy of any trust deed for the additional +securities		
James	Hardie	Industries N.V.		
+ See	chapter	19 for defined terms	Appendix 3B — Page 5	

Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought		
39	Class of +securities for which quotation is sought		
40	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment 		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)		
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	Number	+Class
James	Hardie Industries N.V.		

+ See chapter 19 for defined terms

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities
 be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 7 December 2009 (Director/Company secretary) Print name: Robert Cox

James Hardie Industries N.V.

+ See chapter 19 for defined terms

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity		
James Hardie Industries N.V.		
ARBN		
097 829 895 Incorporated in The Netherlands. The liability of members is limited.		
We (the entity) give ASX the following information.		
Part 1 — All issues		

You must complete the relevant sections (attach sheets if there is not enough space).

1	+Class of +securities issued or to be issued	Ordinary shares/CUFS
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	6,000 ordinary shares/CUFS
3	Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	6,000 ordinary shares/CUFS issued on exercise of options.

James Hardie Industries N.V.

+ See chapter 19 for defined terms

4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	n Yes, rank equally with issued ordinary shares/CUFS.	
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
5	Issue price or consideration	Allotment of ordinary shares/CUFS on e	evercise of options
5		6,000 at \$5.99	careful of options
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options	
7	Dates of entering +securities into uncertificated holdings or despatch of	8 December 2009	
,	certificates	8 Detember 2007	
		Number	+Class
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	433,633,067	Ordinary shares/CUFS
-	s Hardie Industries N.V.		
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+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	15,278,561 4,510,411	Options Restricted Stock Units
		No options have been cancelled.	
		372 Restricted Stock Units have been	
		cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued of	ordinary shares/CUFS.
Part 2	2 — Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	+Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable	
17	Policy for deciding entitlements in relation to fractions	Not applicable	
10			
18	Names of countries in which the entity has +security holders who will not be sent new issue documents	Not applicable	
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
19	Closing date for receipt of acceptances or renunciations	Not applicable	
Inmag	Hardie Industries N.V.		

+ See chapter 19 for defined terms

20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements in full through a broker?	Not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
Jame	s Hardie Industries N.V.	

+ See chapter 19 for defined terms

32	How do broker)	b +security holders dispose of their entitlements (except by sale through a ?	Not applicable		
33	+Despatch date		Not applicable		
Part 3	Part 3 — Quotation of securities				
You n	eed only	complete this section if you are applying for quotation of securities			
34	Type of (tick on	f securities (e)			
(a)	\checkmark	Securities described in Part 1			
(b)		All other securities			
		Example: restricted securities at the end of the escrowed period, partly pa restriction ends, securities issued on expiry or conversion of convertible s	id securities that become fully paid, employee incentive share securities when ecurities		
Entiti	ies that l	nave ticked box 34(a)			
Addit	tional se	curities forming a new class of securities			
Tick t	o indicat	e you are providing the information or documents			
35		If the +securities are +equity securities, the names of the 20 largest holder +securities held by those holders	rs of the additional +securities, and the number and percentage of additional		
36	If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories 1.001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over				
37		A copy of any trust deed for the additional +securities			
James	James Hardie Industries N.V.				
+ See	+ See chapter 19 for defined terms Appendix 3B — Page 5				

Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought		
39	Class of +securities for which quotation is sought		
40	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment 		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)		
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	Number	+Class
James	Hardie Industries N.V.		

+ See chapter 19 for defined terms

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities
 be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 8 December 2009 (Director/Company secretary) Print name: Robert Cox

James Hardie Industries N.V.

+ See chapter 19 for defined terms

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity			
James Hardie Industries N.V.			
ARBN			

097 829 895 Incorporated in The Netherlands. The liability of members is limited.

We (the entity) give ASX the following information.

Part 1 — All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1	+Class of +securities issued or to be issued	 Two separate issues: Restricted Stock Units, being contractual entitlements granted to employees under the 2001 Equity Incentive Plan to be issued ordinary shares/CUFS upon satisfaction of certain conditions.
		Ordinary shares/CUFS.
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	 277,719 Restricted Stock Units, issued on 7 December 2009 (US time); and 5,000 ordinary shares/CUFS
3	Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	• 277,719 Restricted Stock Units which will vest as follows Quantity Vest Date 69,430 7 Dec 2010 69,430 7 Dec 2011 138,859 7 Dec 2012 Upon vesting, the holder of a Restricted Stock Unit will be entitled to be issued one ordinary share/CUFS for each Restricted Stock Unit held. • 5,000 ordinary shares/CUFS issued on exercise of options.

James Hardie Industries N.V.

