UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 or 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the Month of August, 2010

1-15240 (Commission File Number)

JAMES HARDIE INDUSTRIES SE

(Translation of registrant's name into English)

Second Floor, Europa House Harcourt Centre, Harcourt Street

Dublin 2, Ireland

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F ☑ Form 40-F □

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes 🗆 No 🗹

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not Applicable

TABLE OF CONTENTS

3 4 5

Safe Harbor Statement Exhibit Index Signatures EX-99.1 EX-99.2

Safe Harbor Statements

This 6K contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in the annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include:

- statements about the Company's future performance;
- projections of the Company's results of operations or financial condition;
- statements regarding the Company's plans, objectives or goals, including those relating to its strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the Company's plants and future plans with respect to any such plants;
- expectations that the Company's credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- statements concerning the Company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the Company and certain of its former directors and officers by the ASIC;
- expectations about the timing and amount of contributions to the AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as the levels of new home construction, unemployment levels, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause the Company's actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Key Information — Risk Factors" beginning on page 6 of the Form 20-F filed with the US Securities and Exchange Commission on 30 June 2010, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; proposed governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; seasonal fluctuations in the demand for our products; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of research and development efforts; the potential that competitors could copy our products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the Company's transfer of its corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance, potential tax benefits and the effect of any negative publicity; currency exchange risks; the concentration of the Company's customer base on large format retail customers, distributors and dealers; the effect of natural disasters; changes in the Company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The Company cautions that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions.



EXHIBIT INDEX

99.1	Chairman's Address			
99.2	AGM Presentations			

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

James Hardie Industries SE

Date: Friday, 13 August 2010

By: /s/Marcin Firek Marcin Firek Company Secretary

5

EXHIBIT INDEX

Exhibit No.		
99.1		
99.2		

Description Chairman's Address AGM Presentations

Address to 2010 Annual General Meeting

Mike Hammes, Chairman, James Hardie Industries SE

We are very pleased to be here for our first AGM in Ireland. As you know, our re-domicile to Ireland was approved by shareholders with over 99% of votes cast in favour. We believe the size of the positive vote reflects the significant advantages to James Hardie and its shareholders of having our domicile in Ireland.

This is also our first "simulcast" AGM and we hope and expect that this will be one of the ways that we maintain good communication with our shareholders world-wide.

As we all know, the last 12 months — in fact the last few years — can only be described as "very challenging", especially for companies in the building materials industry.

I wish I could say that from an industry demand situation, this current fiscal year is shaping up differently, but frankly, in our major market — the US — the situation for overall demand remains quite uncertain.

We have had more favourable results and trends occurring in other markets, particularly Australia and the Philippines, but the overall results (as we know) are heavily influenced by the US market situation. Louis will be discussing this in some more detail shortly.

Within this exceptionally challenging business environment for the building materials industry, your Board has concluded that James Hardie has continued to perform exceptionally well, both from the point of view of putting in place necessary near term actions and also in terms of continuing to put in place critical foundations for continued long-term value creation at James Hardie. Again — Louis will touch more on the details in his discussion.

We are also pleased that major progress continues to be made in having the historical legacy issues resolved and put behind us.

Related to this, the Board transformation that we have gone through over the last three or so years is also now largely completed.

One of the issues that we know is an important question to all of us as shareholders is the issue of the resumption of dividends. The Board has considered this issue very carefully.

At this stage, we believe the general economic situation is still so uncertain — and the situation in particular for the building materials industry is even more uncertain — that we do not believe it would be in shareholders' long-term interests to resume dividends at this point. However, your Board will keep the matter of dividend policy under regular review.

