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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 6-K**

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16  
under the Securities Exchange Act of 1934**

**For the Month of November, 2008**

**1-15240  
(Commission File Number)**

**JAMES HARDIE INDUSTRIES N.V.**

(Translation of registrant's name into English)

Atrium, 8th floor  
Strawinskylaan 3077  
1077 ZX Amsterdam, The Netherlands  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover

Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not Applicable

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### Safe Harbor Statement

The exhibits attached to this Form 6-K contain forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:

- expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven asbestos-related personal injury and death claims;
- statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the Australian Securities and Investments Commission;
- expectations concerning indemnification obligations;
- expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;
- expectations that our credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- projections of our results of operations or financial condition;
- statements regarding our plans, objectives or goals, including those relating to competition, acquisitions dispositions and our products;
- statements about our future performance; and
- statements about product or environmental liabilities.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under "Key Information – Risk Factors" beginning on page 6 of our Form 20-F filed on July 8, 2008 with the Securities and Exchange Commission, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange rates on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of our research and development efforts; our reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; the effect of natural disasters and changes in our key management personnel. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.

## EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
Exhibit 99.1	ASX Cover Page
Exhibit 99.2	Q2 & Half Year FY09 Media Release
Exhibit 99.3	Q2 & Half Year FY09 Management's Analysis
Exhibit 99.4	Q2 & Half Year FY09 Management Presentation
Exhibit 99.5	Q2 & Half Year FY09 Financial Report
Exhibit 99.6	Half Year FY09 Directors Report

The information set forth in Exhibits 99.3 and 99.5 of this Report on Form 6-K is hereby incorporated by reference in to the Registrant's Registration Statements on Forms S-8, Registration Nos. 333-14036 and 333-153446.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**James Hardie Industries N.V.**

Date: November 19, 2008

By: /s/ Russell Chenu  
Russell Chenu  
Chief Financial Officer

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**Results for Announcement to the Market**

James Hardie Industries N.V.

ARBN 097 829 895

**Appendix 4D – Half Year Ended 30 September 2008**

	Half Year Ended 30 September		Movement	
	2008 US\$M	2007 US\$M		
<b>Key Information</b>				
Net Sales From Ordinary Activities	706.9	814.5	Down	13%
Profit From Ordinary Activities After Tax Attributable to Shareholders	154.9	58.2	Up	166%
Net Profit Attributable to Shareholders	154.9	58.2	Up	166%
Net Tangible (Liabilities) Assets per Ordinary Share	US\$ (0.27)	US\$ 0.24	Down	—

**Dividend Information**

- No interim dividend for fiscal year 2009 will be paid to share/CUFS holders.
- A final dividend for fiscal year 2008 of US 8.0 cents per share/CUFS was paid to share/CUFS holders on 11 July 2008.

**Movements in Controlled Entities during the half year ended 30 September 2008**

The following entities were created: James Hardie Pulp Co., Inc. (6 June 2008) and JH U.S. Holdings, Inc. (6 June 2008).

On 8 August 2008, James Hardie Australia Finance Pty Ltd was reinstated but remained in liquidation.

**Review**

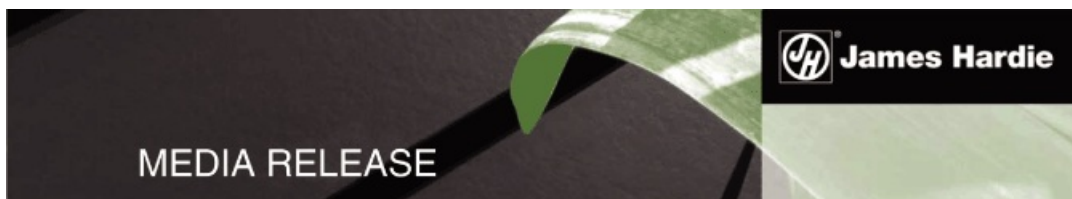
The results and financial information included within this half year report have been prepared using US GAAP and have been subject to an independent review by external auditors.

**Results for the 2<sup>nd</sup> Quarter and half year ended 30 September 2008**

## Contents

1. Media Release
2. Management's Analysis of Results
3. Management Presentation
4. Consolidated Financial Statements

James Hardie Industries N.V. is incorporated in The Netherlands with corporate seat in Amsterdam. The liability of members is limited. The information contained in the above documents comprise the information required by ASX Listing Rule 4.2A and should be read in conjunction with the James Hardie 2008 Annual Report which can be found on the company website at [www.jameshardie.com](http://www.jameshardie.com).



17 November 2008

For analyst and media enquiries please  
call Peter Baker on: Tel: (02) 8274 5239

**2nd quarter net operating profit US\$36.2m**  
**Half year net operating profit US\$76.2m**  
**(both excluding asbestos, ASIC expenses and tax adjustments)**

James Hardie today announced a US\$36.2 million net operating profit, excluding asbestos, ASIC expenses and tax adjustments, for the quarter ended 30 September 2008, a decrease of 26% compared to the same period last year.

For the quarter, net operating profit including asbestos, ASIC expenses and tax adjustments was US\$153.5 million (mainly due to the effect of foreign exchange adjustments on the asbestos liability which has been favourably impacted by the depreciation of the A\$ against the US\$), compared to US\$19.1 million for the same quarter last year.

For the half year, net operating profit excluding asbestos, ASIC expenses and tax adjustments decreased 36% to US\$76.2 million from US\$119.8 million. Including asbestos, ASIC expenses and tax adjustments, net operating profit increased from US\$58.2 million to US\$154.9 million.

Operating results were significantly affected by further declines in the US housing market, where housing starts fell 35% in each of the second quarter and the half year compared to the same periods last year.

Given these current conditions and the high level of uncertainty surrounding the global economy and future industry trends, the Board has decided to omit the interim dividend for the current fiscal year. This, and future dividend policy, are discussed in more detail on page 3 of this Media Release.

#### Operating Performance

Second quarter net sales decreased 12% to US\$341.9 million, gross profit was down 18% to US\$113.2 million and EBIT excluding asbestos and ASIC expenses was 26% lower at US\$56.7 million. EBIT including asbestos and ASIC expenses increased from US\$44.7 million to US\$192.2 million.

*In this Media Release, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 9. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent or derived from certain GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volumes ("million square feet" or "mmsf" and "thousand square feet" or "msf"); financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)"; and Non-US GAAP financial measures ("EBIT excluding asbestos and ASIC expenses", "EBIT margin excluding asbestos and ASIC expenses", "Net operating profit excluding asbestos, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments", "Operating profit before income taxes excluding asbestos and ASIC expenses" and "Effective tax rate excluding asbestos and tax adjustments" and EBITDA). Unless otherwise stated, results and comparisons are of the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the current fiscal year versus the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the prior fiscal year.*



For the half year, net sales decreased 13% to US\$706.9 million, gross profit was down 22% to US\$237.2 million and EBIT excluding asbestos and ASIC expenses decreased 33% to US\$122.2 million. EBIT including asbestos and ASIC expenses increased 80% from US\$119.7 million to US\$215.1 million.

Net sales of the USA and Europe Fibre Cement business decreased 16% for the quarter and 18% for the half year. USA and Europe Fibre Cement EBIT was down 26% to US\$61.1 million and 35% to US\$126.7 million for the quarter and half year, respectively, as a result of lower volumes and higher costs, partially offset by lower SG&A spending.

Asia Pacific Fibre Cement net sales were up 4% and 10% for the quarter and half year, respectively. Asia Pacific EBIT increased 14% to US\$14.1 million and 21% to US\$29.9 million for the quarter and half year, respectively, primarily due to favourable currency exchange rate movements of the Asia Pacific business' currencies compared to the US dollar.

Diluted earnings per share for the quarter and half year increased to US35.5 cents and US35.8 cents per share, respectively, from US4.1 cents and US12.4 cents per share in the same periods last year.

Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments decreased from US11.0 cents to US8.4 cents for the quarter and decreased by 31% from US25.6 cents to US17.6 cents for the half year.

## 2<sup>nd</sup> Quarter and Half Year at a Glance

US\$ Millions	Q2 FY 2009	Q2 FY 2008	% Change	HY FY 2009	HY FY 2008	% Change
Net sales	\$341.9	\$390.1	(12)	\$706.9	\$814.5	(13)
Gross profit	113.2	138.8	(18)	237.2	305.7	(22)
<b>EBIT excluding asbestos and ASIC expenses</b>	<b>56.7</b>	<b>76.6</b>	<b>(26)</b>	<b>122.2</b>	<b>183.5</b>	<b>(33)</b>
AICF SG&A expenses	(0.3)	(1.1)	73	(0.9)	(1.7)	47
Asbestos adjustments	140.8	(28.9)	—	100.3	(59.0)	—
ASIC expenses	(5.0)	(1.9)	—	(6.5)	(3.1)	—
EBIT	192.2	44.7	—	215.1	119.7	80
Net interest income (expense)	0.3	2.0	(85)	(0.8)	2.5	—
Income tax expense	(39.0)	(27.6)	(41)	(59.4)	(64.0)	7
Net operating profit	153.5	19.1	—	154.9	58.2	—
Diluted earnings per share (US cents)	35.5	4.1	—	35.8	12.4	—

Net operating profit excluding asbestos, ASIC expenses and tax adjustments decreased 26% for the quarter to US\$36.2 million and was 36% lower for the half year at US\$76.2 million, as shown in the following table:

US\$ Millions	Q2 FY 2009	Q2 FY 2008	% Change	HY FY 2009	HY FY 2008	% Change
Net operating profit	\$ 153.5	\$ 19.1	—	\$ 154.9	\$ 58.2	—
Excluding:						
Asbestos:						
Asbestos adjustments	(140.8)	28.9	—	(100.3)	59.0	—
AICF SG&A expenses	0.3	1.1	(73)	0.9	1.7	(47)
AICF interest income	(2.3)	(2.6)	(12)	(3.2)	(4.2)	(24)
Tax expense related to asbestos adjustments	—	—	—	—	0.4	—
ASIC expenses	5.0	1.9	—	6.5	3.1	—
Tax adjustments	20.5	0.8	—	17.4	1.6	—
<b>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</b>	<b>\$ 36.2</b>	<b>\$ 49.2</b>	<b>(26)</b>	<b>\$ 76.2</b>	<b>\$119.8</b>	<b>(36)</b>
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	8.4	11.0	(24)	17.6	25.6	(31)

### CEO Commentary

"The US housing market continued to decline sharply during the quarter and it now appears that US housing starts will fall below the 800,000 level that our plant schedules were set for in April 2008," said CEO Mr Louis Gries. "Therefore, as announced on 4 November 2008, we decided to temporarily cease production at our Fontana, California and Summerville, South Carolina production facilities. The available capacity at the seven plants that will continue to operate will allow us to more economically service demand in a sub 800,000 start market, and will also provide necessary capacity to meet any unexpected short to medium term increase in demand.

"Despite anticipated lower overall demand from both the new construction and repair and remodel segments, we continue to fund product and market initiatives designed to gain market share from alternative products. As previously forecast, pricing has remained relatively flat and planned reductions in the SG&A expenses in our US business are being realised.

"In addition to continuing litigation on the 1999 disputed amended assessment, we continue to negotiate with the Australian Taxation Office regarding our tax years currently being audited. We remain focused on resolving corporate legacy issues."

### Dividend

In May 2007 the company announced a dividend policy of a payout ratio of between 50% and 75% of net income before asbestos adjustments, subject to funding requirements.

The company's United States business, which contributes approximately three quarters of the Group's earnings, is now well into the third year of a severe cyclical downturn in new residential construction. On an annualised basis, new housing starts are down approximately 65% from a peak of 2.2 million in late 2005/early 2006 to approximately 800,000. More recently, the US repair and remodel market has also been declining, as homeowners have found it more difficult to access credit and to justify upgrading properties when home values are declining.

Given these current conditions, the level of uncertainty surrounding the global economy and future industry trends, and in order to conserve capital, the Board has decided to omit the interim dividend for the current fiscal year. The FY 2008 interim dividend was US12.0 cents.

The Board recognises the value investors place upon dividends but believes that omitting the interim dividend is in the best long term interest of the company. The company will continue to review its dividend policy, but it is likely dividends will be suspended until conditions improve significantly.

#### **USA and Europe Fibre Cement**

Second quarter net sales were down 16% compared to the same quarter last year, to US\$263.0 million. Sales volume decreased 17% to 429.9 million square feet, and the average net sales price increased 1% from US\$604 to US\$612 per thousand square feet.

For the half year, net sales were down 18% compared to the same period last year, to US\$544.7 million. Sales volume decreased 19% to 898.4 million square feet, and the average net sales price was slightly higher at US\$606 per thousand square feet.

Sales in our USA and Europe Fibre Cement business continued to be significantly affected by the ongoing weakness in the US housing market, where housing starts fell 35% in the second quarter and half year compared to the same periods last year.

Sales of exterior and interior products declined as sales were lower across all divisions and in each key region, with the exceptions of Canada, American Midwest and Europe. Products featuring ColorPlus® technology increased as a percentage of total exterior sales in the second quarter, compared to the same quarter in the prior year.

EBIT for the quarter was 26% lower at US\$61.1 million, primarily due to reduced gross profit performance in the US, which resulted from lower sales volume, higher freight costs and higher average unit manufacturing costs. The higher average unit manufacturing costs were a result of maintained variable cost levels and relatively flat fixed costs spread over lower production levels. The EBIT margin was 23.3% for the quarter compared to 27.4% for the same period last year. For the half year, EBIT was 35% lower at US\$126.7 million and the EBIT margin was 23.2% compared to 30.4% for the same period last year.

#### **Asia Pacific Fibre Cement**

Net sales increased 4% to US\$78.9 million for the quarter. In Australian dollars, net sales decreased 1% due to a 2% decrease in sales volume, partially offset by a 1% increase in the average Australian dollar net sales price.

For the half year net sales increased 10% to US\$162.2 million. In Australian dollars, net sales increased 1% due to a 1% increase in sales volume and a slightly higher average Australian dollar net sales price.

The Australian business continued to outperform the overall market downturn in the second quarter. The Australian Bureau of Statistics (ABS) reported residential construction activity fell 5.1% in August on a seasonally-adjusted basis compared to last year. Sales of Scyon™ products continued to build momentum. Market pricing of flat sheet continued to decline due to low priced imports and competitor activity. In New Zealand, total residential building consents were down 20% compared to the same period last year. In the Philippines, sales volumes and revenue declined in local currency as a result of reduction in export sales and a decline in the volume of higher-priced products in the sales mix.

EBIT was 14% higher for the quarter at US\$14.1 million and 21% higher at US\$29.9 million for the half year. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for a large portion of this increase. In Australian dollars, Asia Pacific Fibre Cement EBIT decreased 9% for the quarter due to lower gross margin performance and higher SG&A expenses. For the half year, EBIT increased 1% due to an increased gross margin, partially offset by increased SG&A expenses. The EBIT margin was 17.9% and 18.4% for the quarter and half year, respectively, compared with 16.4% and 16.8% for the same periods last year.

#### Asbestos Adjustments

The effects of asbestos adjustments on EBIT for the quarter and half year ended 30 September 2008 are as follows:

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Effect of foreign exchange movements	\$ 140.8	\$ (27.0)	\$ 100.3	\$ (60.2)
Other adjustments	—	(1.9)	—	1.2
Asbestos adjustments	\$ 140.8	\$ (28.9)	\$ 100.3	\$ (59.0)

Readers are referred to Note 9 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on the asbestos adjustments.

#### ASIC Proceedings

In February 2007, the Australian Securities and Investments Commission (ASIC) commenced civil proceedings against the company, a former subsidiary and ten then-present or former officers and directors of the James Hardie group. The civil proceedings concern alleged contraventions of certain provisions of Australian Corporations Law and/or the Corporations Act connected with the affairs of the company and certain subsidiaries during the period February 2001 to June 2003.

As disclosed by the company on 4 September 2008, ASIC has withdrawn the part of its claim against the company whereby it sought an order that the company execute a deed of indemnity in favour of ABN 60 providing that the company indemnify ABN 60 for an amount up to a maximum of A\$1.9 billion.

On 5 September 2008, ASIC stated that its investigations and the Commonwealth Director of Public Prosecution's consideration were complete and that no criminal proceedings were proposed.

The hearing of the proceedings in the Supreme Court of New South Wales commenced on 29 September 2008 before his Honour Justice Gzell. The company presently estimates that the hearing will be completed before the end of fiscal year 2009 but that it is expected that his Honour may reserve his decision.

For the three and six months ended 30 September 2008, the company has incurred legal costs related to the defence costs, noted as ASIC expenses, of US\$5.0 million and US\$6.5 million, respectively. For the three and six months ended 30 September 2007, the company incurred ASIC expenses of US\$1.9 million and US\$3.1 million, respectively.

Readers are referred to Note 10 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on the ASIC Proceedings.

## Cash Flow

Operating cash flow for the half year ended 30 September 2008 decreased from US\$231.0 million to US\$93.3 million. The decrease was driven primarily by the reduced contribution from the USA and Europe Fibre Cement business and a quarterly installment payment made to the AICF.

Capital expenditures for the purchase of property, plant and equipment for the half year ended 30 September 2008 decreased from US\$24.2 million to US\$9.4 million. The company anticipates capital expenditures throughout fiscal year 2009 to be lower compared to the previous fiscal year.

## Income Tax

### *Income Tax Expense*

Income tax expense for the quarter increased from US\$27.6 million to US\$39.0 million. For the half year, income tax expense decreased from US\$64.0 million to US\$59.4 million.

The company's effective tax rate on earnings excluding asbestos and tax adjustments was 37.2% and 37.6% for the quarter and half year, respectively, compared to 36.2% and 34.7% for the same quarter and the first half of the prior year.

### *Tax adjustments*

The company recorded unfavourable tax adjustments of US\$20.5 million and US\$17.4 million for the quarter and half year, respectively, compared to US\$0.8 million and US\$1.6 million for the quarter and half year in the prior fiscal year, respectively. The tax adjustments made in fiscal years 2009 and 2008 relate to adjustments made in accordance with Financial Accounting Standards Board (FASB) Interpretation no. 48 (FIN 48) under US Generally Accepted Accounting Principles.

### *ATO — 2002 Tax Audit*

The ATO is auditing the company's Australian income tax returns for the years ended 31 March, 2002 and 31 March, 2004 through 31 March 2006.

On 8 August 2008, the Federal Court of Australia (Federal Court) made orders providing for the reinstatement of the company's former wholly-owned subsidiary James Hardie Australia Finance Pty Limited (JHAF) to the register of companies and appointing Max Donnelly of Ferrier Hodgson as the new liquidator of JHAF. JHAF was deregistered on 23 August 2005 following a voluntary winding up. The company understands that the reinstatement of JHAF is a necessary pre-requisite to the ATO issuing an amended assessment in respect of one of the issues that has been the focus of the ATO's inquiries during the tax audit of fiscal year 2002.

The company is considering its position with respect to the ATO proceedings, the merits of the potential amended assessment and any obligations of JHAF to the ATO given its prior winding up.

### *ATO — 1999 Disputed Amended Assessment*

As announced on 22 March 2006, RCI Pty Ltd (RCI), a wholly owned subsidiary of the company, received an amended assessment from the ATO in respect of RCI's income tax return for the year ended 31 March 1999. The amended assessment relates to the amount of net capital gains arising as a result of an internal corporate restructure carried out in 1998 and

has been issued pursuant to the discretion granted to the Commissioner of Taxation under Part IVA of the Income Tax Assessment Act 1936.

On 30 May 2007, the ATO issued a Notice of Decision disallowing the company's objection to the amended assessment. On 11 July 2007, the company filed an application appealing the Objection Decision with the Federal Court of Australia. The hearing date for RCI's trial scheduled to commence on 8 December 2008 has been vacated by Court Order and is currently scheduled to be heard no later than September 2009.

*Internal Revenue Service (IRS) — Notice of Proposed Adjustment (NOPA)*

On 23 June 2008, the company announced that the IRS had issued it with a NOPA that concludes that the company does not qualify for the United States — Netherlands Treaty Limitations on Benefits (LOB) provisions applicable from early 2006 and that accordingly it is not entitled to beneficial withholding tax rates on payments from the company's United States subsidiaries to its Netherlands companies. The company does not agree with the conclusions reached by the IRS, and the company is contesting the IRS' findings. If the IRS position ultimately were to prevail, the company would be liable for a 30% withholding tax on dividend, interest and royalty payments made any time on or after 1 February 2006 by the company's US subsidiaries to JHI NV or the company's Dutch finance subsidiary.

The company filed a formal protest on 18 August 2008 to exercise its rights to an impartial hearing before the Appeals Division of the IRS.

Readers are referred to Note 12 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on income taxes and income tax related issues.

**Outlook**

In the United States, National Association of Home Builders' (NAHB) Chief Economist, David Seiders, is quoted in the NAHB's 22 October statement, as saying that the steep decline in sales of new single-family homes should be coming to an end in early 2009, setting the stage for "tepid" improvement in new residential construction later that year. However, he warned, that outcome has grown increasingly uncertain in light of the turmoil that has gripped world financial markets. Our production planning is based on an equally pessimistic housing starts outlook, but we are well-positioned to flex operational activity up or down as market conditions require.

In Asia Pacific, building approvals are expected to continue to fall in Australia and New Zealand during fiscal year 2009. Residential construction activity in the Philippines is expected to remain flat.

The company notes the range of analysts' forecasts for operating profit from continuing operations, excluding asbestos for the year ending 31 March 2009 of between US\$95 million and US\$116 million. In our Management's Analysis of Results we have noted that defence costs related to the ASIC Proceedings have increased significantly during the second quarter and as a result we have presented net operating profit excluding asbestos adjustments and ASIC expenses in our Management's Analysis of Results and within this Media Release. On this basis, excluding asbestos and ASIC defence costs from net operating profit, management is comfortable with the bottom half of the range noted above, but notes there remains significant uncertainty over the outlook for US housing activity, as economic conditions and markets are severely impacting consumer and business confidence.

Changes in the company's asbestos liability to reflect changes in foreign exchange rates or updates of the actuarial estimate, ASIC proceeding matters, income tax related issues and other matters referred to in the disclaimer at the end of this document may have a material impact on the company's consolidated financial statements. Readers are referred to Notes 9, 10 and 11 of the company's 30 September 2008 Condensed Consolidated Financial Statements for more information about the company's asbestos liability, ASIC proceedings and income tax related issues.

