

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 6-K

**Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16
under the Securities Exchange Act of 1934**

For the Month of October 2025

1-15240
(Commission File Number)

JAMES HARDIE INDUSTRIES plc
(Translation of registrant's name into English)

1st Floor, Block A
One Park Place
Upper Hatch Street, Dublin 2, D02, FD79, Ireland
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

TABLE OF CONTENTS

Forward-Looking Statements	3
Exhibit Index	5
Signatures	6

Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the “Company”) may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media and earnings releases and other written materials and in oral statements made by the Company’s officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the acquisition of AZEK, including its anticipated benefits;
- statements about the Company’s future performance;
- projections of the Company’s results of operations or financial condition;
- statements regarding the Company’s plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the Company’s plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the Company’s plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the Company’s credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the Company’s Corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding the Company’s ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as “believe,” “anticipate,” “plan,” “expect,” “intend,” “target,” “estimate,” “project,” “predict,” “forecast,” “guideline,” “aim,” “will,” “should,” “likely,” “continue,” “may,” “objective,” “outlook” and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of our Form 20-F filed with the Securities and Exchange Commission on 20 May 2025, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; the AZEK acquisition; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

EXHIBIT INDEX

Exhibit No.	Description
99.1	Change in substantial holding
99.2	2025 AGM CEO's Address and Presentation
99.3	Results of 2025 Annual General Meeting
99.4	2025 AGM Press Release

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 31 October 2025

James Hardie Industries plc
By: /s/ Aoife Rockett

Aoife Rockett
Company Secretary

EXHIBIT INDEX

Exhibit No.	Description
99.1	Change in substantial holding
99.2	2025 AGM CEO's Address and Presentation
99.3	Results of 2025 Annual General Meeting
99.4	2025 AGM Press Release



JamesHardie™

James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

28 October 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie Industries plc on 27 October 2025.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland) i

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ii:

JAMES HARDIE INDUSTRIES plc

2. Reason for the notification (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights
☐ An acquisition or disposal of financial instruments
☐ An event changing the breakdown of voting rights
☐ Other (please specify) iii:

3. Details of person subject to the notification obligation iv:

Name:

City and country of registered office (if applicable):

STATE STREET CORPORATION

BOSTON, US

4. Full name of shareholder(s) (if different from 3.) v:

STATE STREET BANK AND TRUST COMPANY

STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.

STATE STREET GLOBAL ADVISORS ASIA LIMITED

STATE STREET GLOBAL ADVISORS EUROPE LIMITED

SSGA FUNDS MANAGEMENT, INC.

STATE STREET GLOBAL ADVISORS TRUST COMPANY

STATE STREET GLOBAL ADVISORS LIMITED

STATE STREET GLOBAL ADVISORS, LTD.

STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED

5. Date on which the threshold was crossed or reached vi: 20-Oct-2025

6. Date on which issuer notified: 27-Oct-2025

7. Threshold(s) that is/are crossed or reached: Above 3.00%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer vii
Resulting situation on the date on which threshold was crossed or reached	3.00%		3.00%	579,252,286
Position of previous notification (if applicable)	2.88%		2.88%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached viii:

A: Voting rights attached to shares

Class/type of shares ISIN CODE (if possible)	Number of voting rights ix		% of voting rights	
	Direct	Indirect	Direct	Indirect
Ordinary AU000000JHX1		16,082,856		2.78%
Ordinary IE000R94NGM2		1,299,624		0.22%
SUBTOTAL A		17,382,480		3.00%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xi}	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer. ^{xii}

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiii}:

Name ^{xiv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
STATE STREET CORPORATION	3.00%		3.00%
STATE STREET BANK AND TRUST COMPANY	0.44%		0.44%
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	0.15%		0.15%
STATE STREET GLOBAL ADVISORS ASIA LIMITED	0.02%		0.02%
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	0.07%		0.07%
SSGA FUNDS MANAGEMENT, INC.	0.21%		0.21%
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1.00%		1.00%
STATE STREET GLOBAL ADVISORS LIMITED	0.02%		0.02%
STATE STREET GLOBAL ADVISORS, LTD.	0.01%		0.01%
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	1.08%		1.08%

11. In case of proxy voting: _____ will cease to hold _____ and _____ voting rights as of _____

12. Additional information ^{xv}: _____

Done at BOSTON MA USA

on 27-Oct-2025.





