UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of November 2025

1-15240 (Commission File Number)

JAMES HARDIE INDUSTRIES plc

(Translation of registrant's name into English)

1st Floor, Block A One Park Place Upper Hatch Street, Dublin 2, D02, FD79, Ireland (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.... Form 40-F......

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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Forward-Looking Statements

This Form 6-K contains forward-looking statements. James Hardie Industries plc (the "Company") may from time to time make forward-looking statements in its periodic reports filed with or furnished to the Securities and Exchange Commission, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media and earnings releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the acquisition of AZEK, including its anticipated benefits;
- · statements about the Company's future performance;
- projections of the Company's results of operations or financial condition;
- statements regarding the Company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or its products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the Company's plants and future plans with respect to any such plants;
- expectations concerning the costs associated with the significant capital expenditure projects at any of the Company's plants and future plans with respect to any such projects;
- expectations regarding the extension or renewal of the Company's credit facilities including changes to terms, covenants or ratios;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the Company's Corporate and tax domiciles and structures and potential changes to them, including potential tax charges;
- · statements regarding tax liabilities and related audits, reviews and proceedings;
- statements regarding the possible consequences and/or potential outcome of legal proceedings brought against us and the potential liabilities, if any, associated with such proceedings;
- expectations about the timing and amount of contributions to AICF, a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- statements regarding the Company's ability to manage legal and regulatory matters (including but not limited to product liability, environmental, intellectual property and competition law matters) and to resolve any such pending legal and regulatory matters within current estimates and in anticipation of certain third-party recoveries; and
- statements about economic or housing market conditions in the regions in which we operate, including but not limited to, the levels of new home construction and home renovations, unemployment levels, changes in consumer income, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue," "may," "objective," "outlook" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

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Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of our Form 20-F filed with the Securities and Exchange Commission on 20 May 2025, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former Company subsidiaries; required contributions to AICF, any shortfall in AICF funding and the effect of currency exchange rate movements on the amount recorded in the Company's financial statements as an asbestos liability; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos, putative consumer class action or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company's products; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; currency exchange risks; dependence on customer preference and the concentration of the Company's customer base; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; use of accounting estimates; the AZEK acquisition; and all other risks identified in the Company's reports filed with Australian, Irish and US securities regulatory agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those referenced in the Company's forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company's current expectations concerning future results, events and conditions. The Company assumes no obligation to update any forward-looking statements or information except as required by law.

EXHIBIT INDEX

Exhibit No.	Description
<u>99.1</u>	Appendix 3Z - A LLOYD
99.2	Appendix 3Z - PETER JOHN DAVIS
99.3	Appendix 3Z - R RODRIGUEZ
<u>99.4</u>	Pause in Trading
<u>99.5</u>	Response to ASX Price Query
99.6	Notification regarding unquoted securities - JHX
99.7	Appendix 3Y - A Erter

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: 07 November 2025

James Hardie Industries plc By: /s/ Aoife Rockett

Aoife Rockett Company Secretary

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<u>99.5</u>	Response to ASX Price Query
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Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Anne Lloyd
Date of last notice	22 September 2025
Date that director ceased to be director	29 October 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

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Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

umber & class of securities	
rect interest in 5,789 Ordinary Shares.	
See chapter 19 for defined terms.	

$Part\ 2-Director's\ relevant\ interests\ in\ securities\ of\ which\ the\ director\ is\ not\ the\ registered\ holder$

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Indirect interest in 18,000 Ordinary Shares. The registered holder is Pershing LLC and they are held on account for the beneficial owners, Anne Lloyd and Steven Lloyd.

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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⁺ See chapter 19 for defined terms.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Peter John Davis
Date of last notice	22 September 2025
Date that director ceased to be director	29 October 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

5,075 Ordinary Shares/CDIs registered in the name of Peter John Charles Davis

+ See chapter 19 for defined terms.