Media/Analyst Enquiries:

Sean O'Sullivan Vice President, Investor and Media Relations Telephone: +61 2 8274 5225 Email: media@jameshardie.com.au

Disclaimer

This company announcement contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in the annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include:

- statements about the Company's future performance;
- projections of the Company's results of operations or financial condition;
- statements regarding the Company's plans, objectives or goals, including those relating to its strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the Company's plants and future plans with respect to any such plants;
- expectations that the Company's credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- statements concerning the Company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the Company and certain of its former directors and officers by the ASIC;
- expectations about the timing and amount of contributions to the AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as the levels of new home construction, unemployment levels, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause the Company's actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Key Information — Risk Factors" beginning on page 6 of the Form 20-F filed with the US Securities and Exchange Commission on 30 June 2010, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; proposed governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; seasonal fluctuations in the demand for our products; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of research and development efforts; the potential that competitors could copy our products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the Company's transfer of its corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance, potential tax benefits and the effect of any negative publicity; currency exchange risks; the concentration of the Company's customer base on large format retail customers, distributors and dealers; the effect of natural disasters; changes in the Company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The Company cautions that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions.





Disclaimer

This Presentation contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in the annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements mad pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include:

- statements about the Company's future performance
- statements about the Company's tuture performance; projections of the Company's results of operations or financial condition; statements regarding the Company's plans, objectives or goals, including those relating to its strategies, initiatives, competition, acquisitions, dispositions and/or its products; expectations concerning the costs associated with the suspension or closure of operations at any of the Company's plants and future plans with respect to any such plants; expectations concerning dividend payments;

- statements concerning the Company's corporate and tax domiciles and potential changes to them, including potential tax charges; statements regarding tax liabilities and related audits, reviews and proceedings; statements as to the possible consequences of proceedings brought against the Company and certain of its former directors and officers by the ASIC; expectations about the timing and amount of contributions to the AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations:

expectations concerning interminication obligations, statements about product or environmental liabilities; and statements about economic conditions, such as the levels of new home construction, unemployment levels, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates and consumer confidence.

Words such as "believe," "articipate," "plan," "expect," "intend," "target," "estimate," "project," "prodict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and The networking assistantiate as the first operation by the proceedings, calculate the processing assistantials assistantials assistantials with the processing assistantials astantiantialassistantials assistantials assistantialassi assistant conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks,









- Global strategy
- Results overview Full Year 2010 and Q1 FY 2011
- USA and Europe Fibre Cement
- Legacy issues update
- Group summary
- Group outlook

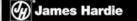
- Aggressively grow demand for our products in targeted market segments
- Grow our overall market position while defending our share in existing market segments
- Offer products with superior value to that of our competitors
- Introduce differentiated products to deliver a sustainable competitive advantage



Results Overview - Full Year 2010

- Full year operating results reflect the benefits of lower input costs, lower warranty costs, reduced SG&A expenses and a higher average net sales price, compared to FY09
- The net operating result including asbestos, ASIC expenses and tax adjustments for the full year was
 primarily affected by an unfavourable asbestos adjustment of US\$224m which is predominantly
 attributable to the appreciation of the A\$ against the US\$

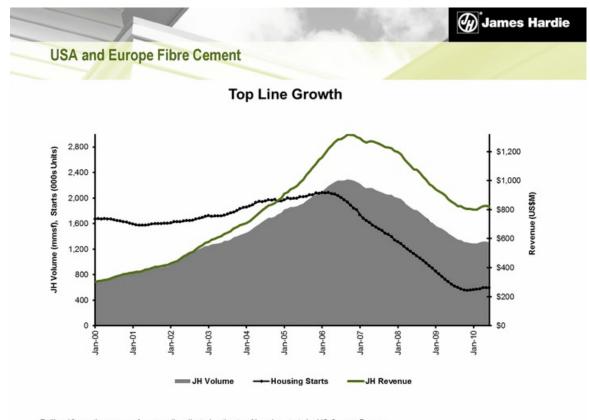
US\$ Millions			%
	FY2010	FY2009	Change
Net operating (loss) profit	(84.9)	136.3	-
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	133.0	100.5	32
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	30.5	23.1	32