James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

29 October 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

CEO's Address to 2025 Annual General Meeting and Presentation

Dear Sir/Madam

James Hardie Industries plc will be holding its 2025 Annual General Meeting (AGM) on Wednesday, 29 October 2025 at 8:00pm (Dublin time) / Thursday, 30 October 2025 at 7:00am (Sydney time).

As required under ASX Listing Rule 3.13.3, a copy of the CEO's Address to the 2025 AGM and the AGM Presentation are attached to this release.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.
Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).
Chief Executive Officer and Director: Aaron Erter (USA)
Company number: 485719
ARBN: 097 829 895

Address to the 2025 Annual General Meeting

Aaron Erter, Chief Executive Officer, James Hardie Industries plc

Welcome to James Hardie Industries plc's 2025 Annual General Meeting (AGM), our sixteenth AGM to be held in Dublin.

Fiscal year 2025 was a transformative year for our business. The AZEK transaction has positioned us to build upon our foundation with a greater competitive edge and growth profile as we expand into a broader addressable market with an industry-leading portfolio. As One James Hardie, we are serving our combined customer base with a breadth of products and a broad manufacturing and support network.

We are already benefitting in the market from the AZEK transaction as we continue to make progress integrating the brands across our portfolio. We remain on track to realize \$125 million of cost synergies within three years of closing of the transaction and, as we continue to integrate the business, we expect to unlock more significant revenue synergies. The strong performance of our Deck, Rail & Accessories segment, coupled with the preliminary second quarter results we announced this month, make it clear that we are taking the right steps to build a more resilient, diversified company that can deliver sustainable long-term growth.

We also know we have more work to do, and we take the perspectives of all shareholders seriously. We have engaged extensively with many of you during the past several months and deeply appreciate all the feedback that we have heard. We are committed to continuous engagement and enhancing the value of your investment.

As we enter 2026, we are optimistic about the path ahead. James Hardie has a strong foundation that will enable us to increase our focus on key markets, including the United States. We remain laser-focused on creating demand across the customer value chain, investing ahead of recovery and evolving our plans to drive outperformance.

We look forward to capitalizing on the significant opportunity that lies ahead and will keep you updated on our progress. Thank you for your continued support.

END

Forward-Looking Statements

This communication contains forward-looking statements and information that are subject to risks, uncertainties and assumptions. Many factors could cause the actual results, performance or achievements of James Hardie to be materially different from those expressed or implied in this communication, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the fiscal year ended March 31, 2025; changes in general economic, political, governmental and business conditions globally and in the countries in which James Hardie does business;

changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy; the AZEK acquisition and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Press Release except as required by law.



ANNUAL GENERAL MEETING

29 October 2025 (New York and Dublin) / 30 October 2025 (Sydney)





ANNUAL GENERAL MEETING – CEO'S ADDRESS

Aaron Erter, Chief Executive Officer





ANNUAL GENERAL MEETING – ITEMS OF BUSINESS*

**Shareholders should refer to the Notice of Annual General Meeting 2025 for the full text and background to each resolution set forth in the presentation*



RESOLUTION 1:

Financial Statements and Reports for Fiscal Year 2025

- To receive and consider the financial statements and the reports of the Board and external auditor for the fiscal year ended 31 March 2025

RESOLUTION 1:

Financial Statements and Reports for Fiscal Year 2025

PROXY RESULTS:	Votes	%*
For	452,173,826	99.02
Against	2,731,712	0.60
Abstain	1,739,278	0.38
Discretion**	0	N/A
Excluded	0	N/A

* Percentages have been rounded

** 'Discretion' means the broker could vote on the resolution in their discretion

RESOLUTION 2:

