

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 6-K**

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16  
under the Securities Exchange Act of 1934**

For the Month of December 2024

1-15240  
(Commission File Number)

**JAMES HARDIE INDUSTRIES plc**  
(Translation of registrant's name into English)

1st Floor, Block A  
One Park Place  
Upper Hatch Street, Dublin 2, D02, FD79, Ireland  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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## *Forward-Looking Statements*

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company's warranty provisions and estimates for future warranty-related costs;
- statements regarding the company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 20 May 2024, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">99.1</a>	Application for quotation of securities - JHX
<a href="#">99.2</a>	Notification regarding unquoted securities - JHX
<a href="#">99.3</a>	Application for quotation of securities - JHX
<a href="#">99.4</a>	Appendix 3Y - PJ DAVIS
<a href="#">99.5</a>	Appendix 3Y - P LISBOA
<a href="#">99.6</a>	Appendix 3Y - A LLOYD
<a href="#">99.7</a>	Appendix 3Y - R PETERSON
<a href="#">99.8</a>	Appendix 3Y - J PFEIFER
<a href="#">99.9</a>	Appendix 3Y - R RODRIGUEZ
<a href="#">99.10</a>	Appendix 3Y - S ROWLAND
<a href="#">99.11</a>	Appendix 3Y - N STEIN
<a href="#">99.12</a>	Appendix 3Y - H WIENS

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 20 December 2024

**James Hardie Industries plc**

By: /s/ Aoife Rockett

Aoife Rockett  
Company Secretary

## EXHIBIT INDEX

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<a href="#">99.7</a>	Appendix 3Y - R PETERSON
<a href="#">99.8</a>	Appendix 3Y - J PFEIFER
<a href="#">99.9</a>	Appendix 3Y - R RODRIGUEZ
<a href="#">99.10</a>	Appendix 3Y - S ROWLAND
<a href="#">99.11</a>	Appendix 3Y - N STEIN
<a href="#">99.12</a>	Appendix 3Y - H WIENS



Announcement Summary

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Entity name

JAMES HARDIE INDUSTRIES PLC

Announcement Type

New announcement

Date of this announcement

Friday December 13, 2024

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JHX	CHESS DEPOSITARY INTERESTS 1:1	322,380	09/12/2024

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

---

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/12/2024





## Part 2 - Type of Issue

---

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")





Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

JHXAK : RESTRICTED STOCK UNIT

TO (Existing Class)

ASX +security code and description

JHX : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

322,380

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2001 Plan:  
<https://ir.jameshardie.com.au/public/download.jsp?id=5562>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Timothy Beastro	Same	3,170
Christian Claus	Same	2,022
Farhaj Majeed	Same	3,805

Issue date

9/12/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes





Issue details

---

Number of +securities to be quoted

322,380

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted









Part 4 - Issued capital following quotation

---

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	429,782,148

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	2,956,335
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221





Part 5 - Other Listing Rule requirements

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5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A







Announcement Summary

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Entity name

JAMES HARDIE INDUSTRIES PLC

Date of this announcement

Saturday December 14, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JHXAK	RESTRICTED STOCK UNIT	560,410	09/12/2024

Refer to next page for full details of the announcement







Part 1 - Entity and announcement details

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1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/12/2024





Part 2 - Issue details

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2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")





Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

JHXAK : RESTRICTED STOCK UNIT

Date the +securities the subject of this notification were issued

9/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Christian Claus	Same	10,231

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2001 Plan:  
<https://ir.jameshardie.com.au/public/download.jsp?id=5562>

Refer to the 2006 Plan:  
<https://ir.jameshardie.com.au/public/download.jsp?id=5390>

Any other information the entity wishes to provide about the +securities the subject of this notification

560,410 Restricted Stock Units (RSUs) granted, which comprise of the following:

Grant of 462,689 Restricted Stock Units (RSUs) granted under the James Hardie Industries Equity Incentive Plan 2001 (2001 Plan)

Grant of 13,762 Relative Total Shareholder Return (TSR) RSUs, under the 2006 LTI Plan granted to executives annually. TSR RSUs are contractual entitlements to be issued ordinary shares/CDIs upon satisfaction of certain conditions.

Grant of 83,959 European EBIT (EU EBIT) RSUs, under the 2006 Plan granted to select European employees. EU EBIT RSUs are contractual entitlements to be issued ordinary shares/CDIs upon satisfaction of certain conditions.

