

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 6-K

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16
under the Securities Exchange Act of 1934**

For the Month of July 2025

1-15240
(Commission File Number)

JAMES HARDIE INDUSTRIES plc
(Translation of registrant's name into English)

1st Floor, Block A
One Park Place
Upper Hatch Street, Dublin 2, D02, FD79, Ireland
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the “company”) may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company’s officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company’s future performance;
- projections of the company’s results of operations or financial condition;
- statements regarding the company’s plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company’s plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the company’s plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the company’s credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company’s corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding the company’s ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as “believe,” “anticipate,” “plan,” “expect,” “intend,” “target,” “estimate,” “project,” “predict,” “forecast,” “guideline,” “aim,” “will,” “should,” “likely,” “continue,” “may,” “objective,” “outlook” and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the Securities and Exchange Commission on 20 May 2025, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

EXHIBIT INDEX

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 18 July 2025

James Hardie Industries plc
By: /s/ Aoife Rockett

Aoife Rockett
Company Secretary

EXHIBIT INDEX

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James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

2 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 1 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA),
Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden),
Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1

**VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ**

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

JAMES HARDIE INDUSTRIES CDI PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ [X] an acquisition or disposal of voting rights

☐ [] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ [] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

30/06/2025

6. Date on which issuer notified: 01/07/2025

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone above 6%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii/viii}				
	Number of Shares ^{ix}	Number of Voting rights ^x	Number of shares ^{xi}	Number of voting rights ^{xii}		% of voting rights	
			Direct	Direct ^{xiii}	Indirect ^{xiv}	Direct	Indirect
AU000000JHX1	N/A	23,791,950	N/A	N/A	28,064,521	N/A	6.52%
SUBTOTAL A (based on				28,064,521		6.52%	

aggregate voting rights)					
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B) Financial Instruments				
Resulting situation after the triggering transaction ^{xv}				
Type of financial instrument	Expiration Date ^{xvi}	Exercise/Conversion Period/ Date ^{xvii}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		SUBTOTAL B (in relation to all expiration dates)		

Total (A+B)	number of voting rights	% of voting rights
28,064,521	28,064,521	6.52%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xviii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Fund Advisors	10,139,734	2.35%
BlackRock Institutional Trust Company, National Association	6,312,513	1.46%
BlackRock Investment Management (Australia) Limited	3,765,640	0.87%
BlackRock Advisors (UK) Limited	3,366,643	0.78%
BlackRock Investment Management (UK) Limited	1,094,868	0.25%
Aperio Group, LLC	999,539	0.23%
BlackRock Asset Management Canada Limited	655,804	0.15%
BlackRock Advisors, LLC	561,725	0.13%
BlackRock Japan Co., Ltd.	477,707	0.11%

BlackRock Investment Management, LLC	392,184	0.09%
BlackRock (Singapore) Limited	170,465	0.03%
BlackRock Capital Management, Inc.	66,356	0.01%
BlackRock Financial Management, Inc.	55,344	0.01%
BlackRock Asset Management North Asia Limited	5,999	0.00%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 01 July 2025



James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

2 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 1 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA),
Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden),
Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Notice Pursuant to Part 17 of the Companies Act 2014

To: Aoife Rockett James Hardie Industries plc 1 st Floor, Block A One Park Place Upper Hatch Street Dublin 2 D02 FD79, Ireland	To: Aoife Rockett James Hardie Industries plc 1 st Floor, Block A One Park Place Upper Hatch Street Dublin 2 D02 FD79, Ireland
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The matters set out in the table below are hereby notified by the person named as the Notifier in the table below pursuant to Part 17 of the Companies Act 2014 of Ireland.

Name of person, body corporate, firm, etc. having the notifiable interest ("Notifier")	Wellington Management Group LLP		
Address of the Notifier	280 Congress Street Boston, MA 02210		
Date of this notice	1 st July 2025		
Notifiable event ("Event")	Acquisition of shares in the regular course of trading		
Date of Event	27 th June 2025		
No. of shares in which interested immediately before the Event	No.	Class	
	12,653,354	Depository receipts	
No. of shares in which interested immediately following the Event	No.	Class	
	14,183,758	Depository receipts	
Details of each registered holder of the shares if different from the Notifier	No. of shares before the Event	No. of shares after the Event	Name and address of registered holder
	12,653,354	14,183,758	Cede & Co.
Does the notifiable interest arise from an agreement referred to in Section 1055 of the Companies Act 2014 of Ireland?¹ (If yes, provide names and addresses of the parties to the agreement, the number of shares each party is interested in individually and the registered holder of such shares if different)	No		

¹ Note: Broadly stated, an agreement referred to in Section 1055 is an agreement providing for the acquisition of an **interest** in the voting securities of an Irish public limited company, where the provisions impose obligations/restrictions on the use, retention or disposal by a party of their interests in a company. Specific advice should be sought in the event of any such agreement because, in certain cases, the interests of the parties' may require disclosure (e.g. where a party acquires the right

to control voting securities by way of the agreement).

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Harold Wiens
Date of last notice	20 June 2025
Date that director ceased to be director	1 July 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">Direct interest in 11,674 ADRs, equivalent to a holding of 11,674 ordinary shares/CUFS.