Remuneration Report for Fiscal Year 2025

- To receive and consider the Remuneration Report of the Company for the fiscal year ended 31 March 2025

RESOLUTION 2:

Remuneration Report for Fiscal Year 2025

PROXY RESULTS:	Votes	%*
For	153,506,738	33.62
Against	302,591,574	66.26
Abstain	546,504	0.12
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3:

Election/Re-election of Directors

- a. That Gary Hendrickson be elected as a director
- b. That Jesse Singh be elected as a director
- c. That Howard Heckes be elected as a director
- d. That Peter John Davis be re-elected as a director
- e. That Anne Lloyd be re-elected as a director
- f. That Rada Rodriguez be re-elected as a director

RESOLUTION 3(a):

Election of Director – Gary Hendrickson

PROXY RESULTS:	Votes	%*
For	266,327,625	58.33
Against	189,525,806	41.50
Abstain	791,385	0.17
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3(b):

Election of Director – Jesse Singh

PROXY RESULTS:	Votes	%*
For	448,380,025	98.19
Against	5,670,877	1.24
Abstain	2,593,914	0.57
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3(c):

Election of Director – Howard Heckes

PROXY RESULTS:	Votes	%*
For	252,324,804	55.25
Against	203,739,171	44.62
Abstain	580,841	0.13
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3(d):

Re-election of Director – Peter John Davis

PROXY RESULTS:	Votes	%*
For	215,759,305	47.25
Against	240,368,504	52.64
Abstain	517,007	0.11
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3(e):

Re-election of Director – Anne Lloyd

PROXY RESULTS:	Votes	%*
For	148,741,391	32.57
Against	307,368,645	67.31
Abstain	534,780	0.12
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 3(f):

Re-election of Director – Rada Rodriguez

PROXY RESULTS:	Votes	%*
For	184,010,128	40.30
Against	272,089,005	59.58
Abstain	545,683	0.12
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 4:

Authority to Fix the External Auditor's Remuneration

- That the Board be authorised to fix the remuneration of the external auditor for the fiscal year ended 31 March 2026

RESOLUTION 4:

Authority to Fix the External Auditor's Remuneration

PROXY RESULTS:	Votes	%*
For	451,466,419	98.87
Against	3,844,122	0.84
Abstain	1,334,275	0.29
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 5:

Grant of Return on Capital Employed (ROCE)
Restricted Stock Units (RSUs) to CEO

- Approve the granting of ROCE RSUs to James Hardie's Director and Chief Executive Officer, Aaron Erter and his acquisition of ROCE RSUs

RESOLUTION 5:

Grant of Return on Capital Employed (ROCE) Restricted Stock Units (RSUs) to CEO

PROXY RESULTS:	Votes	%*
For	221,593,486	48.53
Against	233,716,129	51.18
Abstain	1,335,201	0.29
Discretion**	0	N/A
Excluded	0	N/A

* Percentages have been rounded

** 'Discretion' means the broker could vote on the resolution in their discretion

RESOLUTION 6:

Grant of Relative Total Shareholder Return (TSR) RSUs to CEO

- Approve the granting of TSR RSUs to James Hardie's Director and Chief Executive Officer, Aaron Erter

RESOLUTION 6:

Grant of Relative Total Shareholder Return (TSR) RSUs to CEO

PROXY RESULTS:	Votes	%*
For	435,370,157	95.35
Against	19,563,120	4.28
Abstain	1,711,539	0.37
Discretion**	0	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*

RESOLUTION 7:

Issue of Shares under the James Hardie 2020 Non-Executive Director Equity Plan (NED Equity Plan)

- Approve the issue of Shares to non-executive directors under the NED Equity Plan

RESOLUTION 7:

Issue of Shares under the James Hardie 2020 Non-Executive Director Equity Plan (NED Equity Plan)

PROXY RESULTS:	Votes	%*
For	446,900,821	98.36
Against	4,586,197	1.01
Abstain	2,861,328	0.63
Discretion**	2,296,470	N/A
Excluded	0	N/A

