

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 6-K

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16
under the Securities Exchange Act of 1934**

For the Month of April 2025

1-15240
(Commission File Number)

JAMES HARDIE INDUSTRIES plc
(Translation of registrant's name into English)

1st Floor, Block A
One Park Place
Upper Hatch Street, Dublin 2, D02, FD79, Ireland
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the “company”) may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company’s officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company’s future performance;
- projections of the company’s results of operations or financial condition;
- statements regarding the company’s plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company’s plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company’s plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company’s credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company’s corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning the adequacy of the company’s warranty provisions and estimates for future warranty-related costs;
- statements regarding the company’s ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as “believe,” “anticipate,” “plan,” “expect,” “intend,” “target,” “estimate,” “project,” “predict,” “forecast,” “guideline,” “aim,” “will,” “should,” “likely,” “continue,” “may,” “objective,” “outlook” and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 20 May 2024, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

EXHIBIT INDEX

Exhibit No.	Description
99.1	Change in substantial holding
99.2	Change in substantial holding
99.3	Change in substantial holding
99.4	Change in substantial holding

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 25 April 2025

James Hardie Industries plc
By: /s/ Aoife Rockett

Aoife Rockett
Company Secretary

EXHIBIT INDEX

Exhibit No.	Description
99.1	Change in substantial holding
99.2	Change in substantial holding
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James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

18 April 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 17 April 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1

VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ an acquisition or disposal of voting rights

☐ an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

15/04/2025

6. Date on which issuer notified: 17/04/2025

7. Threshold(s) that is/are crossed or reached:

Total holdings for BlackRock, Inc. have gone above 6%. Additionally, voting rights attached to shares for BlackRock, Inc. have gone above 6%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii} ^{viii}				
	Number of Shares ^{ix}	Number of Voting rights ^x	Number of shares ^{xi}	Number of voting rights ^{xii}		% of voting rights	
			Direct	Direct ^{xiii}	Indirect ^{xiv}	Direct	Indirect
AU000000JHX1	N/A	25,244,645	N/A	N/A	27,555,879	N/A	6.41%

SUBTOTAL A (based on aggregate voting rights)				27,555,879	6.41%
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B) Financial Instruments				
Resulting situation after the triggering transaction ^{xv}				
Type of financial instrument	Expiration Date ^{xvi}	Exercise/Conversion Period/ Date ^{xvii}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depository Receipts	N/A	N/A	764,338	0.17%
		SUBTOTAL B (in relation to all expiration dates)	764,338	0.17%

Total (A+B)	number of voting rights	% of voting rights
28,320,217	28,320,217	6.58%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xviii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Fund Advisors	7,923,669	1.84%
BlackRock Investment Management (Australia) Limited	6,395,248	1.48%
BlackRock Institutional Trust Company, National Association	5,026,882	1.16%
BlackRock Investment Management (UK) Limited	2,978,568	0.69%



BlackRock Advisors (UK) Limited	2,729,762	0.63%
BlackRock Advisors, LLC	516,573	0.12%
BlackRock Japan Co., Ltd.	446,909	0.10%
BlackRock Asset Management Canada Limited	445,436	0.10%
BlackRock Investment Management, LLC	326,452	0.07%
BlackRock Financial Management, Inc.	268,314	0.06%
Aperio Group, LLC	221,325	0.05%
BlackRock (Singapore) Limited	176,472	0.04%
BlackRock Capital Management, Inc.	76,615	0.01%
BlackRock (Netherlands) B.V.	17,654	0.00%
BlackRock Asset Management North Asia Limited	5,999	0.00%

10. In case of proxy voting: *[name of the proxy holder]* will cease to hold *[number]* voting rights as of *[date]*.

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 17 April 2025



James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

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22 April 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 21 April 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1

VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ an acquisition or disposal of voting rights

☐ an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

18/04/2025

6. Date on which issuer notified: 21/04/2025

7. Threshold(s) that is/are crossed or reached:

Total holdings for BlackRock, Inc. have gone below 6%. Additionally, voting rights attached to shares for BlackRock, Inc. have gone below 6%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii} ^{viii}				
	Number of Shares ^{ix}	Number of Voting rights ^x	Number of shares ^{xi}	Number of voting rights ^{xii}		% of voting rights	
			Direct	Direct ^{xiii}	Indirect ^{xiv}	Direct	Indirect
AU000000JHX1	N/A	27,555,879	N/A	N/A	23,791,950	N/A	5.53%

SUBTOTAL A (based on aggregate voting rights)				23,791,950	5.53%
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B) Financial Instruments				
Resulting situation after the triggering transaction ^{xv}				
Type of financial instrument	Expiration Date ^{xvi}	Exercise/Conversion Period/ Date ^{xvii}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depository Receipts	N/A	N/A	692,323	0.16%
		SUBTOTAL B (in relation to all expiration dates)	692,323	0.16%

