

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 6-K**

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16  
under the Securities Exchange Act of 1934**

For the Month of August 2023

1-15240  
(Commission File Number)

**JAMES HARDIE INDUSTRIES plc**  
(Translation of registrant's name into English)

First Floor, Block A  
One Park Place  
Upper Hatch Street, Dublin 2, D02, FD79, Ireland  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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## *Forward-Looking Statements*

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 16 May 2023, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Change in Substantial Holding
<a href="#">99.2</a>	Update - Notification of buy-back - JHX
<a href="#">99.3</a>	Update - Notification of buy-back - JHX
<a href="#">99.4</a>	Change in Substantial Holding
<a href="#">99.5</a>	JHX Announces Global Leadership Appointment
<a href="#">99.6</a>	Update - Notification of buy-back - JHX
<a href="#">99.7</a>	Substantial Holding Notice
<a href="#">99.8</a>	Update - Notification of buy-back - JHX

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 18 August 2023

**James Hardie Industries plc**

By: /s/ Aoife Rockett

Aoife Rockett  
Company Secretary

## EXHIBIT INDEX

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<a href="#">99.8</a>	Update - Notification of buy-back - JHX



James Hardie Industries plc  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

14 August 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 11 August 2023.

Regards

Aoife Rockett  
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.



1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.  
Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA),  
Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).  
Chief Executive Officer and Director: Aaron Erter (USA)  
Company number: 485719  
ARBN: 097 829 895

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**Sydney**

Level 2, 5 Martin Place  
Sydney NSW 2000 Australia  
GPO Box 3698  
Sydney NSW 2001  
www.challenger.com.au  
Telephone 02 9994 7000

9 August 2023

Aoife Rockett  
Group Company Secretary  
James Hardie Industries plc  
Europa House, 2<sup>nd</sup> Floor  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

By email: [Aoife.Rockett@jameshardie.com](mailto:Aoife.Rockett@jameshardie.com), [investor.relations@jameshardie.com.au](mailto:investor.relations@jameshardie.com.au)

Dear Sir/Madam

Notification of change in disclosable interest under the Companies Act 2014

This notification is given in fulfillment of the duty imposed pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014.

Challenger Limited on behalf of its subsidiary Fidante Partners Limited and on behalf of its associates Greencape Capital Pty Limited, Alphinity Investment Management Pty Ltd and WaveStone Capital Pty Limited (Challenger Companies) has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC (JHX) which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014 as first notified to JHX on 23 October 2018.

On 8 August 2023, there was a change in the share capital held by the Challenger Companies such that the shareholding decreased through a percentage point, with the Challenger Companies having an aggregated interest in JHX of 4.9855% of ordinary share capital (being a reduction from 5.063%) which is held as set out in Part 1 of Schedule 1 to this letter.

On 9 August 2023, there was a further change in the share capital held by the Challenger Companies such that the shareholding went through a percentage point, with the Challenger Companies now having an aggregated interest in JHX of 5.0108% which is held as set on in Part 2 of Schedule 1 of this letter.

If you have any questions in relation to the above, please contact me at +61 2 9994 7094.

Kind regards



Linda Matthews  
Company Secretary  
Challenger Limited

Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670  
Challenger Bank Limited ABN 54 087 651 750 AFSL/Australian Credit Licence 245606  
Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234678  
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL 295642 RSE Licence No. L0001304  
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593  
Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354

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Schedule 1

Part 1

Registered Holder	Number of Chess Depository Interests	Held %
J. P. Morgan Nominees Australia Pty Limited	6,074,094	1.3801%
Citicorp Nominees Pty Limited	6,165,008	1.4007%
National Nominees Limited	1,481,539	0.3366%
HSBC Custody Nominees (Australia) Limited	7,573,823	1.7208%
BNP Paribas Nominees Pty Limited	577,699	0.1313%
UBS Nominees Pty Limited	70,206	0.0160%
		4.9855%

Part 2

Registered Holder	Number of Chess Depository Interests	Held %
J. P. Morgan Nominees Australia Pty Limited	6,100,643	1.3861%
Citicorp Nominees Pty Limited	6,191,594	1.4068%
National Nominees Limited	1,488,942	0.3383%
HSBC Custody Nominees (Australia) Limited	7,618,138	1.7209%
BNP Paribas Nominees Pty Limited	584,270	0.1328%
UBS Nominees Pty Limited	70,206	0.0160%
		5.0108%

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Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

15/8/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

5,774,377

Total number of +securities bought back on previous day

150,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

12/12/2022

1.4d Date of previous announcement to this update

14/6/2023

1.5 Date of this announcement

15/8/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

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#### Part 3A - Details of +securities, price and reason

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3A.1 Total number of +securities on issue in the class of +securities to be bought back

445,855,985

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

10,060,000

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
↵

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Notification of buy-back

4 / 6

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

12/12/2022

3C.3 Proposed buy-back end date

31/10/2023

### Part 3D - Other Information

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3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$29.26 on 9 December 2022 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6792 (being the applicable spot rate on the same date) this would equate to a maximum of 10.06 million ordinary shares/CUFS. However the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.







Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

15/8/2023

4.2 Previous day on which +securities were bought back

14/8/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	5,774,377	150,000
4.4 Total consideration paid or payable for the +securities	AUD 190,128,925.41000	AUD 6,940,419.83000
4.5 Highest price paid	AUD 39.12000000	AUD 46.49000000
	Date highest price was paid: 5/6/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 45.89000000
	Date lowest price was paid: 21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 48.48000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

4,135,623







Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

16/8/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

5,924,377

Total number of +securities bought back on previous day

150,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

12/12/2022

1.4d Date of previous announcement to this update

15/8/2023

1.5 Date of this announcement

16/8/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back







### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

445,855,985

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

10,060,000

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

4 / 6

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

12/12/2022

3C.3 Proposed buy-back end date

31/10/2023

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$29.26 on 9 December 2022 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6792 (being the applicable spot rate on the same date) this would equate to a maximum of 10.06 million ordinary shares/CUFS. However the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

16/8/2023

4.2 Previous day on which +securities were bought back

15/8/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	5,924,377	150,000
4.4 Total consideration paid or payable for the +securities	AUD 197,069,345.24000	AUD 7,068,917.45000
4.5 Highest price paid	AUD 46.49000000	AUD 47.49000000
	Date highest price was paid:	
	14/8/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 46.65000000
	Date lowest price was paid:	
	21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 48.92000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

3,985,623









James Hardie Industries plc  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

16 August 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 15 August 2023.

Regards

Aoife Rockett  
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.  
Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA),  
Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).  
Chief Executive Officer and Director: Aaron Erter (USA)  
Company number: 485719  
ARBN: 097 829 895

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Bennelong Funds Management  
Group Pty Ltd

9 Queen St  
Melbourne VIC 3000

T 1800 895 388  
W [bennelongfunds.com](http://bennelongfunds.com)

James Hardie Industries plc  
Group Company Secretary  
Second Floor, Europa House  
Harcourt Centre  
Harcourt Street  
Dublin 2, D02 WR20 Ireland

15 August 2023

Dear Sir/Madam

Re: Disclosure of change in notifiable interest

Pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014, Bennelong Funds Management Group Pty Ltd (and its Subsidiaries and Affiliates<sup>1</sup> as listed in Annexure A) ("BFMG") discloses a change in notifiable interest in James Hardie Industries plc.

As per the previous notification provided on 6 April 2023, BFMG held a notifiable interest in James Hardie Industries plc Chess Depository Interests ("CDIs") of 5.23% ordinary share capital on that date. This figure was based on a holding of 23,122,344 shares and a total of 442,056,296 shares on issue.

As of 15 August 2023, BFMG now holds a notifiable interest in James Hardie Industries plc CDIs of 4.68% ordinary share capital. This figure is based on a holding of 20,591,212 shares and a total of 440,122,249 shares on issue. The registered holders of these shares are as follows:

Registered holder	Number of CDIs held
Citibank	16,469,714
BNP Paribas	1,506,884
Northern Trust	784,252
JPMorgan	679,428
UBS	614,673
NAB Asset Servicing	536,261

Yours sincerely

A handwritten signature in black ink, appearing to read "Jeff Phillips".

Jeff Phillips  
Company Secretary

<sup>1</sup>For the purposes of this Notice and pursuant to s 600(2) of the Corporations Act 2001 (Cth), 'Affiliates' means any body corporate

For the purposes of this notice and pursuant to s 606(3) of the Corporations Act 2001 (CA), Affiliates means any body corporate or managed investment scheme in which the Group's voting power is over 20% or which is controlled by the Group.

