UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of September, 2008

1-15240 (Commission File Number)

JAMES HARDIE INDUSTRIES N.V.

(Translation of registrant's name into English)

Atrium, 8th floor Strawinskylaan 3077 1077 ZX Amsterdam, The Netherlands (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F ☑ Form 40-F □

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Not Applicable

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes □ No ☑

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not Applicable

TABLE OF CONTENTS

| Safe Harbor Statement | 3 |
|-----------------------|---|
| Exhibit Index | 4 |
| Signatures | 5 |
| EXHIBIT 99.1 | |
| EXHIBIT 99.2 | |
| EXHIBIT 99.3 | |
| EXHIBIT 99.4 | |
| | |
| 2 | |

Table of Contents

Safe Harbor Statement

The exhibits attached to this Form 6-K contain forward-looking statements. We may from time to time make forward-looking statements in our periodic reports filed with or furnished to the United States Securities and Exchange Commission on Forms 20-F and 6-K, in our annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by our officers, directors or employees to analysts, institutional investors, lenders and potential lenders, representatives of the media and others. Examples of forward-looking statements include:

- expectations about the timing and amount of payments to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven asbestos-related personal injury and death claims;
- · statements regarding tax liabilities and related audits and proceedings;
- statements as to the possible consequences of proceedings brought against us and certain of our former directors and officers by the Australian Securities and Investments Commission;
- expectations concerning indemnification obligations;
- · expectations concerning the costs associated with the suspension of operations at our Blandon, Pennsylvania and Plant City, Florida plants;
- · expectations that our credit facilities will be extended or renewed;
- · expectations concerning dividend payments;
- projections of our results of operations or financial condition;
- statements regarding our plans, objectives or goals, including those relating to competition, acquisitions dispositions and our products;
- · statements about our future performance; and
- · statements about product or environmental liabilities.

Words such as "believe," "anticipate," "epact," "intend," "target," "estimate," "project," "forecast," "guideline," "should," "aim" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors, some of which are discussed under "Key Information — Risk Factors" beginning on page 6 of our Form 20-F filed on July 8, 2008 with the Securities and Exchange Commission, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF and the effect of foreign exchange rates on the amount recorded in our financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which we operate; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; the success of our research and development efforts; our reliance on a small number of customers; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; foreign exchange risks; the effect of natural disasters and changes in our key management personnel. We caution you that the foregoing list of factors is not exclusive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made.

EXHIBIT INDEX

| Exhibit No. | Description |
|--------------|-----------------------------|
| Exhibit 99.1 | Appendix 3B |
| Exhibit 99.2 | Appendix 3Y — Russell Chenu |
| Exhibit 99.3 | Appendix 3Y — Robert Cox |
| Exhibit 99.4 | Appendix 3Y — Louis Gries |
| | 4 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

James Hardie Industries N.V.

Date: September 19, 2008

By: /s/ Russell Chenu
Russell Chenu
Chief Financial Officer

5

Table of Contents

EXHIBIT INDEX

| Exhibit No. | Description |
|--------------|-----------------------------|
| Exhibit 99.1 | Appendix 3B |
| Exhibit 99.2 | Appendix 3Y — Russell Chenu |
| Exhibit 99.3 | Appendix 3Y — Robert Cox |
| Exhibit 99.4 | Appendix 3Y — Louis Gries |

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

James Hardie Industries N.V.

ARBN

097 829 895 Incorporated in The Netherlands. The liability of members is limited.

We (the entity) give ASX the following information.

Part 1 — All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued

Restricted Stock Units, being contractual entitlements granted to Managing Board Directors under the 2006 JHINV Long Term Incentive Plan to be issued ordinary shares/CUFS upon satisfaction of certain conditions.

2 Number of *securities issued or to be issued (if known) or maximum number which may be issued

- 201,324 Deferred Bonus Plan Relative TSR Restricted Stock Units; and
- 822,541 Relative TSR Restricted Stock Units,

issued on 15 September 2008 (US time).