Appendix 3Z Page 1 11/3/2002

$Part\ 2-Director's\ relevant\ interests\ in\ securities\ of\ which\ the\ director\ is\ not\ the\ registered\ holder$

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable.

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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⁺ See chapter 19 for defined terms.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/9/2001.

Name of entity	James Hardie Industries plc
ABN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Rada Rodriguez
Date of last notice	22 September 2025
Date that director ceased to be director	29 October 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
Direct interest in 7,418 Ordinary Shares.	
+ See chapter 19 for defined terms.	
Appendix 3Z Page 1 11/3/2002	

$Part\ 2-Director's\ relevant\ interests\ in\ securities\ of\ which\ the\ director\ is\ not\ the\ registered\ holder$

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable.

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

⁺ See chapter 19 for defined terms.

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Market Release

06/11/2025

JAMES HARDIE INDUSTRIES PLC

Security Code: JHX

Pause in Trading

Trading in the securities of the entity will be temporarily paused pending a further announcement.

ASX Listings Compliance

06/11/2025 Market Announcement 1/1



James Hardie Industries plc 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland

T: +353 (0) 1 411 6924 F: +353 (0) 1 479 1128

ASX Compliance Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000 6 November 2025 by email

James Hardie Industries plc ('JHX') - Price Query

Dear Sir/Madam

Reference is made to the attached letter received from your office on the above subject. The JHX responses to the questions in the letter are as follows:

- Is JHX aware of any information concerning it that has not been announced to the market which, if known by some in the market, could explain the recent trading in its securities? No.
- 2. If the answer to question 1 is "yes". Not applicable.
 - (a) Is JHX relying on Listing Rule 3.1A not to announce that information under Listing Rule 3.1? Please note that the recent trading in JHX's securities would suggest to ASX that such information may have ceased to be confidential and therefore JHX may no longer be able to rely on Listing Rule 3.1A. Accordingly, if the answer to this question is "yes", you need to contact us immediately to discuss the situation.
 - (b) Can an announcement be made immediately? Please note, if the answer to this question is "no", you need to contact us immediately to discuss requesting a trading halt (see below).
 - (c) If an announcement cannot be made immediately, why not and when is it expected that an announcement will be made?
- If the answer to question 1 is "no", is there any other explanation that JHX may have for the recent trading
 in its securities? Recent trading in JHX securities on the ASX may have been affected by the public
 announcement seen on Bloomberg prior to the start of trading that JHX CDIs have been deleted from
 the MSCI Australia Indexes.
- Please confirm that JHX is complying with the Listing Rules and, in particular, Listing Rule 3.1. We confirm that JHX is complying with the Listing Rules and, in particular, Listing Rule 3.1.
- 5. Please confirm that JHX's responses to the questions above have been authorised and approved under its published continuous disclosure policy or otherwise by its board or an officer of JHX with delegated authority from the board to respond to ASX on disclosure matters. We confirm that JHX's responses to the questions above have been authorised and approved as above.

Regards

Aoife Rockett

Company Secretary

Unife Rockett



6 November 2025

Reference: 114476

Ms Aoife Rockett Company Secretary James Hardie Industries Plc Level 20 60 Castlereagh Street Sydney NSW 2000

By email

Dear Ms Rockett

James Hardie Industries Plc ('JHX'): Price - Query

ASX refers to the following:

- A. The change in the price of JHX's securities from a close of \$29.48 on 5 November 2025 to a low of \$24.41 at the time of writing today.
- B. The significant increase in the volume of JHX's securities traded today.