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest</small>	Number & class of securities
	<ul style="list-style-type: none">Indirect interest in 7,370 ADRs, equivalent to a holding of 7,370 ordinary shares/CUFS. The registered holder is UBS Financial Services Inc. and they are held on account for the joint beneficial owners, Harold and Claudia Wiens.

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

+See chapter 19 for defined terms.



James Hardie Industries plc

1st Floor, Block A,
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4 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 3 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

3/07/2025

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding below 6% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As of 01 July 2025, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 5.75% ordinary share capital. This was based on 24,734,810 shares held and a total of 429,866,368 voting shares and class share outstanding. A previous announcement of 6.04% interest in relevant share capital based on a total of 431,429,497 voting shares and class shares outstanding was disclosed on 17 March 2025 for value date 10 March 2025.

Yours faithfully

Amar Rashid

Amar Rashid
Senior Manager, Portfolio Compliance, Investments & Fund Services

T 03 8648 3900
Level 30, 130 Lonsdale Street
Melbourne VIC 3000 Australia
australiansuper.com

This information may be general financial advice which doesn't take into account your personal objectives, financial situation or needs. Before making a decision about AustralianSuper, you should think about your financial requirements and refer to the relevant Product Disclosure Statement available at australiansuper.com/pds or by calling **1300 300 273**. A Target Market Determination (TMD) is a document that outlines the target market a product has been designed for. Find the TMDs at australiansuper.com/tmd. AustralianSuper Pty Ltd, ABN 94 006 457 987, AFSL 233788, Trustee of AustralianSuper ABN 65 714 394 898.

1268.7 02/22 ISS4



The Registered holder of all shares is:

JP Morgan Nominees Australia Limited
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
01/07/2025	24,734,810	5.75%

T 03 8648 3900
Level 30, 130 Lonsdale Street
Melbourne VIC 3000 Australia
australiansuper.com

This information may be general financial advice which doesn't take into account your personal objectives, financial situation or needs. Before making a decision about AustralianSuper, you should think about your financial requirements and refer to the relevant Product Disclosure Statement available at australiansuper.com/pds or by calling **1300 300 273**. A Target Market Determination (TMD) is a document that outlines the target market a product has been designed for. Find the TMDs at australiansuper.com/tmd. AustralianSuper Pty Ltd, ABN 94 006 457 987, AFSL 233788, Trustee of AustralianSuper ABN 65 714 394 898.

1268.7 02/22 ISS4



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4 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 3 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA),
Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden),
Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

- ☐ An acquisition or disposal of voting rights
☐ An acquisition or disposal of financial instruments
☐ An event changing the breakdown of voting rights
☒ Other (please specify)ⁱⁱⁱ: Stock merger after M&A completion

3. Details of person subject to the notification obligation^{iv} :

Name:	City and country of registered office (if applicable):
FMR LLC	Wilmington, USA

4. Full name of shareholder(s) (if different from 3.)^v:

5. Date on which the threshold was crossed or reached^{vi}:

01st of July 2025

6. Date on which issuer notified:

03rd of July 2025

7. Threshold(s) that is/are crossed or reached:

3%,4%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	4.9070%	0.0000%	4.9070%	429,866,368
Position of previous notification (if applicable)	2.99%	0.0000%	2.99%	



9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
AU000000JHX1		6,802,371		1.5824%
IE000R94NGM2		14,291,305		3.3246%
SUBTOTAL A		21,093,676		4.9070%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xiii}	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ **Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**^{xiii}

☒ **Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity**^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FMR LLC			
FMTC Holdings LLC			
Fidelity Management Trust Company			
FMR LLC			
FIAM Holdings LLC			
FIAM LLC			
FMR LLC			
Fidelity Management & Research Company LLC	3.7199		3.7199
FMR LLC			
Fidelity Diversifying Solutions LLC			
FMR LLC			
Fidelity Advisory Holdings LLC			
Strategic Advisers LLC			



FMR LLC			
Fidelity Management & Research Company LLC			
Fidelity Management & Research (Japan) Limited			
FMR LLC			
FIAM Holdings LLC			
Fidelity Institutional Asset Management Trust Company			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold *[% and number]* voting rights as of *[date]*

12. Additional information^{xvi}:

Done at Dublin on 03rd of July 2025.

Notes

ⁱ Persons completing this form should have regard to the requirements of the Transparency (Directive 2004/109/EC) Regulations 2007 as amended (the "Regulations"), the Central Bank of Ireland's Transparency Rules (the "Transparency Rules") and Commission Delegated Regulation (EU) 2015/761 of 17 December 2014.

ⁱⁱ Full name of the legal entity and other identifying specification of the issuer or underlying issuer, provided it is reliable and accurate (e.g. address, LEI, domestic number identity).

ⁱⁱⁱ Other reason for the notification could be voluntary notifications, changes of attribution of the nature of the holding (e.g. expiring of financial instruments) or acting in concert.

^{iv} This should be the full name of (a) the shareholder; (b) the natural person or legal entity acquiring, disposing of or exercising voting rights in the cases provided for in Regulation 15(b) to (h) of the Regulations (Article 10 (b) to (h) of Directive 2004/109/EC); or (c) the holder of financial instruments referred to in Regulation 17(1) of the Regulations (Article 13(1) of Directive 2004/109/EC).

As the disclosure of cases of acting in concert may vary due to the specific circumstances (e.g. same or different total positions of the parties, entering or exiting of acting in concert by a single party) the standard form does not provide for a specific method how to notify cases of acting in concert.