RESOLUTION 8:

Increase to non-executive director fee pool

- Approve the increase in the maximum aggregate remuneration payable to non-executive directors

RESOLUTION 8:

Increase to non-executive director fee pool

PROXY RESULTS:	Votes	%*
For	186,773,874	41.10
Against	264,503,544	58.22
Abstain	3,070,717	0.68
Discretion**	2,296,681	N/A
Excluded	0	N/A

** Percentages have been rounded*

*** 'Discretion' means the broker could vote on the resolution in their discretion*



ANNUAL GENERAL MEETING – OTHER ITEMS OF BUSINESS





ANNUAL GENERAL MEETING





James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

30 October 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Results of 2025 Annual General Meeting

Dear Sir/Madam

We advise that Resolution 1, Resolution 3(a), Resolution 3(b), Resolution 3(c), Resolution 4, Resolution 6, and Resolution 7 set out in the Notice of the Annual General Meeting dated 23 September 2025, were carried at the Annual General Meeting of James Hardie Industries plc held in Dublin, Ireland on 29 October 2025 (Dublin time)/30 October 2025 (Australia time).

We further advise that Resolution 2, Resolution 3(d), Resolution 3(e), Resolution 3(f), Resolution 5, and Resolution 8 were not carried.

Details of votes cast are set out on the following page.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at
1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.
Directors: Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA),
John Pfeifer (USA), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Results of AGM

Resolutions voted on at the meeting					If decided by poll					Proxies received			
Resolution		Result	Voting method	If s250U applies	Voted for		Voted against		Abstained	For	Against	Abstain	Discretion
No	Short description				Number	%	Number	%	Number	Number	Number	Number	Number
1	Financial Statements and Reports	Passed	Poll	n/a	452,223,037	99.02	2,731,712	0.60	1,739,278	452,173,826	2,731,712	1,739,278	N/A
2	Remuneration Report	Defeated	Poll	n/a	153,555,849	33.62	302,591,574	66.26	546,504	153,506,738	302,591,574	546,504	N/A
3(a)	G Hendrickson election	Passed	Poll	n/a	266,379,162	58.33	189,525,806	41.50	791,385	266,327,625	189,525,806	791,385	N/A
3(b)	J Singh election	Passed	Poll	n/a	448,431,562	98.19	5,670,877	1.24	2,593,914	448,380,025	5,670,877	2,593,914	N/A
3(c)	H Heckes election	Passed	Poll	n/a	252,376,341	55.26	203,739,171	44.61	580,841	252,324,804	203,739,171	580,841	N/A
3(d)	Peter John Davis re-election	Defeated	Poll	n/a	215,810,842	47.25	240,368,504	52.64	517,007	215,759,305	240,368,504	517,007	N/A
3(e)	A Lloyd re-election	Defeated	Poll	n/a	148,792,928	32.58	307,368,645	67.30	534,780	148,741,391	307,368,645	534,780	N/A
3(f)	R Rodriguez re-election	Defeated	Poll	n/a	184,061,665	40.30	272,089,005	59.58	545,683	184,010,128	272,089,005	545,683	N/A
4	Authority to fix external auditor remuneration	Passed	Poll	n/a	451,515,630	98.87	3,844,122	0.84	1,334,275	451,466,419	3,844,122	1,334,275	N/A
5	Grant of Return on Capital Employed (ROCE) Restricted Stock Units (RSUs) to CEO	Defeated	Poll	n/a	221,642,597	48.53	233,7169,129	51.18	1,335,201	221,593,486	233,716,129	1,335,201	N/A
6	Grant of Relative Total Shareholder Return (TSR) RSUs to CEO	Passed	Poll	n/a	435,419,268	95.35	19,563,120	4.28	1,711,539	435,370,157	19,563,120	1,711,539	N/A
7	Issue of Shares under the James Hardie 2020 Non-Executive Director Equity Plan	Passed	Poll	n/a	446,949,932	98.36	4,586,197	1.01	2,861,328	446,900,821	4,586,197	2,861,328	2,296,470
8	Increase to non-executive director fee pool	Defeated	Poll	n/a	186,822,985	41.11	264,503,544	58.21	3,070,717	186,773,874	264,503,544	3,070,717	2,296,681

