

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 6-K

**Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16 under
the Securities Exchange Act of 1934**

For the Month of May, 2012

1-15240
(Commission File Number)

JAMES HARDIE INDUSTRIES SE
(Translation of registrant's name into English)

**Europa House, Second Floor
Harcourt Centre
Harcourt Street, Dublin 2, Ireland**
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): Not Applicable

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): Not Applicable

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Safe Harbor Statement

This 6K and exhibits contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: Tuesday, 22 May 2012

James Hardie Industries SE

By: /s/ Marcin Firek

Marcin Firek
Company Secretary

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Results for Announcement to the Market
James Hardie Industries SE
ARBN 097 829 895

Appendix 4E – Preliminary Final Report Year Ended 31 March 2012

<u>Key Information</u>	Year Ended 31 March			
	2012 USSM	2011 USSM	Movement	
Net Sales From Ordinary Activities	1,237.5	1,167.0	Up	6%
Profit (Loss) From Ordinary Activities After Tax Attributable to Shareholders	604.3	(347.0)	Up	—
Net Profit (Loss) Attributable to Shareholders	604.3	(347.0)	Up	—
Net Tangible Assets (Liabilities) per Ordinary Share	US\$ 0.29	US\$ (1.04)	Up	—

Dividend Information

- An interim ordinary dividend of US4.0 cents per security was paid to CUFS holders on 23 January 2012.
- An ordinary dividend of US38.0 cents per share/CUFS is payable to CUFS holders on 23 July 2012.
- The record date is 29 June 2012 to determine entitlements to the dividend (i.e. on the basis of proper instruments of transfer received by the Company's registrar, Computershare Investor Services Pty Ltd, Level 4, 60 Carrington Street, Sydney NSW 2000, Australia, by 5:00pm if securities are not CHESSE approved, or security holding balances established by 5:00pm or such later time permitted by ASTC Operating Rules if securities are CHESSE approved).
- This dividend and future dividends will be unfranked for Australian taxation purposes.
- The dividend will be paid free of Irish 20% withholding tax to CUFS holders resident in a country that has a double tax treaty with Ireland, which includes Australia.
- The Australian currency equivalent amount of the dividend to be paid to CUFS holders will be announced after the record date. The amount payable to CUFS holders resident in the United States, United Kingdom or New Zealand who have elected to receive their dividend in local currency will also be announced on that date.
- No dividend reinvestment plan is in operation for this dividend.
- No dividend was paid to CUFS holders in fiscal year 2011.

Movements in Controlled Entities during the year ended 31 March 2012

The following entities were created:

James Hardie FG Assembly LLC (17 February 2012), James Hardie FG Pultrusion LLC (17 February 2012), James Hardie Finance Holdings 1 Limited (30 September 2012), James Hardie Finance Holdings 2 Limited (30 September 2012), James Hardie International Group Limited (3 October 2012), James Hardie New Zealand Holdings Limited (30 September 2012), James Hardie NTL2 Limited (30 September 2012), James Hardie NTL3 Limited (30 September 2012), James Hardie Technology Holdings Limited (30 September 2012)

Audit

The results and financial information included within this Preliminary Final Report have been prepared using US GAAP and have been subject to an independent audit by external auditors.

Results for the 4th Quarter and Year Ended 31 March 2012
Contents

1. Media Release
2. Management's Analysis of Results
3. Management Presentation
4. Consolidated Financial Statements

James Hardie Industries SE is incorporated under the laws of Ireland with its corporate seat in Dublin, Ireland. The liability of members is limited. The information contained in the above documents comprise the information required by ASX Listing Rule 4.2A and should be read in conjunction with the James Hardie 2011 Annual Report which can be found on the company website at www.jameshardie.com.



For analyst and media enquiries, please call Sean O'Sullivan on +61 2 82745246

21 May 2012

4th quarter net operating profit US\$32.1m
Full year net operating profit US\$140.4m
(excluding asbestos, asset impairments,
ASIC expenses and tax adjustments)

**James Hardie announces ordinary dividend
of US38 cents per security**

James Hardie today announced a US\$32.1 million net operating profit, excluding asbestos, asset impairments, ASIC expenses and tax adjustments, for the quarter ended 31 March 2012. This represents a decrease of 4% compared to the corresponding quarter of the prior year.

For the full year, net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments increased 20% to US\$140.4 million from US\$116.7 million in the prior corresponding period.

CEO Commentary

“Operating earnings for the 2012 financial year were solid. Revenue improved in our US and European businesses; however, an increase in fixed manufacturing and organisational costs constrained overall levels of profitability,” said James Hardie CEO, Louis Gries.

“The Asia Pacific businesses improved their contribution to the group but market conditions, particularly in Australia, softened as the year progressed,” Mr. Gries added.

“Overall, 2012 was another demanding financial year for James Hardie, although we are pleased that our businesses gained both category and market share and that the group continues to be both operationally and financially strong.