+ See chapter 19 for defined terms

4	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	 Restricted Stock Units: Not applicable Options exercised: Yes, rank equally with issued ordinary shares/CUFS. 	
5	Issue price or consideration	 No cash consideration was paid for the Restricted Stock Units Allotment of ordinary shares/CUFS on exercise of options 5,000 at \$5.99 	
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	 277,719 Restricted Stock Units granted as awards under the 200 Incentive Plan and intended to promote the Company's long terr interests by encouraging management to acquire an ownership p Company, aligning their interests with those of the Company's sholders and encouraging and rewarding their performance. Exercise of options. 	n financial osition in the
7	Dates of entering +securities into uncertificated holdings or despatch of certificates	 Restricted Stock Units: Not Applicable Options exercised: 9 December 2009 	
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	Number+Class433,638,067Ordinary shares/CUFS	
Iomo	s Hardie Industries N V		

James Hardie Industries N.V.

+ See chapter 19 for defined terms

		NT 1	
		Number	+Class
	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	15,273,561 4,788,130	Options Restricted Stock Units
	in clause 2 if applicable)	4,700,150	Restricted Stock Onits
		No Options or Restricted Stock Units	
		have been cancelled.	
10	Dividend a diversion (in the same of a track distribution and inc) on the increased		
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Restricted Stock Units do not rank for	dividends
		Options exercised: Rank for dividends	s equally with issued ordinary
		shares/CUFS.	
Part	2 — Bonus issue or pro rata issue		
1 41 0			
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	+Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for	Not applicable	
10	calculating entitlements?	Not applicable	
	-		
17	Policy for deciding entitlements in relation to fractions	Not applicable	
18	Names of countries in which the entity has +security holders who will not be	Not applicable	
	sent new issue documents		
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
	Closs reference, full 7.7.		
19	Closing date for receipt of acceptances or renunciations	Not applicable	
Iames	Hardie Industries N.V.		

+ See chapter 19 for defined terms

20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
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31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
Jame	s Hardie Industries N.V.	

+ See chapter 19 for defined terms

32	How do broker)	b +security holders dispose of their entitlements (except by sale through a ?	Not applicable	
33	+Despa	tch date	Not applicable	
Part	Part 3 — Quotation of securities			
You n	eed only	complete this section if you are applying for quotation of securities		
34	Type of (tick on	f securities ne)		
(a)		Securities described in Part 1		
(b)		All other securities		
		Example: restricted securities at the end of the escrowed period, partly parestriction ends, securities issued on expiry or conversion of convertible s	id securities that become fully paid, employee incentive share securities when securities	
Entit	ies that l	have ticked box 34(a)		
Addi	tional se	curities forming a new class of securities		
Tick t	o indicat	e you are providing the information or documents		
35	If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders			
36	If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over			
37	A copy of any trust deed for the additional +securities			
James Hardie Industries N.V.				
+ See	+ See chapter 19 for defined terms Appendix 3B — Page 5			

Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought		
39	Class of +securities for which quotation is sought		
40	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment 		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)		
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	Number	+Class
James	Hardie Industries N.V.		

+ See chapter 19 for defined terms

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities
 be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 9 December 2009 (Director/Company secretary) Print name: Robert E Cox

James Hardie Industries N.V.

+ See chapter 19 for defined terms

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity		
James Hardie Industries N.V.		
ARBN		
097 829 895 Incorporated in The Netherlands. The liability of members is limited.		
We (the entity) give ASX the following information.		
Part 1 — All issues		
You must complete the relevant sections (attach sheets if there is not enough space).		
1 +Class of +securities issued or to be issued	Ordinary shares/CUFS	

88,882 ordinary shares/CUFS

88,882 ordinary shares/CUFS issued on exercise of options

2	Number of +securities issued or to be issued (if known) or maximum number
	which may be issued

3	Principal terms of the +securities (eg, if options, exercise price and expiry date;
	if partly paid +securities, the amount outstanding and due dates for payment; if
	+convertible securities, the conversion price and dates for conversion)

James Hardie Industries N.V.

+ See chapter 19 for defined terms

4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	Yes, rank equally with issued ordinary s	hares/CUFS
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
5	Issue price or consideration	Allotment of ordinary shares/CUFS on e 25,000 at \$5.99 17,825 at \$6.38 46,057 at \$3.0921	exercise of options
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options	
7	Dates of entering +securities into uncertificated holdings or despatch of certificates	10 December 2009	
		Number	+Class
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	433,726,949	Ordinary shares/CUFS
Jame	s Hardie Industries N.V.		

+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	15,184,679 4,788,130	Options Restricted Stock Units
		No Options or Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued of	ordinary shares/CUFS
Part	2 — Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	+Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable	
17	Policy for deciding entitlements in relation to fractions	Not applicable	
18	Names of countries in which the entity has +security holders who will not be sent new issue documents	Not applicable	
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
19	Closing date for receipt of acceptances or renunciations	Not applicable	
Jame	s Hardie Industries N.V.		

+ See chapter 19 for defined terms

20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements in full through a broker?	Not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
Jame	s Hardie Industries N.V.	