END

**Media/Analyst Enquiries:**

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This Media Release forms part of a package of information about the company's results. It should be read in conjunction with the other parts of the package, including Management's Analysis of Results, a Management Presentation and Condensed Consolidated Financial Statements.

These documents, along with a webcast of the management presentation on 17 November 2008, are available from the Investor Relations area of James Hardie's website at: [www.jameshardie.com](http://www.jameshardie.com)

The company routinely posts information that may be of importance to investors in the Investor Relations section of its website, including press releases, financial results and other information. The company encourages investors to consult that section of its website regularly.

The company lodged its annual filing for the year ended 31 March 2008 with the SEC on 8 July 2008.

All holders of the company's securities may receive, on request, a hard copy of our complete audited financial statements, free of charge. Requests can be made via the company website or by contacting one of the company's corporate offices. Contact details are available on the company's website.

## Definitions

### Financial Measures — US GAAP equivalents

**EBIT and EBIT margin** — EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales. James Hardie believes EBIT and EBIT margin to be relevant and useful information as these are the primary measures used by management to measure the operating profit or loss of its business. EBIT is one of several metrics used by management to measure the earnings generated by the company's operations, excluding interest and income tax expenses. Additionally, EBIT is believed to be a primary measure and terminology used by its Australian investors. EBIT and EBIT margin should be considered in addition to, but not as a substitute for, other measures of financial performance reported in accordance with accounting principles generally accepted in the United States of America. EBIT and EBIT margin, as the company has defined them, may not be comparable to similarly titled measures reported by other companies.

**Operating profit** — is equivalent to the US GAAP measure of income.

**Net operating profit** — is equivalent to the US GAAP measure of net income.

### Sales Volumes

**mmsf** — million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

**msf** — thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

### Financial Ratios

**Gearing Ratio** — Net debt (cash) divided by net debt (cash) plus shareholders' equity.

**Net interest expense cover** — EBIT divided by net interest expense.

**Net interest paid cover** — EBIT divided by cash paid during the period for interest, net of amounts capitalised.

**Net debt payback** — Net debt (cash) divided by cash flow from operations.

**Net debt (cash)** — short-term and long-term debt less cash and cash equivalents.



## Non-US GAAP Financial Measures

**EBIT and EBIT margin excluding asbestos and ASIC expenses** — EBIT and EBIT margin excluding asbestos and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. James Hardie has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. The company uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
EBIT	\$ 192.2	\$ 44.7	\$ 215.1	\$119.7
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
ASIC expenses	5.0	1.9	6.5	3.1
EBIT excluding asbestos and ASIC expenses	56.7	76.6	122.2	183.5
Net Sales	\$ 341.9	\$390.1	\$ 706.9	\$814.5
EBIT margin excluding asbestos and ASIC expenses	16.6%	19.6%	17.3%	22.5%

**Net operating profit excluding asbestos, ASIC expenses and tax adjustments** — Net operating profit excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Net operating profit	\$ 153.5	\$ 19.1	\$ 154.9	\$ 58.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Tax expense related to asbestos adjustments	—	—	—	0.4
ASIC expenses	5.0	1.9	6.5	3.1
Tax adjustments	20.5	0.8	17.4	1.6
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$119.8

**Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments** — Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$119.8
Weighted average common shares outstanding - Diluted (millions)	433.0	468.3	433.1	468.5
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	8.4	11.0	17.6	25.6

**Effective tax rate excluding asbestos and tax adjustments** — Effective tax rate excluding asbestos and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Operating profit before income taxes	\$ 192.5	\$ 46.7	\$ 214.3	\$122.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Operating profit before income taxes excluding asbestos	\$ 49.7	\$ 74.1	\$ 111.7	\$178.7
Income tax expense	(39.0)	(27.6)	(59.4)	(64.0)
Asbestos:				
Tax expense related to asbestos adjustments	—	—	—	0.4
Tax adjustments	20.5	0.8	17.4	1.6
Income tax expense excluding asbestos and tax adjustments	(18.5)	(26.8)	(42.0)	(62.0)
Effective tax rate excluding asbestos and tax adjustments	37.2%	36.2%	37.6%	34.7%

**EBITDA** — is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. The company has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
EBIT	\$192.2	\$ 44.7	\$215.1	\$119.7
Depreciation and amortisation	14.6	13.5	28.6	27.7
EBITDA	\$206.8	\$ 58.2	\$243.7	\$147.4

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## **Disclaimer**

This Media Release contains forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:

- expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the Australian Securities and Investments Commission;
- expectations concerning indemnification obligations;
- expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;
- expectations that our credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- projections of our results of operations or financial condition;
- statements regarding our plans, objectives or goals, including those relating to competition, acquisitions dispositions and our products;
- statements about our future performance; and
- statements about product or environmental liabilities.

Words such as “believe,” “anticipate,” “plan,” “expect,” “intend,” “target,” “estimate,” “project,” “predict,” “forecast,” “guideline,” “should,” “aim” and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under “Key Information — Risk Factors” beginning on page 6 of our Form 20-F filed on 8 July 2008 with the Securities and Exchange Commission, include but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of our research and development efforts; our reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; and the effect of natural disasters and changes in our key management personnel. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.



17 November 2008

**James Hardie Industries N.V.**  
**Results for the 2<sup>nd</sup> Quarter and Half Year Ended 30 September 2008**

US GAAP - US\$ Millions	Three Months and First Half Year Ended 30 September					
	Q2 FY09	Q2 FY08	% Change	HY FY 2009	HY FY 2008	% Change
<b>Net Sales</b>						
USA and Europe Fibre Cement	\$ 263.0	\$ 314.0	(16)	\$ 544.7	\$ 667.2	(18)
Asia Pacific Fibre Cement	78.9	76.1	4	162.2	147.3	10
<b>Total Net Sales</b>	\$ 341.9	\$ 390.1	(12)	\$ 706.9	\$ 814.5	(13)
Cost of goods sold	(228.7)	(251.3)	9	(469.7)	(508.8)	8
Gross profit	113.2	138.8	(18)	237.2	305.7	(22)
Selling, general and administrative expenses	(54.7)	(58.1)	6	(108.0)	(113.6)	5
Research & development expenses	(7.1)	(7.1)	—	(14.4)	(13.4)	(7)
Asbestos adjustments	140.8	(28.9)	—	100.3	(59.0)	—
EBIT	192.2	44.7	—	215.1	119.7	80
Net interest income (expense)	0.3	2.0	(85)	(0.8)	2.5	—
Operating profit before income taxes	192.5	46.7	—	214.3	122.2	75
Income tax expense	(39.0)	(27.6)	(41)	(59.4)	(64.0)	7
<b>Net operating profit</b>	\$ 153.5	\$ 19.1	—	\$ 154.9	\$ 58.2	—
Earnings per share — diluted (US cents)	35.5	4.1	—	35.8	12.4	—
Volume (mmsf)						
USA and Europe Fibre Cement	429.9	520.1	(17)	898.4	1,104.6	(19)
Asia Pacific Fibre Cement	102.0	104.5	(2)	203.9	202.5	1
Average net sales price per unit (per mmsf)						
USA and Europe Fibre Cement	US\$ 612	US\$ 604	1	US\$ 606	US\$ 604	—
Asia Pacific Fibre Cement	A\$ 869	A\$ 859	1	A\$ 868	A\$ 866	—

*In this Management's Analysis of Results, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 12. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent or derived from certain GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volumes ("million square feet" or "mmsf" and "thousand square feet" or "msf"); financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)"; and Non-US GAAP financial measures ("EBIT excluding asbestos and ASIC expenses", "EBIT margin excluding asbestos and ASIC expenses", "Net operating profit excluding asbestos, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments", "Operating profit before income taxes excluding asbestos and ASIC expenses" and "Effective tax rate excluding asbestos and tax adjustments" and EBITDA). Unless otherwise stated, results and comparisons are of the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the current fiscal year versus the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the prior fiscal year.*

## **Total Net Sales**

Total net sales for the quarter decreased 12% compared to the same quarter of the previous year, from US\$390.1 million to US\$341.9 million. For the half year, total net sales decreased 13% from US\$814.5 million to US\$706.9 million.

Net sales from USA and Europe Fibre Cement for the quarter decreased 16% from US\$314.0 million to US\$263.0 million due to a reduction in sales volume, partially offset by a higher average net sales price. For the half year, net sales from USA and Europe Fibre Cement decreased 18% from US\$667.2 million to US\$544.7 million due to decreased sales volume.

Net sales from Asia Pacific Fibre Cement for the quarter increased 4% from US\$76.1 million to US\$78.9 million due to favourable currency exchange rate movements and a higher average net sales price, partially offset by a reduction in sales volume. For the half year, net sales from Asia Pacific Fibre Cement increased 10% from US\$147.3 million to US\$162.2 million due to favourable currency exchange rate movements.

## **USA and Europe Fibre Cement**

### **Quarter**

Net sales decreased 16% from US\$314.0 million in the second quarter of the prior fiscal year to US\$263.0 million due to decreased sales volume partially offset by a higher average net sales price.

Sales volume decreased 17% from 520.1 million square feet to 429.9 million square feet, primarily due to weaker demand for the company's products in the US caused by continuing weakness in housing construction activity and deteriorating economic conditions.

The average net sales price increased 1% from US\$604 per thousand square feet to US\$612 per thousand square feet due to price increases during the quarter.

As announced on 22 May 2008, the company has closed the USA Hardie Pipe business. An insignificant amount of sales related to this business were recorded in the quarter.

### **Half Year**

Net sales decreased 18% from US\$667.2 million to US\$544.7 million due to decreased sales volume.

Sales volume decreased 19% from 1,104.6 million square feet to 898.4 million square feet, primarily due to weaker demand for the company's products in the US caused by continuing weakness in housing construction activity and deteriorating economic conditions. Although indicators are suggesting improvements in housing affordability, limited availability of mortgage credit for prospective home buyers and lack of consumer confidence is restricting demand.

The average net sales price increased slightly from US\$604 per thousand square feet to US\$606 per thousand square feet.

### **Discussion**

Sales in our USA Fibre Cement business continued to be significantly affected by the ongoing weakness in the US housing market, where housing starts fell 35% in the second quarter compared to the same period last year.

Housing starts in both the single-family and multi-family sectors were down for the quarter and building permits continued to decline in the period. Repair and remodeling activity continued to decline but it has not been affected to the same extent as the new construction segment of the housing market.

Sales of exterior and interior products declined as sales were lower across all divisions and in each key region with the exceptions of Canada and the Midwest. The decrease in repair and remodeling activity has led to sales of our interior products being lower compared to the same period last year.

The business continued to focus on its strategy of aggressively growing demand for fibre cement and leveraging its technology to offer differentiated products with superior value. Products featuring ColorPlus® technology increased as a percentage of total exterior sales in the second quarter, compared to the same quarter in the prior year.

## **Asia Pacific Fibre Cement**

### **Quarter**

Net sales for the quarter increased 4% from US\$76.1 million to US\$78.9 million. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for a 5% increase in US dollar net sales, partially offset by a 1% decrease in the underlying Australian dollar business results. In Australian dollars, net sales decreased 1% due to a 2% decrease in sales volume partially offset by a 1% increase in average net sales price.

### **Half Year**

Net sales for the half year increased 10% from US\$147.3 million to US\$162.2 million. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for 9% of this increase, while the underlying Australian dollar business results accounted for the remaining 1% increase. In Australian dollars, net sales increased 1% due to a 1% increase in sales volume and a slightly higher average net sales price.

### **Discussion**

The Australian business continued to outperform the overall market downturn in the second quarter. The Australian Bureau of Statistics (ABS) reported residential construction activity fell 5.1% in August on a seasonally-adjusted basis compared to last year. Housing affordability remains low due to a lack of consumer confidence, high interest rates, higher fuel prices, general global pressures and increased government taxes and charges.

Sales of Scyon™ products continued to build momentum. Scyon™ sales, as a percentage of total sales volume of the Australian business, continued to grow. Market pricing of flat sheet continued to decline due to low priced imports and competitor activity.

In New Zealand, residential construction softened further in the quarter with total residential building consents down 20% compared to the same period last year. Despite the market situation, the New Zealand business is still outperforming the housing market, driven primarily by the market penetration it achieved through its unique product range.

In the Philippines, sales volumes and revenue declined in local currency compared to the same quarter last year as a result of a reduction in export sales and a decline in the volume of higher-priced products in the sales mix.

## **Gross Profit**

### **Quarter**

Gross profit decreased 18% from US\$138.8 million to US\$113.2 million. The gross profit margin decreased 2.5 percentage points from 35.6% to 33.1%.

USA and Europe Fibre Cement gross profit decreased 23% compared to the same quarter last year due to lower sales volume, higher freight costs and higher average unit costs, partially offset by a higher average net sales price. The gross profit margin of the USA and Europe Fibre Cement business decreased by 2.7 percentage points.

Asia Pacific Fibre Cement gross profit increased 1% compared to the same period last year. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for a 5% increase which was partially offset by a 4% decrease in the underlying Australian dollar business results. The gross profit margin of the Asia Pacific Fibre Cement business decreased by 0.7 percentage points. In Australian dollars, gross profit decreased 4% primarily due to reduced gross profit performance in the New Zealand and Philippines' businesses driven by lower sales volumes.

### **Half Year**

Gross profit decreased 22% from US\$305.7 million to US\$237.2 million. The gross profit margin decreased 3.9 percentage points from 37.5% to 33.6%.

USA and Europe Fibre Cement gross profit decreased 28% compared to the same period last year due to lower sales volume, higher freight costs and higher average unit costs. The gross profit margin of the USA and Europe Fibre Cement business decreased by 4.8 percentage points.

Asia Pacific Fibre Cement gross profit increased 13% compared to the same period last year. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for 10% of this increase, while the underlying Australian dollar business results accounted for the remaining 3% increase. The gross profit margin of the Asia Pacific Fibre Cement business increased by 0.8 percentage points. In Australian dollars, gross profit increased 3% as a result of a change in product mix and improved raw material cost management.

### **Selling, General and Administrative (SG&A) Expenses**

SG&A expenses decreased 6% for the quarter, from US\$58.1 million to US\$54.7 million. The decrease was primarily due to the lower SG&A spending in the USA and Europe Fibre Cement and Asia Pacific Fibre Cement segments, partially offset by higher general corporate costs. As a percentage of sales, SG&A expenses increased 1.1 percentage points to 16.0%.

For the half year, SG&A expenses decreased 5% from US\$113.6 million to US\$108.0 million, primarily due to lower SG&A spending in the USA and Europe Fibre Cement segment. As a percentage of sales, SG&A expenses increased 1.4 percentage points to 15.3%.

SG&A expenses for the quarter and half year include non-claims handling related operating expenses of the Asbestos Injuries Compensation Fund (AICF) of US\$0.3 million and US\$0.9 million, respectively.

### *ASIC Proceedings*

In February 2007, the Australian Securities and Investments Commission (ASIC) commenced civil proceedings against JHI NV, a former subsidiary and ten then-present or former officers and directors of the James Hardie group. The civil proceedings concern alleged contraventions of certain provisions of the Corporations Act/Law connected with the affairs of the company and certain subsidiaries during the period February 2001 to June 2003.



ASIC had previously sought an order that the company execute a deed of indemnity in favour of ABN 60 providing that the company indemnify ABN 60 for an amount up to a maximum of A\$1.9 billion, for such amount as ABN 60, or its directors, considered, after giving careful consideration, was necessary to ensure that ABN 60 was able to pay its debts, as and when they fell due, and for such amount as ABN 60, or its directors, reasonably believed was necessary to ensure that ABN 60 remained solvent. As disclosed by the company on 4 September 2008, ASIC has withdrawn this part of its claim against the company.

ASIC had previously indicated that its investigations into other related matters continued and may result in further actions, both civil and criminal. However, on 5 September 2008 ASIC stated that ASIC's investigations and the Commonwealth Director of Public Prosecution's consideration were complete and that no criminal proceedings were proposed.

The hearing of the proceedings in the Supreme Court of New South Wales commenced on 29 September 2008 before his Honour Justice Gzell. The company presently estimates that the hearing will be completed by the end of fiscal year 2009, but that it is expected that his Honour may reserve his decision.

For the three and six months ended 30 September 2008, the company has incurred legal costs related to the defence costs described above, noted as ASIC expenses, of US\$5.0 million and US\$6.5 million, respectively. For the three and six months ended 30 September 2007, the company incurred ASIC expenses of US\$1.9 million and US\$3.1 million, respectively.

There remains considerable uncertainty surrounding the likely outcome of the ASIC proceedings in the longer term and there is a possibility that the company could become responsible for other amounts in addition to the defence costs. However, at this stage, the company believes that although such amounts are reasonably possible, the amounts, or range of such amounts, are not estimable and, accordingly, as of 30 September 2008, the company has not recorded any related reserves.

Readers are referred to Note 10 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on the ASIC Proceedings.

### **Research and Development Expenses**

Research and development expenses include costs associated with "core" research projects that are designed to benefit all business units. These costs are recorded in the Research and Development segment rather than being attributed to individual business units. These costs were 7% higher for the quarter at US\$4.8 million and 13% higher for the half year at US\$9.6 million.

Other research and development costs associated with commercialisation projects in business units are included in the business unit segment results. In total, these costs were 12% lower for the quarter at US\$2.3 million and 2% lower for the half year at US\$4.8 million.

### **Asbestos Adjustments**

The asbestos adjustments are derived from an estimate of future Australian asbestos-related liabilities in accordance with the Amended Final Funding Agreement (Amended FFA) that was signed with the NSW Government on 21 November 2006 and approved by the company's security holders on 7 February 2007.

The asbestos-related assets and liabilities are denominated in Australian dollars. Therefore the reported value of these asbestos-related assets and liabilities in the company's consolidated balance sheets in US dollars is subject to adjustment, with a corresponding effect on the company's consolidated statement of operations, depending on the closing exchange rate between the two currencies at the balance sheet date.

The asbestos adjustments for the quarter and half year ended 30 September 2008 are as follows:

US\$ Millions	Q2 FY09	Q2 FY08	HY FY 2009	HY FY 2008
Effect of foreign exchange movements	140.8	(27.0)	\$ 100.3	\$ (60.2)
Other adjustments	—	(1.9)	—	1.2
Asbestos adjustments	\$ 140.8	\$ (28.9)	\$ 100.3	\$ (59.0)

Readers are referred to Note 9 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on the asbestos adjustments.

#### EBIT

EBIT for the quarter increased from US\$44.7 million to US\$192.2 million. EBIT for the quarter includes net favourable asbestos adjustments of US\$140.8 million and AICF SG&A expenses of US\$0.3 million. For the same period in the prior year, EBIT included net unfavourable asbestos adjustments of US\$28.9 million and AICF SG&A expenses of US\$1.1 million, as shown in the table below.

EBIT for the half year increased from US\$119.7 million for the same period last year to US\$215.1 million for the current period. EBIT for the half year includes net favourable asbestos adjustments of US\$100.3 million and AICF SG&A expenses of US\$0.9 million. For the same period in the prior year, EBIT included net unfavourable asbestos adjustments of US\$59.0 million and AICF SG&A expenses of US\$1.7 million, as shown in the table below.

EBIT - US\$ Millions	Three Months and First Half Year Ended 30 September					
	Q2 FY09	Q2 FY08	% Change	HY FY 2009	HY FY 2008	% Change
USA and Europe Fibre Cement	\$ 61.1	\$ 82.4	(26)	\$ 126.7	\$ 195.5	(35)
Asia Pacific Fibre Cement	14.1	12.4	14	29.9	24.8	21
Research & Development	(5.0)	(4.8)	(4)	(10.0)	(8.9)	(12)
General Corporate	(18.5)	(15.3)	(21)	(30.9)	(31.0)	—
Asbestos adjustments	140.8	(28.9)	—	100.3	(59.0)	—
AICF SG&A expenses	(0.3)	(1.1)	73	(0.9)	(1.7)	47
EBIT	192.2	44.7	—	215.1	119.7	80

#### Excluding:

Asbestos:						
Asbestos adjustments	(140.8)	28.9	—	(100.3)	59.0	—
AICF SG&A expenses	0.3	1.1	(73)	0.9	1.7	(47)
ASIC expenses	5.0	1.9	—	6.5	3.1	—
<b>EBIT excluding asbestos and ASIC expenses</b>	<b>\$ 56.7</b>	<b>\$ 76.6</b>	<b>(26)</b>	<b>\$ 122.2</b>	<b>\$ 183.5</b>	<b>(33)</b>
Net sales	\$ 341.9	\$390.1	(12)	\$ 706.9	\$ 814.5	(13)
EBIT margin excluding asbestos and ASIC expenses	16.6%	19.6%		17.3%	22.5%	

### **USA and Europe Fibre Cement EBIT**

USA and Europe Fibre Cement EBIT decreased 26% from US\$82.4 million to US\$61.1 million for the quarter, and decreased 35% from US\$195.5 million to US\$126.7 million for the half year. These decreases were primarily due to reduced gross profit performance in the US, which resulted from lower sales volume, higher freight costs and higher average unit manufacturing costs. The higher average unit manufacturing costs were the result of fixed costs being absorbed over reduced volume. The USA and Europe Fibre Cement EBIT margin was 3.0 percentage points lower at 23.3% for the quarter and was 6.0 percentage points lower at 23.2% for the half year.

As announced on 22 May 2008, the company has closed the USA Hardie Pipe business. A small EBIT loss related to that business was recorded in the quarter.

### **Asia Pacific Fibre Cement EBIT**

Asia Pacific Fibre Cement EBIT for the quarter increased 14% from US\$12.4 million to US\$14.1 million. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for a 23% increase which was partially offset by a 9% decrease of the underlying Australian dollar business results. In Australian dollars, Asia Pacific Fibre Cement EBIT for the quarter decreased 9% due to a lower gross margin performance and higher SG&A expenses. The EBIT margin was 1.6 percentage points higher at 17.9%.

Asia Pacific Fibre Cement EBIT for the half year increased 21% from US\$24.8 million to US\$29.9 million. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar accounted for 20% of this increase, while the underlying Australian dollar business results accounted for the remaining 1% increase. In Australian dollars, Asia Pacific Fibre Cement EBIT for the half year increased 1% due to an improved gross margin performance, partially offset by increased SG&A expenses. The EBIT margin was 1.6 percentage points higher at 18.4%.