In relation to the transactions referred to in points (b) to (h) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the following list is provided as an indication of the persons who should be mentioned:

- in the circumstances foreseen in letter (b) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity that acquires the voting rights and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in letter (c) of the Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and natural person or legal entity lodging the collateral under these conditions;
- in the circumstances foreseen in letter (d) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity who has a life interest in shares if that person or entity is entitled to exercise the voting rights attached to the shares and the natural person or legal entity who is disposing of the voting rights when the life interest is created;
- in the circumstances foreseen in letter (e) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the controlling natural person or legal entity and, provided it has a notification duty at an individual level under Regulation 14 of the Regulations (Article 9 of Directive 2004/109/EC), under letters (a) to (d) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC) or under a combination of any of those situations, the controlled undertaking;
- in the circumstances foreseen in letter (f) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the deposit taker of the shares, if he can exercise the voting rights attached to the shares deposited with him at his discretion, and the depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;
- in the circumstances foreseen in letter (g) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity that controls the voting rights;
- in the circumstances foreseen in letter (h) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion (e.g. management companies).

^v Applicable in the cases provided for in Regulation 15(b) to (h) of the Regulations (Article 10 (b) to (h) of Directive 2004/109/EC). This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in Regulation 15 of the Regulations (Article 10 Directive 2004/109/EC) unless the percentage of voting rights held by the shareholder is lower than the lowest notifiable threshold for the disclosure of voting rights holdings in accordance with the requirements of the Regulations and the Transparency Rules.

^{vi} The date on which threshold is crossed or reached should be the date on which the acquisition or disposal took place or the other reason triggered the notification obligation. For passive crossings, the date when the corporate event took effect.

reason triggered the notification obligation. For passive crossings, the date when the corporate event took effect.

^{vii} The total number of voting rights shall be composed of all the shares, including depository receipts representing shares, to which voting rights are attached even if the exercise thereof is suspended.

^{viii} If the holding has fallen below the lowest applicable threshold in accordance with the Regulations and the Transparency Rules the holder is not obliged to disclose the extent of the holding only that the holding is "below 3%" or "below 5%" as appropriate.

^{ix} In case of combined holdings of shares with voting rights attached "direct holding" and voting rights "indirect holding", please split the voting rights number and percentage into the direct and indirect columns – if there is no combined holdings, please leave the relevant box blank.

^x Date of maturity/expiration of the financial instrument i.e. the date when right to acquire shares ends.

^{xi} If the financial instrument has such a period – please specify this period – for example once every 3 months starting from [date].

^{xii} In case of cash settled instruments the number and percentages of voting rights is to be presented on a delta-adjusted basis (Regulation 17(4) of the Regulations/Article 13(1a) of Directive 2004/109/EC).

^{xiii} If the person subject to the notification obligation is either controlled and/or does control another undertaking then the second option applies.

^{xiv} The full chain of controlled undertakings, starting with the ultimate controlling natural person or legal entity, has to be presented also in cases in which only on subsidiary level a threshold is crossed or reached and the subsidiary undertaking discloses the notification, as only thus will the markets get a full picture of the group holdings. In the case of multiple chains through which the voting rights and/or financial instruments are effectively held, the chains have to be presented chain by chain leaving a row free between different chains (e.g.: A, B, C, free row, A, B, D, free row, A, E, F etc.).

^{xv} The names of controlled undertakings through which the voting rights and/or financial instruments are effectively held have to be presented irrespective of whether the controlled undertakings cross or reach the lowest applicable threshold themselves.

^{xvi} Example: Correction of a previous notification.



Announcement Summary

Entity name

JAMES HARDIE INDUSTRIES PLC

Announcement Type

New announcement

Date of this announcement

Monday July 07, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JHX	CHESS DEPOSITARY INTERESTS 1:1	35,573	01/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/7/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

Ordinary Shares/CUFS

TO (Existing Class)

ASX +security code and description

JHX : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

35,573

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2001 Plan:

<https://ir.jameshardie.com.au/public/download.jsp?id=5562>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

1/7/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Appendix 2A - Application for quotation of securities

Issue details

Number of +securities to be quoted

35,573

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 40.77000000

Any other information the entity wishes to provide about the +securities to be quoted

--



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	429,901,941

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	4,087,617
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	49 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gary Hendrickson
Date of appointment	1 July 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
260,166 fully paid ordinary shares
1,156,647 options exercisable at US\$11.23 and expiring 16 June 2030

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
The Hendrickson Family Trust, for which the Director's spouse serves as trustee and for which the Director's spouse has delegated investment control and management to the Director	145,682 fully paid ordinary shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

+ See chapter 19 for defined terms.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	49 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Howard Heckes
Date of appointment	1 July 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
22,261 fully paid ordinary shares

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Howard C Heckes Trust for which the Director serves as trustee	2,585 fully paid ordinary shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

⁺ See chapter 19 for defined terms.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	49 097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jesse Singh
Date of appointment	1 July 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
1,148,682 fully paid ordinary shares
1,964,149 options exercisable at US\$11.23 and expiring 16 June 2030
113,265 options exercisable at US\$16.73 and expiring 4 December 2030
86,830 options exercisable at US\$20.12 and expiring 19 November 2031
190,835 options exercisable at US\$9.85 and expiring 12 December 2032
107,728 options exercisable at US\$18.62 and expiring 15 December 2033
71,474 options exercisable at US\$26.12 and expiring 15 December 2034

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
The Linda Singh Revocable Trust, Director and spouse as co-trustees	116,022 fully paid ordinary shares
The Linda S.R. Singh Family Trust, Director as trustee	242,775 fully paid ordinary shares
The Jesse Singh 2016 Irrevocable Trust, Director's spouse as trustee	240,616 fully paid ordinary shares
The Jesse Singh 2024 Trust, Director as grantor-trustee	103,400 fully paid ordinary shares
The Jesse G. Singh Revocable Trust, Director and spouse as co-trustees	9,798 fully paid ordinary shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

⁺ See chapter 19 for defined terms.