+ See chapter 19 for defined terms

32	How do broker)	b +security holders dispose of their entitlements (except by sale through a ?	Not applicable	
33	+Despa	tch date	Not applicable	
Part	3 — Quo	otation of securities		
You n	You need only complete this section if you are applying for quotation of securities			
34	Type of (tick on	f securities ne)		
(a)		Securities described in Part 1		
(b)		All other securities		
		Example: restricted securities at the end of the escrowed period, partly parestriction ends, securities issued on expiry or conversion of convertible s	id securities that become fully paid, employee incentive share securities when securities	
Entit	ies that l	have ticked box 34(a)		
Additional securities forming a new class of securities				
Tick t	o indicat	e you are providing the information or documents		
35		If the +securities are +equity securities, the names of the 20 largest holder +securities held by those holders	rs of the additional +securities, and the number and percentage of additional	
36		If the +securities are +equity securities, a distribution schedule of the add 1 — 1,000 1,001 — 5,000 5,001 — 10,000 10,001 — 100,000 100,001 and over	itional +securities setting out the number of holders in the categories	
37		A copy of any trust deed for the additional +securities		
James	s Hardie	Industries N.V.		
+ See	chapter	19 for defined terms	Appendix 3B — Page 5	

Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought		
39	Class of +securities for which quotation is sought		
40	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment 		
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)		
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	Number	+Class
James	Hardie Industries N.V.		

+ See chapter 19 for defined terms

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities
 be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 10 December 2009 (Director/Company secretary) Print name: Robert E Cox

James Hardie Industries N.V.

+ See chapter 19 for defined terms

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity James Hardie Industries N.V.
ARBN 1997 929 995 Incomparated in The Nethanlands. The licklifts of members is limited.
097 829 895 Incorporated in The Netherlands. The liability of members is limited.
We (the entity) give ASX the following information. Part 1 — All issues
You must complete the relevant sections (attach sheets if there is not enough space).

1	+Class of +securities issued or to be issued	Ordinary shares/CUFS
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	148,932 ordinary shares/CUFS
3	Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	148,932 ordinary shares/CUFS issued on exercise of options

James Hardie Industries N.V.

+ See chapter 19 for defined terms

4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	Yes, rank equally with issued ordinary s	shares/CUFS
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
5	Issue price or consideration	Allotment of ordinary shares/CUFS on e	avaraise of options
5	issue price of consideration	148,932 at \$6.38	exercise of options
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options	
7	Dates of entering +securities into uncertificated holdings or despatch of	11 December 2009	
,	certificates		
		Number	+Class
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	433,875,881	Ordinary shares/CUFS
Jame	s Hardie Industries N.V.		

+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	15,023,647 4,788,130	Options Restricted Stock Units
		The following Options have been cancelled at each price:	
		8,000 at A\$8.90 4,100 at A\$8.40	
		No Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued of	ordinary shares/CUFS
Part 2 — Bonus issue or pro rata issue			
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	+Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable	
17	Policy for deciding entitlements in relation to fractions	Not applicable	
18	Names of countries in which the entity has +security holders who will not be sent new issue documents	Not applicable	
	Note: Security holders must be told how their entitlements are to be dealt with.		
	Cross reference: rule 7.7.		
19	Closing date for receipt of acceptances or renunciations	Not applicable	
19	Crosing date for receipt of acceptances of renunciations	Not applicable	
Jame	Hardie Industries N.V.		

+ See chapter 19 for defined terms

20	Names of any underwriters	Not applicable				
21	Amount of any underwriting fee or commission	Not applicable				
22	Names of any brokers to the issue	Not applicable				
23	Fee or commission payable to the broker to the issue	Not applicable				
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable				
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable				
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable				
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable				
28	Date rights trading will begin (if applicable)	Not applicable				
29	Date rights trading will end (if applicable)	Not applicable				
30	How do +security holders sell their entitlements in full through a broker?	Not applicable				
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable				
Jame	James Hardie Industries N.V.					

+ See chapter 19 for defined terms

32	How do broker)	b +security holders dispose of their entitlements (except by sale through a ?	Not applicable				
33	+Despatch date		Not applicable				
Part 3 — Quotation of securities							
You need only complete this section if you are applying for quotation of securities							
34	Type of securities (<i>tick one</i>)						
(a)		Securities described in Part 1					
(b)		All other securities					
		Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities					
Entities that have ticked box 34(a)							
Additional securities forming a new class of securities							
Tick to indicate you are providing the information or documents							
35		If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders					
36	If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories 1-1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over						
37		A copy of any trust deed for the additional +securities					
James Hardie Industries N.V.							
+ See chapter 19 for defined terms Appendix 3B — Page 5							

Entities that have ticked box 34(b)

38	Number of securities for which +quotation is sought						
39	Class of +securities for which quotation is sought						
40	 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment 						
	 the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 						
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)						
42	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38)	Number	+Class				
James	James Hardie Industries N.V.						

+ See chapter 19 for defined terms

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities
 be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 11 December 2009 (Director/Company secretary) Print name: Robert E Cox

James Hardie Industries N.V.

+ See chapter 19 for defined terms