UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of August 2021

1-15240 (Commission File Number)

JAMES HARDIE INDUSTRIES plc

(Translation of registrant's name into English)

Europa House, Second Floor Harcourt Centre Harcourt Street, Dublin 2, D02, WR20, Ireland (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- uncertainty from the expected discontinuance of LIBOR and transition to any other interest rate benchmark;
- statements regarding the effect and consequences of the COVID-19 public health crisis;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual
 property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain thirdparty recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.



Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 18 May 2021, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; risk and uncertainties arising out of the COVID-19 public health crisis, including the impact of COVID-19 on our business, sales, results of operations and financial condition and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

EXHIBIT INDEX

Exhibit No.	Description
<u>99.1</u>	2021 AGM Chairman's Address and Presentation
<u>99.2</u>	Application for quotation of securities - JHX
<u>99.3</u>	Results of 2021 Annual General Meeting
<u>99.4</u>	Appendix 3Z
<u>99.5</u>	Appendix 3Y

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 31 August 2021

James Hardie Industries plc By: /s/ Joseph C. Blasko

Joseph C. Blasko General Counsel, Chief Compliance Officer and Company Secretary

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<u>99.5</u>	Appendix 3Y



James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, D02 WR20, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

27 August 2021

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Chairman's Address to 2021 Annual General Meeting and Presentation

Dear Sir/Madam

James Hardie Industries plc will be holding its 2021 Annual General Meeting (AGM) on Thursday, 26 August 2021 at 11:00pm (Dublin time) / Friday, 27 August 2021 at 8:00am (Sydney time).

As required under ASX Listing Rule 3.13.3, a copy of the Chairman's Address to the 2021 AGM and the AGM Presentation are attached to this release.

Regards

Joseph C. Blasko General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

Suzanne B. Rowland (USA), Alitie Libyd (USA), Nide Nozali (USA), Nada Rodingdez (USA), **Chief Executive Officer and Director:** Jack Truong (USA) **Company number**: 485719 **ARBN:** 097 829 895



Address to the 2021 Annual General Meeting

Michael Hammes, Chairman, James Hardie Industries plc

Hello and welcome to James Hardie Industries plc's 2021 Annual General Meeting (AGM), our twelfth AGM to be held in Dublin. Due to COVID-19 related restrictions I am unable to travel to Ireland to attend and chair the AGM in person, so I am attending and chairing the AGM via the teleconference facility available to all shareholders. I am pleased to have you join us.

At James Hardie, our mission is to be a high-performance global company that delivers organic growth above market with strong returns, consistently. Over the past two fiscal years, Jack and his leadership team have transformed our company to become "A New James Hardie" that consistently provides value to our customers, employees and our shareholders.

Foundational to our organic global strategy to transform and enable consistent profitable growth globally has been the successful execution of the following key initiatives by Jack and his leadership team.

World Class Manufacturing via LEAN

The first transformation that Jack and his team undertook was to become a World Class Manufacturer through the execution of a LEAN manufacturing strategy. James Hardie's network of plants is on a continuous improvement path, which began back in 2019, to reduce variation, increase efficiency and improve quality to serve our customers better every day.

Exceptional progress to date has been made, as we have generated \$130 million in cumulative global LEAN savings through 30 June 2021. Further, efforts in this regard have enabled us to consistently and efficiently deliver premium quality products and service to our customers, and subsequently the market.

Partnership with Customers

Over the past two years, James Hardie has made a concerted effort to be truly customer focused. We took direct steps to shift from an organization focused solely on demand creation with home builders and contractors, to partnering more closely with our customers to enable profitable growth for them, as well as for James Hardie. Instilling this true customer-focused mindset throughout our company was critical to driving growth above market while taking market share in all three geographies that we participate in globally.

This increased connectivity to partner with our customers, and a shift to a Push/Pull strategy, has helped to deliver more than 7% growth above our addressable market for 2 straight years in North America, and global annual Net Sales growth of 12% for fiscal year 2021.

Supply Chain Integration

Another key component of James Hardie's transformation has been the increased integration of our supply chain with our customers. This critical integration ensured that we were able to service our customers continuously and seamlessly, providing them with the products they want, when they need them.

This more integrated approach to actively manage the supply chain with our customers led to more optimal working capital for both our customers and James Hardie.