James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

9 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 8 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA),
Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden),
Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland);

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱ:

JAMES HARDIE INDUSTRIES plc

2. Reason for the notification (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights
☐ An acquisition or disposal of financial instruments
☐ An event changing the breakdown of voting rights
☐ Other (please specify) ⁱⁱ:

3. Details of person subject to the notification obligation ⁱⁱⁱ:

Name:

STATE STREET CORPORATION

City and country of registered office (if applicable):

BOSTON, US

4. Full name of shareholder(s) (if different from 3.) ^{iv}:

STATE STREET BANK AND TRUST COMPANY

STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.

STATE STREET GLOBAL ADVISORS ASIA LIMITED

STATE STREET GLOBAL ADVISORS EUROPE LIMITED

SSGA FUNDS MANAGEMENT, INC.

STATE STREET GLOBAL ADVISORS TRUST COMPANY

STATE STREET GLOBAL ADVISORS LIMITED

STATE STREET GLOBAL ADVISORS, LTD.

STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED

5. Date on which the threshold was crossed or reached ^v: 01-Jul-2025

6. Date on which issuer notified: 08-Jul-2025

7. Threshold(s) that is/are crossed or reached: Above 3.00%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vi}
Resulting situation on the date on which threshold was crossed or reached	3.82%		3.82%	429,866,368
Position of previous notification (if applicable)				

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached ^{vii}:

A: Voting rights attached to shares

Class/type of shares ISIN CODE (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
Ordinary AU000000JHX1		14,463,341		3.37%
Ordinary IE000R94NGM2		1,944,876		0.45%
SUBTOTAL A		16,408,217		3.82%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
		SUBTOTAL B.2			

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):			
<input type="checkbox"/> Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer. ^{xiii}			
<input checked="" type="checkbox"/> Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiv} :			
Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
STATE STREET CORPORATION	3.82%		3.82%
STATE STREET BANK AND TRUST COMPANY	0.49%		0.49%
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	0.16%		0.16%
STATE STREET GLOBAL ADVISORS ASIA LIMITED	0.03%		0.03%
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	0.08%		0.08%
SSGA FUNDS MANAGEMENT, INC.	0.20%		0.20%
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1.37%		1.37%
STATE STREET GLOBAL ADVISORS LIMITED	0.03%		0.03%
STATE STREET GLOBAL ADVISORS, LTD.	0.01%		0.01%
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	1.45%		1.45%

11. In case of proxy voting: rights as of	will cease to hold	and	voting
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12. Additional information ^{xvi} :

Done at BOSTON MA USA

on 08-Jul-2025.





James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

10 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 9 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA),
Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden),
Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ: JAMES HARDIE INDUSTRIES PLC						
2. Reason for the notification (please tick the appropriate box or boxes): <input checked="" type="checkbox"/> An acquisition or disposal of voting rights <input checked="" type="checkbox"/> An acquisition or disposal of financial instruments <input type="checkbox"/> An event changing the breakdown of voting rights <input type="checkbox"/> Other (please specify) ⁱⁱⁱ						
3. Details of person subject to the notification obligation^{iv} : <table><tr><td>Name: Bank of America Corporation</td><td>City and country of registered office (if applicable): Wilmington, DE, United States</td></tr></table>					Name: Bank of America Corporation	City and country of registered office (if applicable): Wilmington, DE, United States
Name: Bank of America Corporation	City and country of registered office (if applicable): Wilmington, DE, United States					
4. Full name of shareholder(s) (if different from 3.) ^v :						
5. Date on which the threshold was crossed or reached^{vi}: 07/07/2025						
6. Date on which issuer notified: 09/07/2025						
7. Threshold(s) that is/are crossed or reached: 3%						
8. Total positions of person(s) subject to the notification obligation:						
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}		
Resulting situation on the date on which threshold was crossed or reached	1.454%	1.160%	2.614%	429,866,368		
Position of previous notification (if applicable)	1.628%	1.409%	3.037%			

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE000R94NGM2	n/a	2,875,526	n/a	0.669%
US47030M1062	n/a	609	n/a	0.000%
AU000000JHX1	n/a	3,374,608	n/a	0.785%
SUBTOTAL A	n/a	6,250,743	n/a	1.454%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
Right to Recall - Common Stock - IE000R94NGM2	n/a	n/a	4,201,174	0.977%
Right to Recall - Depositary Receipts - AU000000JHX1	n/a	n/a	382,311	0.090%
Physical Swap	24/12/2025	n/a	401,031	0.093%
		SUBTOTAL B.1	4,984,516	1.160%

