

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 6-K**

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16  
under the Securities Exchange Act of 1934**

For the Month of December 2023

1-15240  
(Commission File Number)

**JAMES HARDIE INDUSTRIES plc**  
(Translation of registrant's name into English)

First Floor, Block A  
One Park Place  
Upper Hatch Street, Dublin 2, D02, FD79, Ireland  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

---

**TABLE OF CONTENTS**

<a href="#">Forward-Looking Statements</a>	3
<a href="#">Exhibit Index</a>	5
<a href="#">Signatures</a>	6

## *Forward-Looking Statements*

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 16 May 2023, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Update - Notification of buy-back - JHX
<a href="#">99.2</a>	Application for quotation of securities - JHX
<a href="#">99.3</a>	Notification regarding unquoted securities - JHX
<a href="#">99.4</a>	Update - Notification of buy-back - JHX
<a href="#">99.5</a>	Update - Notification of buy-back - JHX
<a href="#">99.6</a>	Appendix 3Y - A Lloyd
<a href="#">99.7</a>	Appendix 3Y - R Rodriguez
<a href="#">99.8</a>	Appendix 3Y - P Lisboa
<a href="#">99.9</a>	Appendix 3Y - N Stein
<a href="#">99.10</a>	Appendix 3Y - H Wiens
<a href="#">99.11</a>	Appendix 3Y - S Rowland
<a href="#">99.12</a>	Appendix 3Y - PJ Davis
<a href="#">99.13</a>	Appendix 3Y - R Peterson
<a href="#">99.14</a>	Notification of cessation of securities - JHX

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 22 December 2023

**James Hardie Industries plc**

By: /s/ Aoife Rockett

Aoife Rockett  
Company Secretary

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Update - Notification of buy-back - JHX
<a href="#">99.2</a>	Application for quotation of securities - JHX
<a href="#">99.3</a>	Notification regarding unquoted securities - JHX
<a href="#">99.4</a>	Update - Notification of buy-back - JHX
<a href="#">99.5</a>	Update - Notification of buy-back - JHX
<a href="#">99.6</a>	Appendix 3Y - A Lloyd
<a href="#">99.7</a>	Appendix 3Y - R Rodriguez
<a href="#">99.8</a>	Appendix 3Y - P Lisboa
<a href="#">99.9</a>	Appendix 3Y - N Stein
<a href="#">99.10</a>	Appendix 3Y - H Wiens
<a href="#">99.11</a>	Appendix 3Y - S Rowland
<a href="#">99.12</a>	Appendix 3Y - PJ Davis
<a href="#">99.13</a>	Appendix 3Y - R Peterson
<a href="#">99.14</a>	Notification of cessation of securities - JHX



Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

15/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

2,093,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

14/12/2023

1.5 Date of this announcement

15/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

---

Notification of buy-back

4 / 6

---



## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.







Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

15/12/2023

4.2 Previous day on which +securities were bought back

14/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	2,093,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 101,158,429.44000	AUD 4,706,084.87000
4.5 Highest price paid	AUD 50.56000000	AUD 52.12000000
	Date highest price was paid: 6/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 50.54000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.12000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,092,390







Announcement Summary

---

Entity name

JAMES HARDIE INDUSTRIES PLC

Announcement Type

New announcement

Date of this announcement

Friday December 15, 2023

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JHX	CHESS DEPOSITARY INTERESTS 1:1	242,924	11/12/2023

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/12/2023







## Part 2 - Type of Issue

---

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

Additional +securities in a class that is already quoted on ASX ("existing class")





Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)  
ASX +security code and description  
JHXAK : RESTRICTED STOCK UNIT

TO (Existing Class)  
ASX +security code and description  
JHX : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

242,924

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2001 Plan:  
<https://ir.jameshardie.com.au/public/download.jsp?id=5562>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Timothy Beastrom	Timothy Beastrom	3,170
Christian Claus	Christian Claus	2,022

Issue date

11/12/2023

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

---

Application for quotation of +securities

4 / 7

---



Issue details

---

Number of +securities to be quoted

242,924

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

---





Part 4 - Issued capital following quotation

---

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	438,015,762

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	3,320,995
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221







Part 5 - Other Listing Rule requirements

---

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A







### Announcement Summary

---

Entity name

JAMES HARDIE INDUSTRIES PLC

Date of this announcement

Friday December 15, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JHXAK	RESTRICTED STOCK UNIT	467,137	09/12/2023