24/10/2005 Appendix 3B Page 1

See chapter 19 for defined terms.

| 2 | Drive in Lawrence Cales to consider a Constitute consideration and account account and account account and account and account account account and account account account account and account | |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 | Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion) | 201,324 Deferred Bonus Plan Restricted Stock Units which will vest in 2 years from the date of grant; and |
| | | 822,541 Relative TSR Restricted Stock Units which will vest between 3 and 5 years from the date of grant, depending on the company's TSR performance relative to its peer group. |
| | | Upon vesting, the holder of a Restricted Stock Unit will be entitled to be issued one ordinary share/CUFS for each Restricted Stock Unit held. More detailed terms are set out in the Notice of Meeting for the 2008 AGM where the grant of Restricted Stock Units was approved. |
| | | |
| 4 | Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? | Restricted Stock Units: Not applicable |
| | If the additional securities do not rank equally, please state: | |
| | the date from which they do | |
| | • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment | |
| | the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | |
| | | |
| | | |
| 5 | Issue price or consideration | Γ |
| | | No cash consideration was paid for the Relative TSR Restricted Stock Units; and |
| | | • US\$823,533 for the Deferred Bonus Restricted Stock Units. |
| | | |
| , | Down and afficient | |
| U | Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) | Granted as awards under the 2006 JHINV Long Term Incentive Plan and intended to promote the Company's long term financial interests by encouraging Managing Board directors to acquire an ownership position in the Company, aligning their interests with those of the Company's security holders and encouraging and rewarding their performance. |

7 Dates of entering +securities into uncertificated holdings or despatch of Restricted Stock Units: Not Applicable certificates Number +Class 8 Number and +class of all +securities quoted on ASX (including the securities in 432,948,363 Ordinary shares/ CUFS clause 2 if applicable) Number +Class 9 Number and +class of all +securities not quoted on ASX (including the securities 19,420,623 Options in clause 2 if applicable) 1,721,248 Restricted Stock Units 10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) Restricted Stock Units do not rank for dividends

Part 2 — Bonus issue or pro rata issue

- 11 Is security holder approval required?
- 12 Is the issue renounceable or non-renounceable?
- 13 Ratio in which the +securities will be offered
- 14 +Class of +securities to which the offer relates
- 15 +Record date to determine entitlements
- 16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?

| Not applicable | |
|----------------|--|
| Not applicable | |

24/10/2005 Appendix 3B Page 3

See chapter 19 for defined terms.

| 17 | Policy for deciding entitlements in relation to fractions | Not applicable |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| | | |
| 18 | Names of countries in which the entity has +security holders who will not be sent new issue documents | Not applicable |
| | Note: Security holders must be told how their entitlements are to be dealt with. | |
| | Cross reference: rule 7.7. | |
| 19 | Closing date for receipt of acceptances or renunciations | Not applicable |
| | | |
| 20 | Names of any underwriters | Not applicable |
| | | |
| 21 | Amount of any underwriting fee or commission | Not applicable |
| | | |
| 22 | Names of any brokers to the issue | Not applicable |
| | | |
| 23 | Fee or commission payable to the broker to the issue | Not applicable |
| | | |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders | Not applicable |
| | | |
| 25 | If the issue is contingent on +security holders' approval, the date of the meeting | Not applicable |
| | | |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | Not applicable |
| | | |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | Not applicable |
| | | |
| 28 | Date rights trading will begin (if applicable) | Not applicable |
| | | |