### **General Corporate Costs**

General corporate costs for the quarter increased by US\$3.2 million from US\$15.3 million to US\$18.5 million, primarily due to increased costs associated with the ASIC proceedings and higher average exchange rates against the US\$ than in the prior corresponding quarter adversely impacting the high proportion of corporate costs incurred in euros and Australian dollars.

For the half year, general corporate costs decreased by US\$0.1 million from US\$31.0 million to US\$30.9 million. For the half year, there was a large decrease due to warranty provisions relating to non-US activities of nil compared to US\$4.0 million for the same period last year, which was almost entirely offset by higher costs associated with the ASIC expenses and the adverse impact of foreign exchange rate movements on the high proportion of corporate costs incurred in euros and Australian dollars, when translated into US dollars.

### **Net Interest Income (Expense)**

Net interest income for the quarter decreased from US\$2.0 million in the prior corresponding quarter to US\$0.3 million this quarter. The decrease was due to interest expense remaining relatively flat while interest income decreased due to lower average cash balances and lower interest rates.

For the half year, net interest moved from income of US\$2.5 million in the prior year to an expense of US\$0.8 million. The movement was primarily due to the higher level of net debt during the half year compared to the same period in the prior fiscal year and a reduction in the amount of interest income earned by the AICF due to lower average investment and cash balances held.

## Income Tax

### *Income Tax Expense*

Income tax expense for the quarter increased from US\$27.6 million to US\$39.0 million. For the half year, income tax expense decreased from US\$64.0 million to US\$59.4 million. The company's effective tax rate on earnings excluding asbestos and tax adjustments was 37.6% for the half year compared to 34.7% for the comparable period in the prior year.

### *Tax adjustments*

The company recorded unfavourable tax adjustments of US\$20.5 million and US\$17.4 million for the quarter and half year, respectively, compared to US\$0.8 million and US\$1.6 million for the quarter and half year in the prior fiscal year, respectively. The tax adjustments made in fiscal years 2009 and 2008 relate to adjustments made in accordance with Financial Accounting Standards Board (FASB) Interpretation No. 48 (FIN 48) under US Generally Accepted Accounting Principles.

### *ATO – 2002 Tax Audit*

The ATO is auditing the company's Australian income tax returns for the years ended 31 March, 2002 and 31 March, 2004 through 31 March 2006.

On 8 August 2008, the Federal Court of Australia (Federal Court) made orders providing for the reinstatement of the company's former wholly-owned subsidiary James Hardie Australia Finance Pty Limited (JHAF) to the register of companies and appointing Max Donnelly of Ferrier Hodgson as the new liquidator of JHAF. JHAF was deregistered on 23 August 2005 following a voluntary winding up. The company understands that the reinstatement of JHAF is a necessary pre-requisite to the ATO issuing an amended assessment in respect of one of the issues that has been the focus of the ATO's inquiries during the tax audit of fiscal year 2002.

The company is considering its position with respect to the merits of the potential amended assessment and any obligations of JHAF to the ATO given its prior winding up.

### *ATO – 1999 Disputed Amended Assessment*

As announced on 22 March 2006, RCI Pty Ltd (RCI), a wholly owned subsidiary of the company, received an amended assessment from the ATO in respect of RCI's income tax return for the year ended 31 March 1999. The amended assessment relates to the amount of net capital gains arising as a result of an internal corporate restructure carried out in 1998 and has been issued pursuant to the discretion granted to the Commissioner of Taxation under Part IVA of the Income Tax Assessment Act 1936.

On 30 May 2007, the ATO issued a Notice of Decision disallowing the company's objection to the amended assessment. On 11 July 2007, the company filed an application appealing the Objection Decision with the Federal Court of Australia. The hearing date for RCI's trial scheduled to commence on 8 December 2008 has been vacated by Court Order and is currently scheduled to be heard no later than September 2009.

### *Internal Revenue Service (IRS) — Notice of Proposed Adjustment (NOPA)*

On 23 June 2008, the company announced that the IRS had issued it with a NOPA that concludes that the company does not satisfy the United States – Netherlands Treaty Limitations on Benefits (LOB) provision applicable from early 2006 and that accordingly it is not entitled to beneficial withholding tax rates on payments from the company's United States subsidiaries to its Netherlands companies.

The company does not agree with the conclusions reached by the IRS, and the company intends to contest the IRS' findings through the continuing audit process and, if necessary, through subsequent administrative appeals and possibly litigation. If the IRS position ultimately were to prevail, the

company would be liable for a 30% withholding tax on dividend, interest and royalty payments made any time on or after 1 February 2006 by the company's US subsidiaries to JHI NV or the company's Dutch finance subsidiary.

The company filed a formal protest on 18 August 2008 to exercise its rights to an impartial hearing before the Appeals Division of the IRS.

Readers are referred to Note 12 of the company's 30 September 2008 Condensed Consolidated Financial Statements for further information on income taxes and income tax related issues.

### Net Operating Profit

Net operating profit for the quarter increased from US\$19.1 million to US\$153.5 million. Net operating profit excluding asbestos, ASIC expenses and tax adjustments decreased 26% from US\$49.2 million to US\$36.2 million as shown in the table below.

For the half year, net operating profit increased from US\$58.2 million to US\$154.9 million. Net operating profit excluding asbestos, ASIC expenses and tax adjustments decreased 36% from US\$119.8 million to US\$76.2 million as shown in the table below.

Net Operating Profit - US\$ millions	Three Months and First Half Year Ended 30 September					
	Q2 FY09	Q2 FY08	% Change	HY FY 2009	HY FY 2008	% Change
Net operating profit	\$ 153.5	\$ 19.1	—	\$ 154.9	\$ 58.2	—
<b>Excluding:</b>						
<b>Asbestos:</b>						
Asbestos adjustments	(140.8)	28.9	—	(100.3)	59.0	—
Tax expense related to asbestos adjustments	—	—	—	—	0.4	—
AICF SG&A expenses	0.3	1.1	(73)	0.9	1.7	(47)
AICF interest income	(2.3)	(2.6)	12	(3.2)	(4.2)	24
ASIC expenses	5.0	1.9	—	6.5	3.1	—
Tax adjustments	20.5	0.8	—	17.4	1.6	—
<b>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</b>	<b>\$ 36.2</b>	<b>\$ 49.2</b>	<b>(26)</b>	<b>\$ 76.2</b>	<b>\$ 119.8</b>	<b>(36)</b>

### Liquidity and Capital Resources

The company has historically met its working capital needs and capital expenditure requirements through a combination of cash flow from operations, proceeds from the divestiture of businesses, credit facilities and other borrowings, proceeds from the sale of property, plant and equipment, and proceeds from the redemption of investments. Seasonal fluctuations in working capital generally have not had a significant impact on its short-term or long-term liquidity. The company anticipates it will have sufficient funds to meet its planned working capital and other expected cash requirements for the next 12 months based on its existing cash balances and anticipated operating cash flows arising during the year. The company anticipates that any additional requirements will be met from existing cash, unutilised committed facilities, anticipated future net operating cash flows and proposed new facilities.

Excluding restricted cash, the company had cash and cash equivalents of US\$91.9 million as of 30 September 2008. At that date, it also had credit facilities totalling US\$490.0 million, of which US\$266.2 million was drawn. The credit facilities are all uncollateralised and consist of the following:

Description (US\$ millions)	Effective Interest Rate	Total Facility	Principal Drawn
364-day facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until December 2008	3.48%	\$ 55.0	\$ 50.0
364-day facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until June 2009	3.49%	55.0	54.7
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until June 2010	3.80%	245.0	151.5
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2011	3.49%	45.0	10.0
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2013	—	90.0	—
<b>Total</b>		<b>\$490.0</b>	<b>\$ 266.2</b>

Our credit facilities as of 30 September 2008 consist of 364-day facilities in the amount of US\$55.0 million which as of 30 September 2008, mature in December 2008. We requested extensions of the maturity date of such credit facilities to June 2009. However, we declined to extend US\$41.7 million of the facilities due to proposed terms that we deemed unacceptable. We are continuing to negotiate terms on the remaining US\$13.3 million of facilities.

In November 2008, we agreed to terms on a new 364-day facility for US\$50.0 million. This facility became available to us in November 2008 and matures in November 2009.

At 30 September 2008, the company had net debt of US\$174.3 million, a reduction of US\$54.8 million from net debt of US\$229.1 million at 31 March 2008. The weighted average remaining term of the total credit facilities of US\$490.0 million at 30 September 2008 was 2.0 years.

In July 2006, pursuant to an agreement negotiated with the ATO and in accordance with the ATO Receivables Policy, the company made a payment of A\$184.0 million (US\$147.4 million) along with the provision of a guarantee from JHI NV in favour of the ATO for the unpaid balance of the 1999 amended assessment issued to RCI. The company has also agreed to pay general interest charges (GIC) accruing on the unpaid balance of the assessment in arrears on a quarterly basis. Even if the company is ultimately successful in its appeal and the cash deposit is refunded, the procedural requirement to post a cash deposit and pay ongoing payments of accruing GIC pending the outcome of the appeal could materially and adversely affect the company's financial position and liquidity in the intervening period. See "ATO — 1999 Disputed Amended Assessment" above for further information on the ATO amended assessment.

If the company is unable to extend its credit facilities, or is unable to renew its credit facilities on terms that are substantially similar to the ones it presently has, it may experience liquidity issues and will have to reduce its levels of planned capital expenditures, reduce or eliminate dividend payments or take other measures to conserve cash in order to meet its future cash flow requirements. The company anticipates being able to meet its future payment obligations for the next 12 months from existing cash, unutilised committed facilities, anticipated future net operating cash flows and proposed new facilities.

## Cash Flow

Operating cash flow for the half year ended 30 September 2008 decreased from US\$231.0 million to US\$93.3 million. The decrease was driven primarily by the reduced contribution from the USA and Europe Fibre Cement business and a quarterly installment payment to the AICF.

Capital expenditures for the purchase of property, plant and equipment for the half year ended 30 September 2008 decreased from US\$24.2 million to US\$9.4 million. The company anticipates capital expenditures throughout fiscal year 2009 to be lower compared to the previous fiscal year.

## US Business — Organisational/Structural Changes

As previously announced on 4 November 2008, the company suspended production at the Fontana, California, and Summerville, South Carolina, plants. Due to these suspensions and the continued deterioration in the US housing market, the company has changed its structure since the end of the quarter.

The company will now conduct its US operations with two geographic divisions, rather than the previous three.

Brian Holte continues as Vice President — General Manager of the Western Division, which now includes the Canadian business. Nigel Rigby is now Vice President of the newly-formed Eastern Division, which incorporates the former Northern Division and Southern Division markets and plants.

END

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This Management's Analysis of Results forms part of a package of information about James Hardie's results. It should be read in conjunction with the other parts of this package, including a Media Release, a Management Presentation and a Financial Report.

These documents, along with a webcast of the presentation on 17 November 2008, are available from the Investor Relations area of the James Hardie website at [www.jameshardie.com](http://www.jameshardie.com)

The company routinely posts information that may be of importance to investors in the Investor Relations section of its website, including press releases, financial results and other information. The company encourages investors to consult that section of its website regularly.

The company lodged its annual filing for the year ended 31 March 2008 with the SEC on 8 July 2008.

All holders of the company's securities may receive, on request, a hard copy of our complete audited financial statements, free of charge. Requests can be made via the Investor Relations area of the company's website or by contacting one of the company's corporate offices. Contact details are available on the company's website.

## Definitions

### Financial Measures — US GAAP equivalents

**EBIT and EBIT margin** — EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales. James Hardie believes EBIT and EBIT margin to be relevant and useful information as these are the primary measures used by management to measure the operating profit or loss of its business. EBIT is one of several metrics used by management to measure the earnings generated by the company's operations, excluding interest and income tax expenses. Additionally, EBIT is believed to be a primary measure and terminology used by its Australian investors. EBIT and EBIT margin should be considered in addition to, but not as a substitute for, other measures of financial performance reported in accordance with accounting principles generally accepted in the United States of America. EBIT and EBIT margin, as the company has defined them, may not be comparable to similarly titled measures reported by other companies.

**Operating profit** — is equivalent to the US GAAP measure of income.

**Net operating profit** — is equivalent to the US GAAP measure of net income.

### Sales Volumes

**mmsf** — million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

**msf** — thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

### Financial Ratios

**Gearing Ratio** — Net debt (cash) divided by net debt (cash) plus shareholders' equity.

**Net interest expense cover** — EBIT divided by net interest expense.

**Net interest paid cover** — EBIT divided by cash paid during the period for interest, net of amounts capitalised.

**Net debt payback** — Net debt (cash) divided by cash flow from operations.

**Net debt (cash)** — short-term and long-term debt less cash and cash equivalents.



## Non-US GAAP Financial Measures

**EBIT and EBIT margin excluding asbestos and ASIC expenses** — EBIT and EBIT margin excluding asbestos and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. James Hardie has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. The company uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
EBIT	\$ 192.2	\$ 44.7	\$ 215.1	\$119.7
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
ASIC expenses	5.0	1.9	6.5	3.1
EBIT excluding asbestos and ASIC expenses	56.7	76.6	122.2	183.5
Net Sales	\$ 341.9	\$390.1	\$ 706.9	\$814.5
EBIT margin excluding asbestos and ASIC expenses	16.6%	19.6%	17.3%	22.5%

**Net operating profit excluding asbestos, ASIC expenses and tax adjustments** — Net operating profit excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Net operating profit	\$ 153.5	\$ 19.1	\$ 154.9	\$ 58.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Tax expense related to asbestos adjustments	—	—	—	0.4
ASIC expenses	5.0	1.9	6.5	3.1
Tax adjustments	20.5	0.8	17.4	1.6
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$119.8

Management's Analysis of Results: James Hardie — 2nd Quarter and Half Year FY09

**Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments** — Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$119.8
Weighted average common shares outstanding — Diluted (millions)	433.0	468.3	433.1	468.5
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	8.4	11.0	17.6	25.6

**Effective tax rate excluding asbestos and tax adjustments** - Effective tax rate excluding asbestos and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Operating profit before income taxes	\$ 192.5	\$ 46.7	\$ 214.3	\$122.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Operating profit before income taxes excluding asbestos	\$ 49.7	\$ 74.1	\$ 111.7	\$178.7
Income tax expense	(39.0)	(27.6)	(59.4)	(64.0)
Asbestos:				
Tax expense related to asbestos adjustments	—	—	—	0.4
Tax adjustments	20.5	0.8	17.4	1.6
Income tax expense excluding asbestos and tax adjustments	(18.5)	(26.8)	(42.0)	(62.0)
Effective tax rate excluding asbestos and tax adjustments	37.2%	36.2%	37.6%	34.7%

Management's Analysis of Results: James Hardie — 2<sup>nd</sup> Quarter and Half Year FY09

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**EBITDA** — is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. The company has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
EBIT	\$192.2	\$ 44.7	\$215.1	\$119.7
Depreciation and amortisation	14.6	13.5	28.6	27.7
EBITDA	\$206.8	\$ 58.2	\$243.7	\$147.4

Management's Analysis of Results: James Hardie — 2nd Quarter and Half Year FY09

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### **Supplemental Financial Information**

James Hardie's management measures its operating performance and analyses year-over-year changes in operating results with and without the effect of the net Amended FFA liability recorded in the fourth quarter of fiscal year 2006 and believes that security holders will do the same.

As set forth in Note 9 of the 30 September 2008 Condensed Consolidated Financial Statements, the net Amended FFA liability, while recurring, is based on periodic actuarial determinations, claims experience and currency fluctuations. It has no relation to the results of the company's operations. Accordingly, management believes that the following information is useful to it and investors in evaluating ongoing operating financial performance.

The following tables are considered non-GAAP and are not intended to be used or viewed in any respect as substitutes for the company's GAAP consolidated financial statements. These non-GAAP measures should only be viewed as a supplement to reported GAAP financial statements, and, in all cases, the corresponding GAAP amounts are shown on the same line as the non-GAAP measure, to avoid any possible confusion.

The following tables should be read in conjunction with JHI NV's financial statements and related notes contained in the company's 30 September 2008 Condensed Consolidated Financial Statements.

**James Hardie Industries N.V.**  
**Consolidated Balance Sheet**  
**30 September 2008**  
**(unaudited)**

US\$ Millions	Total Fibre Cement Operations- excluding Asbestos Compensation	Asbestos Compensation	As Reported
<b>ASSETS</b>			
Current assets			
Cash and cash equivalents	\$ 268.9	\$ (177.0)	\$ 91.9
Restricted cash and cash equivalents	5.2	—	5.2
Restricted cash and cash equivalents — Asbestos	—	21.9	21.9
Restricted short-term investments — Asbestos	—	66.7	66.7
Accounts and notes receivable, net of allowance for doubtful accounts of \$1.7 million	124.8	0.1	124.9
Inventories	152.4	—	152.4
Prepaid expenses and other current assets	43.1	0.3	43.4
Insurance receivable — Asbestos	—	12.3	12.3
Workers' compensation — Asbestos	—	6.0	6.0
Deferred income taxes	15.6	—	15.6
Deferred income taxes — Asbestos	—	15.8	15.8
<b>Total current assets</b>	<b>610.0</b>	<b>(53.9)</b>	<b>556.1</b>
Property, plant and equipment, net	722.4	0.8	723.2
Insurance receivable — Asbestos	—	162.5	162.5
Workers' compensation — Asbestos	—	68.6	68.6
Deferred income taxes	5.8	—	5.8
Deferred income taxes — Asbestos	—	334.7	334.7
Deposit with Australian Taxation Office	191.6	—	191.6
Other assets	1.2	—	1.2
<b>Total assets</b>	<b>\$ 1,531.0</b>	<b>\$ 512.7</b>	<b>\$ 2,043.7</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
Current liabilities			
Accounts payable and accrued liabilities	\$ 108.2	\$ 0.8	\$ 109.0
Short-term debt	104.7	—	104.7
Accrued payroll and employee benefits	32.6	0.2	32.8
Accrued product warranties	7.9	—	7.9
Income taxes payable	35.1	(22.2)	12.9
Asbestos liability	—	68.7	68.7
Workers' compensation — Asbestos	—	6.0	6.0
Other liabilities	137.2	—	137.2
<b>Total current liabilities</b>	<b>425.7</b>	<b>53.5</b>	<b>479.2</b>
Long-term debt	161.5	—	161.5
Deferred income taxes	87.4	—	87.4
Accrued product warranties	12.5	—	12.5
Asbestos liability	—	1,265.9	1,265.9
Workers' compensation — Asbestos	—	68.6	68.6
Other liabilities	82.1	2.9	85.0
<b>Total liabilities</b>	<b>769.2</b>	<b>1,390.9</b>	<b>2,160.1</b>
Commitments and contingencies			
<b>Shareholders' equity (deficit)</b>			
Common stock	219.7	—	219.7
Additional paid-in capital	22.6	—	22.6
Retained earnings (accumulated deficit)	538.2	(872.4)	(334.2)
Common stock in treasury	(4.0)	—	(4.0)
Accumulated other comprehensive income	(14.7)	(5.8)	(20.5)
<b>Total shareholders' equity (deficit)</b>	<b>761.8</b>	<b>(878.2)</b>	<b>(116.4)</b>
<b>Total liabilities and shareholders' equity (deficit)</b>	<b>\$ 1,531.0</b>	<b>\$ 512.7</b>	<b>\$ 2,043.7</b>

**James Hardie Industries N.V.**  
**Consolidated Statement of Operations**  
**For the six months ended 30 September 2008**  
**(unaudited)**

US\$ Millions	Total Fibre Cement Operations- excluding Asbestos Compensation	Asbestos Compensation	As Reported
Net Sales	706.9	—	706.9
Cost of goods sold	(469.7)	—	(469.7)
Gross profit	237.2	—	237.2
Selling, general and administrative expenses	(107.1)	(0.9)	(108.0)
Research and development expenses	(14.4)	—	(14.4)
Asbestos adjustments	—	100.3	100.3
EBIT	115.7	99.4	215.1
Net Interest (expense) income	(4.0)	3.2	(0.8)
Operating profit before income taxes	111.7	102.6	214.3
Income tax expense	(59.4)	—	(59.4)
<b>Net Operating Profit</b>	<b>\$ 52.3</b>	<b>\$ 102.6</b>	<b>\$ 154.9</b>

Management's Analysis of Results: James Hardie — 2<sup>nd</sup> Quarter and Half Year FY09

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**James Hardie Industries N.V.**  
**Consolidated Statement of Cash Flows**  
**For the six months ended 30 September 2008**  
**(unaudited)**

US\$ Millions	Total Fibre Cement Operations - excluding Asbestos Compensation	Asbestos Compensation	As Reported
<b>Cash Flows from Operating Activities</b>			
Net Income	\$ 52.3	\$ 102.6	\$ 154.9
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	28.6	—	28.6
Deferred income taxes	2.9	—	2.9
Prepaid pension cost	0.4	—	0.4
Stock-based compensation	3.6	—	3.6
Asbestos adjustments	—	(100.3)	(100.3)
Changes in operating assets and liabilities:			
Restricted cash and cash equivalents	(0.2)	38.7	38.5
Payment to the AICF	—	(27.4)	(27.4)
Accounts and notes receivable	(2.8)	0.3	(2.5)
Inventories	21.7	—	21.7
Prepaid expenses and other current assets	(16.2)	(0.2)	(16.4)
Insurance receivable — Asbestos	—	8.3	8.3
Accounts payable and accrued liabilities	6.4	(0.5)	5.9
Asbestos liability	—	(48.9)	(48.9)
Deposit with Australian Taxation Office	(13.5)	—	(13.5)
Other accrued liabilities and other liabilities	37.5	—	37.5
<b>Net cash provided by operating activities</b>	<b>\$ 120.7</b>	<b>\$ (27.4)</b>	<b>\$ 93.3</b>
<b>Cash Flows From Investing Activities</b>			
Purchases of property, plant and equipment	(9.4)	—	(9.4)
<b>Net cash used in investing activities</b>	<b>\$ (9.4)</b>	<b>\$ —</b>	<b>\$ (9.4)</b>
<b>Cash Flows from Financing Activities</b>			
Proceeds from short term borrowings	14.7	—	14.7
Repayments of long term borrowings	(13.0)	—	(13.0)
Proceeds from issuance of shares	0.1	—	0.1
Dividends paid	(34.6)	—	(34.6)
<b>Net cash provided by financing activities</b>	<b>\$ (32.8)</b>	<b>\$ —</b>	<b>\$ (32.8)</b>
Effects of exchange rate changes on cash	5.4	—	5.4
Net increase in cash and cash equivalents	83.9	(27.4)	56.5
Cash and cash equivalents at beginning of period	35.4	—	35.4
<b>Cash and cash equivalents at end of period</b>	<b>\$ 119.3</b>	<b>\$ (27.4)</b>	<b>\$ 91.9</b>
<b>Components of Cash and Cash Equivalents</b>			
Cash at bank and on hand	77.4	(27.4)	50.0
Short-term deposits	41.9	—	41.9
<b>Cash and cash equivalents at end of period</b>	<b>\$ 119.3</b>	<b>\$ (27.4)</b>	<b>\$ 91.9</b>

### **Disclaimer**

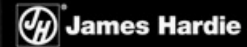
This Management's Analysis of Results contains forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:

- expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the Australian Securities and Investments Commission;
- expectations concerning indemnification obligations;
- expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;
- expectations that our credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- projections of our results of operations or financial condition;
- statements regarding our plans, objectives or goals, including those relating to competition, acquisitions dispositions and our products;
- statements about our future performance; and
- statements about product or environmental liabilities.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under "Key Information — Risk Factors" beginning on page 6 of our Form 20-F filed on 8 July 2008 with the Securities and Exchange Commission, include but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of our research and development efforts; our reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; and the effect of natural disasters and changes in our key management personnel. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.