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Bank of America Corporation			
NB Holdings Corporation			
BAC North America Holding Company			
Bank of America, National Association			
Bank of America Corporation			
NB Holdings Corporation			



BofA Securities, Inc.			
Bank of America Corporation			
NB Holdings Corporation			
BAC North America Holding Company			
Merrill Lynch, Pierce, Fenner & Smith Incorporated			
Managed Account Advisors LLC			
Bank of America Corporation			
NB Holdings Corporation			
BofAML Jersey Holdings Limited			
BofAML EMEA Holdings 2 Limited			
Merrill Lynch International			
Bank of America Corporation			
NB Holdings Corporation			
BAC North America Holding Company			



Merrill Lynch, Pierce, Fenner & Smith Incorporated			
Bank of America Corporation			
NB Holdings Corporation			
BAC North America Holding Company			
Bank of America, National Association			
U.S. Trust Company of Delaware			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold [% and *number*] voting rights as of *[date]*

12. Additional information ^{xvi}:

Done at United Kingdom on 9th July 2025.



James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 9 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Notice Pursuant to Part 17 of the Companies Act 2014

To: Aoife Rockett James Hardie Industries plc 1 st Floor, Block A One Park Place Upper Hatch Street Dublin 2 D02 FD79, Ireland	To: Aoife Rockett James Hardie Industries plc 1 st Floor, Block A One Park Place Upper Hatch Street Dublin 2 D02 FD79, Ireland
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The matters set out in the table below are hereby notified by the person named as the Notifier in the table below pursuant to Part 17 of the Companies Act 2014 of Ireland.

Table below pursuant to Part 17 of the Companies Act 2014 of Ireland.			
Name of person, body corporate, firm, etc. having the notifiable interest (“Notifier”)	Wellington Management Group LLP		
Address of the Notifier	280 Congress Street Boston, MA 02210		
Date of this notice	9 th July 2025		
Notifiable event (“Event”)	Acquisition of shares in the regular course of trading		
Date of Event	7 th July 2025		
No. of shares in which interested immediately before the Event	No.	Class	
	28,387,919	Depository receipts (CHESS units of foreign securities) and ordinary shares	
No. of shares in which interested immediately following the Event	No.	Class	
	29,336,244	Depository receipts (CHESS units of foreign securities) and ordinary shares	
Details of each registered holder of the shares if different from the Notifier	No. of shares before the Event	No. of shares after the Event	Name and address of registered holder
	28,387,919	29,336,244	Cede & Co.
Does the notifiable interest arise from an agreement referred to in Section 1055 of the Companies Act 2014 of Ireland? ¹ (If yes, provide names and addresses of the parties to the agreement, the number of shares each party is interested in individually and the registered holder of such shares if different)	No		

¹ Note: Broadly stated, an agreement referred to in Section 1055 is an agreement providing for the acquisition of an **interest** in the voting securities of an Irish public limited company, where the provisions impose obligations/restrictions on the use, retention or disposal by a party of their interests in a company. Specific advice should be sought in the event of any such agreement because, in certain cases, the interests of the parties' may require disclosure (e.g. where a party acquires the right

to control voting securities by way of the agreement).



James Hardie Industries plc

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D02 FD79, Ireland

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11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 9 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN THE RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PLC (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

9th July 2025

James Hardie Industries plc

1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2 D02 FD79
Ireland

James Hardie Industries plc **(the “Company”)**

Dear Sir/Madam,

This notification relates to the ordinary shares of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

Morgan Stanley (the “Parent Company”) hereby notifies you that on 2nd July 2025 it had a total interest in 14,605,585 shares (3.40%) of the Company. The identity of the interested party to which its notification relates (so far as known to Morgan Stanley) is set out in Part 1 of the attached schedule.

The controlled undertakings set out under Part 2 of the attached schedule, each a wholly owned subsidiary of the Parent Company, also gives notice that on 2nd July 2025 it had a direct interest in the shares of the Company. The identity of the interested parties (so far as known to Morgan Stanley) and the number of shares in which they had a direct interest, is also set out under Part 2 of the attached schedule.

Yours faithfully,

Nga Macrow

Nga Macrow, Vice President

For and on behalf of Morgan Stanley
and the “Morgan Stanley Group Companies”

SCHEDULE

PART 1

Name of Registered Holder(s)	No. of Shares
Morgan Stanley c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[14,605,585] shares

PART 2

1.	Morgan Stanley Capital Services LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[2,879,393] <u>shares</u>
2.	Morgan Stanley & Co. LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[7,001,811] <u>shares</u>
3.	Morgan Stanley & Co. International plc. Legal and Compliance Department, 25 Cabot Square Canary Wharf London E14 4QA, UNITED KINGDOM	[2,653,055] <u>shares</u>
4.	Prime Dealer Services Corp. c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[1,091,936] <u>shares</u>
5.	Morgan Stanley Bank, N.A. 201 South Main Street, 5 th Floor, Salt Lake City.	[976,056] <u>shares</u>

Utah 84111,
USA

6. Morgan Stanley Smith Barney LLC
c/o The Corporation Trust Company (DE),
Corporation Trust Center,
1209 Orange Street,
Wilmington,
Delaware 19801,
USA

[3.334] shares



James Hardie Industries plc

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D02 FD79, Ireland

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11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 9 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895