Issue details

Number of +securities

560,410











Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	429,459,768

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	3,839,125
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221





Part 5 - Other Listing Rule requirements

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5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A







Announcement Summary

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Entity name

JAMES HARDIE INDUSTRIES PLC

Announcement Type

New announcement

Date of this announcement

Tuesday December 17, 2024

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JHX	CHESS DEPOSITARY INTERESTS 1:1	4,951	13/12/2024

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

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1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for quotation of the following securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/12/2024







## Part 2 - Type of Issue

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2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")





Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

JHXAK : RESTRICTED STOCK UNIT

TO (Existing Class)

ASX +security code and description

JHX : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

4,951

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the James Hardie 2020 Non-Executive Director Equity Plan were summarised in the Notice of Meeting at Item 9 and the applicable Explanatory Notes. That publication is accessible at: [https://ir.jameshardie.com.au/jh/shareholder\\_meetings.jsp](https://ir.jameshardie.com.au/jh/shareholder_meetings.jsp)

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Peter John Charles Davis	Peter John Charles Davis	396
Persio Lisboa	Persio Lisboa	515
Anne Lloyd	Anne Lloyd	381
Renee Peterson	Renee Peterson	1,093
John C Pfeifer	John C Pfeifer	398
Rada Rodriguez	Rada Rodriguez	396
Suzanne Rowland	Suzanne Rowland	398
Nigel Stein	Nigel Stein	397
		---





Appendix 2A - Application for quotation of securities

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Issue date

13/12/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

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Number of +securities to be quoted

4,951

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

n/a

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

James Hardie Industries plc maintains a sponsored Level 2 American Depositary Receipt (ADR) program with Deutsche Bank Trust Company Americas An ADR is a negotiable US dollar denominated representing certificate representing ownership of a CUFS and in turn, an ordinary share in James Hardie Industries plc.

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Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	429,787,099

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	3,511,794
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221







Part 5 - Other Listing Rule requirements

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5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A





**Appendix 3Y**  
**Change of Director’s Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director’s Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX’s property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Director</b>	Peter John Charles Davis
<b>Last notice</b>	18 September 2024

**Part 1 - Change of director’s relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>Details of indirect interest (including registered holder)</b> <small>Provide details of the circumstances giving rise to the relevant interest.</small>	Direct interest in ordinary shares/CUFS registered in the name of Peter John Charles Davis.
<b>Date of change</b>	13 December 2024
<b>Securities held prior to change</b>	2,907 ordinary shares/CUFS registered in the name of Peter John Charles Davis
	Ordinary shares/CUFS
<b>Securities acquired</b>	396 ADRs, equivalent to a holding of 416 ordinary shares/CUFS.
<b>Securities disposed</b>	Nil
<b>Consideration</b> <small>If consideration is non-cash, provide details and estimated valuation</small>	A\$21,958.20
<b>Securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• 3,303 ordinary shares/CUFS registered in the name of Peter John Charles Davis</li> </ul>
<b>Method of change</b> <small>on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of CUFS pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

Refer to Chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Contract</b>	Not applicable
<b>Class of interest</b>	Not applicable
<b>Director (if registered holder of securities)</b>	Not applicable
<b>Change</b>	Not applicable
<b>Class of securities to which interest related to change</b>	Not applicable
<small>Directors are only required for a contract in relation to which the interest has changed</small>	
<b>How acquired</b>	Not applicable
<b>How disposed</b>	Not applicable
<b>Consideration</b>	Not applicable
<small>Consideration is non-cash, provide details and an estimated valuation</small>	
<b>When after change</b>	Not applicable

**Part 3 – Closed period**

<b>Were interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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Chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Persio Lisboa
<b>Date of last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>Description of indirect interest</b> <small>(provide details of the circumstances giving rise to the relevant interest.)</small>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>Securities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li> <li>Direct interest in 8,406 ADRs, equivalent to a holding of 8,406 ordinary shares/CUFS.</li> </ul>
<b>Securities acquired</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Securities disposed</b>	515 ADRs, equivalent to a holding of 515 ordinary shares/CUFS.
<b>Consideration</b> <small>(if consideration is non-cash, provide details and estimated valuation)</small>	Nil
<b>Consideration</b>	US\$18,421.55

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 12,174 ADRs, equivalent to a holding of 12,174 ordinary shares/CUFS. The registered holder is Merrill Lynch Pierce Fenner, &amp; Smith and they are held on account for the beneficial owner, Persio Lisboa.</li> <li>• Direct interest in 8,921 ADRs, equivalent to a holding of 8,921 ordinary shares/CUFS.</li> </ul>
<b>Method of change</b>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.
<small>on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Method of contract</b>	Not applicable
<b>Method of interest</b>	Not applicable
<b>Method of registered holder (if securities are issued)</b>	Not applicable
<b>Method of change</b>	Not applicable
<b>Method and class of securities to which interest related prior to change</b>	Not applicable
<small>Details are only required for a contract in relation to which the interest has changed</small>	
<b>Method of interest first acquired</b>	Not applicable
<b>Method of interest first disposed</b>	Not applicable
<b>Method of consideration</b>	Not applicable
<small>if consideration is non-cash, provide details and an estimated valuation</small>	
<b>Method of interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.