2021 Annual General Meeting Chairman's Address

Chairman's Address



Globally Integrated Management System

Underpinning James Hardie's entire transformation was our globally integrated management system. This management system allows us to make better, more holistic and faster decisions across various levels within the company. Additionally, it has enabled cross functional business teams from across the globe to make appropriate adjustments quickly and at the right time to keep our transformation on track.

Delivering Consistent Financial Results

The successful execution of James Hardie's organic global strategic plan and transformation is a testament to the hard work and dedication of all James Hardie employees from around the world. The considerable progress Jack and his team have made has allowed James Hardie to deliver record global Net Sales, record Adjusted EBIT, record Adjusted Net Income and record Operating Cash Flow in fiscal year 2021. In fact, for fiscal year 2021, all three of our operating regions delivered double-digit growth in Adjusted EBIT, a testament to the successful execution of our strategic priorities as a global company. The step change in financial results reinforced our confidence in raising our target Adjusted EBIT margin in both North America and APAC.

Jack and his leadership team have the Board's full support to continue to drive the excellent progress we have already made in our transformation. We are even more excited about the future as we progress towards becoming a high-performance, global company that delivers organic growth above market with strong returns, consistently.

Now turning to our fiscal year 2021 operating results in more detail. Our North America business delivered outstanding results in fiscal year 2021. Partnering closely with our customers, we were able to drive significant market share gain while servicing our customers and the end users of our products seamlessly. Net Sales exceeded \$2.0 billion, a new record, and we achieved top line growth of 12% in fiscal year 2021. Our network of plants continued to improve under the Hardie Manufacturing Operating System, delivering significant LEAN savings which was the foundation to the expansion of our Adjusted EBIT Margin to 28.8% in fiscal year 2021.

During fiscal year 2021, we allocated capital to position our North America manufacturing network for future growth. Our Prattville, Alabama greenfield site commissioned its first sheet machine in March 2021, and the second sheet machine was commissioned in July 2021.

Shifting to our Asia Pacific segment. Our Asia Pacific business continued to exhibit strong overall performance in fiscal year 2021. A keen focus on adopting the global strategy to build stronger partnerships with our customers allowed us to drive significant market share gain in our Australian and New Zealand businesses. By consolidating our Australia and New Zealand regional production into our two Australian plants, and our continued execution of our LEAN strategy, we were able to deliver a record Adjusted EBIT Margin of 28.0% in fiscal year 2021.

Finally, our European Building Products segment. Our European business delivered a dramatically improved performance in fiscal year 2021, achieving top line growth of 5% in Euros and Adjusted EBIT Margin of 10.4%. The improvement was driven by our focus on gaining end user demand of our high value products and LEAN savings. We finished the year with significant momentum; in the fourth quarter we delivered record Net Sales, record Adjusted EBIT, and record Adjusted EBIT Margin of 15.0%.

I would now like to address the issue of capital management. On 5 May 2020, due to the COVID-19 pandemic and to further strengthen James Hardie's liquidity position and manage market volatility, we announced the immediate suspension of dividends until further notice.

2021 Annual General Meeting Chairman's Address

Chairman's Address



On 9 February 2021, based on our strong strategic execution through the pandemic and our confidence in continued strong cash generation, we believed it was appropriate to announce the resumption of dividends, with the Board declaring a special dividend of US\$0.70 cents per share, paid on 30 April 2021. We intend to resume our ordinary dividend policy in fiscal year 2022 in order to return capital to shareholders, beginning with a first half fiscal year 2022 dividend to be declared in November 2021.

Additionally, due to our strong financial performance in fiscal year 2021, James Hardie will contribute approximately A\$328.2 million to the Asbestos Injuries Compensation Fund (AICF) during fiscal year 2022, which we are obliged to provide as part of our commitment under the Amended and Restated Final Funding Agreement. Including this contribution, we will have provided approximately A\$1.9 billion towards asbestos disease related compensation since the AICF was established in February 2007.

Now turning our attention to Board changes. We remain committed to ensuring we have a strong, diverse, and independent Board. During fiscal year 2021, we added two new directors who bring strong business experience and valuable perspective to James Hardie.

I would like to take this opportunity to welcome Suzanne B. Rowland and Dean Seavers. We announced the appointments of Suzanne and Dean to our Board in February 2021 and they will be standing for election at this AGM. Suzanne has a diverse set of functional experiences and brings business leadership experience across a wide range of complex global specialty materials and industrial businesses. Dean is a seasoned senior leader of transformation and turnaround strategies and currently serves as Chairman of Pacific Gas & Electric Company. During his career, Mr Seavers advanced through learning and applying best in class operating systems and tools such as LEAN and Six Sigma.

