## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 of the Securities Exchange Act of 1934

December 22, 2004

1-15240 (Commission File Number)

## JAMES HARDIE INDUSTRIES N.V.

(Exact name of Registrant as specified in its charter)

4<sup>th</sup> Level, Atrium, unit 04-07 Strawinskylaan 3077 1077 ZX Amsterdam, The Netherlands (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F Form 40-F □

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes □ No ☑

(If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not Applicable

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#### **Table of Contents**

#### Safe Harbor Statement

The exhibit attached to this form 6-K contains forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with the Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, representatives of the media and others. Examples of such forward-looking statements include:

- projections of our operating results or financial condition;
- statements of our plans, objectives or goals, including those relating to competition, acquisitions, dispositions and our products;
- statements about our future economic performance or that of the United States, Australia or other countries in which we operate; and
- · statements about product or environmental liabilities.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors include but are not limited to: all matters relating to or arising out of the prior manufacture of asbestos by ABN 60 and certain former subsidiaries; competition and product pricing in the markets in which we operate; general economic and market conditions; compliance with and possible changes in environmental and health and safety laws; the successful transition of new senior management; the success of our research and development efforts; the supply and cost of raw materials; our reliance on a small number of product distributors; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; risks of conducting business internationally; compliance with and changes in tax laws and treatments; and foreign exchange risks. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.

## EXHIBIT INDEX

Exhibit No.	Description
99.1	Appendix 3B — Exercise of options – Filed with the Australian Stock Exchange on December 20, 2004
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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

James Hardie Industries N.V.

Date: December 22, 2004

By: /s/ W. (Pim) Vlot
W. (Pim) Vlot
Secretary

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## EXHIBIT INDEX

Exhibit No.	Description
99.1	Appendix 3B — Exercise of options – Filed with the Australian Stock Exchange on December 20, 2004

2 Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003.

Name of entity

James Hardie Industries N.V.

ARBN

097 829 895

We (the entity) give ASX the following information.

## Part 1 — All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Ordinary s	shares/CUFS		
2	Number of <sup>+</sup> securities issued or to be issued (if known) or maximum number which may be issued		inary shares/CUFS options granted on 14 December	<u>r 2004</u>	
3	Principal terms of the <sup>+</sup> securities (eg, if options, exercise price and expiry date; if partly paid <sup>+</sup> securities, the amount outstanding and due dates for payment; if <sup>+</sup> convertible securities, the conversion price and dates for conversion)	5,700,000 under the Plan. Each subscribe	new options have been granted terms of the 2001 Equity Incention option confers the rights to for one share/CUFS.  In may be exercised as follows:  exercise date  14 December 2005 14 December 2006 14 December 2007  total	<u>ve</u>	5.99 5.99 5.99
		Options not exe 14 December 2	ercised will lapse on 014.		

+ See chapter 19 for defined terms.

4	Do the <sup>+</sup> securities rank equally in all respects from the date of allotment with an existing <sup>+</sup> class of quoted <sup>+</sup> securities?	Yes, rank equally with issued ordinary shares/CUFS Options: Not applicable			
	If the additional securities do not rank equally, please state:	***************************************			
	• the date from which they do				
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment				
	• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment				
5	Issue price or consideration	Allotment of shares/CUFS on exercise of 9,211 options at A\$3.0921 each.			
		No consideration was paid for grant of 5,700,000 options.			
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	9,211 shares/CUFS exercise of options. 5,700,000 options granted as awards under the Equity Incentive Plan which is intended to promote the Company's long term financial interests by encouraging management and other employees to acquire an ownership position in the Company, aligning the interests of participants with those of the Company's security holders and encouraging and rewarding their performance.			
7	Dates of entering <sup>+</sup> securities into uncertificated holdings or despatch of certificates	9,211 shares/CUFS 20 December 2004			
	·	Number		+Class	
8	Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	459,038,223	Shares/CUFS		
+ See chapter 1	9 for defined terms.				
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					1/1/2003

0		Number	+Class
9	Number and <sup>+</sup> class of all <sup>+</sup> securities not quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	20,896,203 The following options have been cancelled at each exercise price: 6,500 at A\$6.449; 10,500 at A\$7.05.	Options
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued ordinary shares/CUFS. Options do not rank for dividends.	

## Part 2 — Bonus issue or pro rata issue

11	Is security holder approval required?	Not applicable
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the <sup>+</sup> securities will be offered	Not applicable
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	Not applicable
15	<sup>+</sup> Record date to determine entitlements	Not applicable
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable
17	Policy for deciding entitlements in relation to fractions	Not applicable
18	Names of countries in which the entity has <sup>+</sup> security holders who will not be sent new issue documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	Not applicable
19	Closing date for receipt of acceptances or renunciations	Not applicable

 $<sup>\</sup>pm$  See chapter 19 for defined terms.

### Appendix 3B New issue announcement

20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge	Not applicable
	acceptances or renunciations on behalf of *security holders	
25	If the issue is contingent on *security holders' approval, the	Not applicable
	date of the meeting	
26	Date entitlement and acceptance form and prospectus or	Not applicable
	Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option	Not applicable
	holders to participate on exercise, the date on which notices	
	will be sent to option holders	
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements in full	Not applicable
	through a broker?	
31	How do <sup>+</sup> security holders sell <i>part</i> of their entitlements	Not applicable
	through a broker and accept for the balance?	

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<sup>+</sup> See chapter 19 for defined terms.

32	How do *security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	<sup>+</sup> Despatch date	Not applicable

## Part 3 — Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities
  - (tick one)
- (a) Securities described in Part 1
- (b)  $\square$  All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

## Entities that have ticked box 34(a)

## Additional securities forming a new class of securities Not applicable

Tick to indicate you are providing the information or documents

35	If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36	If the $^+$ securities are $^+$ equity securities, a distribution schedule of the additional $^+$ securities setting out the number of holders in the categories $1-1,000$ $1,001-5,000$ $5,001-10,000$ $10,001-100,000$ $100,001$ and over
37	A copy of any trust deed for the additional +securities
	1.

<sup>+</sup> See chapter 19 for defined terms.

+ See chapter 19 for defined terms.

Entities that have ticked box 34(b)		Not applicable	
38 39 40	Number of securities for which <sup>+</sup> quotation is sought  Class of <sup>+</sup> securities for which quotation is sought  Do the <sup>+</sup> securities rank equally in all respects from the date of allotment with an existing <sup>+</sup> class of quoted <sup>+</sup> securities?  If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period  (if issued upon conversion of another security, clearly identify that other security)	Number	<sup>+</sup> Class
	fumber and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX <i>including</i> the securities in clause 38)		

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#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the <sup>+</sup>securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
    - Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
  - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
  - We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the securities to be quoted, it has been provided at the time that we request that the securities be quoted.
  - If we are a trust, we warrant that no person has the right to return the securities to be quoted under section 1019B of the Corporations Act at the time that we request that the securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before quotation of the \*securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: /s/ W. (Pim) Vlot

Company Secretary Date: 20 December 2004

Print name: W. (Pim) Vlot

+ See chapter 19 for defined terms.