| 29 | Date 1 | rights trading will end (if applicable) | Not applicable |
|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| 30 | How | do $+$ security holders sell their entitlements $in full$ through a broker? | Not applicable |
| 31 | | do +security holders sell part of their entitlements through a broker ccept for the balance? | Not applicable |
| 32 | | do +security holders dispose of their entitlements (except by sale gh a broker)? | Not applicable |
| 33 | +Desp | patch date | Not applicable |
| Part | 3 — Qı | uotation of securities | |
| You | need oi | nly complete this section if you are applying for quotation of securitie | es |
| 34 | Type o | f securities ne) | |
| (a) | | Securities described in Part 1 | |
| (b) | | All other securities | |
| | | Example: restricted securities at the end of the escrowed period, partly parestriction ends, securities issued on expiry or conversion of convertible s | aid securities that become fully paid, employee incentive share securities when securities |
| Enti | ties tha | t have ticked box 34(a) | |
| Add | itional | securities forming a new class of securities | |
| Tick | to indic | ate you are providing the information or documents | |
| 35 | If the +securities are +equity securities, the names of the 20 largest holders of the additional+securities, and the number and percentage of additional+securities held by those holders | | |
| 36 | If the +securities are +equity securities, a distribution schedule of the additional+securities setting out the number of holders in the categories | | |
| 1 – 1,000 1,001 – 5,000 5,001 – 10,000 10,001 – 100,000 100,001 and over | | | |
| + | | apter 19 for defined terms. Appendix 3B Page 5 | |
| ∠ '1 / 1' | 514003 P | rppendix 3D 1 age 3 | |

| 37 | ☐ A copy of any trust deed for the additional +securities | | | |
|-------|-----------------------------------------------------------------------------------------------------------------------------|--------|--------|--|
| Entit | ies that have ticked box 34(b) | | | |
| 38 | Number of securities for which +quotation is sought | | | |
| 39 | Class of *securities for which quotation is sought | | | |
| 40 | Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? | | | |
| | If the additional securities do not rank equally, please state: | | | |
| | the date from which they do | | | |
| | • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment | | | |
| | the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | | | |
| | | | | |
| | | | | |
| 41 | Reason for request for quotation now | | | |
| | Example: In the case of restricted securities, end of restriction period | | | |
| | (if issued upon conversion of another security, clearly identify that other security) | | | |
| | | Number | +Class | |
| 42 | Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38) | | | |
| | | | | |
| | | | | |
| | | | | |

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the+securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations
 Act.
 - Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any+securities to be quoted and that noone has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the+securities
 be quoted.
 - If we are a trust, we warrant that no person has the right to return the+securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

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We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

| Sign here: | /s/ Robert E Cox | Date: 17 September 2008 |
|-------------|------------------------------|-------------------------|
| | (Director/Company secretary) | |
| Print name: | Robert E Cox | |

+ See chapter 19 for defined terms.

24/10/2005 Appendix 3B Page 7

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

| Name of entity James Hardie Industries N.V. |
|----------------------------------------------------------------------------------------|
| ARBN 097 829 895 Incorporated in The Netherlands. The liability of members is limited. |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Mr Russell L. CHENU |
|---------------------|---------------------|
| Date of last notice | 7 March 2008 |

Part 1 — Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Not applicable. |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable. |
| Date of change | Not applicable. |
| No. of securities held prior to change | 20,000 fully paid ordinary shares/CUFS registered in the name of the Director; and 442,000 options over unissued ordinary fully paid shares/CUFS. |
| Class | Not applicable. |
| Number acquired | Nil |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Not applicable. |

⁺ See chapter 19 for defined terms.

| No. of securities held after change | 20,000 fully paid ordinary shares/CUFS registered in the name of the Director; and 442,000 options over unissued ordinary fully paid shares/CUFS, comprising: o 93,000 options under the 2001 Equity Incentive Plan; o 90,000 options under the Managing Board Transitional Stock Option Plan 22 August 2005; o 133,000 options (ROCE) under the 2006 JHINV Long Term Incentive Plan; and o 126,000 options (TSR) under the 2006 JHINV Long Term Incentive Plan. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Not applicable. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not applicable. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of interest | See below. |
| Name of registered holder (if issued securities) | Not applicable. |
| Date of change | 15 September 2008 |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | Not applicable. |
| Interest acquired | 108,637 Relative TSR Restricted Stock Units. These Restricted Stock Units are subject to a single TSR based hurdle measured over a performance period of 3 to 5 years from the grant date. They are granted pursuant to the 2006 JHINV Long Term Incentive Plan, as approved by shareholders at the 2008 Annual General Meeting. |
| Interest disposed | Not applicable. |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | No cash consideration was paid for the Restricted Stock Units. |
| Interest after change | 108,637 Relative TSR Restricted Stock Units. |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