**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Anne Lloyd
<b>Date of last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 18,000 ADRs, equivalent to a holding of 18,000 ordinary shares/CUFS. The ADRs are issued by Deutsche Bank Trust Company Americas. The registered holder is Pershing LLC and they are held on account for the beneficial owners, Anne Lloyd and Steven Lloyd.</li> <li>Direct interest in 3,671 ADRs, equivalent to a holding of 3,671 ordinary shares/CUFS.</li> </ul>
<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	381 ADRs, equivalent to a holding of 381 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	US\$13,628.37

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>No. of securities held after change</b>	Current relevant interest is: • Indirect interest in 18,000 ADRs, equivalent to a holding of 18,000 ordinary shares/ CUFS. The ADRs are issued by Deutsche Bank Trust Company Americas. The registered holder is Pershing LLC and they are held on account for the beneficial owners, Anne Lloyd and Steven Lloyd. • Direct interest in 4,052 ADRs, equivalent to a holding of 4,052 ordinary shares/CUFS.
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Location of interest</b>	Not applicable
<b>Name of registered holder (if securities are issued)</b>	Not applicable
<b>Nature of change</b>	Not applicable
<b>Location and class of securities to which interest related prior to change</b> <small>Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest first acquired</b>	Not applicable
<b>Interest first disposed</b>	Not applicable
<b>Consideration (if non-cash, provide details and an estimated valuation)</b>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Director</b>	Renee Peterson
<b>Last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>Indirect interest of indirect interest (registered holder)</b> Provide details of the circumstances giving rise to the relevant interest.	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>Securities held prior to change</b>	Direct interest in 4,778 ADRs, equivalent to a holding of 4,778 ordinary shares/CUFS.
<b>Securities acquired</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Securities disposed</b>	1,093 ADRs, equivalent to a holding of 1,093 ordinary shares/CUFS.
<b>Consideration</b> Consideration is non-cash, provide details and estimated valuation	Nil
<b>Securities held after change</b>	US\$39,096.61
<b>Date of change</b> On-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.	Current relevant interest is: <ul style="list-style-type: none"> <li>• Direct interest in 5,871 ADRs, equivalent to a holding of 5,871 ordinary shares/CUFS.</li> </ul> Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

+ See chapter 19 for defined terms.

**Appendix 3Y  
Change of Director's Interest Notice**

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b>	Not applicable
<small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b>	Not applicable
<small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>Prior written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	John C Pfeifer
<b>Date of last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>No. of securities held prior to change</b>	Direct interest in 716 ADRs, equivalent to a holding of 716 ordinary shares/CUFS.
<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	398 ADRs, equivalent to a holding of 398 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	US\$14,236.46
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Direct interest in 1,114 ADRs, equivalent to a holding of 1,114 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Title of contract</b>	Not applicable
<b>Location of interest</b>	Not applicable
<b>Location of registered holder (if securities)</b>	Not applicable
<b>Reason of change</b>	Not applicable
<b>Location and class of securities to which interest related to change</b>	Not applicable
<small>Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b>	Not applicable
<small>Consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

96+Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kada Rodriguez
<b>Date of last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>No. of securities held prior to change</b>	Direct interest in 5,219 ADR's, equivalent to a holding of 5,219 ordinary shares/CUFS.
<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	396 ADRs, equivalent to a holding of 396 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	US\$14,164.92
<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Direct interest in 5,615 ADR's, equivalent to a holding of 5,615 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>title of contract</b>	Not applicable
<b>nature of interest</b>	Not applicable
<b>relationship of registered holder (if securities)</b>	Not applicable
<b>nature of change</b>	Not applicable
<b>description and class of securities to which interest related to change</b>	Not applicable
<small>details are only required for a contract in relation to which the interest has changed</small>	
<b>securities acquired</b>	Not applicable
<b>securities disposed</b>	Not applicable
<b>consideration/Consideration</b>	Not applicable
<small>if consideration is non-cash, provide details and an estimated valuation</small>	
<b>interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.



**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Suzanne Rowland
<b>Date of last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depositary Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 5,000 ADRs, equivalent to a holding of 5,000 ordinary shares/CUFS. The registered holder is Charles Schwab &amp; Co. Inc. and they are held on account for the beneficial owner, Suzanne B. Rowland.</li> <li>Direct interest in 2,898 ADRs, equivalent to a holding of 2,898 ordinary shares/CUFS.</li> </ul>
<b>Class</b>	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>Number acquired</b>	398 ADRs, equivalent to a holding of 398 ordinary shares/CUFS.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	US\$14,236.46

+ See chapter 19 for defined terms.