# James Hardie Q2 FY09 Results

Management Presentation - 17 November 2008

*In this Management Presentation, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 46. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent to or derived from certain US GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volumes ("million square feet or mmsf" and "thousand square feet or msf"), financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)"), and Non-US GAAP financial measures ("EBIT excluding asbestos and ASIC expenses", "EBIT margin excluding asbestos and ASIC expenses", "Net operating profit excluding asbestos, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments", "Operating profit before income taxes excluding asbestos and ASIC expenses", "Effective tax rate excluding asbestos and tax adjustments" and "EBITDA"). Unless otherwise stated, results and comparisons are of the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the current fiscal year versus the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the prior fiscal year.*



## Agenda

- Overview and Operating Review – Louis Gries, CEO
- Financial Review – Russell Chenu, CFO
- Questions and Answers

## Overview

- Operating results were significantly affected by further declines in the US housing market and overall market downturn
- Net operating profit for the quarter and half year affected by material favourable asbestos adjustments, unfavourable ASIC expenses and unfavourable tax adjustments

US\$ Millions	Q2	Q2	%	HY	HY	%
	FY09	FY08	Change	FY09	FY08	Change
Net operating profit	153.5	19.1	-	154.9	58.2	-
<b>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</b>	<b>36.2</b>	<b>49.2</b>	<b>(26)</b>	<b>76.2</b>	<b>119.8</b>	<b>(36)</b>
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	8.4	11.0	(24)	17.6	25.6	(31)

# Operating Review

Louis Gries, CEO



## Global Strategy

- Aggressively grow demand for our products in targeted market segments
- Grow our overall market position while defending our share in existing market segments
- Offer products with superior value to that of our competitors
- Introduce differentiated products to reduce direct price competition

## USA Fibre Cement

### 2<sup>nd</sup> Quarter Result

Net Sales	down	16% to US\$257.4 million
Sales Volume	down	17% to 424.6 mmsf
Average Price	up	1% to US\$606 per msf
EBIT	down	27% to US\$61.4 million
EBIT Margin	down	3.5 pts to 23.9%

## USA Fibre Cement

### Half Year Result

Net Sales	down	18% to US\$533.7 million
Sales Volume	down	18% to 887.2 mmsf
Average Price	down	less than 1% to US\$602 per msf
EBIT	down	36% to US\$127.3 million
EBIT Margin	down	6.5 pts to 23.9%

## USA Fibre Cement

### **2<sup>nd</sup> Quarter Market Conditions**

- Further deterioration in new housing construction activity
  - Starts down 35% for the quarter, compared to last year
- Market demand affected by weaker economic conditions, tighter lending standards and falling house prices
- Inventory level of new homes remains high
- More existing homes for sale due to increase in foreclosures
- Builder confidence levels remain very low
- Repair & Remodelling activity down, but much less than new construction



## USA Fibre Cement

### **2<sup>nd</sup> Quarter Key Points**

- Sales down due to declining market
- Sales volumes were lower across all divisions and in each key region, other than Canada
- While sales of most exterior products declined, the differentiated ColorPlus® collection of products increased market penetration in the quarter
- Weakness in Repair & Remodelling activity led to lower sales of interior products
- Freight costs increased
- Average net sales price increased slightly due to product mix and material costs

## USA Fibre Cement

### **Announced on 4 November 2008, in response to the continued deterioration in the US housing market:**

#### Suspension of operations at Fontana, California plant

- Fontana, a 175 mmsf per annum plant, has been running at reduced operating levels since the market downturn
- Reduction in demand in the core area it services in the US Southwest
- The plant employed 60 people

#### Suspension of operations at Summerville, South Carolina plant

- Summerville, a 190 mmsf per annum plant, has been running at reduced operating levels
- During the shut-down, the appropriate future product mix for the plant will be determined
- The plant employed 67 people

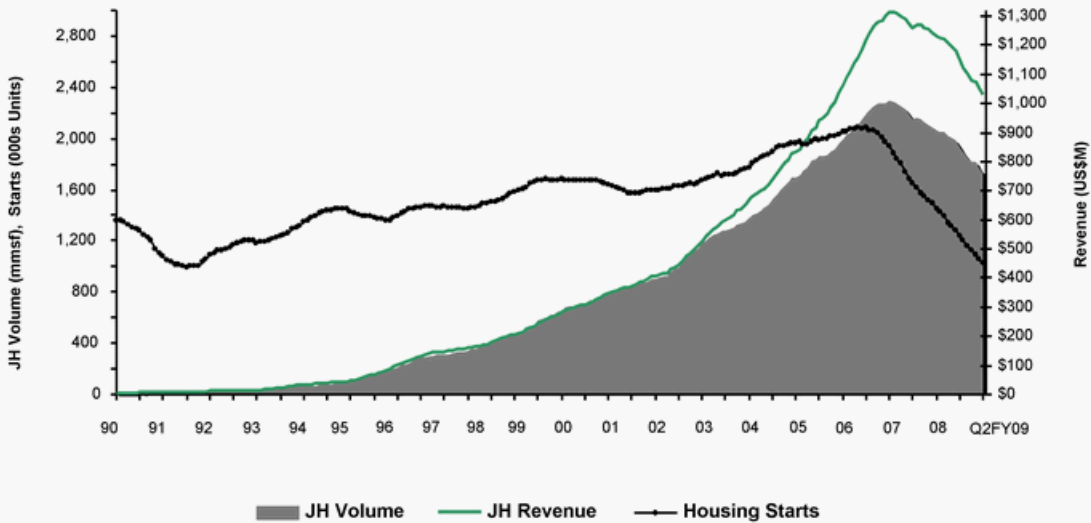
The plants will re-open when market demand returns to acceptable levels

## USA Fibre Cement

### Outlook

- On-going downward pressure on house prices and weaker demand
- Repair & Remodelling activity expected to continue to be soft
- Maintain or grow market share of fibre cement against alternative materials
- Maintain share of fibre cement category

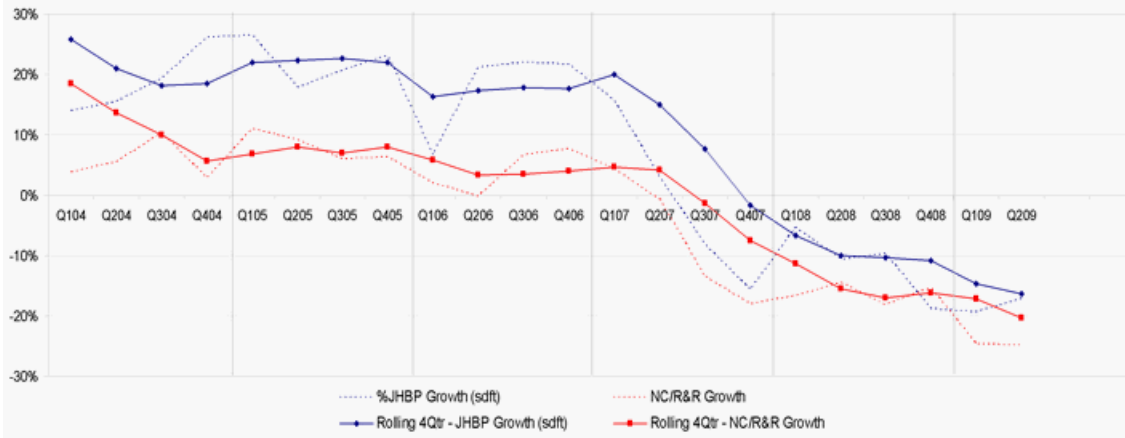
**Top Line Growth**



Rolling 12 month average of seasonally adjusted estimate of housing starts by US Census Bureau

# USA Fibre Cement

## Primary Growth Performance

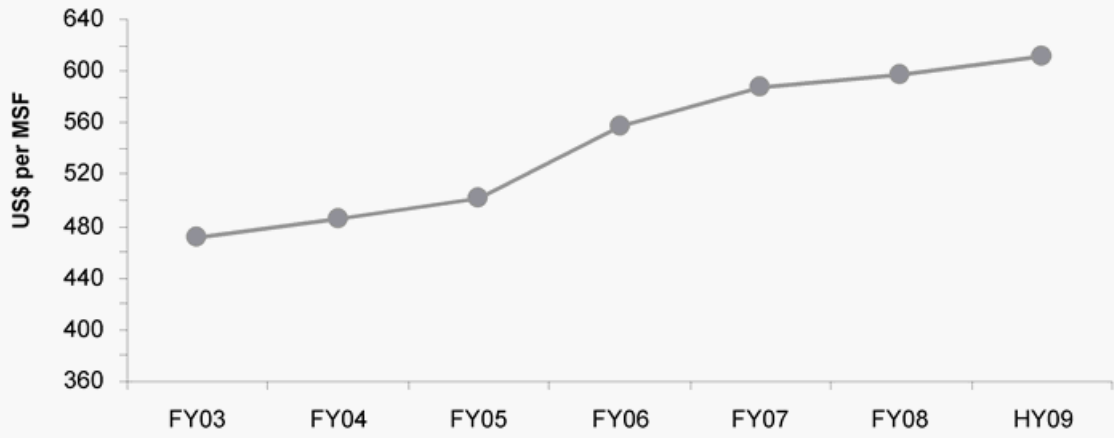


Sources: Dodge US addressable starts (SF & MF-low); US Census R&R \$ expenditures less CPI  
 Note:
 

- US Census discontinued their R&R \$ expenditures report in 2007
- 2008 R&R = avg. published Home Depot & Lowe's same store sales less CPI

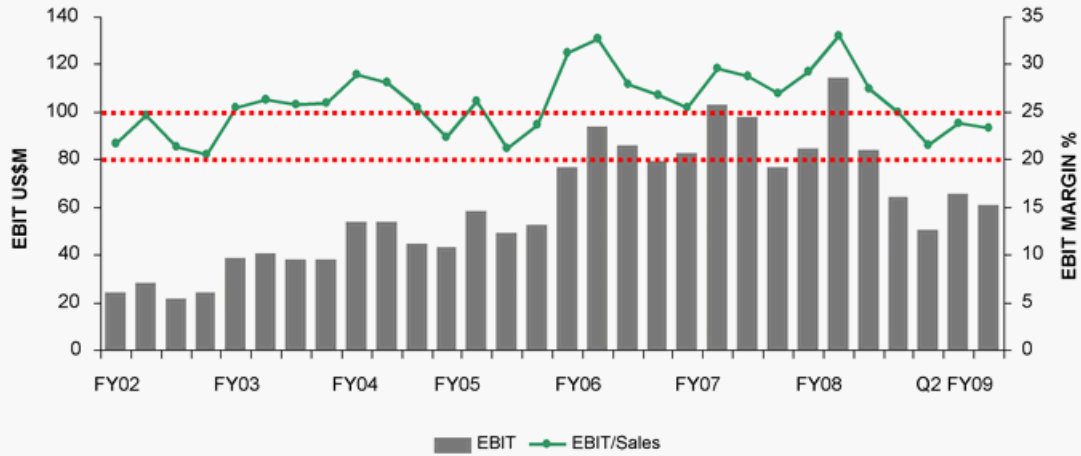
# USA Fibre Cement

## Average Net Selling Price



# USA Fibre Cement

## EBIT and EBIT Margin\*



\*Excludes restructuring and other operating expenses of US\$12.6 million in Q3 FY02 and impairment charges of US\$45.6 million in Q4 FY08

## Asia Pacific Fibre Cement

### 2<sup>nd</sup> Quarter Result

Net Sales	up	4% to US\$78.9 million
Sales Volume	down	2% to 102.0 mmsf
Average Price	up	1% to A\$869 per msf
EBIT	up	14% to US\$14.1 million
EBIT Margin	up	1.6 pts to 17.9%



## Asia Pacific Fibre Cement

### Half Year Result

Net Sales	up	10% to US\$162.2 million
Sales Volume	up	1% to 203.9 mmsf
Average Price	up	less than 1% to A\$868 per msf
EBIT	up	21% to US\$29.9 million
EBIT Margin	up	1.6 pts to 18.4%

## Asia Pacific Fibre Cement

### Key Points

- Residential construction declined in both Australia and New Zealand
- Strong result in Q2 against the overall market downturn driven by a primary demand focus for sales growth to the small builder and renovation segments
- US\$ financial results assisted by appreciation of Asia Pacific currencies
- Q2 net sales down 1% in A\$ due to 2% decrease in sales volume, partly offset by a 1% increase in the average Australian dollar net sales price
- Sales of differentiated products continued to grow in Australia and New Zealand
- Non-differentiated products remain subject to competitive pricing pressure
- Weaker EBIT performance in A\$, down 9% for the quarter due to lower gross margin performance and higher SG&A expenses

## Asia Pacific Fibre Cement

### Outlook

- Building approvals expected to continue to fall in Australia and in New Zealand
- Housing affordability to remain under pressure with high interest rates and fuel costs
- Continued growth in sales of differentiated products
- Non-differentiated products in Australia are expected to remain subject to strong competition
- In the Philippines, residential construction activity is expected to be flat, or decline

# Financial Review

Russell Chenu, CFO



## Overview

- Result affected by further decline in US housing construction activity
- Reduced cash flow as a result of reduced contribution from US business
- Decrease in capital expenditure
- Net operating profit affected by asbestos, ASIC expenses and tax adjustments:
  - Asbestos adjustments:
    - US\$140.8m in Q2 and US\$100.3m in half year – favourable currency movement on A\$ asbestos liability
  - Unfavourable tax adjustments of US\$20.5m in Q2 and US\$17.4 in half year related to FIN 48
  - ASIC expenses of US\$5.0m in Q2 and US\$6.5m in half year
- Significant increase in ASIC expenses
  - Now excluded from FY09 earnings
- First of four FY09 installment payments to the AICF – US\$27.4m
- Omission of interim dividend

## Interim Dividend

- The company today announced it will omit the interim dividend for the current fiscal year
- Contributing factors:
  - The significant change in the macro environment since the last revision of the company's dividend policy in May 2007
  - Market uncertainty
    - US housing market
    - Global economic environment
  - Prudent to conserve capital for James Hardie-specific issues:
    - ATO - 1999 Disputed Amended Assessment: subject to litigation
    - ATO – 2002 and 2004-2006 audits: settlement negotiations ongoing
    - NOPA - IRS claim against the company
    - Domicile
- The company will continue to review its dividend policy

## Results – Q2

<u>US\$ Millions</u>	<u>Q2'09</u>	<u>Q2'08</u>	<u>% Change</u>
Net sales	341.9	390.1	(12)
Gross profit	113.2	138.8	(18)
SG&A expenses	(54.7)	(58.1)	6
Research & development expenses	(7.1)	(7.1)	-
Asbestos adjustments	140.8	(28.9)	-
<b>EBIT</b>	<b>192.2</b>	<b>44.7</b>	<b>-</b>
Net interest income	0.3	2.0	(85)
Income tax expense	(39.0)	(27.6)	(41)
<b>Net operating profit</b>	<b>153.5</b>	<b>19.1</b>	<b>-</b>

## Results – Q2

<u>US\$ Millions</u>	<u>Q2'09</u>	<u>Q2'08</u>	<u>% Change</u>
Net operating profit	153.5	19.1	-
Asbestos:			
Asbestos adjustments	(140.8)	28.9	-
AICF SG&A expenses	0.3	1.1	(73)
AICF interest income	(2.3)	(2.6)	12
ASIC expenses	5.0	1.9	-
Tax adjustments	20.5	0.8	-
<b>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</b>	<b>36.2</b>	<b>49.2</b>	<b>(26)</b>



## Results – Half Year

<u>US\$ Millions</u>	<u>HY'09</u>	<u>HY'08</u>	<u>% Change</u>
Net sales	706.9	814.5	(13)
Gross profit	237.2	305.7	(22)
SG&A expenses	(108.0)	(113.6)	5
Research & development expenses	(14.4)	(13.4)	(7)
Asbestos adjustments	100.3	(59.0)	-
<b>EBIT</b>	<b>215.1</b>	<b>119.7</b>	<b>80</b>
Net interest (expense) income	(0.8)	2.5	-
Income tax expense	(59.4)	(64.0)	7
<b>Net operating profit</b>	<b>154.9</b>	<b>58.2</b>	<b>-</b>

## Results – Half Year

<u>US\$ Millions</u>	<u>HY'09</u>	<u>HY'08</u>	<u>% Change</u>
Net operating profit	154.9	58.2	-
Asbestos:			
Asbestos adjustments	(100.3)	59.0	-
Tax expense related to asbestos adjustments	-	0.4	-
AICF SG&A expenses	0.9	1.7	(47)
AICF interest income	(3.2)	(4.2)	24
ASIC expenses	6.5	3.1	-
Tax adjustments	17.4	1.6	-
<b>Net operating profit excluding asbestos, ASIC expenses and tax adjustments</b>	<b>76.2</b>	<b>119.8</b>	<b>(36)</b>

## Segment Net Sales – Q2

<u>US\$ Millions</u>	<b>Q2'09</b>	<b>Q2'08</b>	<b>% Change</b>
USA and Europe Fibre Cement	263.0	314.0	(16)
Asia Pacific Fibre Cement	78.9	76.1	4
Total	341.9	390.1	(12)

## Segment Net Sales – Half Year

<u>US\$ Millions</u>	<b>HY'09</b>	<b>HY'08</b>	<b>% Change</b>
USA and Europe Fibre Cement	544.7	667.2	(18)
Asia Pacific Fibre Cement	162.2	147.3	10
<b>Total</b>	<b>706.9</b>	<b>814.5</b>	<b>(13)</b>

## Segment EBIT – Q2

<u>US\$ Millions</u>	<b>Q2'09</b>	<b>Q2'08</b>	<b>% Change</b>
USA and Europe Fibre Cement	61.1	82.4	(26)
Asia Pacific Fibre Cement	14.1	12.4	14
Research & development <sup>1</sup>	(5.0)	(4.8)	(4)
Total segment EBIT	70.2	90.0	(22)
General Corporate excluding ASIC expenses	(13.5)	(13.4)	(1)
<b>Total EBIT excluding asbestos and ASIC expenses</b>	<b>56.7</b>	<b>76.6</b>	<b>(26)</b>
Asbestos adjustments	140.8	(28.9)	-
AICF SG&A expenses	(0.3)	(1.1)	73
ASIC expenses	(5.0)	(1.9)	-
<b>Total EBIT</b>	<b>192.2</b>	<b>44.7</b>	<b>-</b>

<sup>1</sup> Research & development includes "core" research & development expenses and administrative expenses, but excludes product development expenses

## Segment EBIT – Half Year

<u>US\$ Millions</u>	<b>HY'09</b>	<b>HY'08</b>	<b>% Change</b>
USA and Europe Fibre Cement	126.7	195.5	(35)
Asia Pacific Fibre Cement	29.9	24.8	21
Research & development <sup>1</sup>	(10.0)	(8.9)	(12)
<b>Total segment EBIT</b>	<b>146.6</b>	<b>211.4</b>	<b>(31)</b>
General Corporate excluding ASIC expenses	(24.4)	(27.9)	13
<b>Total EBIT excluding asbestos and ASIC expenses</b>	<b>122.2</b>	<b>183.5</b>	<b>(33)</b>
Asbestos adjustments	100.3	(59.0)	-
AICF SG&A expenses	(0.9)	(1.7)	(47)
ASIC expenses	(6.5)	(3.1)	-
<b>Total EBIT</b>	<b>215.1</b>	<b>119.7</b>	<b>80</b>

<sup>1</sup> Research & development includes "core" research & development expenses and administrative expenses, but excludes product development expenses

## Corporate Costs – Q2

<u>US\$ Millions</u>	<u>Q2'09</u>	<u>Q2'08</u>	<u>% Change</u>
Stock compensation expense	1.6	1.6	-
Earnings-related bonus	0.4	2.0	80
ASIC expenses	5.0	1.9	-
Other costs	11.5	9.8	(17)
<b>Total</b>	<b>18.5</b>	<b>15.3</b>	<b>(21)</b>

- Other costs have increased due to:
  - Non ASIC legacy issues
  - Unfavourable impact of movements in foreign exchange rates for corporate costs incurred in Australian dollars and Euros

## Corporate Costs – Half Year

<u>US\$ Millions</u>	<b>HY'09</b>	<b>HY'08</b>	<b>% Change</b>
Stock compensation expense	3.6	3.1	(16)
Earnings-related bonus	1.0	2.9	66
Non-US warranty provision	-	4.0	-
ASIC expenses	6.5	3.1	-
Other costs	19.8	17.9	(11)
<b>Total</b>	<b>30.9</b>	<b>31.0</b>	<b>-</b>

- Other costs have increased due to:
  - Non ASIC legacy issues
  - Unfavourable impact of movements in foreign exchange rates for corporate costs incurred in Australian dollars and Euros



