

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 6-K**

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16  
under the Securities Exchange Act of 1934**

For the Month of December 2023

1-15240  
(Commission File Number)

**JAMES HARDIE INDUSTRIES plc**  
(Translation of registrant's name into English)

First Floor, Block A  
One Park Place  
Upper Hatch Street, Dublin 2, D02, FD79, Ireland  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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## *Forward-Looking Statements*

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 16 May 2023, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Update - Notification of buy-back - JHX
<a href="#">99.2</a>	Update - Notification of buy-back - JHX
<a href="#">99.3</a>	Update - Notification of buy-back - JHX
<a href="#">99.4</a>	Update - Notification of buy-back - JHX
<a href="#">99.5</a>	Update - Notification of buy-back - JHX
<a href="#">99.6</a>	Ceasing to be a substantial holder
<a href="#">99.7</a>	Update - Notification of buy-back - JHX
<a href="#">99.8</a>	Update - Notification of buy-back - JHX
<a href="#">99.9</a>	Update - Notification of buy-back - JHX

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 15 December 2023

**James Hardie Industries plc**

By: /s/ Aoife Rockett

Aoife Rockett  
Company Secretary

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Update - Notification of buy-back - JHX
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<a href="#">99.4</a>	Update - Notification of buy-back - JHX
<a href="#">99.5</a>	Update - Notification of buy-back - JHX
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<a href="#">99.9</a>	Update - Notification of buy-back - JHX



## Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

5/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,365,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

2/12/2023

1.5 Date of this announcement

5/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

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#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

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3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.







Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

5/12/2023

4.2 Previous day on which +securities were bought back

4/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,365,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 64,998,051.44000	AUD 4,520,126.63000
4.5 Highest price paid	AUD 49.28000000	AUD 50.24000000
	Date highest price was paid: 21/11/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.10000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 50.24000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,820,390







Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

6/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,456,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

5/12/2023

1.5 Date of this announcement

6/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1







## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

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#### Part 3A - Details of +securities, price and reason

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3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

6/12/2023

4.2 Previous day on which +securities were bought back

5/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,456,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 69,518,178.07000	AUD 4,479,705.34000
4.5 Highest price paid	AUD 50.24000000	AUD 49.54000000
	Date highest price was paid: 4/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 48.77000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 50.90000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,729,390









Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

7/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,547,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

6/12/2023

1.5 Date of this announcement

7/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

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2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

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#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

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Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

7/12/2023

4.2 Previous day on which +securities were bought back

6/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,547,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 73,997,883.41000	AUD 4,562,947.54000
4.5 Highest price paid	AUD 50.24000000	AUD 50.56000000
	Date highest price was paid: 4/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.69000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 51.21000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,638,390







Announcement Summary

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Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

8/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,638,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

7/12/2023

1.5 Date of this announcement

8/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
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Notification of buy-back

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## Notification of buy-back

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No

### Part 3C - Key dates

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#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.







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Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

8/12/2023

4.2 Previous day on which +securities were bought back

7/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,638,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 78,560,830.95000	AUD 4,546,614.60000
4.5 Highest price paid	AUD 50.56000000	AUD 50.33000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.35000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 51.75000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,547,390







Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

10/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,729,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

8/12/2023

1.5 Date of this announcement

10/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

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### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back







### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

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3B.1 Does the buy-back require security holder approval?  
↵

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Notification of buy-back

4 / 6

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## Notification of buy-back

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No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

11/12/2023

4.2 Previous day on which +securities were bought back

8/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,729,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 83,107,445.55000	AUD 4,518,804.40000
4.5 Highest price paid	AUD 50.56000000	AUD 50.01000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.46000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.09000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,456,390









**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

11 December 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 8 December 2023.

Regards

Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

---

8 December 2023

Aoife Rockett  
Group Company Secretary  
James Hardie Industries plc  
Europa House, 2<sup>nd</sup> Floor  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

By email: [Aoife.Rockett@jameshardie.com](mailto:Aoife.Rockett@jameshardie.com), [investor.relations@jameshardie.com.au](mailto:investor.relations@jameshardie.com.au)

Dear Sir/Madam

**Notification of ceasing to hold a disclosable interest under the Companies Act 2014**

This notification is submitted pursuant to sections 1048 to 1053 of the *Companies Act 2014* (**Companies Act**).

On behalf of its subsidiaries, Greencape Capital Pty Limited, Alphinity Investment Management Pty Ltd and WaveStone Capital Pty Limited (**Challenger Companies**), Challenger Limited notifies you that the Challenger Companies no longer hold a notifiable percentage in relevant share capital in James Hardie Industries PLC (**JHX**).

The entities ceased to hold a notifiable percentage as set out below.

Date	Aggregated % interest in JHX prior to change	Number and class of shares in which the holder was interested immediately after the time the requirement to notify arose	Aggregated % interest in JHX after change
5 December 2023	4.9284%	12,510,951	2.8579%

If you have any questions in relation to the above, please contact me at +61 2 9994 7094.

Kind regards



Linda Matthews  
Company Secretary  
Challenger Limited

Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 | Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234 678  
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304  
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 | Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593  
Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354

[challenger.com.au](http://challenger.com.au)

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Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

12/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,820,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

10/12/2023

1.5 Date of this announcement

12/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1







## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

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Notification of buy-back

4 / 6

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## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

12/12/2023

4.2 Previous day on which +securities were bought back

11/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,820,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 87,626,249.95000	AUD 4,480,071.67000
4.5 Highest price paid	AUD 50.56000000	AUD 50.00000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 48.79000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.25000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,365,390









## Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

13/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

1,911,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

12/12/2023

1.5 Date of this announcement

13/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back







### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

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Notification of buy-back

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## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

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Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

13/12/2023

4.2 Previous day on which +securities were bought back

12/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	1,911,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 92,106,321.62000	AUD 4,519,485.73000
4.5 Highest price paid	AUD 50.56000000	AUD 50.04000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.36000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.13000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,274,390







Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

14/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

2,002,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

13/12/2023

1.5 Date of this announcement

14/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

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Notification of buy-back

4 / 6

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## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.







Part 4 - Daily buy-back notification

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Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

14/12/2023

4.2 Previous day on which +securities were bought back

13/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	2,002,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 96,625,807.35000	AUD 4,532,622.09000
4.5 Highest price paid	AUD 50.56000000	AUD 50.01000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 49.43000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.23000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,183,390