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/12/2023





Part 2 - Issue details

---

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")







Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

---

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

JHXAK : RESTRICTED STOCK UNIT

Date the +securities the subject of this notification were issued

9/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2001 Plan:

<https://ir.jameshardie.com.au/public/download.jsp?id=5562>

Refer to 2006 Plan:

<https://ir.jameshardie.com.au/public/download.jsp?id=5390>

Any other information the entity wishes to provide about the +securities the subject of this notification

456,783 Restricted Stock Units (RSUs) granted under the James Hardie Industries Equity Incentive Plan 2001 (2001 Plan) and 10,354 Performance Based TSR RSUs granted under the James Hardie Industries Incentive Plan 2006 (2006 Plan).

---

#### Issue details

Number of +securities

467,137

---





Part 4 - +Securities on issue

---

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	437,772,838

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	4,031,056
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221





Part 5 - Other Listing Rule requirements

---

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A









Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

16/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

2,184,000

Total number of +securities bought back on previous day

91,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

15/12/2023

1.5 Date of this announcement

16/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1





## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

---

Notification of buy-back

4 / 6

---





## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-riden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

18/12/2023

4.2 Previous day on which +securities were bought back

15/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	2,184,000	91,000
4.4 Total consideration paid or payable for the +securities	AUD 105,864,514.31000	AUD 4,734,947.56000
4.5 Highest price paid	AUD 52.12000000	AUD 52.84000000

Date highest price was paid:  
14/12/2023

4.6 Lowest price paid	AUD 45.74000000	AUD 51.47000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 52.84000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

6,001,390







Announcement Summary

---

Name of entity

JAMES HARDIE INDUSTRIES PLC

Announcement type

Update announcement

Type of update

Daily buy-back notification

Date of this announcement

19/12/2023

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1

The type of buy-back is:

On market buy-back

Total number of +securities bought back before previous day

2,275,000

Total number of +securities bought back on previous day

61,000

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

Update/amendment to previous announcement

1.4a Type of update

Daily buy-back notification

1.4b Reason for update

Daily buy-back notification

1.4c Date of initial notification of buy-back

9/11/2023

1.4d Date of previous announcement to this update

16/12/2023

1.5 Date of this announcement

19/12/2023

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

JHX : CHESS DEPOSITARY INTERESTS 1:1







## Notification of buy-back

---

### Part 2 - Type of buy-back

---

2.1 The type of buy-back is:

On market buy-back





### Part 3 - Buy-back details

---

#### Part 3A - Details of +securities, price and reason

---

3A.1 Total number of +securities on issue in the class of +securities to be bought back

437,772,838

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

8,276,390

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Barrenjoey Markets Pty Limited

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

3B.1 Does the buy-back require security holder approval?  
↵

---

Notification of buy-back

4 / 6

---



## Notification of buy-back

---

No

### Part 3C - Key dates

---

#### On-market buy-back

3C.2 Proposed buy-back start date

13/11/2023

3C.3 Proposed buy-back end date

31/10/2024

### Part 3D - Other Information

---

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Based on a closing market price on ASX of A\$46.97 on 8 November 2023 (being the business day immediately prior to the date of this notice) and an A\$/US\$ exchange rate of 0.6431 (being the applicable spot rate on the same date) this would equate to a maximum of 8,276,390 ordinary shares/CUFS. However, the final maximum number of shares/CUFS will depend on market price and exchange rate movements over the buy-back period.





Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

19/12/2023

4.2 Previous day on which +securities were bought back

18/12/2023

	Before previous day	On previous day
4.3 Total number of +securities bought back, or in relation to which acceptances have been received	2,275,000	61,000
4.4 Total consideration paid or payable for the +securities	AUD 110,599,461.87000	AUD 3,139,781.43000
4.5 Highest price paid	AUD 52.84000000	AUD 51.74000000
	Date highest price was paid: 15/12/2023	
4.6 Lowest price paid	AUD 45.74000000	AUD 50.69000000
	Date lowest price was paid: 14/11/2023	

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 53.38000000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day

5,940,390







# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Anne LLOYD
<b>Date of last notice</b>	22 September 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest of indirect interest of registered holder</b> <small>Details of the circumstances giving rise to the relevant interest.</small>	Direct
<b>Change in securities held prior to change</b>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depositary Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas. 15 December 2023
	<ul style="list-style-type: none"> <li>Indirect interest in 18,000 ADRs, equivalent to a holding of 18,000 ordinary shares/CUFS. The ADRs are issued by Deutsche Bank Trust Company Americas. The registered holder is Pershing LLC and they are held on account for the beneficial owners, Anne Lloyd and Steven Lloyd.</li> <li>Direct interest in 2,124 ADRs, equivalent to a holding of 2,124 ordinary shares/CUFS.</li> </ul>

+ See chapter 19 for defined terms.