## Net Interest (Expense) Income

<u>US\$ Millions</u>	<u>Q2'09</u>	<u>Q2'08</u>	<u>HY '09</u>	<u>HY '08</u>
Gross interest expense	(2.3)	(2.6)	(4.9)	(4.4)
Capitalised interest	-	0.2	-	0.6
Interest income	0.3	1.8	0.9	2.1
<b>Net interest expense excluding AICF net interest income</b>	<b>(2.0)</b>	<b>(0.6)</b>	<b>(4.0)</b>	<b>(1.7)</b>
AICF net interest income	2.3	2.6	3.2	4.2
Net interest income (expense)	0.3	2.0	(0.8)	2.5

## Income Tax Expense – Q2

<u>US\$ Millions</u>	<b>Q2'09</b>	<b>Q2'08</b>
Operating profit before income taxes	192.5	46.7
Asbestos:		
Asbestos adjustments	(140.8)	28.9
AICF SG&A expenses	0.3	1.1
AICF interest income	(2.3)	(2.6)
Operating profit before income taxes excluding asbestos	49.7	74.1
Income tax expense	(39.0)	(27.6)
Tax adjustments	20.5	0.8
Income tax expense excluding tax adjustments	(18.5)	(26.8)
<b>Effective tax rate excluding asbestos and tax adjustments</b>	<b>37.2%</b>	<b>36.2%</b>

## Income Tax Expense – Half Year

<u>US\$ Millions</u>	<u>HY'09</u>	<u>HY'08</u>	
Operating profit before income taxes	214.3	122.2	
Asbestos:			
Asbestos adjustments	(100.3)	59.0	
AICF SG&A expenses	0.9	1.7	
AICF interest income	(3.2)	(4.2)	
Operating profit before income taxes excluding asbestos	111.7	178.7	
Income tax expense	(59.4)	(64.0)	
Asbestos:			
Tax expense related to asbestos adjustments	-	0.4	
Tax adjustments	17.4	1.6	
Income tax expense excluding asbestos and tax adjustments	(42.0)	(62.0)	
<b>Effective tax rate excluding asbestos and tax adjustments</b>	<b>37.6%</b>	<b>34.7%</b>	35

## EBITDA – Q2

<u>US\$ Millions</u>	<u>Q2'09</u>	<u>Q2'08</u>	<u>% Change</u>
<b>EBIT</b>			
USA and Europe Fibre Cement	61.1	82.4	(26)
Asia Pacific Fibre Cement	14.1	12.4	14
Research & development	(5.0)	(4.8)	(4)
General Corporate excluding ASIC expenses	(13.5)	(13.4)	(1)
<b>Depreciation and Amortisation</b>			
USA and Europe Fibre Cement	11.7	11.6	1
Asia Pacific Fibre Cement	2.9	1.9	53
<b>Total EBITDA excluding asbestos and ASIC expenses</b>	<b>71.3</b>	<b>90.1</b>	<b>(21)</b>
Asbestos adjustments	140.8	(28.9)	-
AICF SG&A expenses	(0.3)	(1.1)	73
ASIC expenses	(5.0)	(1.9)	-
<b>Total EBITDA</b>	<b>206.8</b>	<b>58.2</b>	<b>- 36</b>

## EBITDA – Half Year

US\$ Millions

	HY'09	HY'08	% Change
<b>EBIT</b>			
USA and Europe Fibre Cement	126.7	195.5	(35)
Asia Pacific Fibre Cement	29.9	24.8	21
Research & development	(10.0)	(8.9)	(12)
General Corporate excluding ASIC expenses	(24.4)	(27.9)	13
<b>Depreciation and Amortisation</b>			
USA and Europe Fibre Cement	23.1	23.1	-
Asia Pacific Fibre Cement	5.5	4.6	20
<b>Total EBITDA excluding asbestos and ASIC expenses</b>	<b>150.8</b>	<b>211.2</b>	<b>(28)</b>
Asbestos adjustments	100.3	(59.0)	-
AICF SG&A expenses	(0.9)	(1.7)	47
ASIC expenses	(6.5)	(3.1)	-
<b>Total EBITDA</b>	<b>243.7</b>	<b>147.4</b>	<b>65</b>

## Cash Flow

<u>US\$ Millions</u>	<u>HY'09</u>	<u>HY'08</u>	<u>% Change</u>
<b>EBIT</b>	<b>215.1</b>	<b>119.7</b>	<b>80</b>
Non-cash items			
- Asbestos adjustments	(100.3)	59.0	-
- Other non-cash items	35.5	60.1	(41)
Change in restricted cash - asbestos	38.7	21.5	80
Net working capital movements	(28.3)	20.0	-
<b>Cash generated by trading activities</b>	<b>160.7</b>	<b>280.3</b>	<b>(43)</b>
Tax payments	(22.7)	(43.9)	(94)
Payment to the AICF	(27.4)	-	-
Deposit with ATO	(13.5)	(3.7)	-
Interest paid (net)	(3.8)	(1.7)	-
<b>Net Operating Cash Flow</b>	<b>93.3</b>	<b>231.0</b>	<b>(60)</b>
Purchases of property, plant & equipment	(9.4)	(24.2)	61
Dividends paid	(34.6)	(70.7)	51
Share buy-back	-	(47.1)	-
Equity issued	0.1	2.4	-
Other	5.4	(27.4)	-
<b>Movement in Net Cash</b>	<b>54.8</b>	<b>64.0</b>	<b>(14)</b>
Net Debt – 31 March 2008	(229.1)	(153.9)	(49)
<b>Net Debt – 30 September 2008</b>	<b>(174.3)</b>	<b>(89.9)</b>	<b>(94)</b>

## Capital Expenditure

<u>US\$ Millions</u>	<u>HY'09</u>	<u>HY'08</u>	<u>% Change</u>
USA and Europe Fibre Cement	6.9	21.0	67
Asia Pacific Fibre Cement	2.5	3.2	22
<b>Total</b>	<b>9.4</b>	<b>24.2</b>	<b>61</b>

## Debt

- Debt facilities as at 30 September 2008

US\$ Millions

Total facilities		490.0
Gross Debt	266.2	
Cash	<u>91.9</u>	
Net debt		<u>174.3</u>
<b>Unutilised facilities and cash</b>		<b><u>315.7</u></b>

- Weighted average remaining term of the total facilities was 2.0 years at 30 September 2008.
- Declined extension beyond December 2008 of US\$41.7m of facilities due to terms that we deemed unacceptable
- In November 2008 signed new credit facility for US\$50.0m with terms consistent with current facilities



## Key Ratios

	Q2' FY09	FY08	FY07
EPS (Diluted) <sup>1</sup>	17.6c	36.9c	49.3c
Dividend Paid per share	8.0c	27.0c	9.0c
Return on Shareholders' Funds <sup>1</sup>	18.0%	17.7%	24.0%
Return on Capital Employed <sup>2</sup>	22.4%	24.2%	27.7%
EBIT/ Sales (EBIT margin) <sup>2</sup>	17.3%	19.2%	21.6%
Gearing Ratio <sup>1</sup>	17.0%	21.5%	12.5%
Net Interest Expense Cover <sup>2</sup>	30.6x	33.9x	51.2x
Net Interest Paid Cover <sup>2</sup>	10.0x	22.0x	65.2x
Net Debt Payback <sup>3</sup>	0.7yrs	0.7yrs	1.9 yrs

<sup>1</sup> Excludes asbestos adjustments, AICF SG&A expenses, AICF interest income, ASIC expenses and tax adjustments

<sup>2</sup> Excludes asbestos adjustments, AICF SG&A expenses and ASIC expenses

<sup>3</sup> Excludes payments under the Amended FFA

## Asbestos Fund Update

- AICF holdings at 30 September 2008
  - A\$110.6m – cash and short-term investments
  
- Net claims paid HY FY09:

<u>A\$ Millions</u>	AICF HY FY09	KPMG Actuarial Estimate*	AICF HY FY08
Claims Paid	46.8	39.8	32.4
Legal Costs	4.8	2.0	3.3
Insurance and cross claim recoveries	(9.1)	(6.2)	(11.0)
<b>Total net claims costs</b>	<b>42.5</b>	<b>35.6</b>	<b>24.7</b>

\* Updated actuarial estimate as at 31March 2008

## Summary

- Net operating line affected by favourable asbestos adjustments, unfavourable ASIC expenses and unfavourable tax adjustments
- Results significantly affected by further declines in US housing market
- EBIT affected by reduced contribution from US business
- Ongoing business re-set to reduce US organisational cost base
  - Fontana, Summerville, SG&A and MG&A
- Corporate costs continue to be affected by ongoing legacy issues
- Interim dividend omitted, dividend policy under review
- Results remain subject to fluctuation in A\$ : US\$ exchange rate for foreseeable future

# Questions & Answers

## Disclaimer

*This Management Presentation contains forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:*

- *expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;*
- *statements regarding tax liabilities and related proceedings;*
- *statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the Australian Securities and Investments Commission;*
- *expectations concerning indemnification obligations;*
- *expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;*
- *expectations that our credit facilities will be extended or renewed;*
- *expectations concerning dividend payments;*
- *projections of our operating results or financial condition;*
- *statements regarding our plans, objectives or goals, including those relating to competition, acquisitions, dispositions and our products;*
- *statements about our future performance; and*
- *statements about product or environmental liabilities.*

*Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.*

*Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under "Key Information - Risk Factors" beginning on page 6 of our Form 20-F filed on 8 July 2008 with the Securities and Exchange Commission, include but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of our research and development efforts; our reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; and the effect of natural disasters and changes in our key management personnel. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.*

## Endnotes

This Management Presentation forms part of a package of information about the company's results. It should be read in conjunction with the other parts of this package, including Management's Analysis of Results, a Media Release and a Financial Report.

### Definitions

#### Financial Measures – US GAAP equivalents

**EBIT and EBIT Margin** - EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales. We believe EBIT and EBIT margin to be relevant and useful information as these are the primary measures used by our management to measure the operating profit or loss of our business. EBIT is one of several metrics used by our management to measure the earnings generated from our operations, excluding interest and income tax expenses. Additionally, EBIT is believed to be a primary measure and terminology used by our Australian investors. EBIT and EBIT margin should be considered in addition to, but not as a substitute for, other measures of financial performance reported in accordance with accounting principles generally accepted in the United States of America. EBIT and EBIT margin, as we have defined them, may not be comparable to similarly titled measures reported by other companies.

**Operating profit** - is equivalent to the US GAAP measure of income.

**Net operating profit** - is equivalent to the US GAAP measure of net income.

#### Sales Volumes

**mmsf** – million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

**msf** – thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

## Endnotes

### Financial Ratios

**Gearing Ratio** – Net debt (cash) divided by net debt (cash) plus shareholders' equity.

**Net interest expense cover** – EBIT divided by net interest expense.

**Net interest paid cover** – EBIT divided by cash paid during the period for interest, net of amounts capitalised.

**Net debt payback** – Net debt (cash) divided by cash flow from operations.

**Net debt (cash)** – Short-term and long-term debt less cash and cash equivalents.

#### Non-US GAAP Financial Measures

**EBIT and EBIT margin excluding asbestos and ASIC expenses** – EBIT and EBIT margin excluding asbestos and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. James Hardie has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. The company uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q2	Q2	HY	HY
	FY 2009	FY 2008	FY 2009	FY 2008
EBIT	\$ 192.2	\$ 44.7	\$ 215.1	\$ 119.7
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
ASIC expenses	5.0	1.9	6.5	3.1
EBIT excluding asbestos and ASIC expenses	56.7	76.6	122.2	183.5
Net Sales	\$ 341.9	\$ 390.1	\$ 706.9	\$ 814.5
EBIT margin excluding asbestos and ASIC expenses	16.6%	19.6%	17.3%	22.5%



**Non-US GAAP Financial Measures (continued)**

**Net operating profit excluding asbestos, ASIC expenses and tax adjustments** – Net operating profit excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2	Q2	HY	HY
	FY 2009	FY 2008	FY 2009	FY 2008
Net operating profit	\$ 153.5	\$ 19.1	\$ 154.9	\$ 58.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Tax expense related to asbestos adjustments	-	-	-	0.4
ASIC expenses	5.0	1.9	6.5	3.1
Tax adjustments	20.5	0.8	17.4	1.6
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$ 119.8

**Non-US GAAP Financial Measures (continued)**

**Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments** – Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

	Q2	Q2	HY	HY
US\$ Millions	FY 2009	FY 2008	FY 2009	FY 2008
Net operating profit excluding asbestos, ASIC expenses and tax adjustments	\$ 36.2	\$ 49.2	\$ 76.2	\$ 119.8
Weighted average common shares outstanding - Diluted (millions)	433.0	468.3	433.1	468.5
Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments (US cents)	8.4	11.0	17.6	25.6

**Non-US GAAP Financial Measures (continued)**

**Effective tax rate excluding asbestos and tax adjustments** – Effective tax rate excluding asbestos and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. The company has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. The company's management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q2 FY 2009	Q2 FY 2008	HY FY 2009	HY FY 2008
Operating profit before income taxes	\$ 192.5	\$ 46.7	\$ 214.3	\$ 122.2
Asbestos:				
Asbestos adjustments	(140.8)	28.9	(100.3)	59.0
AICF SG&A expenses	0.3	1.1	0.9	1.7
AICF interest income	(2.3)	(2.6)	(3.2)	(4.2)
Operating profit before income taxes excluding asbestos	\$ 49.7	\$ 74.1	\$ 111.7	\$ 178.7
Income tax expense	(39.0)	(27.6)	(59.4)	(64.0)
Asbestos:				
Tax expense related to asbestos adjustments	-	-	-	0.4
Tax adjustments	20.5	0.8	17.4	1.6
Income tax expense excluding asbestos and tax adjustments	(18.5)	(26.8)	(42.0)	(62.0)
Effective tax rate excluding asbestos and tax adjustments	37.2%	36.2%	37.6%	34.7%

**Non-US GAAP Financial Measures (continued)**

**EBITDA** – is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. The company has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q2	Q2	HY	HY
	FY 2009	FY 2008	FY 2009	FY 2008
EBIT	\$ 192.2	\$ 44.7	\$ 215.1	\$ 119.7
Depreciation and amortisation	14.6	13.5	28.6	27.7
EBITDA	\$ 206.8	\$ 58.2	\$ 243.7	\$ 147.4

# James Hardie Q2 FY09 Results

Management Presentation - 17 November 2008

*In this Management Presentation, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 46. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent to or derived from certain US GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volumes ("million square feet or mmsf" and "thousand square feet or msf"), financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)", and Non-US GAAP financial measures ("EBIT excluding asbestos and ASIC expenses", "EBIT margin excluding asbestos and ASIC expenses", "Net operating profit excluding asbestos, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, ASIC expenses and tax adjustments", "Operating profit before income taxes excluding asbestos and ASIC expenses", "Effective tax rate excluding asbestos and tax adjustments" and "EBITDA"). Unless otherwise stated, results and comparisons are of the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the current fiscal year versus the 2<sup>nd</sup> quarter and 1<sup>st</sup> half of the prior fiscal year.*



**James Hardie Industries N.V.  
and Subsidiaries**

Condensed Consolidated Financial Statements  
as of and for the Period Ended 30 September 2008

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**James Hardie Industries N.V. and Subsidiaries  
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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of  
James Hardie Industries N.V.:

We have reviewed the accompanying condensed consolidated balance sheet of James Hardie Industries N.V. and subsidiaries as of 30 September 2008, and the related condensed consolidated statements of operations for the three-month and six-month periods ended 30 September 2008 and the condensed consolidated statement of cash flows and statement of changes in shareholders' equity (deficit) for the six-month period ended 30 September 2008, as stated in US dollars. These financial statements are the responsibility of the Company's management. The balance sheet of James Hardie Industries N.V. and its subsidiaries as of 30 September 2007, and the condensed consolidated statements of operations for the three-month and six-month periods ended 30 September 2007 and the condensed consolidated statement of cash flows for the six-month period ended 30 September 2007 as stated in US dollars were reviewed by other accountants whose report (dated November 12, 2007) stated that they were not aware of any material modifications that should be made to those statements for them to be in conformity with U.S. generally accepted accounting principles.

We conducted our review in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements at 30 September 2008, and for the three-month and six-month periods then ended for them to be in conformity with U.S. generally accepted accounting principles.

Ernst & Young LLP  
Ernst & Young LLP  
Orange County, California  
14 November 2008



## Item 1. Financial Statements

### James Hardie Industries N.V. and Subsidiaries Condensed Consolidated Balance Sheets (Unaudited)

	(Millions of US dollars)		(Millions of Australian dollars)	
	30 September 2008	31 March 2008	30 September 2008	31 March 2008
<b>Assets</b>				
Current assets:				
Cash and cash equivalents	\$ 91.9	\$ 35.4	A\$ 114.7	A\$ 38.6
Restricted cash and cash equivalents	5.2	5.0	6.5	5.5
Restricted cash and cash equivalents — Asbestos	21.9	37.4	27.3	40.8
Restricted short-term investments — Asbestos	66.7	77.7	83.3	84.7
Accounts and notes receivable, net of allowance for doubtful accounts of \$1.7 million (A\$2.1 million) and \$2.0 million (A\$2.2 million) as of 30 September 2008 and 31 March 2008, respectively	124.9	131.4	155.9	143.3
Inventories	152.4	179.7	190.2	195.9
Prepaid expenses and other current assets	43.4	28.0	54.2	30.5
Insurance receivable — Asbestos	12.3	14.1	15.4	15.4
Workers' compensation — Asbestos	6.0	6.9	7.5	7.5
Deferred income taxes	15.6	8.2	19.5	8.9
Deferred income taxes — Asbestos	15.8	9.1	19.7	9.9
Total current assets	<u>556.1</u>	<u>532.9</u>	<u>694.2</u>	<u>581.0</u>
Property, plant and equipment, net	723.2	756.4	902.6	824.7
Insurance receivable — Asbestos	162.5	194.3	202.7	211.8
Workers' compensation — Asbestos	68.6	78.5	85.6	85.6
Deferred income taxes	5.8	13.2	7.2	14.4
Deferred income taxes — Asbestos	334.7	397.1	417.7	433.0
Deposit with Australian Taxation Office	191.6	205.8	239.1	224.4
Other assets	1.2	1.7	1.5	1.9
Total assets	<u>\$ 2,043.7</u>	<u>\$ 2,179.9</u>	<u>A\$ 2,550.6</u>	<u>A\$ 2,376.8</u>
<b>Liabilities and Shareholders' Deficit</b>				
Current liabilities:				
Accounts payable and accrued liabilities	\$ 109.0	\$ 107.6	A\$ 136.0	A\$ 117.3
Short-term debt	104.7	90.0	130.7	98.1
Accrued payroll and employee benefits	32.8	37.0	40.9	40.3
Accrued product warranties	7.9	6.9	9.9	7.5
Income taxes payable	12.9	13.0	16.1	14.2
Asbestos liability	68.7	78.7	85.7	85.8
Workers' compensation — Asbestos	6.0	6.9	7.5	7.5
Other liabilities	137.2	9.1	171.2	9.9
Total current liabilities	<u>479.2</u>	<u>349.2</u>	<u>598.0</u>	<u>380.6</u>
Long-term debt	161.5	174.5	201.6	190.3
Deferred income taxes	87.4	84.2	109.1	91.8
Accrued product warranties	12.5	10.8	15.6	11.8
Asbestos liability	1,265.9	1,497.8	1,579.9	1,633.1
Workers' compensation — Asbestos	68.6	78.5	85.6	85.6
Other liabilities	85.0	187.5	106.1	204.4
Total liabilities	<u>2,160.1</u>	<u>2,382.5</u>	<u>A\$ 2,695.9</u>	<u>A\$ 2,597.6</u>
Commitments and contingencies (Note 10)				
Shareholders' deficit:				
Common stock, Euro 0.59 par value, 2.0 billion shares authorised; 432,239,668 shares issued at 30 September 2008 and 432,214,668 issued at 31 March 2008	219.7	219.7		
Additional paid-in capital	22.6	19.3		
Accumulated deficit	(334.2)	(454.5)		
Common stock in treasury, at cost, 708,695 shares at 30 September 2008 and 31 March 2008	(4.0)	(4.0)		
Accumulated other comprehensive (loss) income	(20.5)	16.9		
Total shareholders' deficit	<u>(116.4)</u>	<u>(202.6)</u>		
Total liabilities and shareholders' deficit	<u>\$ 2,043.7</u>	<u>\$ 2,179.9</u>		

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Condensed Consolidated Statements of Operations**  
(Unaudited)

(Millions of US dollars, except per share data)	Three Months Ended 30 September		Six Months Ended 30 September	
	2008	2007	2008	2007
Net sales	\$ 341.9	\$ 390.1	\$ 706.9	\$ 814.5
Cost of goods sold	(228.7)	(251.3)	(469.7)	(508.8)
Gross profit	113.2	138.8	237.2	305.7
Selling, general and administrative expenses	(54.7)	(58.1)	(108.0)	(113.6)
Research and development expenses	(7.1)	(7.1)	(14.4)	(13.4)
Asbestos adjustments	140.8	(28.9)	100.3	(59.0)
Operating income	192.2	44.7	215.1	119.7
Interest expense	(2.3)	(2.5)	(4.9)	(3.8)
Interest income	2.6	4.5	4.1	6.3
Income before income taxes	192.5	46.7	214.3	122.2
Income tax expense	(39.0)	(27.6)	(59.4)	(64.0)
Net income	<u>\$ 153.5</u>	<u>\$ 19.1</u>	<u>\$ 154.9</u>	<u>\$ 58.2</u>
Net income per share — basic	\$ 0.36	\$ 0.04	\$ 0.36	\$ 0.12
Net income per share — diluted	\$ 0.35	\$ 0.04	\$ 0.36	\$ 0.12
Weighted average common shares outstanding (Millions):				
Basic	432.2	467.2	432.2	467.3
Diluted	433.0	468.3	433.1	468.5

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Condensed Consolidated Statements of Operations**  
(Unaudited)