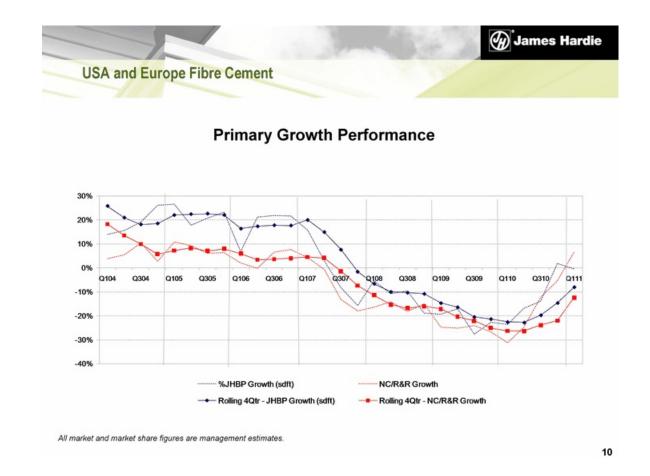
Results Overview - Q1 FY 2011

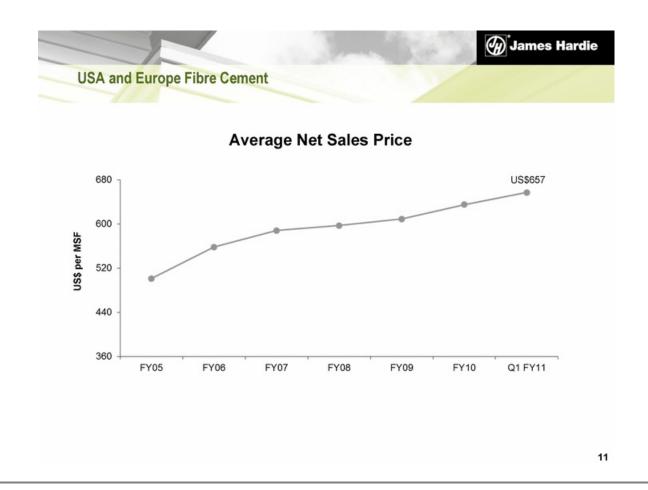
- 1st Quarter operating results reflect a challenging US operating environment, higher input costs (particularly pulp and freight in the US), a strong positive contribution by the Asia Pacific businesses and lower corporate costs.
- The net operating result including asbestos, ASIC expenses and tax adjustments was primarily
 affected by a favourable asbestos adjustment of US\$63.1m for the quarter which is attributable to the
 depreciation of the A\$ against the US\$.

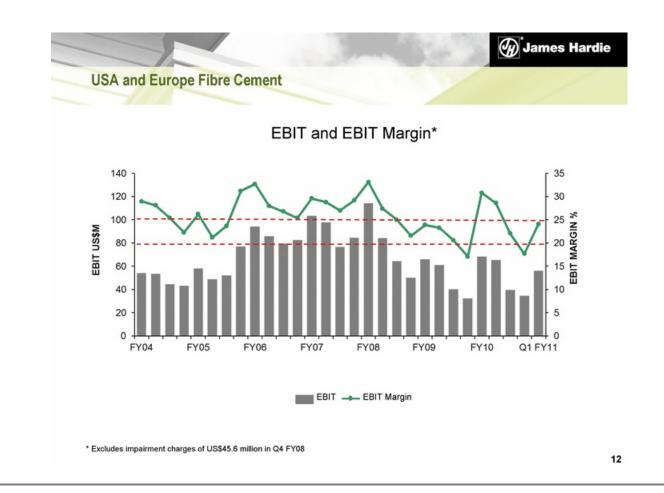
US\$ Millions	Q1	Q1	%
	FY 11	FY 10	Change
Net operating profit (loss)	104.9	(77.9)	-
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	40.5	41.6	(3)
Diluted earnings per share excluding asbestos, ASIC expenses and tax			
adjustments (US cents)	9.2	9.6	(



Rolling 12 month average of seasonally adjusted estimate of housing starts by US Census Bureau







Asbestos

- A contribution of A\$72.8m (US\$63.7m) was made to the AICF on 1 July 2010. James Hardie's contributions to AICF since its establishment in early 2007 total A\$375.1m
- James Hardie is continuing to work with the NSW Government and the AICF to finalise the details of A\$320m standby facility for the AICF

ATO - 1999 Disputed Amended Assessment

- Federal Court hearing completed September 2009 judgement awaited
- ATO deposit at 30 June 2010 was A\$274.8m (US\$234.2m)