Bennelong Funds Management Group Pty Ltd  
ABN 95 144 676 344

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Annexure A

Subsidiaries
BennBridge Ltd (Company Number 10480050)
Bennelong Funds Management Ltd (ACN 111 214 085)

Affiliates
4D Infrastructure Pty Ltd (ACN 604 979 259)
BambuBlack Asset Management LLP (OC427173)
Bennelong Australian Equity Partners Pty Ltd (ACN 131 665 122)
Bennelong Long Short Equity Management Pty Ltd (ACN 118 724 173)
Quay Global Investors Pty Ltd (ACN 163 911 859)
Skerryvore Asset Management LLP (OC429371)
Touchstone Asset Management Pty Ltd (ACN 605 911 519)

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## **James Hardie Industries Announces Global Leadership Appointment**

### **Rachel Wilson appointed as Chief Financial Officer (CFO)**

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**SYDNEY & CHICAGO** - James Hardie Industries plc (ASX: JHX; NYSE: JHX), the world's #1 producer and marketer of high-performance fiber cement and fiber gypsum building solutions, today announced the appointment of Ms. Rachel Wilson as Chief Financial Officer, effective immediately. As a member of the global executive team, Ms. Wilson will report directly to Chief Executive Officer Aaron Erter.

Ms. Wilson was appointed after Jason Miele stepped down as Chief Financial Officer. Mr. Miele will remain with the Company for three months as an advisor to the Chief Executive Officer for special projects and will thereafter depart the organization. "I would like to thank Jason for his many contributions to James Hardie and wish him the best for his future endeavors," CEO Aaron Erter commented.

Ms. Wilson joins James Hardie as Chief Financial Officer from a successful career of over 25 years in the global technology, business services and consumer products industries. Most recently, she served as Executive Vice President, Chief Financial Officer and Treasurer at R1 RCM (Nasdaq: RCM). Previously, she held leadership positions at global, top-tier companies such as Iron Mountain, Jarden Corporation and Avon Products. Earlier in her career, Ms. Wilson served in corporate finance and M&A investment banking roles at Citigroup and Morgan Stanley.

Commenting on the appointment of Ms. Wilson, CEO Aaron Erter said, "Rachel has deep experience in corporate finance, capital markets, leading and developing high performing teams, along with a demonstrated focus on driving profitable growth. Rachel is clearly a valuable addition to the leadership team and will help us as we pursue our strategic growth plans."

Ms. Wilson said, "It's an honor to join James Hardie, a leader in the building products industry with an outstanding culture of business and product innovation. I look forward to working with Aaron and being part of this high-performing team. It is an exciting time to leverage our capabilities and to continue to drive our global growth."

Ms. Wilson received her MBA from Columbia Business School and an MA in International Relations and Economics from the Paul H. Nitze School of Advanced International Studies as part of a BA/MA program from The Johns Hopkins University.

The Company confirms there is no change to its outlook and earnings guidance as stated in its First Quarter Fiscal Year 2024 Financial Results provided on 8 August 2023.



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### **James Hardie Industries**

James Hardie (ASX: JHX; NYSE: JHX) is a world leader in fiber cement home siding and exterior design solutions. Hardie® products offer long-lasting beauty and endless design possibilities with trusted protection and low maintenance. As the world's #1 producer and marketer of high-performance fiber cement and fiber gypsum building solutions, James Hardie offers siding and accessories for every style. Hardie® products are non-combustible and stand up to weather and time while empowering homeowners and building professionals to achieve the home of their dreams. The company pioneered the technology of fiber cement building products made from sustainable raw materials and continues to invest in innovation to transform the industry. James Hardie operates with an inclusive company culture, and an unwavering commitment to Zero Harm. The company proudly employs a diverse global workforce of more than 5,000 employees across operations in North America, Europe, and Asia Pacific.

For more information and media resources, visit [JamesHardie.com](https://www.jameshardie.com) and [JamesHardie.com/about-us/media-resources./about-us/media-resources](https://www.jameshardie.com/about-us/media-resources/). For investor information, please visit [ir.jameshardie.com.au](https://ir.jameshardie.com.au).

Connect with James Hardie on social media:

[Linkedin.com/JamesHardie](https://www.linkedin.com/company/jameshardie)

[Instagram.com/JamesHardie](https://www.instagram.com/jameshardie)

[Facebook.com/JamesHardie](https://www.facebook.com/jameshardie)

[Twitter.com/JamesHardie](https://twitter.com/jameshardie)

### **Forward-Looking Statements**

This Media Release contains forward-looking statements and information that are necessarily subject to risks, uncertainties and assumptions. Many factors could cause the actual results, performance or achievements of James Hardie to be materially different from those expressed or implied in this release, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the fiscal year ended March 31, 2023; changes in general economic, political, governmental and business conditions globally and in the countries in which James Hardie does business; changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Media Release except as required by law.