Request for information

In light of this, ASX asks JHX to respond separately to each of the following questions and requests for information:

- 1. Is JHX aware of any information concerning it that has not been announced to the market which, if known by some in the market, could explain the recent trading in its securities?
- 2. If the answer to question 1 is "yes".
 - (a) Is JHX relying on Listing Rule 3.1A not to announce that information under Listing Rule 3.1? Please note that the recent trading in JHX's securities would suggest to ASX that such information may have ceased to be confidential and therefore JHX may no longer be able to rely on Listing Rule 3.1A. Accordingly, if the answer to this question is "yes", you need to contact us immediately to discuss the situation.
 - (b) Can an announcement be made immediately? Please note, if the answer to this question is "no", you need to contact us immediately to discuss requesting a trading halt (see below).
 - (c) If an announcement cannot be made immediately, why not and when is it expected that an announcement will be made?
- 3. If the answer to question 1 is "no", is there any other explanation that JHX may have for the recent trading in its securities?
- 4. Please confirm that JHX is complying with the Listing Rules and, in particular, Listing Rule 3.1.
- Please confirm that JHX's responses to the questions above have been authorised and approved under its published continuous disclosure policy or otherwise by its board or an officer of JHX with delegated authority from the board to respond to ASX on disclosure matters.

When and where to send your response

This request is made under Listing Rule 18.7. Your response is required as soon as reasonably possible and, in any event, by no later than 1:00 PM AEDT Thursday, 6 November 2025. You should note that if the information requested by this letter is information required to be given to ASX under Listing Rule 3.1 and it does not fall within the exceptions mentioned in Listing Rule 3.1A, JHX's obligation is to disclose the information 'immediately'. This may require the information to be disclosed before the deadline set out in the previous paragraph and may require JHX to request a trading halt immediately.

Your response should be sent to me by e-mail at ListingsComplianceSydney@asx.com.au. It should not be sent directly to the ASX Market Announcements Office. This is to allow me to review your response to confirm that it is in a form appropriate for release to the market, before it is published on the ASX Market Announcements Platform.

Trading halt

If you are unable to respond to this letter by the time specified above, or if the answer to question 1 is "yes" and an announcement cannot be made immediately, you should discuss with us whether it is appropriate to request a trading halt in JHX's securities under Listing Rule 17.1. If you wish a trading halt, you must tell us:

- the reasons for the trading halt;
- how long you want the trading halt to last;
- the event you expect to happen that will end the trading halt;
- · that you are not aware of any reason why the trading halt should not be granted; and
- any other information necessary to inform the market about the trading halt, or that we ask for.

We require the request for a trading halt to be in writing. The trading halt cannot extend past the commencement of normal trading on the second day after the day on which it is granted. You can find further information about trading halts in Guidance Note 16 *Trading Halts & Voluntary Suspensions*.

Suspension

If you are unable to respond to this letter by the time specified above, ASX will likely suspend trading in JHX's securities under Listing Rule 17.3.

Listing Rules 3.1 and 3.1A

In responding to this letter, you should have regard to JHX's obligations under Listing Rules 3.1 and 3.1A and also to Guidance Note 8 *Continuous Disclosure*: Listing Rules 3.1 – 3.1B. It should be noted that JHX's obligation to disclose information under Listing Rule 3.1 is not confined to, nor is it necessarily satisfied by, answering the questions set out in this letter.

Release of correspondence between ASX and entity

ASX reserves the right to release all or any part of this letter, your reply and any other related correspondence between us to the market under Listing Rule 18.7A.

Yours sincerely			

ASX Compliance



Announcement Summary

Entity name

JAMES HARDIE INDUSTRIES PLC

Date of this announcement

Thursday November 06, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

Total number of ASX +security

+securities to be

issued/transferred code Security description Issue date

RESTRICTED STOCK UNIT **JHXAK** 216,344 29/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JAMES HARDIE INDUSTRIES PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ARBN

097829895

1.3 ASX issuer code

JHX

1.4 The announcement isNew announcement1.5 Date of this announcement6/11/2025



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

JHXAK: RESTRICTED STOCK UNIT

Date the +securities the subject of this notification were issued

29/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Aaron Erter Same 216,344

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2006 Plan:

https://ir.jameshardie.com.au/public/download.jsp?id=5390

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of 216,344 Relative Total Shareholder Return (TSR) RSUs, under the 2006 LTI Plan granted to executives annually. TSR RSUs are contractual entitlements to be issued ordinary shares/CDIs upon satisfaction of certain conditions.