ASIC Proceedings

- All defendants other than Peter Macdonald and ABN 60 appealed the Supreme Court decision
- Appeals heard April/May 2010 judgement awaited

Domicile

- Stage two approved by 99.6% of votes cast on 2 June 2010
- Following the vote, on 17 June 2010, the company moved its corporate domicile to Ireland

Group Summary

Key ratios

	Q1 '11	FY 2010	FY 2009
EPS (Diluted) 1.4	36.9c	30.2c	23.1c
Dividend Paid per share	N/A	N/A	8.0c
Return on Shareholders' Funds 14	14.5%	13.1%	11.6%
Return on Capital Employed 24	22.5%	17.4%	16.7%
EBIT/ Sales (EBIT margin) ²	20.4%	18.6%	14.2%
Gearing Ratio ¹	13.2%	10.9%	24.0%
Net Interest Expense Cover ²	38.2x	28.6x	18.2x
Net Interest Paid Cover ²	34.2x	29.0x	21.9x
Net Debt Payback ³		0.7yrs	4.3yrs

¹ Excludes asbestos adjustments, AICF SG&A expenses, AICF interest income, gain or impairment on AICF investments, tax benefits related to asbestos adjustments, ASIC expenses and tax adjustments ² Excludes asbestos adjustments, AICF SG&A expenses and ASIC expenses

³ Includes restricted cash set aside for AFFA

⁴ EPS, Dividend Paid per share, Return on Shareholders' Funds and Return on Capital Employed are reported as annualised on the basis of Q1 '11 results

Operations*

- Results continue to be affected by weak housing activity in the US
- Higher input costs in the US business, particularly pulp and freight, also significantly
 affected this quarter's result
- Earnings in the quarter benefitted from:
 - the strong contribution of Asia Pacific businesses
 - the strength of Asia Pacific business' currencies
 - higher average net sales price
 - lower corporate costs
- Management anticipates full year earnings excluding asbestos, ASIC expenses and tax adjustments to be in the range of US\$110m to US\$125m

*Comparisons are 1st quarter fiscal year 2011 on 1st quarter fiscal year 2010

Group Outlook

United States

- The recovery in the US remains weak and fragile
- Hopes for an accelerated recovery have dissipated as the expiry of the US government tax incentive at the end of April 2010, together with low consumer confidence and continuing competition form foreclosed properties, combined to inhibit activity in the residential housing sector
- Other challenges highlighted in previous quarters remain, including:
 - Higher raw material costs
 - Constrained credit conditions for prospective buyers and developers
 - Weak employment markets
 - Uncertainty in the overall economy
- Additionally, a slowdown in key states such as Texas has further dampened the recovery

Asia Pacific

- The residential housing markets in Australia, New Zealand and the Philippines are expected to maintain their underlying strength in fiscal year 2011
- Softness in the renovation and commercial markets is expected to offset a significant portion of the stronger growth





Resolution 1: Report and Accounts

- Receive and adopt the Dutch annual accounts for the year ended 31 March 2010
- Publish the annual accounts and the annual report for the year ended 31 March 2010 in the English language

Resolution 1: Report and Accounts

Proxy results:

	Votes	%
Total valid proxies received	301,935,964	
For	301,217,293	99.80
Against	92,396	0.03
Open	502,321	0.17
Abstain	123,954	NA
Excluded	0	NA



 Adopt the Remuneration Report of the company for the year ended 31 March 2010

This is an advisory resolution only

Resolution 2: Adopt Remuneration Report

	Votes	%
Total valid proxies received	301,943,774	
For	283,092,340	94.10
Against	17,233,153	5.73
Open	501,025	0.17
Abstain	1,117,256	NA
Excluded	0	NA



Resolution 3: Re-election and Election of Directors

- (a) Re-elect Mr D Harrison
- (b) Re-elect Mr D McGauchie
- (c) Elect Mr D Dilger

Resolution 3(a): Re-elect Mr D Harrison

	Votes	%
Total valid proxies received	301,878,751	
For	293,539,307	97.24
Against	7,826,523	2.59
Open	512,921	0.17
Abstain	65,013	NA
Excluded	0	NA

Resolution 3(b): Re-elect Mr D McGauchie

	Votes	%
Total valid proxies received	301,961,798	
For	255,415,724	84.61
Against	45,986,269	15.23
Open	497,395	0.16
Abstain	62,410	NA
Excluded	0	NA



~ .