James Hardie Reiterates its Board of Directors' Commitment to Creating Shareholder Value and Provides an Update on Results of the 2025 Annual General Meeting

SYDNEY & CHICAGO, October 30, 2025 – James Hardie Industries plc (NYSE / ASX: JHX) ("James Hardie" or the "Company"), a leading provider of exterior home and outdoor living solutions, today announced the results of the Company's 2025 Annual General Meeting (the "Annual Meeting").

In connection with the Annual Meeting, James Hardie shareholders voted to elect directors Howard Heckes, Gary Hendrickson and Jesse Singh to continue serving on the James Hardie Board of Directors (the "Board"). Following the Annual Meeting, Anne Lloyd (Chair), Rada Rodriguez and Peter-John Davis have ceased to hold office in accordance with the Company's Articles of Association. James Hardie reported final results with the ASX and on a Form 6-K furnished to the U.S. Securities and Exchange Commission.

The Company issued the following statement:

James Hardie has reached an important period in its history as we execute on our strategic growth plans and realize the tremendous potential of our combination with AZEK. With our comprehensive portfolio of leading exterior brands and a powerful manufacturing and support network, we are poised to drive long-term growth and success in the dynamic building products industry. The preliminary second quarter results we announced in October reflect the strong performance of our Deck, Rail & Accessories segment and our continued progress towards realizing substantial cost and revenue synergies from the AZEK integration. Looking ahead, we are focused on taking the right steps to drive shareholder value.

At the same time, we recognize that we have more work to do to deliver on our promise to shareholders. The Board is committed to holding both itself and the management team accountable as we execute our plans to drive outperformance over the long-term.

The Board thanks shareholders for their time during the extensive engagement that has taken place during the past several months. Our directors will carefully consider shareholder input as they review our Board composition and governance structure, with a continued sharp focus on delivering enhanced value for shareholders.

About James Hardie

James Hardie Industries plc is the industry leader in exterior home and outdoor living solutions, with a portfolio that includes fiber cement, fiber gypsum, and composite and PVC decking and railing products. Products offered by James Hardie are engineered for beauty, durability, and climate resilience, and include trusted brands like Hardie®, TimberTech®, AZEK® Exteriors, Versatex®, fermacell® and StruXure®. With a global footprint, the James Hardie portfolio is marketed and sold throughout North America, Europe, Australia and New Zealand.

James Hardie Industries plc is incorporated and existing under the laws of Ireland. As an Irish plc, James Hardie is governed by the Irish Companies Act. James Hardie's principal executive offices are located at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Forward-Looking Statements

This communication contains forward-looking statements and information that are subject to risks, uncertainties and assumptions. Many factors could cause the actual results, performance or achievements of James Hardie to be materially different from those expressed or implied in this communication, including, among others, the risks and uncertainties set forth in Section 3 "Risk Factors" in James Hardie's Annual Report on Form 20-F for the fiscal year ended March 31, 2025; changes in general economic, political, governmental and business conditions globally and in the countries in which James Hardie does business; changes in interest rates; changes in inflation rates; changes in exchange rates; the level of construction generally; changes in cement demand and prices; changes in raw material and energy prices; changes in business strategy; the AZEK acquisition and various other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein. James Hardie assumes no obligation to update or correct the information contained in this Press Release except as required by law.

James Hardie Contacts

Investors:

Joe Ahlersmeyer, CFA
Vice President, Investor Relations
+1 773-970-1213
investors@jameshardie.com

Media:

Ed Trissel / Aaron Palash
Joele Frank, Wilkinson Brimmer Katcher
+1 212-355-4449

Jack Gordon
Sodali & Co.
+61 478 060 362
jack.gordon@sodali.com