Issue o	eta	ile

Number of +securities

216,344



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

JHX: CHESS DEPOSITARY INTERESTS 1:1

430,076,412

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

Total number of

ASX +security code and description

+securities on issue

JHXAK: RESTRICTED STOCK UNIT

4,886,609

JHXAM: ORDINARY SHARES

149,177,753

JHXAL: OPTION EXPIRING 03-NOV-2027 EX \$33.05

269,221



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. Introduced 30/09/01 Amended 01/01/11

Name of entity	James Hardie Industries plc
	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Aaron Erter
Date of last notice	22 August 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest	Not applicable.
(including registered holder)	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	29 October 2025

H	See	chapter	19	for	defined	terms.	
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No. of securities held prior to change	Ordinary shares: 31,585 (2,765 are in a holding lock until 17 August 2026).
	ROCE RSUs: 181,886 representing: • 92,265 ROCE RSUs with a vesting date of 17/08/26. • 89,621 ROCE RSUs with a vesting date of 17/08/27.
	TSR RSUs: 275,583 representing: 137,718 TSR RSUs with a vesting date of 17/08/26. 137,865 TSR RSUs with a vesting date of 17/08/27.
	Options: 269,221 with a vesting date of 3/11/2025
Class	Unquoted restricted stock units and unquoted options.
	Ordinary shares.
Number acquired	Ordinary shares: 44,253
	TSR RSUs: • 219,775 TSR RSUs with a vesting date of 17/8/2028
Number disposed	ROCE RSUs: 35,179
	TSR RSUs: 115,688
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Ordinary shares Nil consideration, issued in accordance with the shareholder approval provided at the 2022 Annual General Meeting.
	TSR RSUs: Nil consideration, issued in accordance with the shareholder approval provided at the 2025 Annual General Meeting.

⁺ See chapter 19 for defined terms.

 $01/01/2011 \quad Appendix \ 3Y \ Page \ 2$

No. of securities held after change	Ordinary shares:
	75,838
	ROCE RSUs: 181,886 representing: • 92,265 ROCE RSUs with a vesting date of 17/08/26. • 89,621 ROCE RSUs with a vesting date of 17/08/27.
	TSR RSUs: 495,358 representing: • 137,718 TSR RSUs with a vesting date of 17/08/26. • 137,865 TSR RSUs with a vesting date of 17/08/27. • 219,775 TSR RSUs with a vesting date of 17/08/2028
	Options: 269,221 with a vesting date of 3/11/2025

+ See chapter 19 for defined terms.

Nature of change

Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan participation in buy-back

Issue of Ordinary Shares/CUFs:

- Issue of 44,253 ordinary shares/CUFs on 17 August 2025 (following vesting of 79,450 ROCE RSUs that were originally issued in accordance with the shareholder approval provided at the 2023 Annual General Meeting).
- Issue of 0 ordinary shares/CUFs on 17 August 2025 (following vesting of 115,688 Relative TSR RSUs that were originally issued in accordance with the shareholder approval provided at the 2023 Annual General Meeting).

Cancellation of RSUs:

- Cancellation of 35,197 ROCE RSUs on 17 August 2025 (which were originally issued in accordance with the shareholder approval provided at the 2023 Annual General Meeting).
- Cancellation of 115,688 TSR RSUs on 17 August 2025 (which were originally issued in accordance with the shareholder approval provided at the 2023 Annual General Meeting).

Issue of RSUs:

 Off market issue of 219,775 TSR RSUs on 29 October 2025 on the terms outlined in the Notice of Annual General Meeting dated 22 September 2025 and as approved by the Shareholders on 29 October 2025 (Dublin time).

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	Nil.
Name of registered holder (if issued securities)	Nil.
Date of change	Nil.
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Nil.
Interest acquired	Nil.
Interest disposed	Nil.
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil.
Interest after change	Nil.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

⁺ See chapter 19 for defined terms.