Resolution 3(c): Elect Mr D Dilger

	Votes	%
Total valid proxies received	301,944,764	
For	300,230,876	99.45
Against	1,136,792	0.38
Open	513,583	0.17
Abstain	63,513	NA
Excluded	0	NA



Resolution 4: Authority to Fix External Auditor Remuneration

That the Board of Directors be authorised to fix the remuneration of the external auditors for the financial year ending 31 March 2011

Resolution 4: Authority to Fix External Auditor Remuneration

	Votes	%
Total valid proxies received	301,890,703	
For	300,995,497	99.73
Against	293,876	0.10
Open	520,675	0.17
Abstain	80,655	NA
Excluded	0	NA

Resolution 5: Grant Executive Incentive Program RSUs to CEO

Grant Executive Incentive Program RSUs and shares to CEO, Louis Gries, in accordance with the terms of the Long Term Incentive Plan and on the basis of Explanatory Notes

Resolution 5: Grant Executive Incentive Program RSUs to CEO

Proxy Results

	Votes	%
Total valid proxies received	301,939,829	
For	295,695,695	98.27
Against	4,787,398	1.59
Open	433,712	0.14
Abstain	448,895	NA
Excluded	574,129	NA



Resolution 6: Grant Relative TSR RSUs to CEO

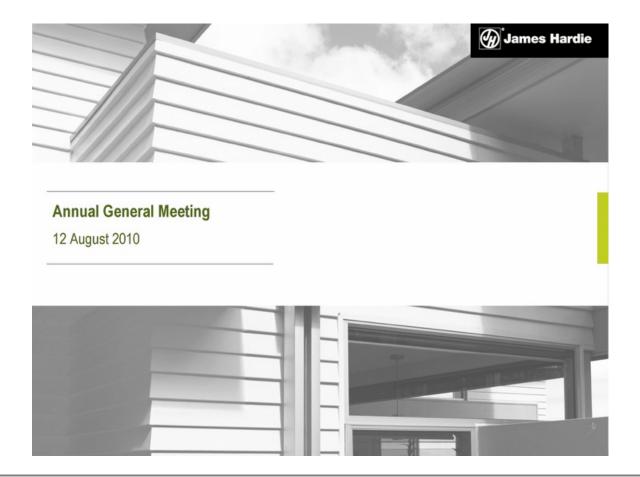
Grant Relative TSR RSUs and shares to CEO, Louis Gries, in accordance with the terms of the Long Term Incentive Plan and on the basis of Explanatory Notes

Resolution 6: Grant Relative TSR RSUs to CEO

Proxy Results

	Votes	%
Total valid proxies received	301,933,829	
For	281,569,796	93.58
Against	18,906,297	6.28
Open	433,712	0.14
Abstain	449,233	NA
Excluded	574,791	NA







This Management Presentation forms part of a package of information about the company's results. It should be read in conjunction with the other parts of this package, including Management's Analysis of Results, a Media Release and a Financial Report.

Definitions

Financial Measures - US GAAP equivalents

EBIT and EBIT Margin - EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales. We believe EBIT and EBIT margin to be relevant and useful information as these are the primary measures used by our management to measure the operating profit or loss of our business. EBIT is one of several metrics used by our management to measure the operating profit or loss of our business. EBIT is one of several metrics used by our management to measure the earnings generated from our operations, excluding interest and income tax expenses. Additionally, EBIT is believed to be a primary measure and terminology used by our Australian investors. EBIT and EBIT margin should be considered in addition to, but not as a substitute for, other measures of financial performance reported in accordance with accounting principles generally accepted in the United States of America. EBIT and EBIT margin, as we have defined them, may not be comparable to similarly titled measures reported by other companies.