(Millions of Australian dollars, except per share data)	Three Months Ended 30 September		Six Months Ended 30 September	
	2008	2007	2008	2007
Net sales	A\$ 384.5	A\$ 459.7	A\$ 771.4	A\$ 970.0
Cost of goods sold	(257.0)	(296.3)	(512.5)	(605.9)
Gross profit	127.5	163.4	258.9	364.1
Selling, general and administrative expenses	(61.3)	(68.6)	(117.8)	(135.3)
Research and development expenses	(8.0)	(8.4)	(15.7)	(16.0)
Asbestos adjustments	152.3	(34.1)	109.4	(70.3)
Operating income	210.5	52.3	234.8	142.5
Interest expense	(6.9)	(2.9)	(5.3)	(4.5)
Interest income	2.9	5.3	4.5	7.5
Income before income taxes	206.5	54.7	234.0	145.5
Income tax expense	(43.2)	(32.4)	(64.8)	(76.2)
Net income	<u>A\$ 163.3</u>	<u>A\$ 22.3</u>	<u>A\$ 169.2</u>	<u>A\$ 69.3</u>
Net income per share — basic	A\$ 0.38	A\$ 0.05	A\$ 0.39	A\$ 0.15
Net income per share — diluted	A\$ 0.38	A\$ 0.05	A\$ 0.39	A\$ 0.15
Weighted average common shares outstanding (Millions):				
Basic	432.2	467.2	432.2	467.3
Diluted	433.0	468.3	433.1	468.5

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Condensed Consolidated Statements of Cash Flows**  
(Unaudited)

(Millions of US dollars)	Six Months Ended 30 September	
	2008	2007
<b>Cash Flows From Operating Activities</b>		
Net income	\$ 154.9	\$ 58.2
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and Amortisation	28.6	27.7
Deferred income taxes	2.9	30.7
Prepaid pension cost	0.4	0.9
Stock-based compensation	3.6	3.1
Asbestos adjustments	(100.3)	59.0
Other	—	(2.3)
Changes in operating assets and liabilities:		
Restricted cash and cash equivalents	38.5	21.5
Payment to the AICF	(27.4)	—
Accounts and notes receivable	(2.5)	(3.6)
Inventories	21.7	14.6
Prepaid expenses and other current assets	(16.4)	(4.1)
Insurance receivable — Asbestos	8.3	9.4
Accounts payable and accrued liabilities	5.9	41.5
Asbestos liability	(48.9)	(31.2)
Deposit with Australian Taxation Office	(13.5)	(3.7)
Other accrued liabilities and other liabilities	37.5	9.3
<b>Net cash provided by operating activities</b>	<b>93.3</b>	<b>231.0</b>
<b>Cash Flows From Investing Activities</b>		
Purchases of property, plant and equipment	(9.4)	(24.2)
<b>Net cash used in investing activities</b>	<b>(9.4)</b>	<b>(24.2)</b>
<b>Cash Flows From Financing Activities</b>		
Proceeds from short-term borrowings	14.7	10.0
Repayments of long-term borrowings	(13.0)	(75.0)
Proceeds from issuance of shares	0.1	2.2
Tax benefit from stock options exercised	—	0.2
Treasury stock purchased	—	(47.1)
Dividends paid	(34.6)	(70.7)
<b>Net cash used in financing activities</b>	<b>(32.8)</b>	<b>(180.4)</b>
Effects of exchange rate changes on cash	5.4	(27.4)
Net increase (decrease) in cash and cash equivalents	56.5	(1.0)
Cash and cash equivalents at beginning of period	35.4	34.1
<b>Cash and cash equivalents at end of period</b>	<b>\$ 91.9</b>	<b>\$ 33.1</b>
<b>Components of Cash and Cash Equivalents</b>		
Cash at bank and on hand	\$ 50.0	\$ 29.5
Short-term deposits	41.9	3.6
Cash and cash equivalents at end of period	<b>\$ 91.9</b>	<b>\$ 33.1</b>

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Condensed Consolidated Statements of Cash Flows**  
(Unaudited)

(Millions of Australian dollars)	Six Months Ended 30 September	
	2008	2007
<b>Cash Flows From Operating Activities</b>		
Net income	A\$ 169.2	A\$ 69.3
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and Amortisation	31.2	33.0
Deferred income taxes	3.2	36.6
Prepaid pension cost	0.4	1.1
Stock-based compensation	3.9	3.7
Asbestos adjustments	(109.4)	70.3
Other	—	(2.7)
Changes in operating assets and liabilities:		
Restricted cash and cash equivalents	42.0	25.6
Payment to the AICF	(29.9)	—
Accounts and notes receivable	(2.7)	(4.3)
Inventories	23.7	17.4
Prepaid expenses and other current assets	(17.9)	(4.9)
Insurance receivable — Asbestos	9.1	11.2
Accounts payable and accrued liabilities	6.4	49.4
Asbestos liability	(53.4)	(37.2)
Deposit with Australian Taxation Office	(14.7)	(4.4)
Other accrued liabilities and other liabilities	40.9	11.1
<b>Net cash provided by operating activities</b>	<b>102.0</b>	<b>275.2</b>
<b>Cash Flows From Investing Activities</b>		
Purchases of property, plant and equipment	(10.3)	(28.8)
<b>Net cash used in investing activities</b>	<b>(10.3)</b>	<b>(28.8)</b>
<b>Cash Flows From Financing Activities</b>		
Proceeds from short-term borrowings	16.0	11.9
Repayments of long-term borrowings	(14.2)	(89.3)
Proceeds from issuance of shares	0.1	2.6
Tax benefit from stock options exercised	—	0.2
Treasury stock purchased	—	(56.1)
Dividends paid	(37.8)	(84.2)
<b>Net cash used in financing activities</b>	<b>(35.9)</b>	<b>(214.9)</b>
Effects of exchange rate changes on cash	20.3	(36.3)
Net increase (decrease) in cash and cash equivalents	76.1	(4.8)
Cash and cash equivalents at beginning of period	38.6	42.3
<b>Cash and cash equivalents at end of period</b>	<b>A\$ 114.7</b>	<b>A\$ 37.5</b>
<b>Components of Cash and Cash Equivalents</b>		
Cash at bank and on hand	A\$ 62.4	A\$ 33.4
Short-term deposits	52.3	4.1
Cash and cash equivalents at end of period	<b>A\$ 114.7</b>	<b>A\$ 37.5</b>

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Condensed Consolidated Statements of Changes in Shareholders' Equity**  
(Unaudited)

(Millions of US dollars)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total
<b>Balances as of 31 March 2008</b>	<b>\$ 219.7</b>	<b>\$ 19.3</b>	<b>\$ (454.5)</b>	<b>\$ (4.0)</b>	<b>\$ 16.9</b>	<b>\$ (202.6)</b>
Comprehensive loss						
Net income	—	—	154.9	—	—	154.9
Pension and post-retirement benefit adjustments	—	—	—	—	0.4	0.4
Unrealised loss on investments	—	—	—	—	(1.4)	(1.4)
Foreign currency translation loss	—	—	—	—	(36.4)	(36.4)
Other comprehensive loss	—	—	—	—	(37.4)	(37.4)
Total comprehensive income						117.5
Stock-based compensation	—	3.6	—	—	—	3.6
Tax benefit from stock options exercised	—	(0.4)	—	—	—	(0.4)
Stock options exercised	—	0.1	—	—	—	0.1
Dividends paid	—	—	(34.6)	—	—	(34.6)
<b>Balances as of 30 September 2008</b>	<b>\$ 219.7</b>	<b>\$ 22.6</b>	<b>\$ (334.2)</b>	<b>\$ (4.0)</b>	<b>\$ (20.5)</b>	<b>\$ (116.4)</b>

The accompanying notes are an integral part of these consolidated financial statements.

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated financial Statements**  
(Unaudited)

**1. Background and Basis of Presentation**

**Nature of Operations**

The Company manufactures and sells fibre cement building products for interior and exterior building construction applications primarily in the United States, Australia, New Zealand, the Philippines and Europe.

**Basis of Presentation**

The consolidated financial statements represent the financial position, results of operations and cash flows of JHI NV and its current wholly owned subsidiaries and special purpose entities, collectively referred to as either the "Company" or "James Hardie" and JHI NV, together with its subsidiaries as of the time relevant to the applicable reference, the "James Hardie Group," unless the context indicates otherwise. These interim condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto, included in the Company's Annual Report on Form 20-F for the fiscal year ended 31 March 2008.

The condensed consolidated financial statements included herein are unaudited; however, they contain all normal recurring adjustments which, in the opinion of the Company's management, are necessary to state fairly the consolidated financial position of the Company at 30 September 2008, and the consolidated results of operations for the three months and six months ended 30 September 2008 and 2007 and consolidated cash flows for the six months ended 30 September 2008 and 2007. The results of operations for the three months and six months ended 30 September 2008 are not necessarily indicative of the results to be expected for the full year. The balance sheet at 31 March 2008 has been derived from the audited financial statements at that date but does not include all of the information and footnotes required by accounting principles generally accepted in the United States of America ("US GAAP") for complete financial statements.

The assets, liabilities, statements of operations and statements of cash flows of the Company have been presented with accompanying Australian dollar (A\$) convenience translations as the majority of the Company's shareholder base is Australian. These A\$ convenience translations are not prepared in accordance with US GAAP and have not been audited. The exchange rates used to calculate the convenience translations are as follows:

(US\$1 = A\$)	31 March 2008	30 September 2008	30 September 2007
Assets and liabilities	1.0903	<b>1.2480</b>	n/a
Statements of operations	n/a	<b>1.0912</b>	1.1909
Cash flows — beginning cash	n/a	<b>1.0903</b>	1.2395
Cash flows — ending cash	n/a	<b>1.2480</b>	1.1323
Cash flows — current period movements	n/a	<b>1.0912</b>	1.1909

**2. Summary of Significant Accounting Policies**

**Reclassifications**

Certain prior year balances have been reclassified to conform to the current year presentation. The reclassifications do not impact shareholder's equity.

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated financial Statements**  
(Unaudited)

**Earnings Per Share**

The Company is required to disclose basic and diluted earnings per share ("EPS"). Basic EPS is calculated using net income divided by the weighted average number of common shares outstanding during the period. Diluted EPS is similar to basic EPS except that the weighted average number of common shares outstanding is increased to include the number of additional common shares calculated using the treasury method that would have been outstanding if the dilutive potential common shares, such as options, had been issued. Accordingly, basic and dilutive common shares outstanding used in determining net income per share are as follows:

(Millions of shares)	Three Months Ended 30 September		Six Months Ended 30 September	
	2008	2007	2008	2007
Basic common shares outstanding	432.2	467.2	432.2	467.3
Dilutive effect of stock options	0.8	1.1	0.9	1.2
Diluted common shares outstanding	<u>433.0</u>	<u>468.3</u>	<u>433.1</u>	<u>468.5</u>
(US dollars)	2008	2007	2008	2007
Net income per share — basic	\$0.36	\$0.04	\$0.36	\$0.12
Net income per share — diluted	\$0.35	\$0.04	\$0.36	\$0.12

Potential common shares of 19.2 million and 10.3 million for the three months ended 30 September 2008 and 2007, and 19.0 million and 10.0 million for the six months ended 30 September 2008 and 2007, respectively, have been excluded from the calculation of diluted common shares outstanding because the effect of their inclusion would be anti-dilutive.

**Advertising**

The Company expenses the production costs of advertising the first time the advertising takes place. Advertising expense was US\$3.1 million and US\$1.9 million during the three months ended 30 September 2008 and 2007, respectively, and US\$6.6 million and US\$5.9 million for the six months ended 30 September 2008 and 2007, respectively.

**Asbestos**

At 31 March 2006, the Company recorded an asbestos provision based on the estimated economic impact of the Original Final Funding Agreement ("Original FFA") entered into on 1 December 2005. The amount of the asbestos provision of US\$715.6 million was based on the terms of the Original FFA, which included an actuarial estimate prepared by KPMG Actuaries as of 31 March 2006 of the projected future cash outflows, undiscounted and uninflated, and the anticipated tax deduction arising from Australian legislation which came into force on 6 April 2006. The amount represented the net economic impact that the Company was prepared to assume as a result of its voluntary funding of the asbestos liability which was under negotiation with various parties.

In February 2007, the shareholders approved the Amended FFA entered into on 21 November 2006 to provide long-term funding to the Asbestos Injury Compensation Fund ("AICF"), a special purpose fund that provides compensation for Australian-related personal injuries for which certain former subsidiary companies of James Hardie in Australia (being Amaca Pty Ltd ("Amaca"), Amaba Pty Ltd ("Amaba") and ABN 60 Pty Limited ("ABN 60") (collectively, the "Liable Entities")) are found liable.

Upon shareholder approval of the Amended FFA, in accordance with Financial Accounting Standards Board ("FASB") Interpretation No. 46R, the Company consolidated the AICF with the Company resulting in a separate recognition of the asbestos liability and certain other items including the related Australian



**James Hardie Industries N.V. and Subsidiaries**  
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income tax benefit. Among other items, the Company recorded a deferred tax asset for the anticipated tax benefit related to asbestos liabilities and a corresponding increase in the asbestos liability. As stated in "Deferred Income Taxes" below, the Company's Performing Subsidiary will be able to claim a taxable deduction for contributions to the asbestos fund. For the year ended 31 March 2007, the Company classified the expense related to the increase of the asbestos liability as asbestos adjustments and the Company classified the benefit related to the recording of the related deferred tax asset as an income tax benefit (expense) on its consolidated statements of operations.

Amaca and Amaba separated from the James Hardie Group in February 2001. ABN 60 separated from the James Hardie Group in March 2003. Upon shareholder approval of the Amended FFA in February 2007, shares in the Liable Entities were transferred to the AICF. The Company appoints three of the AICF directors and the NSW state government appoints two of the AICF directors. The AICF manages Australian asbestos-related personal injury claims made against the Liable Entities, and makes compensation payments in respect of those proven claims.

*AICF*

Under the terms of the Amended FFA, James Hardie 117 Pty Ltd (the "Performing Subsidiary") has a contractual liability to make payments to the AICF. This funding to the AICF results in the Company having a pecuniary interest in the AICF. The interest is considered variable because the potential impact on the Company will vary based upon the annual actuarial assessments obtained by the AICF with respect to asbestos-related personal injury claims against the Liable Entities. Due to the Company's variable interest in the AICF, it consolidates the AICF in accordance with FASB, Interpretation No. 46R, "Consolidation of Variable Interest Entities".

The AICF has operating costs that are claims related and non-claims related. Claims related costs incurred by the AICF are treated as reductions to the accrued asbestos liability balances previously reflected in the consolidated balance sheets. Non-claims related operating costs incurred by the AICF are expensed as incurred in the line item *Selling, general and administrative expenses* in the consolidated statements of operations. The AICF earns interest on its cash and cash equivalents and on its short-term investments; these amounts are included in the line item *Interest income* in the consolidated statements of operations.

*Asbestos-Related Assets and Liabilities*

The Company has recorded on its consolidated balance sheets certain assets and liabilities under the terms of the Amended FFA. These items are Australian dollar-denominated and are subject to translation into US dollars at each reporting date. These assets and liabilities are commonly referred to by the Company as *Asbestos-Related Assets and Liabilities* and include:

Asbestos Liability

The amount of the asbestos liability reflects the terms of the Amended FFA, which has been calculated by reference to (but is not exclusively based upon) the most recent actuarial estimate of projected future cash flows prepared by KPMG Actuaries. Based on KPMG Actuaries' assumptions, KPMG Actuaries arrived at a range of possible total cash flows and proposed a central estimate which is intended to reflect an expected outcome. The Company views the central estimate as the basis for recording the asbestos liability in the Company's financial statements, which under US GAAP, it considers the best estimate under SFAS No. 5. The asbestos liability includes these cash flows as undiscounted and uninflated on the basis that it is inappropriate to discount or inflate future cash flows when the timing and amounts of such cash flows is not fixed or readily determinable.

Adjustments in the asbestos liability due to changes in the actuarial estimate of projected future cash flows and changes in the estimate of future operating costs of the AICF are reflected in the consolidated statements of operations during the period in which they occur. Claims paid by the AICF and claims-handling costs incurred by the AICF are treated as reductions in the accrued balances previously reflected in the consolidated balance sheets.

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated financial Statements**  
(Unaudited)

Insurance Receivable

There are various insurance policies and insurance companies with exposure to the asbestos claims. The insurance receivable determined by KPMG Actuaries reflects the recoveries expected from all such policies based on the expected pattern of claims against such policies less an allowance for credit risk based on credit agency ratings. The insurance receivable generally includes these cash flows as undiscounted and uninflated on the basis that it is inappropriate to discount or inflate future cash flows when the timing and amounts of such cash flows are not fixed or readily determinable. The Company only records insurance receivables that it deems to be probable.

Included in insurance receivable is US\$11.7 million recorded on a discounted basis because the timing of the recoveries has been agreed with the insurer.

Adjustments in insurance receivable due to changes in the actuarial estimate, or changes in the Company's assessment of recoverability are reflected in the consolidated statements of operations during the period in which they occur. Insurance recoveries are treated as a reduction in the insurance receivable balance.

Workers' Compensation

Workers' compensation claims are claims made by former employees of the Liable Entities. Such past, current and future reported claims were insured with various insurance companies and the various Australian State-based workers' compensation schemes (collectively "workers' compensation schemes or policies"). An estimate of the liability related to workers' compensation claims is prepared by KPMG Actuaries as part of the annual actuarial assessment. This estimate contains two components, amounts that will be met by a workers' compensation scheme or policy, and amounts that will be met by the Liable Entities.

The portion of the KPMG Actuaries estimate that is expected to be met by the Liable Entities is included as part of the *Asbestos Liability*. Adjustments to this estimate are reflected in the consolidated statements of operations during the period in which they occur.

The portion of the KPMG Actuaries estimate that is expected to be met by the workers' compensation schemes or policies of the Liable Entities is recorded by the Company as a workers' compensation liability. Since these amounts are expected to be paid by the workers' compensation schemes or policies, the Company records an equivalent workers' compensation receivable.

Adjustments to the workers' compensation liability result in an equal adjustment in the workers' compensation receivable recorded by the Company and have no effect on the consolidated statements of operations.

Asbestos-Related Research and Education Contributions

The Company agreed to fund asbestos-related research and education initiatives for a period of 10 years, beginning in fiscal year 2007. The liabilities related to these agreements are included in "Other Liabilities" on the consolidated balance sheets.

Restricted Cash and Cash Equivalents

Cash and cash equivalents of the AICF are reflected as restricted assets, as the use of these assets is restricted to the settlement of asbestos claims and payment of the operating costs of the AICF.

Restricted Short-Term Investments

Short-term investments consist of highly liquid investments held in the custody of major financial institutions. All short-term investments are classified as available for sale and are recorded at market value using the specific identification method. Unrealised gains and losses on the market value of these investments are included as a separate component of accumulated other comprehensive income.

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated financial Statements**  
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AICF — Other Assets and Liabilities

Other assets and liabilities of the AICF, including fixed assets, trade receivables and payables are included on the consolidated balance sheets under the appropriate captions and their use is restricted to the operations of the AICF.

Deferred Income Taxes

The Performing Subsidiary is able to claim a taxation deduction for its contributions to the AICF over a five-year period from the date of contribution. Consequently, a deferred tax asset has been recognised equivalent to the anticipated tax benefit over the life of the Amended FFA.

Adjustments are made to the deferred income tax asset as adjustments to the asbestos-related assets and liabilities are recorded.

Foreign Currency Translation

The asbestos-related assets and liabilities are denominated in Australian dollars and thus the reported values of these asbestos-related assets and liabilities in the Company's consolidated balance sheets in US dollars are subject to adjustment depending on the closing exchange rate between the two currencies at the balance sheet date. The effect of foreign exchange rate movements between these currencies is included in *Asbestos Adjustments* in the consolidated statements of operations.

**Recent Accounting Pronouncements**

*Business Combinations*

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations ("SFAS No. 141R")", which replaces SFAS No. 141. The statement establishes principles and requirements for how the acquirer in a business combination recognises and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any controlling interest; recognises and measures the goodwill acquired in the business combination or a gain from a bargain purchase; and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The provisions of SFAS No. 141R are effective for the Company for business combinations for which the acquisition date is on or after 1 April 2009. The Company is currently evaluating the impact that adopting SFAS No. 141R will have on its financial statements.

*Noncontrolling Interests in Consolidated Financial Statements — an amendment to ARB No. 51*

In December 2007, the FASB approved the issuance of SFAS No. 160 "Noncontrolling Interests in Consolidated Financial Statements — an amendment to ARB No. 51" ("SFAS No. 160"). SFAS No. 160 establishes accounting and reporting standards that require the ownership interest in subsidiaries held by parties other than the entity be clearly identified and presented in the Consolidated Balance Sheets within equity, but separate from the entity's equity; the amount of consolidated net income attributable to the entity and the noncontrolling interest be clearly identified and presented on the face of the Consolidated Statement of Earnings; and changes in the entity's ownership interest while the entity retains its controlling financial interest in its subsidiary be accounted for consistently. The provisions of SFAS No. 160 are effective for the Company on 1 April 2009. The Company is currently evaluating the impact that adopting SFAS No. 160 will have on its financial statements.

*Disclosures about Derivative Instruments and Hedging Activities*

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("SFAS No. 161"). SFAS No. 161 is intended to improve financial reporting of derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance, and cash flows. SFAS No. 161 is effective for the Company 1 April 2009. The Company is currently evaluating the impact that adopting SFAS No. 161 will have on its financial statements.

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*Hierarchy of Generally Accepted Accounting Principles*

In May 2008, the FASB issued SFAS No. 162 "The Hierarchy of Generally Accepted Accounting Principles" ("SFAS No. 162"). SFAS No. 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with U.S. GAAP. This statement shall be effective 60 days following the Securities Exchange and Commission's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, "The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles." The adoption of SFAS No. 162 is not expected to have a material impact on the Company's financial statements.

**3. Fair Value Measurements**

On 1 April 2008, the Company adopted SFAS No. 157 "Fair Value Measurements" ("SFAS No. 157"). This standard defines fair value, establishes a framework for measuring fair value and expands disclosure requirements about fair value measurements. SFAS No. 157 defines fair value as the prices that would need to be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The fair value hierarchy prescribed by SFAS No. 157 contains three levels as follows:

Level 1 — Unadjusted quoted prices that are available in active markets for the identical assets or liabilities at the measurement date.

Level 2 — Other observable inputs available at the measurement date, other than the quoted prices included in Level 1, either directly or indirectly, including:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets in non-active markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs derived principally from or corroborated by other observable market data.