UBS Group AG
Postfach
8098 Zürich
Tel. +41-44-234 11 11

Group Shareholder Reporting
Group Compliance, Regulatory & Governance

www.ubs.com

Strictly Confidential

Level 20,
60 Castlereagh Street
Sydney NSW 2000

9th July, 2025

NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF JAMES HARDIE INDUSTRIES PLC (THE "COMPANY") IN FULFILMENT OF AN OBLIGATION ARISING UNDER CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014

Dear Sir/Madam,

In accordance with the provisions under Part 17 of the 2014 Irish Companies Act we write to inform you that at close of business on 2nd July 2025, UBS Group AG had a total notifiable interest in 15,995,345 shares accounting for 3.72% of the issued share capital relating to ISIN IE000R94NGM2. The direct holders of the notifiable interest are the following controlled undertakings of UBS Group AG:

UBS AG, Bahnhofstrasse 45, Zürich and Aeschenvorstadt 1, Basel, Switzerland holding 8,957,254 Shares and a rehypothecation right over assets custodized with UBS representing 4,222,397 shares; and

UBS Asset Management (Americas) LLC, Corporation Service Company, 251 Little Falls Drive, Wilmington, Delaware, USA holding 140,854 Shares; and

UBS Asset Management (Europe) S.A., 33A avenue J.F. Kennedy, Luxembourg, Luxembourg holding 27,661 shares; and

UBS Asset Management (UK) Limited, 5 Broadgate, London, United Kingdom holding 10,661 shares; and

UBS Asset Management Switzerland AG, Bahnhofstrasse 45, Zürich, Switzerland holding 14,391 Shares; and

UBS Fund Management (Switzerland) AG, Aeschenvorstadt 1, Basel, Switzerland holding 31,987 shares; and

UBS Securities LLC, Corporation Service Company 251 Little Falls Drive, Wilmington, Delaware, USA holding 2,140,950 shares and Equity Options representing 6,100 shares; and a rehypothecation right over assets custodized with UBS representing 431,963 shares; and

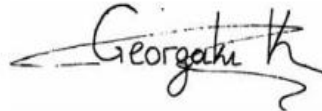
UBS Financial Services Inc., Corporation Service Company, 251 Little Falls Drive, Wilmington, New Castle / DE USA holding 5,179 Shares and a rehypothecation right over assets custodized with UBS representing 5,948 shares; and

Yours faithfully,

UBS Group AG

Handwritten signature of Ewa Zajac in black ink, consisting of stylized cursive letters.

Ewa Zajac
Associate Director

Handwritten signature of Konstantina Georgaki in black ink, featuring a large, stylized 'G' and 'K'.

Konstantina Georgaki
Director



James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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F: +353 (0) 1 479 1128

11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 10 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights
☐ An acquisition or disposal of financial instruments
☐ An event changing the breakdown of voting rights
☐ Other (please specify)ⁱⁱⁱ: Stock merger after M&A completion

3. Details of person subject to the notification obligation^{iv} :

Name:	City and country of registered office (if applicable):
FMR LLC	Wilmington, USA

4. Full name of shareholder(s) (if different from 3.)^v:

5. Date on which the threshold was crossed or reached^{vi}:

08th of July 2025

6. Date on which issuer notified:

10th of July 2025

7. Threshold(s) that is/are crossed or reached:

5%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	5.0176%	0.0000%	5.0176%	429,901,941
Position of previous notification (if applicable)	4.9070%	0.0000%	4.9070%	

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9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
AU000000JHX1		6,802,413		1.5828%
IE000R94NGM2		14,766,213		3.4348%
SUBTOTAL A		21,570,626		5.0176%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ **Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**^{xiii}

☒ **Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity**^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
FMR LLC			
FMTC Holdings LLC			
Fidelity Management Trust Company			
FMR LLC			
FIAM Holdings LLC			
FIAM LLC			
FMR LLC			
Fidelity Management & Research Company LLC	3.8262		3.8262
FMR LLC			
Fidelity Diversifying Solutions LLC			
FMR LLC			
Fidelity Advisory Holdings LLC			
Strategic Advisers LLC			



FMR LLC			
Fidelity Management & Research Company LLC			
Fidelity Management & Research (Japan) Limited			
FMR LLC			
FIAM Holdings LLC			
Fidelity Institutional Asset Management Trust Company			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold *[% and number]* voting rights as of *[date]*

12. Additional information^{xvi}:

Done at Dublin on 10th of July 2025.

Notes

ⁱ Persons completing this form should have regard to the requirements of the Transparency (Directive 2004/109/EC) Regulations 2007 as amended (the "Regulations"), the Central Bank of Ireland's Transparency Rules (the "Transparency Rules") and Commission Delegated Regulation (EU) 2015/761 of 17 December 2014.

ⁱⁱ Full name of the legal entity and other identifying specification of the issuer or underlying issuer, provided it is reliable and accurate (e.g. address, LEI, domestic number identity).

ⁱⁱⁱ Other reason for the notification could be voluntary notifications, changes of attribution of the nature of the holding (e.g. expiring of financial instruments) or acting in concert.

^{iv} This should be the full name of (a) the shareholder; (b) the natural person or legal entity acquiring, disposing of or exercising voting rights in the cases provided for in Regulation 15(b) to (h) of the Regulations (Article 10 (b) to (h) of Directive 2004/109/EC); or (c) the holder of financial instruments referred to in Regulation 17(1) of the Regulations (Article 13(1) of Directive 2004/109/EC).

