# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

For the Month of April, 2012

1-15240 (Commission File Number)

# **JAMES HARDIE INDUSTRIES SE**

(Translation of registrant's name into English)

Europa House, Second Floor Harcourt Centre Harcourt Street, Dublin 2, Ireland (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F 🖾 Form 40-F 🗆

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

Safe Harbor Statement Exhibit Index Signatures

# TABLE OF CONTENTS

3 4 5

#### Safe Harbor Statement

This 6K contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- · expectations concerning dividend payments and share buy-backs;
- · statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- · statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of
  proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in
  housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures
  and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.



# EXHIBIT INDEX

Exhibit No.
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Exhibit 99.1	Appendix 3B – 28 March
Exhibit 99.2	Appendix 3B - 30 March
Exhibit 99.3	Change to GMT

Description

4

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: Friday, 20 April 2012

### James Hardie Industries SE

By:\_\_\_\_\_/s

/s/ MARCIN FIREK Marcin Firek Company Secretary

5

# EXHIBIT INDEX

Description

# Exhibit No.

Exhibit 99.1Appendix 3B - 28 MarchExhibit 99.2Appendix 3B - 30 MarchExhibit 99.3Change to GMT

#### New issue announcement, application for quotation of additional securities and agreement

Ordinary shares/CUFS

485,278 ordinary shares/CUFS

485,278 ordinary shares/CUFS issued on exercise of options

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

James Hardie Industries SE

ARBN

097 829 895 Incorporated in Ireland. The liability of members is limited.

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

	1	+Class of +securities issued or to be issued
--	---	--

- 2 Number of +securities issued or to be issued (if known) or maximum number which may be issued
- 3 Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)

James Hardie Industries SE

+ See chapter 19 for defined terms

Now	Icono	Announcement
140.00	13500	Announcement

1 VC W	issue Announcement		
4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	Yes, rank equally with issued ordinary shares/CUFS	
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
5	Issue price or consideration	Allotment of ordinary shares/CUFS on exercise of options:	
		207,500 at \$5.99 277,778 at \$6.38	
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options	
7	Dates of entering +securities into uncertificated holdings or despatch of certificates	28 March 2012	
		Number	+Class
8	Number and +class of all +securities quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	437,172,017	Ordinary shares/ CUFS
_			

James Hardie Industries SE

+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX	9,085,140	Options
	(including the securities in clause 2 if applicable)	3,683,457	Restricted Stock Units
		No Stock Options or Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued ordinary shares/CUFS	
Par	t 2 – Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	*Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated entitlements?	l for calculating Not applicable	

James Hardie Industries SE

+ See chapter 19 for defined terms

New Issue Announcement 17 Policy for deciding entitlements in relation to fractions Not applicable 18 Names of countries in which the entity has + security holders who will not be sent Not applicable new issue documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7. 19 Closing date for receipt of acceptances or renunciations Not applicable 20 Names of any underwriters Not applicable Amount of any underwriting fee or commission 21 Not applicable 22 Names of any brokers to the issue Not applicable 23 Fee or commission payable to the broker to the issue Not applicable 24 Amount of any handling fee payable to brokers who lodge acceptances or Not applicable renunciations on behalf of +security holders 25 If the issue is contingent on +security holders' approval, the date of the meeting Not applicable Date entitlement and acceptance form and prospectus or Product Disclosure 26 Not applicable Statement will be sent to persons entitled

James Hardie Industries SE

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	endix 3B Issue Announcement	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements in full through a broker?	Not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
32	How do +security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	+Despatch date	Not applicable
Part	3 - Quotation of securities	
You	need only complete this section if you are applying for quotation of securities	
34	Type of securities (tick one)	
(a)	Securities described in Part 1	
(b)	□ All other securities	
	Example: restricted securities at the end of the escrowed period, partly paid secured, securities issued on expiry or conversion of convertible securities	rities that become fully paid, employee incentive share securities when restriction
Jame	es Hardie Industries SE	

+ See chapter 19 for defined terms

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 🔲 If the +securities are +equity securities, the names of the 20 largest holders of the additional+securities, and the number and percentage of additional+securities held by those holders
- 36 🔲 If the +securities are +equity securities, a distribution schedule of the additional+securities setting out the number of holders in the categories

1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

37  $\Box$  A copy of any trust deed for the additional+securities

#### Entities that have ticked box 34(b)

38 Number of securities for which +quotation is sought

- 39 Class of +securities for which quotation is sought
- 40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

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41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another security, clearly identify that other security)

42 Number and +class of all +securities quoted on ASX (including the securities in clause 38)

#### **Quotation agreement**

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the+securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those+securities should not be granted +quotation.
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act. Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

Number

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the securities be quoted.
- If we are a trust, we warrant that no person has the right to return the securities to be quoted under section 1019B of the Corporations Act at the time that we
  request that the securities be quoted.