Level 3 — Unobservable inputs that cannot be corroborated by observable market data and reflect the use of significant management judgment. These values are generally determined using pricing models for which the assumptions utilise management's estimates of market participant assumptions.

The following table sets forth by level within the fair value hierarchy, the Company's financial assets and liabilities that were accounted for at the fair value on a recurring basis at 30 September 2008 according to the valuation techniques we used to determine their fair values.

(Millions of US Dollars)	Fair Value at 30 September 2008	Fair Value Measurements Using Inputs Considered as		
		Level 1	Level 2	Level 3
<b>Assets</b>				
Cash and cash equivalents	\$ 91.9	\$ 91.9	\$ —	\$ —
Restricted cash and cash equivalents	27.1	27.1	—	—
Restricted short-term investments	66.7	66.7	—	—
<b>Total</b>	<b>\$ 185.7</b>	<b>\$ 185.7</b>	<b>\$ —</b>	<b>\$ —</b>

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated Financial Statements**  
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**4. Inventories**

Inventories consist of the following components:

(Millions of US dollars)	30 September 2008	31 March 2008
Finished goods	\$ 98.1	\$ 127.4
Work-in-process	6.6	8.4
Raw materials and supplies	54.1	51.0
Provision for obsolete finished goods and raw materials	(6.4)	(7.1)
<b>Total inventories</b>	<b>\$ 152.4</b>	<b>\$ 179.7</b>

**5. Property, Plant and Equipment**

Property, plant and equipment consist of the following components:

(Millions of US dollars)	Land	Buildings	Machinery and Equipment	Construction in Progress	Total
<b>Balance at 1 April 2008:</b>					
Cost	\$ 17.2	\$ 208.9	\$ 840.5	\$ 82.4	\$ 1,149.0
Accumulated depreciation	—	(52.0)	(340.6)	—	(392.6)
Net book value	17.2	156.9	499.9	82.4	756.4
<b>Changes in net book value:</b>					
Capital expenditures	0.7	0.2	18.0	(9.5)	9.4
Depreciation	—	(4.8)	(23.8)	—	(28.6)
Other movements	—	—	(0.1)	—	(0.1)
Foreign currency translation adjustments	—	—	(13.9)	—	(13.9)
Total changes	0.7	(4.6)	(19.8)	(9.5)	(33.2)
<b>Balance at 30 September 2008:</b>					
Cost	17.9	209.1	844.5	72.9	1,144.4
Accumulated depreciation	—	(56.8)	(364.4)	—	(421.2)
Net book value	<u>\$ 17.9</u>	<u>\$ 152.3</u>	<u>\$ 480.1</u>	<u>\$ 72.9</u>	<u>\$ 723.2</u>

Construction in progress consists of plant expansions and upgrades.

**6. Other Current Liabilities**

Current other liabilities consist of the following components:

(Millions of US dollars)	30 September 2008	31 March 2008
Uncertain tax positions	\$ 116.0	\$ —
Other	21.2	9.1
<b>Total current other liabilities</b>	<b>\$ 137.2</b>	<b>\$ 9.1</b>

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated Financial Statements**  
(Unaudited)

**7. Operating Segment Information and Concentrations of Risk**

The Company has reported its operating segment information in the format that the operating segment information is available to and evaluated by the Managing Board of Directors. USA and Europe Fibre Cement manufactures fibre cement interior linings, exterior siding and related accessories products in the United States; these products are sold in the United States, Canada and Europe. Asia Pacific Fibre Cement includes all fibre cement manufactured in Australia, New Zealand and the Philippines and sold in Australia, New Zealand and Asia. Research and Development represents the cost incurred by the research and development centres. On 1 April 2008, the Company realigned its operating segments by combining the previously reported segments of USA Fibre Cement and Other, into one operating segment, USA and Europe Fibre Cement. On 22 May 2008, the Company ceased the operation of its pipe business in the United States. The Company's operating segments are strategic operating units that are managed separately due to their different products and/or geographical location.

**Operating Segments**

The following are the Company's operating segments and geographical information:

(Millions of US dollars)	Net Sales to Customers <sup>1</sup> Three Months Ended 30 September		Net Sales to Customers <sup>1</sup> Six Months Ended 30 September	
	2008	2007	2008	2007
	USA & Europe Fibre Cement	\$ 263.0	\$ 314.0	\$ 544.7
Asia Pacific Fibre Cement	78.9	76.1	162.2	147.3
Worldwide total	<u>\$ 341.9</u>	<u>\$ 390.1</u>	<u>\$ 706.9</u>	<u>\$ 814.5</u>

(Millions of US dollars)	Income Before Income Taxes Three Months Ended 30 September		Income Before Income Taxes Six Months Ended 30 September	
	2008	2007	2008	2007
	USA & Europe Fibre Cement	\$ 61.1	\$ 82.4	\$ 126.7
Asia Pacific Fibre Cement	14.1	12.4	29.9	24.8
Research and Development	(5.0)	(4.8)	(10.0)	(8.9)
Segments total	70.2	90.0	146.6	211.4
General Corporate <sup>2</sup>	122.0	(45.3)	68.5	(91.7)
Total operating income	192.2	44.7	215.1	119.7
Net interest income (expense) <sup>3</sup>	0.3	2.0	(0.8)	2.5
Worldwide total	<u>\$ 192.5</u>	<u>\$ 46.7</u>	<u>\$ 214.3</u>	<u>\$ 122.2</u>

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated Financial Statements**  
(Unaudited)

(Millions of US dollars)	Total Identifiable Assets	
	30 September 2008	31 March 2008
USA & Europe Fibre Cement	\$ 805.8	\$ 846.4
Asia Pacific Fibre Cement	200.8	218.3
Research and Development	12.8	13.9
Segments total	1,019.4	1,078.6
General Corporate <sup>4</sup>	1,024.3	1,101.3
Worldwide total	<u>\$ 2,043.7</u>	<u>\$ 2,179.9</u>

**Geographic Areas**

(Millions of US dollars)	Net Sales to Customers <sup>1</sup> Three Months Ended 30 September		Net Sales to Customers <sup>1</sup> Six Months Ended 30 September	
	2008	2007	2008	2007
	USA	\$ 257.8	\$ 310.0	\$ 534.9
Australia	58.1	51.3	116.6	98.1
New Zealand	13.4	16.3	30.6	33.6
Other Countries	12.6	12.5	24.8	23.7
Worldwide total	<u>\$ 341.9</u>	<u>\$ 390.1</u>	<u>\$ 706.9</u>	<u>\$ 814.5</u>

(Millions of US dollars)	Total Identifiable Assets	
	30 September 2008	31 March 2008
USA	\$ 805.0	\$ 846.6
Australia	122.2	139.0
New Zealand	30.4	26.1
Other Countries	61.8	66.9
Segments total	1,019.4	1,078.6
General Corporate <sup>4</sup>	1,024.3	1,101.3
Worldwide total	<u>\$ 2,043.7</u>	<u>\$ 2,179.9</u>

<sup>1</sup> Export sales and inter-segmental sales are not significant.

<sup>2</sup> The principal components of General Corporate are officer and employee compensation and related benefits; professional and legal fees; administrative costs; and rental expense, net of rental income, on the Company's corporate offices. Included in General Corporate for the three months ended 30 September 2008 are favourable asbestos adjustments of US\$140.8 million and AICF SG&A expenses of US\$0.3 million. Included in General Corporate for the three months ended 30 September 2007 are unfavourable asbestos adjustments of US\$28.9 million and AICF

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SG&A expenses of US\$1.1 million. Included in General Corporate for the six months ended 30 September 2008 are favourable asbestos adjustments of US\$100.3 million and AICF SG&A expenses of US\$0.9 million. Included in General Corporate for the six months ended 30 September 2007 are unfavourable asbestos adjustments of US\$59.0 million and AICF SG&A expenses of US\$1.7 million.

- 3 Included in net interest income (expense) for the three and six months ended 30 September 2008 is AICF interest income of US\$2.3 million and US\$3.2 million, respectively. Included in net interest income (expense) for the three and six months ended 30 September 2007 is AICF interest income of US\$2.6 million and US\$4.2 million, respectively.
- 4 Asbestos-related assets at 30 September 2008 and 31 March 2008 are US\$689.7 million and US\$817.1 million, respectively, and are included in the General Corporate segment.

**8. Accumulated Other Comprehensive (Loss) Income**

Accumulated other comprehensive (loss) income consists of the following components:

(Millions of US dollars)	30 September 2008	31 March 2008
Pension and post-retirement benefit adjustments (net of US\$1.0 million tax benefit)	\$ (1.7)	\$ (2.1)
Unrealised loss on restricted short-term investments	(5.8)	(4.4)
Foreign currency translation adjustments	(13.0)	23.4
Total accumulated other comprehensive (loss) income	<u>\$ (20.5)</u>	<u>\$ 16.9</u>

**9. Asbestos**

The Amended FFA to provide long-term funding to the AICF was approved by shareholders in February 2007. The accounting policies utilised by the Company to account for the Amended FFA are described in Note 2, *Summary of Significant Accounting Policies*.

**Asbestos Adjustments**

The asbestos adjustments included in the consolidated statements of operations comprise the following:

(Millions of US dollars)	Three Months Ended 30 September		Six Months Ended 30 September	
	2008	2007	2008	2007
Effect of foreign exchange	140.8	(27.0)	100.3	(60.2)
Other adjustments	—	(1.9)	—	1.2
<b>Total Asbestos Adjustments</b>	<u>\$ 140.8</u>	<u>\$ (28.9)</u>	<u>\$ 100.3</u>	<u>\$ (59.0)</u>



**James Hardie Industries N.V. and Subsidiaries**  
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(Unaudited)

**Asbestos-Related Assets and Liabilities**

Under the terms of the Amended FFA, the Company has included on its consolidated balance sheets certain asbestos-related assets and liabilities. These amounts are detailed in the table below, and the net total of these asbestos-related assets and liabilities is commonly referred to by the Company as the "Net Amended FFA Liability".

(Millions of US dollars)	30 September 2008	31 March 2008
Asbestos liability — current	\$ (68.7)	\$ (78.7)
Asbestos liability — non-current	(1,265.9)	(1,497.8)
Asbestos liability — Total	(1,334.6)	(1,576.5)
Insurance receivable — current	12.3	14.1
Insurance receivable — non-current	162.5	194.3
Insurance receivable — Total	174.8	208.4
Workers' compensation asset — current	6.0	6.9
Workers' compensation asset — non-current	68.6	78.5
Workers' compensation liability — current	(6.0)	(6.9)
Workers' compensation liability — non-current	(68.6)	(78.5)
Workers' compensation — Total	—	—
Deferred income taxes — current	15.8	9.1
Deferred income taxes — non-current	334.7	397.1
Deferred income taxes — Total	350.5	406.2
Income tax payable (reduction in income tax payable)	22.2	20.4
Other net liabilities	(2.7)	(3.4)
<b>Net Amended FFA liability</b>	<b>(789.8)</b>	<b>(944.9)</b>
Restricted cash and cash equivalents and restricted short-term investment assets of the AICF	88.6	115.1
<b>Unfunded Net Amended FFA liability</b>	<b>\$ (701.2)</b>	<b>\$ (829.8)</b>

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*Asbestos Liability*

The amount of the asbestos liability reflects the terms of the Amended FFA, which has been calculated by reference to (but is not exclusively based upon) the most recent actuarial estimate of the projected future asbestos-related cash flows prepared by KPMG Actuaries. The asbestos liability also includes an allowance for the future claims-handling costs of the AICF. The Company receives an updated actuarial estimate as of 31 March each year. The last actuarial assessment was performed as of 31 March 2008.

The changes in the asbestos liability for the six months ended 30 September 2008 are detailed in the table below:

	AS Millions	AS to US\$ rate	US\$ Millions
Asbestos liability — 31 March 2008	A\$ (1,718.9)	1.0903	\$ (1,576.5)
Asbestos claims paid <sup>1</sup>	51.6	1.0912	47.3
AICF claims-handling costs incurred <sup>1</sup>	1.7	1.0912	1.6
Effect of foreign exchange			193.0
<b>Asbestos liability — 30 September 2008</b>	<b><u>A\$ (1,665.6)</u></b>	1.2480	<b><u>\$ (1,334.6)</u></b>

*Insurance Receivable — Asbestos*

The changes in the insurance receivable for the six months ended 30 September 2008 are detailed in the table below:

	AS Millions	AS to US\$ rate	US\$ Millions
Insurance receivable — 31 March 2008	A\$ 227.2	1.0903	\$ 208.4
Insurance recoveries <sup>1</sup>	(9.1)	1.0912	(8.3)
Effect of foreign exchange			(25.3)
<b>Insurance receivable — 30 September 2008</b>	<b><u>A\$ 218.1</u></b>	1.2480	<b><u>\$ 174.8</u></b>

*Deferred Income Taxes — Asbestos*

The changes in the deferred income taxes — asbestos for the six months ended 30 September 2008 are detailed in the table below:

	AS Millions	AS to US\$ rate	US\$ Millions
Deferred tax assets — 31 March 2008	A\$ 442.9	1.0903	\$ 406.2
Amounts offset against income tax payable <sup>1</sup>	(5.5)	1.0912	(5.0)
Effect of foreign exchange			(50.7)
<b>Deferred tax assets — 30 September 2008</b>	<b><u>A\$ 437.4</u></b>	1.2480	<b><u>\$ 350.5</u></b>

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*Income Tax Payable*

A portion of the deferred income tax asset is applied against the Company's income tax payable. At 30 September 2008 and 31 March 2008, this amount was US\$22.2 million and US\$20.4 million, respectively. During the six months ended 30 September 2008, there was a US\$3.2 million unfavourable effect of foreign exchange.

*Other Net Liabilities*

Other net liabilities include a provision for asbestos-related education and medical research contributions of US\$2.9 million at 30 September 2008. Also included in other net liabilities are the other assets and liabilities of the AICF including trade receivables, prepayments, fixed assets, trade payables and accruals. These other assets and liabilities of the AICF were a net asset of US\$0.2 million at 30 September 2008. During the six months ended 30 September 2008, there was a US\$0.3 million favourable effect of foreign exchange on the other net liabilities.

*Restricted Cash and Short-term Investments of the AICF*

Cash and cash equivalents and short-term investments of the AICF are reflected as restricted assets as these assets are restricted for use in the settlement of asbestos claims and payment of the operating costs of the AICF. During the six months ended 30 September 2008, no short-term investments were purchased or sold.

The changes in the restricted cash and short-term investments of the AICF for the six months ended 30 September 2008 are detailed in the table below:

	AS Millions	AS to US\$ rate	US\$ Millions
Restricted cash and cash equivalents and restricted short-term investments — 31 March 2008	A\$ 125.5	1.0903	\$ 115.1
Asbestos claims paid <sup>1</sup>	(51.6)	1.0912	(47.3)
Payment received in accordance with AFFA — on 1 July 2008 <sup>2</sup>	28.7	1.0468	27.4
AICF operating costs paid — claims-handling <sup>1</sup>	(1.7)	1.0912	(1.6)
AICF operating costs paid — non claims-handling <sup>1</sup>	(1.0)	1.0912	(0.9)
Insurance recoveries <sup>1</sup>	9.1	1.0912	8.3
Interest and investment income <sup>1</sup>	3.5	1.0912	3.2
Unrealised gain on investments <sup>1</sup>	(1.5)	1.0912	(1.4)
Other <sup>1</sup>	(0.4)	1.0912	(0.4)
Effect of foreign exchange			(13.8)
<b>Restricted cash and cash equivalents and restricted short-term investments — 30 September 2008</b>	<b>A\$ 110.6</b>	1.2480	<b>\$ 88.6</b>

<sup>1</sup> The average exchange rate for the period is used to convert the Australian dollar amount to US dollars based on the assumption that these transactions occurred evenly throughout the period.

<sup>2</sup> The spot exchange rate at 1 July 2008 is used to convert the Australian dollar amount to US dollars as the payment was made on that date.

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**Claims Data**

The AICF provides compensation payments for Australian asbestos-related personal injury claims against the Liable Entities. The claims data in this section are only reflective of these Australian asbestos-related personal injury claims against the Liable Entities.

The following table, provided by KPMG Actuaries, shows the activity related to the numbers of open claims, new claims and closed claims during each of the past five years and the average settlement per settled claim and case closed:

	Six Months Ended 30 September 2008	2008	For the Year Ended 31 March		2005
			2007	2006 <sup>1</sup>	
Number of open claims at beginning of period	523	490	564	712	687
Number of new claims	310	552	463	346	489
Number of closed claims	320	519	537	502	464
Number of open claims at end of period	513	523	490	556	712
Average settlement amount per settled claim	A\$ 174,900	A\$147,349	A\$166,164	A\$151,883	A\$157,594
Average settlement amount per case closed	A\$ 157,957	A\$126,340	A\$128,723	A\$122,535	A\$136,536
Average settlement amount per settled claim	US\$ 160,282	US\$128,096	US\$127,163	US\$114,318	US\$116,572
Average settlement amount per case closed	US\$ 144,755	US\$109,832	US\$ 98,510	US\$ 92,229	US\$100,996

<sup>1</sup> Information includes claims data for only 11 months ended 28 February 2006. Claims data for the 12 months ended 31 March 2006 were not available at the time the Company's financial statements were prepared.

Under the terms of the Amended FFA, the Company has obtained rights of access to actuarial information produced for the AICF by the actuary appointed by the AICF (the "Approved Actuary"). The Company's future disclosures with respect to claims statistics are subject to it obtaining such information from the Approved Actuary. The Company has had no general right (and has not obtained any right under the Amended FFA) to audit or otherwise require independent verification of such information or the methodologies to be adopted by the Approved Actuary. As such, the Company will need to rely on the accuracy and completeness of the information and analysis of the Approved Actuary when making future disclosures with respect to claims statistics.

**10. Commitment and Contingencies**

*ASIC Proceedings*

In February 2007, the Australian Securities and Investments Commission ("ASIC") commenced civil proceedings in the Supreme Court of New South Wales (the "Court") against the Company, ABN 60 and ten then-present or former officers and directors of the James Hardie Group. While the subject matter of the allegations varies between the individual defendants, the allegations against the Company are confined to alleged contraventions of provisions of the Australian Corporations Act/Law relating to continuous disclosure and engaging in misleading or deceptive conduct in respect of a security.

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In the proceedings, ASIC seeks:

- declarations regarding the alleged contraventions;
- orders for pecuniary penalties in such amount as the Court thinks fit up to the limits specified in the Corporations Act;
- orders that former James Hardie group directors or officers Michael Brown, Michael Gillfillan, Meredith Hellicar, Martin Koffel, Peter Macdonald, Philip Morley, Geoffrey O'Brien, Peter Shafron, Gregory Terry and Peter Willcox be prohibited from managing an Australian corporation for such period as the Court thinks fit; and
- its costs of the proceedings.

The Company is defending each of the allegations made by ASIC and the orders sought against it in the proceedings, as are the other former directors and officers.

ASIC had previously sought an order that the Company execute a deed of indemnity in favour of ABN 60 providing that the Company indemnify ABN 60 for an amount up to a maximum of A\$1.9 billion, for such amount as ABN 60, or its directors, considered, after giving careful consideration, was necessary to ensure that ABN 60 was able to pay its debts, as and when they fell due, and for such amount as ABN 60, or its directors, reasonably believed was necessary to ensure that ABN 60 remained solvent. As disclosed by the Company on 4 September 2008, ASIC has withdrawn this part of its claim against the Company.

ASIC had previously indicated that its investigations into other related matters continued and may result in further actions, both civil and criminal. However, on 5 September 2008 ASIC stated that ASIC's investigations and the Commonwealth Director of Public Prosecution's consideration were complete and that no criminal proceedings were proposed.

The hearing of the proceedings in the Supreme Court of New South Wales commenced on 29 September 2008 before his Honour Justice Gzell. The Company presently estimates that the hearing will be completed before the end of the fiscal year 2009 but that it is expected that his Honour may reserve his decision.

The Company has entered into deeds of indemnity with certain of its directors and officers, as is common practice for publicly listed companies. The Company's articles of association also contain an indemnity for directors and officers and the Company has granted indemnities to certain of its former related corporate bodies which may require the Company to indemnify those entities against indemnities they have granted their directors and officers. To date, claims for payments of expenses incurred have been received from certain former directors and officers in relation to the ASIC investigation, the examination of those persons by ASIC delegates and in respect of their defence costs of the proceedings. The Company has and will continue to incur costs under these indemnities which may be significant. Initially, the Company has obligations, or has offered, to advance funds in respect of defence costs and such advances have been and will continue to be made. Currently, a portion of the defence costs of former directors are being advanced by third parties, with the Company paying the balance. Based upon the information available to it presently, the Company expects this to continue absent any finding of dishonesty against any former director or officer. The Company notes that other recoveries may be available, depending on the outcome of the ASIC proceedings, including either as a result of a costs order being made against ASIC or, if ASIC is successful in securing civil penalty declarations, as a result of repayments by former directors and officers in accordance with the terms of their indemnities. It is the Company's policy to expense legal costs as incurred.

There remains considerable uncertainty surrounding the likely outcome of the ASIC proceedings in the longer term and there is a possibility that the Company could become responsible for other amounts in

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addition to the defence costs. However, at this stage, the Company believes that although such amounts are reasonably possible, the amount or range of such amounts is not estimable.

*Environmental and Legal*

The operations of the Company, like those of other companies engaged in similar businesses, are subject to a number of federal, state and local laws and regulations on air and water quality, waste handling and disposal. The Company's policy is to accrue for environmental costs when it is determined that it is probable that an obligation exists and the amount can be reasonably estimated. In the opinion of management, based on information presently known except as set forth above, the ultimate liability for such matters should not have a material adverse effect on either the Company's consolidated financial position, results of operations or cash flows.

The Company is involved from time to time in various legal proceedings and administrative actions incidental or related to the normal conduct of its business. Although it is impossible to predict the outcome of any pending legal proceeding, management believes that such proceedings and actions should not, except as it relates to asbestos, ASIC proceedings and income taxes as described in these financial statements, individually or in the aggregate, have a material adverse effect on its consolidated financial position, results of operations or cash flows.