Finally, with effect from the conclusion of today's AGM, Andrea Gisle Joosen will retire as a non-executive director. The Board expresses its thanks to Ms Joosen for her valued contribution to James Hardie and wishes her well in her retirement.

I would like to spend a few minutes discussing ESG, or sometimes referred to as sustainability. In fiscal year 2021 we formalized our commitment to sustainability; from innovating future home building materials to creating a positive impact in the communities in which we live and operate. To ensure we stay the course we established a strategy built on the four pillars of Communities, Environment, Innovation and Zero Harm supported by measurable goals and metrics including greenhouse gas reduction, diversity, environmental product declarations and safety. Jack and his leadership team are focused on continuous improvement within the ESG space and have the Board's full support in this initiative. Jack and his leadership team are focused on continuous improvement within the ESG space and have the Board's full support in this initiative.

Jack, his leadership team and the Board, recognize ESG reporting is important to our investors, and thus in May of 2019, we made a commitment to improve our ESG reporting, committing to a full sustainability report utilizing the Global Reporting Initiative (GRI) framework to be issued during the fiscal year 2021 reporting cycle. I am pleased that we fulfilled this commitment by publishing our inaugural sustainability report titled "Building Sustainable Communities" on 28 July 2021. The Board is pleased with the management teams' commitment to continuous improvement with regards to ESG topics, and this milestone represents and captures the significant efforts we have made on our sustainability journey during the year. As our sustainability program progresses, the Board and management are committed to aligning with best-practice reporting standards and frameworks, including those set forth by GRI, the Sustainability Accounting Standards Board (SASB) and the Task Force on Climate-related Financial Disclosures (TCFD).

2021 Annual General Meeting Chairman's Address

Chairman's Address



I would like to close today by extending the Board's gratitude and thanks to the nearly 5,000 employees of James Hardie around the world. Your ability to navigate the global pandemic while accelerating the strategy and improving the financial results is truly extraordinary and a testament to a strong team that is working globally and cross-functionally.

END

Forward-Looking Statements

This Chairman's Address contains forward-looking statements and information that are necessarily subject to risks, uncertainties and assumptions. Many factors could cause the actual results, performance or achievements of James Hardie to be materially different from those expressed or implied in this release, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the year ended 31 March 2021; changes in general economic, political, governmental and business conditions globally and in the countries in which James Hardie does business; changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Media Release except as required by law.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House, 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

2021 Annual General Meeting Chairman's Address



ANNUAL GENERAL MEETING

26 August 2021 (New York and Dublin) / 27 August 2021 (Sydney)



CAUTIONARY NOTE ON FORWARD-LOOKING STATEMENTS

This Management Presentation contains forward looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. James Hardie Industries plc (the "Company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission on Forms 20-F and 6-K, in its annual reports to shareholders, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, representatives of the media and others. Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. These forward-looking statements are based upon management's current expectations, estimates, assumptions and beliefs concerning future events and conditions. Readers are cautioned not to place undue reliance on any forward-looking statements.

Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are unforeseeable and beyond the Company's control. Many factors could cause actual results, performance or achievements to be materially different from those expressed or implied in this Management Presentation, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the year ended 31 March 2021; changes in general economic, political, governmental and business conditions globally and in the countries in which the Company does business, including the impact of COVID-19; changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Management Presentation except as required by law.





ANNUAL GENERAL MEETING - CHAIRMAN'S ADDRESS

Michael Hammes, Chairman





ANNUAL GENERAL MEETING - ITEMS OF BUSINESS*

*Shareholders should refer to the Notice of Annual General Meeting 2021 for the full text and background to each resolution set forth in the presentation



RESOLUTION 1:

Financial Statements and Reports for Fiscal Year 2021

 To receive and consider the financial statements and the reports of the Board and external auditor for the fiscal year ended 31 March 2021



RESOLUTION 1:

Financial Statements and Reports for Fiscal Year 2021

PROXY RESULTS:	Votes	%*
For	349,697,396	99.87
Against	361,777	0.10
Open**	96,587	0.03
Abstain	5,474,965	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 2:

Remuneration Report for Fiscal Year 2021

• To receive and consider the Remuneration Report of the Company for the fiscal year ended 31 March 2021