James Hardie Industries SE

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Appendix 3B - Page 7

+Class

New Issue Announcement

- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:	/s/ Marcin Firek.	Date: 28 March 2012
Print name:	Company Secretary Marcin Firek	

James Hardie Industries SE

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#### New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

James Hardie Industries SE

#### ARBN

2

3

097 829 895 Incorporated in Ireland. The liability of members is limited.

outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

Ordinary shares/CUFS Number of +securities issued or to be issued (if known) or Restricted Stock Units Vesting: 3,946 ordinary shares/CUFS maximum number which may be issued Principal terms of the +securities (eg, if options, exercise Restricted Stock Units Vesting: 3,946 ordinary shares/CUFS issued on exercise of RSUs price and expiry date; if partly paid +securities, the amount

James Hardie Industries SE

+ See chapter 19 for defined terms

4	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?	Yes, rank equally with issued ordinary shares/CUFS	
	If the additional securities do not rank equally, please state:		
	• the date from which they do		
	• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment		
	• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
5	Issue price or consideration	Vesting of Restricted Stock Units: 3,946. No amount payable	
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Vesting of Restricted Stock Units	
7	Dates of entering +securities into uncertificated holdings or despatch of certificates	30 March 2012	
		Number	+Class
8	Number and +class of all +securities quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	437,175,963	Ordinary shares/ CUFS

James Hardie Industries SE

+ See chapter 19 for defined terms

		Number	+Class
9	Number and +class of all +securities not quoted on ASX	9,085,140	Options
	( <i>including</i> the securities in clause 2 if applicable)	3,679,511	Restricted Stock Units
		No Stock Options or Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) of the increased capital (interests)	n Rank for dividends equally with issued ordinary shares/CUFS	
Par	t 2 – Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable	
12	Is the issue renounceable or non-renounceable?	Not applicable	
13	Ratio in which the +securities will be offered	Not applicable	
14	+Class of +securities to which the offer relates	Not applicable	
15	<sup>+</sup> Record date to determine entitlements	Not applicable	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable	
17	Policy for deciding entitlements in relation to fractions	Not applicable	
Jam	es Hardie Industries SE		

+ See chapter 19 for defined terms

	bendix 3B v Issue Announcement	
18	Names of countries in which the entity has +security holders who will not be sent new issue documents	Not applicable
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable

James Hardie Industries SE

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29	Date rights trading will end (if applicable)	Not applicable
30	How do +security holders sell their entitlements <i>in full</i> through a broker?	Not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
32	How do +security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	+Despatch date	Not applicable

## Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities (*tick one*)
- (a) 🗵 Securities described in Part 1
- (b)  $\Box$  All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 🛛 If the +securities are +equity securities, the names of the 20 largest holders of the additional+securities, and the number and percentage of additional+securities held by those holders
- 36 🔲 If the +securities are +equity securities, a distribution schedule of the additional+securities setting out the number of holders in the categories
  - 1 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

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INCW	Issue Announcement				
37	$\Box$ A copy of any trust deed for the additional+securities				
Enti	Entities that have ticked box 34(b)				
38	Number of securities for which +quotation is sought				
39	Class of +securities for which quotation is sought				
40	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?				
	If the additional securities do not rank equally, please state:				
	• the date from which they do				
	<ul> <li>the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> </ul>				
	<ul> <li>the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>				
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period				
	(if issued upon conversion of another security, clearly identify that other security)	Number	+Class		
42	Number and +class of all +securities quoted on ASX ( <i>including</i> the securities in clause 38)				

James Hardie Industries SE

+ See chapter 19 for defined terms

#### **Quotation agreement**

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the+securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those+securities should not be granted +quotation.
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act. Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
  - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the securities be quoted.
  - If we are a trust, we warrant that no person has the right to return the+securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:	/s/ Marcin Firek.	Date: 30 March 2012
Print name:	Company Secretary Marcin Firek	
i init name.	ויומוטווו ז'ווטא	

James Hardie Industries SE

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17 April 2012

#### Change to General Management Team

James Hardie Industries SE (James Hardie or the Company) announced today that Nigel Rigby, Executive General Manager of the Company's US business, James Hardie Building Products Inc, will be leaving James Hardie effective 30 June 2012.

With effect from today, Louis Gries, the Company's CEO and Managing Director, will assume responsibility for managing the US business. Nigel will assist Louis and the US management team with a smooth transition of his responsibilities through the end of June 2012.

Mark Fisher, Executive General Manager - International, will continue to be responsible for the Company's Asia-Pacific and European businesses, as well as research and development activities.

End

#### Media/Analyst Enquiries:

Sarah Swyer Investor and Media Relations

Telephone: +61 2 8274 5239 Email: <u>media@jameshardie.com.au</u>

James Hardie Industries SE, ARBN 097 829 895

Incorporated in Ireland, with registered office at Second Floor, Europa House, Harcourt Centre, Harcourt Street, Dublin 2, Ireland and registered number 485719. The liability of its members is limited.

#### Disclaimer

This Company Statement contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

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- statements about the company's future performance;
- · projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- · statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing
  values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales,
  currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

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