# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 6-K

# Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of June 2023

1-15240 (Commission File Number)

#### **JAMES HARDIE INDUSTRIES plc**

(Translation of registrant's name into English)

First Floor, Block A
One Park Place
Upper Hatch Street, Dublin 2, D02, FD79, Ireland
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F......

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable
Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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#### Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- · expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal
  injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual
  property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain thirdparty recoveries: and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

#### **Table of Contents**

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 16 May 2023, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

### **EXHIBIT INDEX**

#### Exhibit No. Description Substantial Holding Notice

99.1 99.2 99.3 Update - Notification of buy-back - JHX Update - Notification of buy-back - JHX 99.4 JHX Annual General Meeting Notification

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 16 June 2023

James Hardie Industries plc
By: /s/ Aoife Rockett

Aoife Rockett Company Secretary

# **EXHIBIT INDEX**

Exhibit No.	Description
<u>99.1</u>	Substantial Holding Notice
<u>99.2</u>	Update - Notification of buy-back - JHX
<u>99.3</u>	Update - Notification of buy-back - JHX
<u>99.4</u>	JHX Annual General Meeting Notification



James Hardie Industries plc 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

9 June 2023

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

# **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 5 June 2023.

Regards

Aoife Rockett

Company Secretary

aufe Rockett

This announcement has been authorised for release by the Chief Financial Officer, Mr Jason Miele.

1<sup>54</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD/9, Ireland. **Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA). **Chief Executive Officer and Director:** Aaron Erter (USA)

Company number: 485719 ARBN: 097 829 895



Sydney

Level 2, 5 Martin Place Sydney NSW 2000 Australia GPO Box 3698 Sydney NSW 2001 www.challenger.com.au

Telephone 02 9994 7000

6 June 2023

Group Company Secretary James Hardie Industries plc Europa House, 2<sup>nd</sup> Floor Harcourt Centre Harcourt Street Dublin 2, Ireland

By email: investor.relations@jameshardie.com.au

Dear Sir/Madam

#### Notification of change in disclosable interest under the Companies Act 2014

This notification is given in fulfillment of the duty imposed pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014.

Challenger Limited on behalf of its subsidiary Fidante Partners Limited and on behalf of its associate Greencape Capital Pty Limited (**Challenger Companies**) has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC (**JHX**) which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014 as first notified to JHX on 23 October 2018.

On 2 June 2023, there was a change in the share capital held by the Challenger Companies such that the shareholding went through a percentage point, with the Challenger Companies having an aggregated interest in JHX of 5.016% of ordinary share capital (being an increase from 3.943%) which is held as set out in Part 1 of Schedule 1 to this letter.

On 5 June 2023, there was a further change in the share capital held by the Challenger Companies such that the shareholding decreased through a percentage point, with the Challenger Companies now having an aggregated interest in JHX of 4.918% which is held as set on in Part 2 of Schedule 1 of this letter.

If you have any questions in relation to the above, please contact me at +61 2 9994 7094.

Kind regards

Linda Matthews Company Secretary

Matthews

Challenger Limited

Melbourne Level 19, 31 Queen Street PO Box 297, Flinders Lane, Melbourne VIC 3000 Telephone 02 9994 7000

Brisbane Level 6, 215 Adelaide Street GPO Box 3234, Brisbane QLD 4000 Telephone 07 3136 5400

Perth Level 26, 140 St Georges Terrace, Perth WA 6000 Telephone 08 6466 9613

Adelaide Level 7, Suite 714, 147 Pirie Street, Adelaide SA 5000 Telephone 08 8427 9511

Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 Challenger Bank Limited ABN 54 087 651 750 AFSL/Australian Credit Licence 245606 Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234678 Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL 295642 RSE Licence No. L0001304

Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593 Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354

# Schedule 1

# Part 1

Registered Holder	Number of Chess Depository Interests	% held
J. P. Morgan Nominees Australia Pty Limited	5,870,237	1.319%
Citicorp Nominees Pty Limited	6,434,635	1.446%
National Nominees Limited	1,291,034	0.290%
HSBC Custody Nominees (Australia) Limited	8,188,050	1.840%
BNP Paribas Nominees Pty Limited	465,802	0.105%
UBS Nominees Pty Limited	73156	0.016%

5.016%

# Part 2

Registered Holder	Number of Chess Depository Interests	% held
J. P. Morgan Nominees Australia Pty Limited	5,745,558	1.291%
Citicorp Nominees Pty Limited	6,312,099	1.418%
National Nominees Limited	1,291,034	0.290%
HSBC Custody Nominees (Australia) Limited	8,001,076	1.798%
BNP Paribas Nominees Pty Limited	465,802	0.105%
UBS Nominees Pty Limited	73156	0.016%

4.918%



#### Announcement Summary

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update ☑ Daily buy-back notification

Date of this announcement

10/6/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX: CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is: 
☑ On market buy-back