As the disclosure of cases of acting in concert may vary due to the specific circumstances (e.g. same or different total positions of the parties, entering or exiting of acting in concert by a single party) the standard form does not provide for a specific method how to notify cases of acting in concert.

In relation to the transactions referred to in points (b) to (h) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the following list is provided as an indication of the persons who should be mentioned:

- in the circumstances foreseen in letter (b) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity that acquires the voting rights and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in letter (c) of the Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and natural person or legal entity lodging the collateral under these conditions;
- in the circumstances foreseen in letter (d) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity who has a life interest in shares if that person or entity is entitled to exercise the voting rights attached to the shares and the natural person or legal entity who is disposing of the voting rights when the life interest is created;
- in the circumstances foreseen in letter (e) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the controlling natural person or legal entity and, provided it has a notification duty at an individual level under Regulation 14 of the Regulations (Article 9 of Directive 2004/109/EC), under letters (a) to (d) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC) or under a combination of any of those situations, the controlled undertaking;
- in the circumstances foreseen in letter (f) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the deposit taker of the shares, if he can exercise the voting rights attached to the shares deposited with him at his discretion, and the depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;
- in the circumstances foreseen in letter (g) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the natural person or legal entity that controls the voting rights;
- in the circumstances foreseen in letter (h) of Regulation 15 of the Regulations (Article 10 of Directive 2004/109/EC), the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion (e.g. management companies).

^v Applicable in the cases provided for in Regulation 15(b) to (h) of the Regulations (Article 10 (b) to (h) of Directive 2004/109/EC). This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in Regulation 15 of the Regulations (Article 10 Directive 2004/109/EC) unless the percentage of voting rights held by the shareholder is lower than the lowest notifiable threshold for the disclosure of voting rights holdings in accordance with the requirements of the Regulations and the Transparency Rules.

^{vi} The date on which threshold is crossed or reached should be the date on which the acquisition or disposal took place or the other reason triggered the notification obligation. For passive crossings, the date when the corporate event took effect.

reason triggered the notification obligation. For passive crossings, the date when the corporate event took effect.

^{vii} The total number of voting rights shall be composed of all the shares, including depository receipts representing shares, to which voting rights are attached even if the exercise thereof is suspended.

^{viii} If the holding has fallen below the lowest applicable threshold in accordance with the Regulations and the Transparency Rules the holder is not obliged to disclose the extent of the holding only that the holding is "below 3%" or "below 5%" as appropriate.

^{ix} In case of combined holdings of shares with voting rights attached "direct holding" and voting rights "indirect holding", please split the voting rights number and percentage into the direct and indirect columns – if there is no combined holdings, please leave the relevant box blank.

^x Date of maturity/expiration of the financial instrument i.e. the date when right to acquire shares ends.

^{xi} If the financial instrument has such a period – please specify this period – for example once every 3 months starting from [date].

^{xii} In case of cash settled instruments the number and percentages of voting rights is to be presented on a delta-adjusted basis (Regulation 17(4) of the Regulations/Article 13(1a) of Directive 2004/109/EC).

^{xiii} If the person subject to the notification obligation is either controlled and/or does control another undertaking then the second option applies.

^{xiv} The full chain of controlled undertakings, starting with the ultimate controlling natural person or legal entity, has to be presented also in cases in which only on subsidiary level a threshold is crossed or reached and the subsidiary undertaking discloses the notification, as only thus will the markets get a full picture of the group holdings. In the case of multiple chains through which the voting rights and/or financial instruments are effectively held, the chains have to be presented chain by chain leaving a row free between different chains (e.g.: A, B, C, free row, A, B, D, free row, A, E, F etc.).

^{xv} The names of controlled undertakings through which the voting rights and/or financial instruments are effectively held have to be presented irrespective of whether the controlled undertakings cross or reach the lowest applicable threshold themselves.

^{xvi} Example: Correction of a previous notification.



James Hardie Industries plc

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11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 10 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895



UBS Group AG

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Level 20,
60 Castlereagh Street
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10th July, 2025

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF JAMES HARDIE INDUSTRIES PLC
(THE "COMPANY") IN FULFILMENT OF AN OBLIGATION ARISING UNDER CHAPTER 4 OF PART 17 OF
THE COMPANIES ACT 2014**

Dear Sir/Madam,

In accordance with the provisions under Part 17 of the 2014 Irish Companies Act we write to inform you that at close of business on 03rd July 2025, UBS Group AG holdings fell below 3% of the issued share capital and of the total voting rights relating to ISIN IE000R94NGM2.

Please do not hesitate to contact Ewa Zajac on +41-44-239 36 56 if you have any queries.

Yours faithfully,

UBS Group AG

Handwritten signature of Ewa Zajac in black ink.

Ewa Zajac
Associate Director

Handwritten signature of Konstantina Georgaki in black ink.

Konstantina Georgaki
Director



James Hardie Industries plc

1st Floor, Block A,
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Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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11 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 10 July 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

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**NOTICE OF NOTIFIABLE INTEREST IN THE RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PLC (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

10th July 2025

James Hardie Industries plc

1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2 D02 FD79
Ireland

James Hardie Industries plc **(the “Company”)**

Dear Sir/Madam,

This notification relates to the ordinary shares of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

Morgan Stanley (the “Parent Company”) hereby notifies you that on 3rd July 2025 it had a total interest in 9,190,678 shares (2.14%) of the Company. The identity of the interested party to which its notification relates (so far as known to Morgan Stanley) is set out in Part 1 of the attached schedule.