Operating profit - is equivalent to the US GAAP measure of income.

Net operating profit - is equivalent to the US GAAP measure of net income.

Sales Volumes

mmsf - million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

msf - thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.



Financial Ratios

Gearing Ratio - Net debt (cash) divided by net debt (cash) plus shareholders' equity.

Net interest expense cover - EBIT divided by net interest expense.

Net interest paid cover - EBIT divided by cash paid during the period for interest, net of amounts capitalised.

Net debt payback - Net debt (cash) divided by cash flow from operations.

Net debt (cash) - Short-term and long-term debt less cash and cash equivalents.

Non-US GAAP Financial Measures

EBIT and EBIT margin excluding asbestos and ASIC expenses – EBIT and EBIT margin excluding asbestos and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. James Hardie has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its on-going operations and provides useful information regarding its financial condition and results of operations. The company uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q1 FY 2011	Q1 FY 2010
EBIT	\$ 127.0	\$ (57.1)
Asbestos: Asbestos adjustments	(63.1)	119.8
AICF SG&A expenses	0.4	0.5
ASIC expenses	0.6	0.6
EBIT excluding asbestos and ASIC expenses	64.9	63.8
Net sales	\$ 318.4	\$ 284.5
EBIT margin excluding asbestos and ASIC expenses	20.4%	22.4%

<u>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</u> – Net operating profit excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its on-going operations. The company uses this non-US GAAP measure for the same purposes.

	Q1	Q1
US\$ Millions	FY 2011	FY 2010
Net operating profit (loss)	\$ 104.9	\$ (77.9)
Asbestos:		
Asbestos adjustments	(63.1)	119.8
AICF SG&A expenses	0.4	0.5
AICF interest income	(0.6)	(0.7)
Gain on AICF investments	-	(0.4)
Tax benefit related to asbestos		
adjustments	0.4	-
ASIC expenses	0.6	0.6
Tax adjustments	(2.1)	(0.3)
Net operating profit excluding asbestos,		
ASIC expenses and tax adjustments	\$ 40.5	\$ 41.6

Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments – Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its on-going operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q1 FY 2011	Q1 FY 2010
Net operating profit excluding asbestos,		
ASIC expenses and tax adjustments	\$ 40.5	\$ 41.6
Weighted average common shares outstanding -		
Diluted (millions)	438.6	435.4
Diluted earnings per share excluding asbestos,		
ASIC expenses and tax adjustments (US cents)	9.2	9.6

Effective tax rate excluding asbestos and tax adjustments – Effective tax rate excluding asbestos and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q1 FY 2011	Q1 FY 2010
Operating profit (loss) before income taxes	\$ 121.5	\$ (53.0)
Asbestos:	• 12110	• (•••••
Asbestos adjustments	(63.1)	119.8
AICF SG&A expenses	0.4	0.5
AICF interest income	(0.6)	(0.7)
Gain on AICF investments	-	(0.4)
Operating profit before income taxes excluding asbestos	\$ 58.2	\$ 66.2
Income tax expense	(16.6)	(24.9)
Asbestos:		
Tax benefit related to asbestos adjustments	0.4	-
Tax adjustments	(2.1)	(0.3)
Income tax expense excluding tax adjustments	(18.3)	(25.2)
Effective tax rate excluding asbestos and tax adjustments	31.4%	38.1%



EBITDA – is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. The company has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

	Q1	Q1 FY 2010	
US\$ Millions	FY 2011		
EBIT	\$ 127.0	\$ (57.1)	
Depreciation and amortisation	15.4	15.0	
EBITDA	\$ 142.4	\$ (42.1)	

<u>General corporate costs excluding ASIC expenses and domicile change related costs</u> – General corporate costs excluding ASIC expenses and domicile change related costs is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than general corporate costs. James Hardie has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. The company uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q1 FY 2011	Q1 FY 2010
General corporate costs	\$ 8.9	\$ 12.5
Excluding:		
ASIC expenses	(0.6)	(0.6)
Domicile change related costs	(0.9)	(4.5)
General corporate costs excluding ASIC expenses and domicile change related costs	\$ 7.4	\$ 7.4