**11. Short and Long-Term Debt**

Debt consists of the following components:

(Millions of US dollars)	30 September 2008	31 March 2008
Short-term debt	\$ 104.7	\$ 90.0
Long-term debt	161.5	174.5
Total debt <sup>1</sup>	<u>\$ 266.2</u>	<u>\$ 264.5</u>

<sup>1</sup> Total debt at 3.66% and 3.63% weighted average interest rates at 30 September and 31 March 2008, respectively.

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At 30 September 2008, the Company's credit facilities consisted of :

Description (US\$ millions)	Effective Interest Rate	At 30 September 2008 Total Facility	Principal Drawn
364-day facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until December 2008	3.48%	\$ 55.0	\$ 50.0
364-day facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until June 2009	3.49%	55.0	54.7
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until June 2010	3.80%	245.0	151.5
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2011	3.49%	45.0	10.0
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2013	—	90.0	—
<b>Total</b>		<b>\$490.0</b>	<b>\$ 266.2</b>

Credit facilities as of 30 September 2008 consist of 364-day facilities in the amount of US\$55.0 million, which as of 30 September 2008, mature in December 2008. The Company requested extensions of the maturity date of such credit facilities to June 2009. However, the Company declined to extend US\$41.7 million of the facilities due to proposed terms which it deemed unacceptable. The Company is continuing to negotiate terms on the remaining US\$13.3 million of facilities.

In November 2008, the Company agreed to terms on a new 364-day facility for US\$50.0 million. This facility became available to the Company in November 2008 and matures in November 2009.

For all facilities, the interest rate is calculated two business days prior to the commencement of each draw-down period based on the US\$ London Interbank Offered Rate ("LIBOR") plus the margins of individual lenders and is payable at the end of each draw-down period. During the three months ended 30 September 2008 and 2007, the Company paid commitment fees in the amount of US\$0.2 million and US\$0.1 million, respectively, and US\$0.4 million and US\$0.2 million for the six months ended 30 September 2008 and 2007, respectively. At 30 September 2008, there was US\$266.2 million drawn under the combined facilities and US\$223.8 million was available.

At 30 September 2008, management believes that the Company was in compliance with all restrictive covenants contained in its credit facility agreements. Under the most restrictive of these covenants, the

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Company (i) is required to maintain certain ratios of indebtedness to equity which do not exceed certain maximums, excluding assets, liabilities and other balance sheet items of the AICF, Amaba Pty Limited, Amaca Pty Limited, ABN 60 Pty Limited and Marlew Mining Pty Limited, (ii) must maintain a minimum level of net worth, excluding assets, liabilities and other balance sheet items of the AICF, (iii) must meet or exceed a minimum ratio of earnings before interest and taxes to net interest charges, excluding all income, expense and other profit and loss statement impacts of the AICF, Amaba Pty Limited, Amaca Pty Limited, ABN 60 Pty Limited and Marlew Mining Pty Limited and (iv) has limits on how much it can spend on an annual basis in relation to asbestos payments to the AICF. Such limits are consistent with the contractual liabilities of the Performing Subsidiary and the Company under the Amended FFA.

The Company anticipates being able to meet its future payment obligations for the next 12 months from existing cash, unutilised committed facilities and anticipated future net operating cash flows and proposed new facilities.

**12. Income Taxes**

**FASB Interpretation No. 48**

The Company adopted FASB Interpretation No. 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes, an interpretation of SFAS No. 109", "Accounting for Income Taxes" on 1 April 2007. The adoption of FIN 48 resulted in the reduction of the Company's consolidated beginning retained earnings of US\$78.0 million. As of the adoption date, the Company had US\$39.0 million of gross unrecognised tax benefits that, if recognised, would affect the effective tax rate. As of the adoption date, the Company's opening accrual for interest and penalties was US\$39.7 million.

A reconciliation of the beginning and ending amount of unrecognised tax benefits and interest and penalties are as follows:

(US\$ millions)	Unrecognised tax benefits	Interest and Penalties
Balance at 1 April 2007	\$ 39.0	\$ 39.7
Additions for tax positions of the current year	1.3	—
Additions for tax positions of prior year	16.0	1.8
Foreign currency translation adjustment	<u>5.6</u>	<u>5.5</u>
Balance at 31 March 2008	\$ 61.9	\$ 47.0
Additions for tax positions of the current year	0.7	—
Additions for tax positions of prior year	46.8	(21.7)
Settlements paid during the current period	(3.1)	(0.3)
Foreign currency translation adjustment	<u>(11.7)</u>	<u>(3.0)</u>
<b>Balance at 30 September 2008</b>	<b><u>\$ 94.6</u></b>	<b><u>\$ 22.0</u></b>

As of 30 September 2008 the total amount of unrecognised tax benefits and the total amount of interest and penalties accrued related to unrecognised tax benefits that, if recognised, would affect the effective tax rate is US\$94.6 million and US\$22.0 million, respectively.

The Company recognises penalties and interest accrued related to unrecognised tax benefits in income tax expense. During the three months and six months ended 30 September 2008, the total amount of interest and penalties recognised in tax expense as a benefit was US\$27.6 million and US\$25.0 million, respectively.



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The liabilities associated with FIN 48 are included in other non current liabilities on the Company's consolidated balance sheet.

A number of years may lapse before an uncertain tax position is audited and ultimately settled. It is difficult to predict the ultimate outcome or the timing of resolution for uncertain tax positions. It is reasonably possible that the amount of unrecognised tax benefits could significantly increase or decrease within the next twelve months. These changes could result from the settlement of ongoing litigation, the completion of ongoing examinations, the expiration of the statute of limitations, or other circumstances. At this time, an estimate of the range of the reasonably possible change cannot be made.

The Company or one of its subsidiaries files income tax returns in the US federal jurisdiction, and various states and foreign jurisdictions including Australia and The Netherlands. The Company is no longer subject to US federal examinations by US Internal Revenue Service ("IRS") for tax years prior to and including tax year 2004. The Company is no longer subject to examinations by The Netherlands tax authority, for tax years prior to tax year 2002. With certain limited exceptions, the Company is no longer subject to Australian federal examinations by the Australian Taxation Office ("ATO") for tax years prior to tax year 2000. The Company is currently subject to audit and review in a number of jurisdictions in which it operates and has been advised that further audits will commence in the next 12 months including without limitation the audits described below. It is anticipated that the audits and reviews currently being conducted will be completed within the next 24 months. Of the audits currently being conducted, none have progressed sufficiently to predict their ultimate outcome. The Company accrues income tax liabilities for these audits based upon knowledge of all relevant facts and circumstances, taking into account existing tax laws, its experience with previous audits and settlements, the status of current tax examinations and how the tax authorities view certain issues.

**Internal Revenue Service (IRS) — Notice of Proposed Adjustment (NOPA)**

On 23 June 2008, the Company announced that the IRS had issued it with a NOPA that concludes that the Company does not qualify for the United States — Netherlands Treaty Limitations on Benefits ("LOB") provision and that accordingly it is not entitled to beneficial withholding tax rates on payments from the Company's United States subsidiaries to its Netherlands companies. The Company does not agree with the conclusions reached by the IRS, and has contested the IRS' findings by issuing a Protest to the 30 Day Letter on August 8, 2008 to request the Company's administrative appeals rights and, if unable to reach an acceptable settlement, the Company could possibly consider litigation. If the IRS position ultimately were to prevail, the Company would be liable for a 30% withholding tax on dividend, interest and royalty payments made any time on or after 1 February 2006 by the Company's US subsidiaries to JHI NV or the Company's Dutch finance subsidiary. In that event, the Company estimates that it would owe approximately US\$37.0 million in additional tax for calendar years 2006 and 2007 plus, as of 30 September 2008, US\$3.1 million in interest and US\$7.7 million in penalties related to that tax. Interest will continue to accrue and compound daily at the published monthly Federal Funds short term rate plus 3% until the issue is resolved or a deposit of the full amount of the tax, interest and penalties is made with the IRS or a bond for such amounts is posted. Penalties for calendar years 2006 and 2007 will continue to accrue at the rate of one-half percent per month up to a maximum of 25%. The US\$7.7 million accrued penalty through 30 September 2008 could continue to accrue to a maximum total of US\$13.0 million. Additional tax, interest and penalties would be payable for later calendar years and such amounts could be significantly more per year in later years than the amounts indicated in the 30 Day Letter for calendar years 2006 and 2007.

**ATO — 2002 Tax Audit**

The ATO is auditing the Company's Australian income tax returns for the years ended 31 March 2002 and 31 March 2004 through 31 March 2006. On 8 August 2008, the Federal Court of Australia ("Federal Court") made orders providing for the reinstatement of the Company's former wholly-owned subsidiary James Hardie Australia Finance Pty Limited ("JHAF") to the register of companies and appointing Max Donnelly of Ferrier Hodgson as the new liquidator of JHAF. JHAF was deregistered on 23 August 2005 following a voluntary winding up. The Company understands that the reinstatement of JHAF is a

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necessary pre-requisite to the ATO issuing an amended assessment in respect of one of the issues that has been the focus of the ATO's inquiries during the tax audit of fiscal year 2002. The Company understands that it is the view of the ATO that an amended assessment issued to JHAF would comprise primary tax of A\$101.5 million (US\$97.6 million), estimated penalties of A\$50.8 million (US\$48.9 million) and as of 30 June 2008 estimated general interest charges ("GIC") charges of A\$88.0 million (US\$84.7 million). GIC would continue to accrue until the issue is resolved or full payment of any amended assessment is made. The new liquidator would need to determine, among other things, whether and to what extent JHAF is able to put itself in a position to meet any ultimate tax liability assessed in respect of it. The Company is considering its position with respect to the merits of the potential amended assessment and any obligations of JHAF to the ATO given its prior winding up.

**ATO — 1999 Disputed Amended Assessment**

In March 2006, RCI Pty Ltd ("RCI"), a wholly owned subsidiary of the Company, received an amended assessment from the ATO in respect of RCI's income tax return for the year ended 31 March 1999.

On 30 May 2007, the ATO issued a Notice of Decision disallowing the Company's objection to the amended assessment. On 11 July 2007, the Company filed an application appealing the Objection Decision with the Federal Court of Australia. The hearing date for RCI's trial scheduled to commence on 8 December 2008 has been vacated by Court Order and is currently scheduled to be heard no later than September 2009.

The Company believes that it is more likely than not that the tax position reported in RCI's tax return for the 1999 fiscal year will be upheld on appeal. Therefore, the Company believes that the requirements under FIN 48 for recording a liability have not been met and therefore it has not recorded any liability at 30 September 2008 for the amended assessment.

The Company expects that amounts paid in respect of the amended assessment will be recovered by RCI (with interest) at the time RCI is successful in its appeal against the amended assessment. As a result, the Company has treated all payments in respect of the amended assessment that have been made up to 30 September 2008 as a deposit and it is the Company's intention to treat any payments to be made at a later date as a deposit.

**13. Stock-Based Compensation**

At 30 September 2008, the Company had the following equity award plans: the Executive Share Purchase Plan; the Managing Board Transitional Stock Option Plan; the JHI NV 2001 Equity Incentive Plan; the Supervisory Board Share Plan 2006 and the Long-Term Incentive Plan.

Compensation expense arising from equity award grants as estimated using pricing models was US\$1.6 million for the three months ended 30 September 2008 and 2007, respectively, and US\$3.6 million and US\$3.1 million for the six months ended 30 September 2008 and 2007, respectively. As of 30 September 2008, the unrecorded deferred stock-based compensation balance related to equity awards was US\$11.3 million after estimated forfeitures and will be recognised over an estimated weighted average amortisation period of 1.9 years.

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*Stock Options*

The following table summarises all of the Company's stock options available for grant and the movement in all of the Company's outstanding options:

	Shares Available for Grant	Outstanding Options	
		Number	Weighted Average Exercise Price
Balance at 1 April 2008	15,564,294	22,190,237	A\$ 7.29
Exercised	—	(25,000)	A\$ 5.99
Forfeited	2,856,748	(2,856,748)	A\$ 7.40
<b>Balance at 30 September 2008</b>	<b><u>18,421,042</u></b>	<b><u>19,308,489</u></b>	<b>A\$ 7.27</b>

The Company accounts for stock options in accordance with the fair value provisions of SFAS No. 123R, which requires the Company to estimate the value of stock options issued and recognise this estimated value as compensation expense over the periods in which the stock options vest.

The Company estimates the fair value of each option grant on the date of grant using either the Black-Scholes option-pricing model or a lattice model that incorporates a Monte Carlo Simulation (the "Monte Carlo method").

There were no stock options granted during the six months ended 30 September 2008 and 2007, respectively.

*Restricted Stock*

The Company accounts for restricted stock in accordance with the fair value provisions of SFAS No. 123R, which requires the Company to estimate the value of restricted stock issued and recognise this estimated value as compensation expense over the periods in which the restricted stock vests.

The following table summarises all of the Company's restricted stock activity:

	Shares	Weighted Average Grant Date Fair Value	
Nonvested at 1 April 2008	—		—
Granted	1,722,305	A\$	4.27
Forfeited	(7,280)	A\$	4.93
<b>Nonvested at 30 September 2008</b>	<b><u>1,715,025</u></b>	<b>A\$</b>	<b>4.26</b>

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*Restricted Stock — time vesting*

Under the terms of the JHI NV 2001 Equity Incentive Plan and Long-Term Incentive Plan (LTIP) the Company granted restricted stock units to employees which vest two years from the grant date. The Company granted the following restricted stock units to employees:

<b>Grant Date</b>	<b>Equity Award Plan</b>	<b>Restricted Stock Units Granted</b>
17 June 2008	JHI NV 2001 Equity Incentive Plan	698,440
15 September 2008	Long-Term Incentive Plan	201,324
		<u>899,764</u>

The fair value of each of these restricted stock units, is equal to the market value of the JHX common stock on the date of grant, adjusted for the fair value of dividends as the restricted stock holder is not entitled to dividends over the vesting period.

The following table includes the assumptions used for restricted stock grants valued during the six months ended 30 September 2008. There were no restricted stock units granted during the six months ended 30 September 2007.

	<b>17 June 2008 Grant</b>	<b>15 September 2008 Grant</b>
Dividend yield	<b>\$ 0.20 per annum</b>	<b>\$ 0.20 per annum</b>
Risk free interest rate	<b>2.9 %</b>	<b>1.8 %</b>
Expected life in years	<b>2.0</b>	<b>2.0</b>
JHX stock price at grant date	<b>A\$ 4.93</b>	<b>A\$ 3.71</b>
Number of restricted stock units	<b>698,440</b>	<b>201,324</b>

*Restricted Stock — market condition*

Under the terms of the Long-Term Incentive Plan (LTIP) the Company granted 822,541 restricted stock units to members of the Company's Managing Board. The vesting of these restricted stock units is subject to a market condition as outlined in the LTIP rules.

The fair value of each of these restricted stock units, granted under the LTIP, is estimated using a binomial lattice model that incorporates a Monte Carlo Simulation (the "Monte Carlo method").

The following table includes the assumptions used for restricted stock grants, under the Long-Term Incentive Plan, valued during the six months ended 30 September 2008. There were no restricted stock units granted during the six months ended 30 September 2007.

**James Hardie Industries N.V. and Subsidiaries**  
**Notes to Condensed Consolidated Financial Statements**  
(Unaudited)

	2008
Dividend yield	3.9%
Expected volatility	34.9%
Risk free interest rate	2.6%
Expected life in years	3.0
JHX stock price at grant date	A\$ 3.71
Number of restricted stock units	822,541

## Item 2. Quantitative and Qualitative Disclosures About Market Risk

### James Hardie Industries N.V. and Subsidiaries

(Unaudited)

In this report, James Hardie Industries N.V. and its subsidiaries are collectively referred to as “we,” “us,” or “our,” and the terms “US\$,” “A\$,” “NZ\$,” “PHP,” refer to United States dollars, Australian dollars, New Zealand dollars and Philippine pesos, respectively.

We have operations in foreign countries and, as a result, are exposed to foreign currency exchange rate risk inherent in purchases, sales, assets and liabilities denominated in currencies other than the US dollar. We also are exposed to interest rate risk associated with our long-term debt and to changes in prices of commodities we use in production.

Our policy is to enter into derivative instruments solely to mitigate risks in our business and not for trading or speculative purposes.

#### Foreign Currency Exchange Rate Risk

We have significant operations outside of the United States and, as a result, are exposed to changes in exchange rates which affect our financial position, results of operations and cash flows. In addition, payments to the AICF are required to be made in Australian dollars which, because the majority of our revenues are produced in US dollars, exposes the Company to risks associated with fluctuations in the US dollar/Australian dollar exchange rate.

For the six months ended 30 September 2008, the following currencies comprised the following percentages of our net sales, cost of goods sold, expenses and liabilities:

	US\$	A\$	NZ\$	Other (1)
Net sales	75.6%	16.5%	4.3%	3.6%
Cost of goods sold	78.2%	15.2%	3.5%	3.1%
Expenses(2)	67.5%	24.5%	2.8%	5.2%
Liabilities (excluding borrowings)(2)	24.0%	73.4%	0.8%	1.8%

(1) Comprises Philippine pesos and Euros.

(2) Liabilities include A\$ denominated asbestos liability, which was initially recorded in the fourth quarter of fiscal year 2006. Expenses include adjustments to the liability. See Note 6 for further information.

We purchase raw materials and fixed assets and sell some finished product for amounts denominated in currencies other than the functional currency of the business in which the related transaction is generated. In order to protect against foreign exchange rate movements, we may enter into forward exchange contracts timed to mature when settlement of the underlying transaction is due to occur. At 30 September 2008, there were no such material contracts outstanding.

#### Interest Rate Risk

We have market risk from changes in interest rates, primarily related to our borrowings. At 30 September 2008, all of the Company's borrowings were variable-rate. From time to time, we may enter into interest rate swap contracts in an effort to mitigate interest rate risk. As of 30 September 2008, the Company had no interest swap contracts outstanding. As of 30 September 2008, the Company had no forward rate agreements outstanding.

**Item 2. Quantitative and Qualitative Disclosures About Market Risk****James Hardie Industries N.V. and Subsidiaries**

(Unaudited)

**Commodity Price Risk**

The Company is exposed to changes in prices of commodities used in its operations, primarily associated with energy, fuel and raw materials such as pulp and cement. Pulp has historically demonstrated more price sensitivity than other raw materials that we use in our manufacturing process. Pulp prices have also been subject to significant price fluctuations in the past. The Company expects that pulp, energy, fuel and cement prices will continue to fluctuate in the near future. To minimise the additional working capital requirements caused by rising prices related to these commodities, the Company may seek to enter into contracts with suppliers for the purchase of these commodities that could fix the Company's prices over the longer-term. However, if the Company enters into such contracts with suppliers and if such commodity prices decrease, the Company's cost of sales may be negatively impacted due to the fixed pricing over the longer-term.

**James Hardie Industries N.V. and Subsidiaries**  
(Unaudited)

This Financial Report forms part of a package of information about the Company's results. It should be read in conjunction with the other parts of this package, including the Media Release, Management Presentation and Management's Analysis of Results.

*Disclaimer*

This Financial Report of results contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in the annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:

- expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against the Company and certain of its former directors and officers by the Australian Securities and Investments Commission;
- expectations concerning indemnification obligations;
- expectations concerning the costs associated with the suspension or closure of operations at any of our plants and future plans with respect to any such plants;
- expectations that the Company's credit facilities will be extended or renewed;
- expectations concerning dividend payments;
- projections of the Company's results of operations or financial condition;
- statements regarding the Company's plans, objectives or goals, including those relating to competition, acquisitions, dispositions and the Company's products;
- statements about the Company's future performance; and
- statements about product or environmental liabilities.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. The Company cautions that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under "Key Information — Risk Factors" beginning on page 6 of the Form 20-F filed on 8 July 2008 with the Securities and Exchange Commission, include but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of research and development efforts; reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; and the effect of natural disasters and changes in our key management personnel. The



**James Hardie Industries N.V. and Subsidiaries**  
(Unaudited)

Company cautions that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.



**James Hardie Industries N.V.**  
ARBN 097 829 895  
Incorporated in The Netherlands with a  
corporate seat in Amsterdam  
The liability of members is limited  
Dutch Registration Number: 34106455

Atrium 8<sup>th</sup> Floor  
Strawinskylaan 3077  
1077 ZX Amsterdam,  
The Netherlands

Telephone: 31-20-301 2980  
Fax: 31-20-404 2544

17 November 2008

**James Hardie Industries NV**

**Directors' Report**

for the half year ended 30 September 2008

**Directors**

At the date of this report the members of the **Supervisory Board** are: Mr MN Hammes (Chairman), Mr DG McGauchie AO (Deputy Chairman), Mrs CM Walter AM and Messrs DR Andrews, BP Anderson, D Harrison, and RMJ van der Meer; and the members of the **Managing Board** are: Messrs L Gries (CEO), RL Chenu (CFO) and RE Cox (General Counsel and Company Secretary). The **Joint Board** consists of all of the members of the Supervisory Board plus Mr Gries.

The changes in the composition of the Boards between 1 April 2008 and the date of this report were: Mr D Harrison was appointed as a member of the Supervisory and Joint Boards with effect from 19 May 2008 and re-elected for a 3 year term at the Annual General Meeting on 22 August 2008; Mr J Loudon retired from the Joint and Supervisory Boards on 22 August 2008 and Mr D DeFosset resigned from the Joint and Supervisory Boards with effect from 31 August 2008.

**Review of Operations**

Please see Management's Analysis of Results relating to the period ended 30 September 2008.

This report is made in accordance with a resolution of the members of the Joint Board.

A handwritten signature in blue ink, appearing to read 'Michael N. Hammes'.

MN Hammes  
Chairman  
Joint and Supervisory Boards

A handwritten signature in blue ink, appearing to read 'L Gries'.

L Gries  
Chief Executive Officer and  
Chairman Managing Board

Signed Amsterdam, The Netherlands, 17 November 2008

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**James Hardie Industries NV**

**Joint Board of Directors' Declaration**  
for the half year ended 30 September 2008

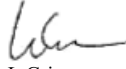
The Joint Board of Directors of James Hardie Industries NV declare that with regards to the attached:

- a) the Report complies with the accounting standards in accordance with which it was prepared;
- b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company; and
- c) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This report is made in accordance with a resolution of the members of the Joint Board.



MN Hammes  
Chairman  
Joint and Supervisory Boards



L Gries  
Chief Executive Officer and  
Chairman Managing Board

Signed Amsterdam, The Netherlands, 17 November 2008