The controlled undertakings set out under Part 2 of the attached schedule, each a wholly owned subsidiary of the Parent Company, also gives notice that on 3rd July 2025 it had a direct interest in the shares of the Company. The identity of the interested parties (so far as known to Morgan Stanley) and the number of shares in which they had a direct interest, is also set out under Part 2 of the attached schedule.

Yours faithfully,

Nga Macrow

Nga Macrow, Vice President

For and on behalf of Morgan Stanley
and the “Morgan Stanley Group Companies”

SCHEDULE

PART 1

Name of Registered Holder(s)	No. of Shares
Morgan Stanley c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[9,190,678] shares

PART 2

1.	Morgan Stanley & Co. LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[4,081,657] <u>shares</u>
2.	Morgan Stanley & Co. International plc. Legal and Compliance Department, 25 Cabot Square Canary Wharf London E14 4QA, UNITED KINGDOM	[3,632,176] <u>shares</u>
3.	Prime Dealer Services Corp. c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[508,197] <u>shares</u>
4.	Morgan Stanley Bank, N.A. 201 South Main Street, 5 th Floor, Salt Lake City, Utah 84111, USA	[968,362] <u>shares</u>

5. Morgan Stanley Smith Barney LLC [286] shares
c/o The Corporation Trust Company (DE),
Corporation Trust Center,
1209 Orange Street,
Wilmington,
Delaware 19801,
USA



Announcement Summary

Entity name

JAMES HARDIE INDUSTRIES PLC

Date of this announcement

Thursday July 17, 2025

The +securities the subject of this notification are:

+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Ordinary Shares	148,772,718	01/07/2025
New class - code to be confirmed	Ordinary Shares	88,983	10/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

49097829895

1.3 ASX issuer code

JHX

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/7/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Previous Appendix 3B details:

Announcement Date and Time	Announcement Title	Selected Appendix 3B to submit quotation request
24-Mar-2025 08:33	New - Proposed issue of securities - JHX	A placement or other type of issue

2.3a.2 Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?

No



Part 3A - number and type of +securities the subject of this notification (existing class or new class) where issue has previously been notified to ASX in an Appendix 3B

Placement Details

ASX +security code and description
new unquoted class of security

Date the +securities the subject of this notification were issued
1/7/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

James Hardie Industries plc applied for a waiver from Listing Rule 2.4 in respect of the issuance of the unquoted securities described in this appendix on 7 July 2025. ASX granted the waiver on 16 July 2025.

Issue details

Number of +securities
148,772,718

Were the +securities issued for a cash consideration?
No

Please describe the consideration being provided for the +securities
Refer to the Appendix 3B lodged on 24 March 2025.

ASX +security code and description
new unquoted class of security

Date the +securities the subject of this notification were issued
10/7/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

James Hardie Industries plc applied for a waiver from Listing Rule 2.4 in respect of the issuance of the unquoted securities described in this appendix on 7 July 2025. ASX granted the waiver on 16 July 2025.



Appendix 3G - Notification of issue, conversion or payment up of unquoted equity securities

Issue details

Number of +securities

88,983

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Refer to the Appendix 3B lodged on 24 March 2025.



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Ordinary Shares

+Security type

Ordinary fully or partly paid shares/units

ISIN code

Date the +securities the subject of this notification were issued

1/7/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Ordinary fully or partly paid shares/units Details

+Security currency

EUR - Euro

Are there +CDIs issued over the +securities?

No

Is it a Partly Paid class of +security?

No

Is it a stapled class of +security?

No

Any other information the entity wishes to provide about the +securities the subject of this notification

James Hardie Industries plc applied for a waiver from Listing Rule 2.4 in respect of the issuance of the unquoted securities described in this appendix on 7 July 2025. ASX granted the waiver on 16 July 2025.

Issue details

Number of +securities

148,772,718



Appendix 3G - Notification of issue, conversion or payment up of unquoted equity securities

ASX +security code

New class - code to be confirmed

+Security description

Ordinary Shares

+Security type

Ordinary fully or partly paid shares/units

ISIN code

Date the +securities the subject of this notification were issued

10/7/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Ordinary fully or partly paid shares/units Details

+Security currency

EUR - Euro

Are there +CDIs issued over the +securities?

No

Is it a Partly Paid class of +security?

No

Is it a stapled class of +security?

No

Any other information the entity wishes to provide about the +securities the subject of this notification

James Hardie Industries plc applied for a waiver from Listing Rule 2.4 in respect of the issuance of the unquoted securities described in this appendix on 7 July 2025. ASX granted the waiver on 16 July 2025.

Issue details

Number of +securities

88,983



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHX : CHESS DEPOSITARY INTERESTS 1:1	429,901,941

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JHXAK : RESTRICTED STOCK UNIT	4,087,617
JHXAL : OPTION EXPIRING 03-NOV-2027 EX \$33.05	269,221
New class - code to be confirmed : Ordinary Shares	148,772,718
New class - code to be confirmed : Ordinary Shares	88,983