Total number of +securities bought back before previous day

5,583,388

Total number of +securities bought back on previous day

125,000

Refer to next page for full details of the announcement

#### Part 1 - Entity and announcement details

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

Registration number

**ARBN** 

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

♥ Update/amendment to previous announcement

1.4a Type of update

C Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

12/12/2022

1.4d Date of previous announcement to this update

9/6/2023

1.5 Date of this announcement

10/6/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX: CHESS DEPOSITARY INTERESTS 1:1



Part 2 - Type of buy-back

2.1 The type of buy-back is: 
☑ On market buy-back

# Part 3 - Buy-back details

#### Part 3A - Details of +securities, price and reason

3A.1 Total number of +securities on issue in the class of +securities to be bought back

445,855,985

3A.4 Does the entity intend to buy back a minimum number of +securities 

⊗ No

3A.5 Does the entity intend to buy back a maximum number of securities 
☑ Yes

3A.5a Maximum number of securities proposed to be bought back

10,060,000

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?  $\ensuremath{\mathfrak{C}}$  Yes

3A.9a Is the price to be paid for +securities bought back known?  $\ensuremath{\mathfrak{C}}$  No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

3B.1 Does the buy-back require security holder approval?

Notification of buy-back



™ No

#### Part 3C - Key dates

On-market buy-back

3C.2 Proposed buy-back start date 12/12/2022

3C.3 Proposed buy-back end date 31/10/2023

#### Part 3D - Other Information

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$29.26 on 9 December 2022 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6792 (being the applicable spot rate on the same date) this would equate to a maximum of 10.06 million ordinary shares/CUFS. However the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.

#### Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

12/6/2023

4.2 Previous day on which +securities were bought back

9/6/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	5,583,388	125,000
4.4 Total consideration paid or payable for the +securities	AUD 182,830,797.63000	AUD 4,745,592.79000
4.5 Highest price paid	AUD 39.12000000	AUD 38.41000000
	Date highest price was paid:	
	5/6/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 37.81000000
	Date lowest price was paid:	
	21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 40.41000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

4,351,612



#### Announcement Summary

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update ☑ Daily buy-back notification

Date of this announcement

14/6/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX: CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is: 
☑ On market buy-back

Total number of +securities bought back before previous day

5,708,388

Total number of +securities bought back on previous day

65,989

Refer to next page for full details of the announcement

#### Part 1 - Entity and announcement details

1.1 Name of entity

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1.2 Registration number type

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♥ Update/amendment to previous announcement

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12/12/2022

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10/6/2023

1.5 Date of this announcement

14/6/2023

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JHX: CHESS DEPOSITARY INTERESTS 1:1



Part 2 - Type of buy-back

2.1 The type of buy-back is: 
☑ On market buy-back

# Part 3 - Buy-back details

#### Part 3A - Details of +securities, price and reason

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3A.5a Maximum number of securities proposed to be bought back

10,060,000

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?  $\ensuremath{\mathfrak{C}}$  Yes

3A.9a Is the price to be paid for +securities bought back known?  $\ensuremath{\mathfrak{C}}$  No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

3B.1 Does the buy-back require security holder approval?

Notification of buy-back



™ No

#### Part 3C - Key dates

On-market buy-back

3C.2 Proposed buy-back start date 12/12/2022

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Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

14/6/2023

4.2 Previous day on which +securities were bought back

13/6/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	5,708,388	65,989
4.4 Total consideration paid or payable for the +securities	AUD 187,576,390.42000	AUD 2,552,534.99000
4.5 Highest price paid	AUD 39.12000000	AUD 38.95000000
	Date highest price was paid:	
	5/6/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 38.06000000
	Date lowest price was paid:	
	21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 40.38000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

4,285,623



James Hardie Industries plc 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

15 June 2023

The ManagerCompany Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

The 2023 Annual General Meeting of James Hardie Industries plc (James Hardie) will be held on Thursday, 3 August 2023 at 10:00pm (Dublin time) / Friday, 4 August 2023 at 7:00am (Sydney time) in James Hardie's Corporate Headquarters, 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland and simultaneously via teleconference.

Security holders wishing to (a) place an item on the agenda of the AGM must submit a request in accordance with Articles 53(b) and 53(c) of James Hardie's Articles of Association, or (b) make a director nomination must submit a request in accordance with Article 111 (b)(ii) of James Hardie's Articles of Association, in each case by either:

Delivering a hard copy of the request to James Hardie's registered office:

1st Floor, Block A, One Park Place Upper Hatch Street, Dublin 2, D02 FD79, Ireland; or

Emailing a soft copy of the request to: investor.relations@jameshardie.com.au.

The closing date for receipt of nominations from persons wishing to be considered for election as a director of James Hardie is Thursday, 22 June 2023.

Regards

Aoife Rockett

**Company Secretary** 

Unife Rockett

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.