**Change of Director's Interest Notice**

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<b>No. of securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 5,000 ADRs, equivalent to a holding of 5,000 ordinary shares/CUFS. The registered holder is Charles Schwab &amp; Co. Inc. and they are held on account for the beneficial owner, Suzanne B. Rowland.</li> <li>• Direct interest in 3,296 ADRs, equivalent to a holding of 3,296 ordinary shares/CUFS.</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Is it a contract?</b>	Not applicable
<b>Where of interest</b>	Not applicable
<b>Name of registered holder (if securities)</b>	Not applicable
<b>Nature of change</b>	Not applicable
<b>Category and class of securities to which interest relates prior to change</b> <small>Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>When first acquired</b>	Not applicable
<b>When first disposed</b>	Not applicable
<b>Mode/Consideration</b> <small>if consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>When first after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior-written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Director</b>	Nigel Stein
<b>last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>of indirect interest</b>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>ing registered holder)</b> <small>le details of the circumstances giving rise to the relevant interest.</small>	
<b>change</b>	13 December 2024
<b>curities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 3,400 ordinary shares/CUFS. The registered holder is Evelyn Partners Investment Services Limited (Formerly Pershing Securities Limited) and they are held on account for beneficial owner, Nigel Stein.</li> <li>Direct interest in 5,082 ADRs, equivalent to a holding of 5,082 ordinary shares/CUFS.</li> </ul>
	ADRs. ADRs trade on the NYSE in the United States and one ADR is equivalent to one ordinary share/CUFS.
<b>acquired</b>	397 ADRs, equivalent to a holding of 397 ordinary shares/CUFS.
<b>r disposed</b>	Nil
<b>onsideration</b> <small>sideration is non-cash, provide details and estimated valuation</small>	US\$14,200.69

+ See chapter 19 for defined terms.

**Appendix 3Y  
Change of Director's Interest Notice**

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<b>Securities held after change</b>	Current relevant interest is: <ul style="list-style-type: none"> <li>• Indirect interest in 3,400 ordinary shares/CUFS. The registered holder is Evelyn Partners Investment Services Limited (Formerly Pershing Securities Limited) and they are held on account for beneficial owner, Nigel Stein.</li> <li>• Direct interest in 5,479 ADRs, equivalent to a holding of 5,479 ordinary shares/CUFS.</li> </ul>
<b>Method of change</b> <small>(on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back)</small>	Issuance of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Title of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Method of change</b>	Not applicable
<b>Location and class of securities to which interest related prior to change to change</b> <small>(Details are only required for a contract in relation to which the interest has changed)</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>(If consideration is non-cash, provide details and an estimated valuation)</small>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Director</b>	Harold Wiens
<b>last notice</b>	18 September 2024

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Indirect interest</b>	Direct
<b>Details of indirect interest (including registered holder)</b> <small>include details of the circumstances giving rise to the relevant interest.</small>	Interest in ordinary shares/CUFS of James Hardie Industries plc held in the form of American Depository Receipts (ADRs). The ADRs are issued by Deutsche Bank Trust Company Americas.
<b>Date of change</b>	13 December 2024
<b>Securities held prior to change</b>	<ul style="list-style-type: none"> <li>Indirect interest in 7,370 ADRs, equivalent to a holding of 7,370 ordinary shares/CUFS. The registered holder is UBS Financial Services Inc. and they are held on account for the joint beneficial owners, Harold and Claudia Wiens.</li> <li>Direct interest 8,067 ADRs, equivalent to a holding of 8,067 ordinary shares/CUFS.</li> </ul>
<b>Securities acquired</b>	977 ADRs, equivalent to a holding of 977 ordinary shares/CUFS.
<b>Securities disposed</b>	Nil
<b>Consideration</b> <small>if consideration is non-cash, provide details and estimated valuation</small>	US\$34,947.29

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Securities held after change</b>	Current relevant interest is:	<ul style="list-style-type: none"> <li>• Indirect interest in 7,370 ADRs, equivalent to a holding of 7,370 ordinary shares/CUFS. The registered holder is UBS Financial Services Inc. and they are held on account for the joint beneficial owners, Harold and Claudia Wiens.</li> <li>• Direct interest in 9,044 ADRs, equivalent to a holding of 9,044 ordinary shares/CUFS.</li> </ul>
<b>Method of change</b> <small>(on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back)</small>	Issuance of	of ADRs pursuant to the terms of the James Hardie 2020 Non-Executive Director Equity Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Title of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Method of change</b>	Not applicable
<b>Location and class of securities to which interest related prior to change</b> <small>(Details are only required for a contract in relation to which the interest has changed)</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>(If consideration is non-cash, provide details and an estimated valuation)</small>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>Was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.