<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	339 ADRs, equivalent to a holding of 339 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,241.19
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 18,000 ADRs, equivalent to a holding of 18,000 ordinary shares/CUFS. The ADRs are issued by Deutsche Bank Trust Company Americas. The registered holder is Pershing LLC and they are held on account for the beneficial owners, Anne Lloyd and Steven Lloyd.</li> <li>• Direct interest in 2,463 ADRs, equivalent to a holding of 2,463 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rada RODRIGUEZ
<b>Date of last notice</b>	22 September 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>Indirect interest of indirect interest holding registered holder</b> <small>See details of the circumstances giving rise to the relevant interest.</small>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Change</b>	15 December 2023
<b>Securities held prior to change</b>	Direct interest in 3,604 ADRs, equivalent to a holding of 3,604 ordinary shares/CUFS.
	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Acquired</b>	354 ADRs, equivalent to a holding of 354 ordinary shares/CUFS.

+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

---

<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,694.34
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Direct interest in 3,958 ADR's, equivalent to a holding of 3,958 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

---

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.



# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Persio LISBOA
<b>Date of last notice</b>	22 September 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct	
<b>Indirect interest of registered holder</b>	Interest	in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<small>Details of the circumstances giving rise to the relevant interest.</small>		
<b>Date of change</b>	15 December 2023	
<b>Securities held prior to change</b>		<ul style="list-style-type: none"> <li>Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li> <li>Direct interest in 6,411 ADRs, equivalent to a holding of 6,411 ordinary shares/CUFS.</li> </ul>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**


---

<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	354 ADRs, equivalent to a holding of 354 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,694.34
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li> <li>• Direct interest in 6,765 ADRs, equivalent to a holding of 6,765 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Nigel STEIN
<b>Date of last notice</b>	22 September 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

or indirect interest of indirect interest ing registered holder) <small>le details of the circumstances giving rise to the relevant interest.</small>	Interest	Direct
<b>change</b>	15 December 2023	in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depositary Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>No. of securities held prior to change</b>		<ul style="list-style-type: none"> <li>Indirect interest in 3,400 ordinary shares/CUFS. The registered holder is Evelyn Partners Investment Services Limited (Formerly Pershing Securities Limited) and they are held on account for beneficial owner, Nigel Stein.</li> <li>Direct interest in 3,472 ADRs, equivalent to a holding of 3,472 ordinary shares/CUFS.</li> </ul>

+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	354 ADRs, equivalent to a holding of 354 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,694.34
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 3,400 ordinary shares/CUFS. The registered holder is Investment Services Limited (Formerly Pershing Securities Limited) and they are held on account for beneficial owner, Nigel Stein.</li> <li>• Direct interest in 3,826 ADRs, equivalent to a holding of 3,826 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Harold WIENS
<b>Date of last notice</b>	22 September 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	<b>Direct</b>
<b>of indirect interest</b> <b>in registered holder)</b> <small>details of the circumstances giving rise to the relevant interest.</small>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	15 December 2023
<b>securities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 7,370 ADRs, equivalent to a holding of 7,370 ordinary shares/CUFS. The registered holder is UBS Financial Services Inc. and they are held on account for the joint beneficial owners, Harold and Claudia Wiens.</li> <li>Direct interest in 4,748 ADRs, equivalent to a holding of 4,748 ordinary shares/CUFS.</li> </ul>

---

+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	357 ADRs, equivalent to a holding of 357 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,784.97
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 7,370 ADRs, equivalent to a holding of 7,370 ordinary shares/CUFS. The registered holder is UBS Financial Services Inc. and they are held on account for the joint beneficial owners, Harold and Claudia Wiens.</li> <li>• Direct interest in 5,105 ADRs, equivalent to a holding of 5,105 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.