RESOLUTION 2:

Remuneration Report for Fiscal Year 2021

PROXY RESULTS:	Votes	%*
For	338,394,133	96.71
Against	11,450,710	3.27
Open**	96,242	0.02
Abstain	5,689,640	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 3:

Election/Re-election of Directors

- a. That Suzanne B. Rowland be elected as a director
- b. That Dean Seavers be elected as a director
- c. That Michael Hammes be re-elected as a director
- d. That Persio V. Lisboa be re-elected as a director



RESOLUTION 3(a): Election of Director – Suzanne B. Rowland

PROXY RESULTS:	Votes	%*
For	350,539,057	98.67
Against	4,636,901	1.31
Open**	96,992	0.02
Abstain	357,775	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 3(b): Election of Director – Dean Seavers

PROXY RESULTS:	Votes	%*
For	348,299,396	98.04
Against	6,864,546	1.93
Open**	99,961	0.03
Abstain	366,822	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 3(c):

Re-election of Director – Michael Hammes

PROXY RESULTS:	Votes	%*
For	337,006,220	94.87
Against	18,109,576	5.10
Open**	102,033	0.03
Abstain	412,896	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 3(d):

Re-election of Director – Persio V. Lisboa

PROXY RESULTS:	Votes	%*
For	353,481,333	99.50
Against	1,661,480	0.47
Open**	101,536	0.03
Abstain	386,985	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 4:

Authority to Fix the External Auditor's Remuneration

That the Board be authorised to fix the remuneration of the external auditor for the fiscal year ended 31 March 2022



RESOLUTION 4:

Authority to Fix the External Auditor's Remuneration

PROXY RESULTS:	Votes	%*
For	353,416,986	99.47
Against	1,784,829	0.50
Open**	99,463	0.03
Abstain	329,447	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 5:

Approval to Amend and Restate the James Hardie 2001 Equity Incentive Plan

 Approve the restated form of the James Hardie Industries 2001 Equity Incentive Plan and to issue equity securities under it



RESOLUTION 5:

Approval to Amend and Restate the James Hardie 2001 Equity Incentive Plan

PROXY RESULTS:	Votes	%*
For	340,175,287	95.80
Against	14,848,703	4.18
Open**	93,514	0.02
Abstain	401,241	N/A
Excluded	111,980	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 6:

Approval to Amend and Restate the James Hardie 2006 Long Term Incentive Plan

 Approve the restated form of the James Hardie Industries 2006 Long Term Incentive Plan and to issue equity securities under it



RESOLUTION 6:

Approval to Amend and Restate the James Hardie 2006 Long Term Incentive Plan

PROXY RESULTS:	Votes	%*
For	341,174,063	96.08
Against	13,855,702	3.90
Open**	89,344	0.02
Abstain	405,544	N/A
Excluded	106,072	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 7:

Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units

 Approve the grant of Return on Capital Employed (ROCE) Restricted Stock Units (RSUs) under the 2006 LTIP (as amended) to James Hardie's Director and Chief Executive Officer, Dr. Jack Truong for the fiscal year 2022



RESOLUTION 7:

Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units

PROXY RESULTS:	Votes	%*
For	338,886,293	96.63
Against	11,770,102	3.35
Open**	91,344	0.02
Abstain	4,882,986	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



RESOLUTION 8:

Grant of Fiscal Year 2022 Relative Total Shareholder Return RSUs

 Approve the grant of Relative Total Shareholder Return (TSR) RSUs to James Hardie's Director and Chief Executive Officer, Dr. Jack Truong for the fiscal year 2022



RESOLUTION 8:

Grant of Fiscal Year 2022 Relative TSR RSUs

PROXY RESULTS:	Votes	%*
For	333,326,079	95.03
Against	17,326,147	4.94
Open**	95,313	0.03
Abstain	4,883,186	N/A
Excluded	0	N/A

* Percentages have been rounded ** 'Open' means the proxy could vote on the resolution in their discretion



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ANNUAL GENERAL MEETING - OTHER ITEMS OF BUSINESS





ANNUAL GENERAL MEETING



Announcement Summary

Entity name

JAMES HARDIE INDUSTRIES PLC

Announcement Type

New announcement

Date of this announcement

Friday August 27, 2021

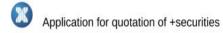
The +securities to be quoted are:

C +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ЈНХ	CHESS DEPOSITARY INTERESTS 1:1	40,015	20/08/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARSN

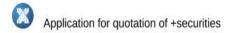
Registration number

097829895

1.3 ASX issuer code JHX

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement 27/8/2021



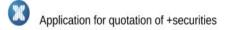
Part 2 - Type of Issue

2.1 The +securities to be quoted are:

C +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

C Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description JHXAK : RESTRICTED STOCK UNIT

TO (Existing Class) ASX +security code and description JHX : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

40,015

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to 2006 Plan	
https://ir.jameshardie.com.au/public/download.jsp?id=5390	

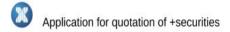
Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\ensuremath{\mathfrak{C}}$ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Jack Truong	Same	27,681
Sean Gadd	Same	12,334

Issue date 20/8/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?



Issue details

Number of +securities to be quoted

40,015

Are the +securities being issued for a cash consideration? ☑ No

Please describe the consideration being provided for the +securities

An amount equal to the average trading price of securities on 20 August 2021 (AU time)

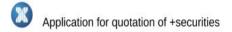
Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Vesting of RSUs:

49,826 RSUs vesting pursuant to the James Hardie Industries Long Term Incentive Plan 2006 (2006 Plan). 40,015 shares were issued as a result of the vesting. The balance 9,811 shares were withheld from issuance to satisfy applicable withholding taxes.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

JHX : CHESS DEPOSITARY INTERESTS 1:1

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

JHXAK : RESTRICTED STOCK UNIT

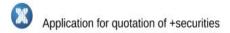
Total number of +securities on issue

Total number of

445,125,550

+securities on issue

2,122,227



Part 5 - Other Listing Rule requirements

5.1a Select the number of the applicable exception in Listing Rule 7.2

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James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, D02 WR20, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

27 August 2021

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Results of 2021 Annual General Meeting

We advise that all resolutions set out in the Notice of the Annual General Meeting dated 2 August 2021, were carried at the Annual General Meeting of the company held in Dublin, Ireland on 26 August 2021 (Dublin time).

Details of votes cast are set out on the following page.

In accordance with ASX Listing Rule 3.16.1, we hereby confirm that Andrea Gisle Joosen ceased to hold office as a non-executive director with effect from the conclusion of the AGM.

Regards

Joseph C. Blasko General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blask

Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA). Chief Executive Officer and Director: Jack Truong (USA) Company number: 485719 ARBN: 097 829 895

Results of AGM

Res	olutions voted on at the m	on at the meeting If decided by poll				Proxies received							
	Resolution		Voting	If s250U	Voted fo	or	Voted aga	iinst	Abstained	For	Against	Abstain	Discretion
No	Short description	Result	method	applies	Number	%	Number	%	Number	Number	Number	Number	Number
1	Financial Statements and Reports	Passed	Poll	n/a	349,793,983	99.90	361,777	0.10	5,474,965	349,697,396	361,777	5,474,965	96,587
2	Remuneration Report	Passed	Poll	n/a	338,490,375	96,73	11,450,710	3.27	5,689,640	338,394,133	11,450,710	5,689,640	96,242
3(a)	S Rowland election	Passed	Poll	n/a	350,636,049	98.69	4,636,901	1.31	357,775	350,539,057	4,636,901	357,775	96,992
3(b)	D Seavers election	Passed	Poll	n/a	348,399,357	98.07	6,864,546	1.93	366,822	348,299,396	6,864,546	366,822	99,961
3(c)	M Hammes election	Passed	Poll	n/a	337,108,253	94.90	18,109,576	5.10	412,896	337,006,220	18,109,576	412,896	102,033
3(d)	P Lisboa election	Passed	Poll	n/a	353,582,869	99.53	1,661,480	0.47	386,985	353,481,333	1,661,480	386,985	101,536
4	Fix external auditor remuneration	Passed	Poll	n/a	353,516,449	99.50	1,784,829	0.50	329,447	353,416,986	1,784,829	329,447	99,463
5	Amend and restate the JH Equity Incentive Plan 2001 and to issue equity securities under it	Passed	Poll	n/a	340,268,801	95.82	14,848,703	4.18	401,241	340,175,287	14,848,703	401,241	93,514
6	Amend and restate the JH Industries LTIP 2006 and to issue equity securities under it	Passed	Poll	n/a	341,263,407	96.10	13,855,702	3.90	405,544	341,174,063	13,855,702	405,544	89,344
7	Grant ROCE RSUs to J Truong	Passed	Poll	n/a	338,977,637	96.64	11,770,102	3.36	4,882,986	338,886,293	11,770,102	4,882,986	91,344
8	Grant Relative TSR RSUs to J Truong	Passed	Poll	n/a	333,421,392	95.06	17,326,147	4.94	4,883,186	333,326,079	17,326,147	4,883,186	95,313