Total (A+B)	number of voting rights	% of voting rights
24,484,273	24,484,273	5.69%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xviii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Fund Advisors	7,955,652	1.850%
BlackRock Institutional Trust Company, National Association	4,953,893	1.150%
BlackRock Investment Management (Australia) Limited	4,758,803	1.100%
BlackRock Advisors (UK) Limited	2,732,175	0.630%

BlackRock Investment Management (UK) Limited	1,065,894	0.240%
Aperio Group, LLC	896,654	0.200%
BlackRock Advisors, LLC	528,908	0.120%
BlackRock Japan Co., Ltd.	460,381	0.100%
BlackRock Asset Management Canada Limited	435,597	0.100%
BlackRock Investment Management, LLC	329,881	0.070%
BlackRock (Singapore) Limited	185,619	0.040%
BlackRock Financial Management, Inc.	98,202	0.020%
BlackRock Capital Management, Inc.	76,615	0.010%
BlackRock Asset Management North Asia Limited	5,999	0.000%

10. In case of proxy voting: *[name of the proxy holder]* will cease to hold *[number]* voting rights as of *[date]*.

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 21 April 2025



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23 April 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 22 April 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN THE RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PLC (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

21st April 2025

James Hardie Industries plc

1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2 D02 FD79
Ireland

James Hardie Industries plc (**the “Company”**)


Dear Sir/Madam,

This notification relates to the ordinary shares of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

Morgan Stanley (the “Parent Company”) hereby notifies you that on 14th April 2025 it had a total interest in 13,647,003 shares (3.17%) of the Company. The identity of the interested party to which its notification relates (so far as known to Morgan Stanley) is set out in Part 1 of the attached schedule.

The controlled undertakings set out under Part 2 of the attached schedule, each a wholly owned subsidiary of the Parent Company, also gives notice that on 14th April 2025 it had a direct interest in the shares of the Company. The identity of the interested parties (so far as known to Morgan Stanley) and the number of shares in which they had a direct interest, is also set out under Part 2 of the attached schedule.

Yours faithfully


Jennifer Jacinto, Vice President

For and on behalf of Morgan Stanley
and the “Morgan Stanley Group Companies”

SCHEDULE

PART 1

Name of Registered Holder(s)	No. of Shares
Morgan Stanley c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[13,647,003] shares

*This includes a total of 111,000 (0.03%) physically settled options.

PART 2

1.	Morgan Stanley Capital Services LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[2,840] shares
2.	Morgan Stanley & Co. LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[6,213,730] shares
3.	Morgan Stanley & Co. International plc. Legal and Compliance Department, 25 Cabot Square Canary Wharf London E14 4QA, UNITED KINGDOM	[6,748,469] *shares
*This includes a total of 111,000 (0.03%) physically settled options.		
4.	Prime Dealer Services Corp. c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[517,758] shares

- | | | |
|----|---|-------------------------|
| 5. | Morgan Stanley Australia Securities Limited
Level 61,
Governor Philip Tower 1 Farer Place,
Sydney,
New South Wales,
2000,
Australia | [164,206] <u>shares</u> |
|----|---|-------------------------|



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D02 FD79, Ireland

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23 April 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 22 April 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FJ79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN THE RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PLC (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

22nd April 2025

James Hardie Industries plc

1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2 D02 FD79
Ireland

James Hardie Industries plc (the “Company”)

Dear Sir/Madam,

This notification relates to the ordinary shares of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

Morgan Stanley (the “Parent Company”) hereby notifies you that on 15th April 2025 it had a total interest in 11,651,748 shares (2.71%) of the Company. The identity of the interested party to which its notification relates (so far as known to Morgan Stanley) is set out in Part 1 of the attached schedule.

The controlled undertakings set out under Part 2 of the attached schedule, each a wholly owned subsidiary of the Parent Company, also gives notice that on 15th April 2025 it had a direct interest in the shares of the Company. The identity of the interested parties (so far as known to Morgan Stanley) and the number of shares in which they had a direct interest, is also set out under Part 2 of the attached schedule.

Yours faithfully,



Jennifer Jacinto, Vice President

For and on behalf of Morgan Stanley
and the “Morgan Stanley Group Companies”

SCHEDULE

PART 1

Name of Registered Holder(s)	No. of Shares
Morgan Stanley c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[11,651,748] shares

*This includes a total of 111,000 (0.03%) physically settled options.

PART 2

1.	Morgan Stanley & Co. LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[4,043,620] <u>shares</u>
2.	Morgan Stanley & Co. International plc. Legal and Compliance Department, 25 Cabot Square Canary Wharf London E14 4QA, UNITED KINGDOM	[6,865,698] * <u>shares</u>
3.	Prime Dealer Services Corp. c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[579,273] <u>shares</u>
4.	Morgan Stanley Australia Securities Limited Level 61, Governor Philip Tower 1 Farer Place, Sydney, New South Wales, 2000, Australia	[163,157] <u>shares</u>