This media release has been authorized by Mr. Aaron Erter, Chief Executive Officer.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

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**Investor / Analyst Enquiries:**

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Email: [JGordon@citadelmagnus.com](mailto:JGordon@citadelmagnus.com)



Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

17/8/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

6,074,377

Total number of +securities bought back on previous day

150,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

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1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

12/12/2022

1.4d Date of previous announcement to this update

16/8/2023

1.5 Date of this announcement

17/8/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back







### Part 3 - Buy-back details

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#### Part 3A - Details of +securities, price and reason

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3A.1 Total number of +securities on issue in the class of +securities to be bought back

445,855,985

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

10,060,000

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

4 / 6

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

12/12/2022

3C.3 Proposed buy-back end date

31/10/2023

### Part 3D - Other Information

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3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$29.26 on 9 December 2022 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6792 (being the applicable spot rate on the same date) this would equate to a maximum of 10.06 million ordinary shares/CUFS. However the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

17/8/2023

4.2 Previous day on which +securities were bought back

16/8/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	6,074,377	150,000
4.4 Total consideration paid or payable for the +securities	AUD 204,138,262.69000	AUD 6,954,227.02000
4.5 Highest price paid	AUD 47.49000000	AUD 47.74000000
	Date highest price was paid: 15/8/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 45.94000000
	Date lowest price was paid: 21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 48.99000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

3,835,623







**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

17 August 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 16 August 2023.

Regards

Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*



1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

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16/08/2023

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House  
Harcourt Centre  
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding below 5% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As at 08 August 2023, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 4.94% ordinary share capital. This was based on 21,754,891 shares held and a total of 440,122,249 voting shares and class share outstanding. A previous announcement of 5.65% interest in relevant share capital based on the same total voting shares and class share outstanding was disclosed on 28 July 2023 for value date 20 July 2023.

Yours faithfully

*Andrew Lazar*

Andrew Lazar  
Head of Compliance, Investments & Fund Services

T 03 8648 3900  
Level 30, 130 Lonsdale Street  
Melbourne VIC 3000 Australia  
[australiansuper.com](http://australiansuper.com)

This information may be general financial advice which doesn't take into account your personal objectives, financial situation or needs. Before making a decision about AustralianSuper, you should think about your financial requirements and refer to the relevant Product Disclosure Statement available at [australiansuper.com/pds](http://australiansuper.com/pds) or by calling **1300 300 273**. A Target Market Determination (TMD) is a document that outlines the target market a product has been designed for. Find the TMDs at [australiansuper.com/tmd](http://australiansuper.com/tmd). AustralianSuper Pty Ltd, ABN 94 006 457 987, AFSL 233788, Trustee of AustralianSuper ABN 65 714 394 898.

1268.7.02/22 ISS4

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The Registered holder of all shares is:

JP Morgan Nominees Australia Limited  
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
08/08/2023	21,754,891	4.94%

T 03 8648 3900  
Level 30, 130 Lonsdale Street  
Melbourne VIC 3000 Australia  
[australiansuper.com](http://australiansuper.com)

This information may be general financial advice which doesn't take into account your personal objectives, financial situation or needs. Before making a decision about AustralianSuper, you should think about your financial requirements and refer to the relevant Product Disclosure Statement available at [australiansuper.com/pds](http://australiansuper.com/pds) or by calling **1300 300 273**. A Target Market Determination (TMD) is a document that outlines the target market a product has been designed for. Find the TMDs at [australiansuper.com/tmd](http://australiansuper.com/tmd). AustralianSuper Pty Ltd, ABN 94 006 457 987, AFSL 233788, Trustee of AustralianSuper ABN 65 714 394 898.

1268.7.02/22 ISS4

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Announcement Summary

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Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

18/8/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

6,224,377

Total number of +securities bought back on previous day

150,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

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Daily buy-back notification

1.4c Date of initial notification of buy-back

12/12/2022

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1.5 Date of this announcement

18/8/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

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3A.1 Total number of +securities on issue in the class of +securities to be bought back

445,855,985

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Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

12/12/2022

3C.3 Proposed buy-back end date

31/10/2023

### Part 3D - Other Information

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4.1 Date of this notification

18/8/2023

4.2 Previous day on which +securities were bought back

17/8/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	6,224,377	150,000
4.4 Total consideration paid or payable for the +securities	AUD 211,092,489.71000	AUD 6,978,844.40000
4.5 Highest price paid	AUD 47.74000000	AUD 46.75000000
	Date highest price was paid: 16/8/2023	
4.6 Lowest price paid	AUD 27.06000000	AUD 46.02000000
	Date lowest price was paid: 21/12/2022	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 48.89000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

3,685,623