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Andrea GISLE JOOSEN
Date of last notice	24 March 2020
Date that director ceased to be director	26 August 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

3,420 fully paid ordinary shares/CUFS registered in the name of Andrea Gisle Joosen

11/3/2002

Appendix 3Z Page 1

⁺ See chapter 19 for defined terms.

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to	Number & class of securities
he relevant interest	Indirect interest in 500 ordinary shares/CUFS. The registered holder is Citicorp Nominees Pty Ltd and they are held on account for the beneficial owner Andrea Gisle Joosen.

Part 3 - Director's interests in contracts

Detail of contract	Not applicable	
Nature of interest	Nil	
Name of registered holder (if issued securities)	Not applicable	
No. and class of securities to which interest relates	Nil	

+ See chapter	19	for	defined	terms.
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11/3/2002

Exhibit 99.5

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	James Hardie Industries plc
ARBN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Jack TRUONG	
25 August 2021	

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct
Not applicable
20 August 2021
251,702 ordinary shares/CUFs registered in the name of the Director (15,417 are in a holding lock until 21 August 2022 and 47,508 until 17 August 2023)
Ordinary shares/CUFS

+ See chapter 19 for defined terms.

01/01/2011 Appendix 3Y Page 1

Number acquired	 7,106 ordinary shares/CUFs following vesting of 7,106 Return on Capital Employed Restricted Stock Units (ROCE RSUs) on 20 August 2021 20,575 ordinary shares/CUFs following vesting of 20,575 Relative Total Shareholder Returns Restricted Stock Units (Relative TSR RSUs) on 20 August 2021.
Number disposed	None
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	 Vesting of ROCE RSUs on 21 August 2021 – Nil Vesting of Relative TSR RSUs on 21 August 2021 – Nil
No. of securities held after change	279,383 ordinary shares/CUFs registered in the name of the Director (15,417 are in a holding lock until 21 August 2022 and 47,508 until 17 August 2023 and 6,921 until 20 August 2023)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	 7,106 ordinary shares/CUFs following vesting of 7,106 ROCE RSUs on 20 August 2021 (4,264 cancelled) 20,575 ordinary shares/CUFs following vesting of 20,575 Relative TSR RSUs on 20 August 2021

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Restricted Stock Units (RSUs) are contractual entitlements to be issued ordinary shares/CUFs upon satisfaction of certain conditions
Name of registered holder (if issued securities)	Not applicable
Date of change	20 August 2021 – Vesting of RSUs

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01/01/2011

⁺ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	 <u>ROCE RSUs</u> 22,740 ROCE RSUs vesting rateably on 21 Aug 2021 and 21 Aug 2022 75,545 ROCE RSUs with a vesting date of 17 Aug 2022 82,131 ROCE RSUs with a vesting date of 17 Aug 2023 <u>TSR RSUs</u> 41,150 TSR RSUs vesting rateably on 21 Aug 2021 and 21 Aug 2022 139,432 TSR RSUs with a vesting date of 17 Aug 2022 127,083 TSR RSUs with a vesting date of 17 Aug 2023
Interest acquired	Not applicable
Interest disposed	 7,106 ROCE RSUs vested on 20 August 2021 and 4,264 were cancelled 20,575 Relative TSR RSUs vested on 20 August 2021
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	No cash consideration was paid to exercise the RSUs.
Interest after change	 <u>ROCE RSUs</u> 11,370 ROCE RSUs with a vesting date of 21 Aug 2022 75,545 ROCE RSUs with a vesting date of 17 Aug 2022 82,131 ROCE RSUs with a vesting date of 17 Aug 2023 <u>TSR RSUs</u> 20,575 TSR RSUs with a vesting date of 21 Aug 2022 139,432 TSR RSUs with a vesting date of 17 Aug 2022 127,083 TSR RSUs with a vesting date of 17 Aug 2023

01/01/2011 Appendix 3Y Page 3

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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01/01/2011

⁺ See chapter 19 for defined terms.