| Name of entity James Hardie Industries N.V. |
|----------------------------------------------------------------------------------------|
| ARBN 097 829 895 Incorporated in The Netherlands. The liability of members is limited. |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Mr Robert Ernest COX |
|---------------------|----------------------|
| Date of last notice | 13 May 2008 |

Part 1 — Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Not applicable. |
|---------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable. |
| Date of change | N |
| No. of securities held prior to change | Nil |
| Class | Not applicable. |
| Number acquired | Nil |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Not applicable. |

+ See chapter 19 for defined terms.

| No. of securities held after change | Nil |
|--------------------------------------------------------------------------------------------|-----------------|
| Nature of change | Not applicable. |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under | |
| dividend reinvestment plan, participation in buy-back | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not applicable. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of interest | See below. |
| Name of registered holder (if issued securities) | Not applicable. |
| Date of change | 15 September 2008 |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | Not applicable. |
| Interest acquired | 155,196 Relative TSR Restricted Stock Units. These Restricted Stock Units are subject to a single TSR based hurdle measured over a performance period of 3 to 5 years from the grant date. They are granted pursuant to the 2006 JHINV Long Term Incentive Plan, as approved by shareholders at the 2008 Annual General Meeting. |
| Interest disposed | Not applicable. |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | No cash consideration was paid for the Restricted Stock Units. |
| Interest after change | 155,196 Relative TSR Restricted Stock Units. |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

| Name of entity James Hardie Industries N.V. |
|----------------------------------------------------------------------------------------|
| ARBN 097 829 895 Incorporated in The Netherlands. The liability of members is limited. |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Mr Louis GRIES |
|---------------------|------------------|
| Date of last notice | 6 September 2007 |

Part 1 — Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Not applicable. |
|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable. |
| Date of change | Not applicable. |
| No. of securities held prior to change | 127,675 fully paid ordinary shares/CUFS registered in the name of the Director; and 3,867,544 options over unissued ordinary fully paid shares/CUFS |
| Class | Not applicable. |
| Number acquired | Nil. |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Not applicable. |

⁺ See chapter 19 for defined terms.

| No. of securities held after change | 127,675 fully paid ordinary shares/CUFS registered in the name of the Director; and 3,867,544 options over unissued ordinary fully paid shares/CUFS comprising: 1,189,544 options under the 2001 Equity Incentive Plan; 1,000,000 options under the Managing Board Transitional Stock Option Plan 22 August 2005; 415,000 options (ROCE) under the 2006 JHINV Long Term Incentive Plan; and 381,000 options (TSR) under the 2006 JHINV Long Term Incentive Plan. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Not applicable. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not applicable. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nature of interest | See below. |
| Name of registered holder (if issued securities) | Not applicable. |
| Date of change | 15 September 2008 |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | Not applicable. |
| Interest acquired | • 558,708 Relative TSR Restricted Stock Units. These Restricted Stock Units are subject to a single TSR based hurdle measured over a performance period of 3 to 5 years from the grant date; and • 201,324 Deferred Bonus Restricted Stock Units. These Restricted Stock Units are subject to a 2 year vesting period from the date of grant. These Restricted Stock Units are granted pursuant to the 2006 JHINV Long Term Incentive Plan, as approved by shareholders at the 2008 Annual General Meeting. |
| Interest disposed | Not applicable. |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | No cash consideration was paid for the Relative TSR Restricted Stock Units; and US \$823,533 for the Deferred Bonus Restricted Stock Units. |
| Interest after change | 558,708 Relative TSR Restricted Stock Units; and 201,324 Deferred Bonus Restricted Stock Units. |

⁺ See chapter 19 for defined terms.