**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Suzanne ROWLAND
<b>Date of last notice</b>	22 September 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest of indirect interest of registered holder)</b>	Direct Interest	in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas.
<small>See details of the circumstances giving rise to the relevant interest.</small>		
<b>Change in securities held prior to change</b>	15 December 2023	<ul style="list-style-type: none"> <li>• Indirect interest in 5,000 American Depository Receipts (<b>ADRs</b>), equivalent to a holding of 5,000 ordinary shares/CUFS. The registered holder is Charles Schwab &amp; Co. Inc. and they are held on account for beneficial owner, Suzanne B. Rowland.</li> <li>• Direct interest in 1,273 ADRs, equivalent to a holding of 1,273 ordinary shares/CUFS.</li> </ul>

+ See chapter 19 for defined terms.

<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	355 ADRs, equivalent to a holding of 355 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$10,724.55
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 5,000 ADRs, equivalent to a holding of 5,000 ordinary shares/CUFS. The registered holder is Charles Schwab &amp; Co. Inc. and they are held on account for the beneficial owner, Suzanne B. Rowland.</li> <li>• Direct interest in 1,628 ADRs, equivalent to a holding of 1,628 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

---

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter-John DAVIS
<b>Date of last notice</b>	22 September 2023

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct	
<b>of indirect interest</b>	Direct interest in ordinary shares/CUFS registered in the name of Peter	
<b>of registered holder)</b>	John Charles Davis.	
<small>provide details of the circumstances giving rise to the relevant interest.</small>		
<b>change</b>	15 December 2023	
<b>securities held prior to change</b>	Direct interest in 1,294 CUFS, equivalent to a holding of 1,294 ordinary	
	shares/CUFS.	
	Ordinary shares/CUFS	
<b>acquired</b>	351	
<b>disposed</b>	Nil	
<b>consideration</b>	A\$16,275.87	
<small>if consideration is non-cash, provide details and estimated valuation</small>		

+ See chapter 19 for defined terms.

<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>1,645 ordinary shares/CUFS registered in the name of Peter John Charles Davis.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of CUFS pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

## Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> James Hardie Industries plc
<b>ARBN</b> 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Renee PETERSON
<b>Date of last notice</b>	22 September 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Indirect interest of indirect interest of registered holder) <small>Details of the circumstances giving rise to the relevant interest.</small>	Interest	Direct
<b>change</b>	15 December 2023	in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depositary Receipts ( <b>ADRs</b> ). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>securities held prior to change</b>		<ul style="list-style-type: none"> <li>• Direct interest in 697 ADRs, equivalent to a holding of 697 ordinary shares/CUFS.</li> </ul>
<b>acquired</b>	518 ADRs	ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS. ADRs, equivalent to a holding of 518 ordinary shares/CUFS.

---

+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

---

<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	US\$15,648.78
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Direct interest in 1,215 ADRs, equivalent to a holding of 1,215 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

---

+ See chapter 19 for defined terms.



**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

+ See chapter 19 for defined terms.



### Announcement Summary

---

**Entity name**

JAMES HARDIE INDUSTRIES PLC

**Announcement Type**

New announcement

**Date of this announcement**

Thursday December 21, 2023

**Details of +securities that have ceased**

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
JHX	CHESS DEPOSITARY INTERESTS 1:1	2,336,000	Cancellation pursuant to an on-market buy-back	20/12/2023

Refer to next page for full details of the announcement





Part 1 - Announcement Details

---

1.1 Name of +Entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ARBN

Registration Number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/12/2023





Part 2 - Details of +equity securities or +debt securities that have ceased

---

ASX +Security Code and Description

JHX : CHESS DEPOSITARY INTERESTS 1:1

Quoted +equity securities or +debt securities that have ceased

Number of securities that have ceased

2,336,000

Reason for cessation

Cancellation pursuant to an on-market buy-back

Date of cessation

20/12/2023

Is the entity paying any consideration for the cessation?

Yes

In what currency is the consideration being paid?

AUD - Australian Dollar

Total consideration paid or payable for the securities

AUD 113,739,244.000000000000

Any other information the entity wishes to notify to ASX about the cessation?

---





Part 3 - Issued capital following changes

---

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	435,679,762

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	3,788,132
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.