In this Media Release, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 8. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent to or derived from certain US GAAP measures as explained in the definitions, include “EBIT”, “EBIT margin”, “Operating profit” and “Net operating profit”. The company may also present other terms for measuring its sales volume (“million square feet” or “mmsf” and “thousand square feet” or “msf”); financial ratios (“Gearing ratio”, “Net interest expense cover”, “Net interest paid cover”, “Net debt payback”, “Net debt (cash)”); and Non-US GAAP financial measures (“EBIT excluding asbestos, asset impairments and ASIC expenses”, “EBIT margin excluding asbestos, asset impairments and ASIC expenses”, “Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments”, “Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments”, “Operating profit before income taxes excluding asbestos and asset impairments”, “Effective tax rate excluding asbestos, asset impairments and tax adjustments”, “EBITDA” and “General corporate costs excluding ASIC expenses and domicile change related costs”). Unless otherwise stated, results and comparisons are of the 4th quarter and full year of fiscal year 2012 versus the 4th quarter and full year of fiscal year 2011.

Media Release: James Hardie – 4th Quarter and Full Year FY12

“The favourable outcome from protracted tax litigation in Australia late in the financial year resulted in the receipt of a US\$396 million cash refund during the fourth quarter. The recognition of the related accounting adjustments in our fourth quarter and full year results draws to an end the material financial effects of a number of legacy issues we’ve managed in the past few years,” Mr. Gries added.

Operating Performance

For the quarter, total net sales increased 7% to US\$309.3 million, gross profit was down 1% to US\$95.6 million and EBIT excluding asbestos, ASIC expenses and asset impairments decreased 18% to US\$38.5 million compared to the prior corresponding quarter. EBIT including asbestos, ASIC expenses and asset impairments for the quarter decreased from US\$50.8 million in the prior corresponding quarter to a loss of US\$12.1 million in the current quarter.

For the full year, total net sales increased 6% to US\$1,237.5 million, gross profit was up 4% to US\$407.0 million and EBIT excluding asbestos, ASIC expenses and asset impairments increased 3% to US\$189.5 million. EBIT including asbestos, ASIC expenses and asset impairments increased from US\$104.7 million to US\$155.5 million.

4th Quarter and Full Year Results at a Glance

US\$ Millions	Q4	Q4	%	FY 2012	FY 2011	%
	FY 2012	FY 2011	Change			Change
Net sales	\$309.3	\$288.4	7	\$1,237.5	\$1,167.0	6
Gross profit	95.6	96.9	(1)	407.0	391.9	4
EBIT excluding asbestos, ASIC expenses and asset impairments	38.5	46.8	(18)	189.5	184.0	3
AICF SG&A expenses	(0.5)	(0.5)	—	(2.8)	(2.2)	(27)
Asbestos adjustments	(31.0)	5.3	—	(15.8)	(85.8)	82
ASIC related (expenses) recoveries	(0.1)	(0.8)	88	(1.1)	8.7	—
Asset impairments	(14.3)	—	—	(14.3)	—	—
EBIT	(7.4)	50.8	—	155.5	104.7	49
Net interest expense	(3.7)	(1.1)	—	(7.4)	(4.4)	(68)
Other income (expense)	3.5	0.9	—	3.0	(3.7)	—
Income tax expense	488.3	(52.4)	—	453.2	(443.6)	—
Net operating profit (loss)	480.7	(1.8)	—	604.3	(347.0)	—
Earnings (loss) per share - diluted (US cents)	109.8	(0.4)	—	138.0	(79.7)	—

Net operating profit including asbestos, asset impairments, ASIC expenses and tax adjustments for the quarter was US\$480.7 million, compared to a loss of US\$1.8 million in the corresponding quarter of the prior year.

For the full year, net operating profit including asbestos, asset impairments, ASIC expenses and tax adjustments, moved from a loss of US\$347.0 million in the prior year to a profit of US\$604.3 million. The loss in the prior year included a non-cash charge of US\$345.2 million for corporate income tax expense, penalties and interest following RCI Pty Ltd’s (RCI) September 2010 loss in the Federal Court of Australia appealing against an Australian Taxation Office (ATO) amended assessment relating to fiscal year 1999.

Following the Full Federal Court's subsequent ruling to uphold the James Hardie subsidiary's appeal of the amended assessment, the ATO filed application for special leave to appeal to the High Court of Australia. On 10 February 2012, the High Court declined the ATO's application for special leave to appeal the decision of the Full Federal Court.

Accordingly, the matter was finalised in RCI's favour with an income tax benefit of US\$485.2 million recognised in the quarter and full year results. The income tax benefit includes amounts refunded by the ATO, the reversal of an accounting provision for the unpaid portion of the amended assessment, partially offset by income taxes payable in respect of the reversal of general interest charges previously recognised as deductible. Readers are referred to Note 14 of the company's 31 March 2012 consolidated financial statements for further information.

The fourth quarter and full year reflect unfavourable asbestos adjustments of US\$31.0 million and US\$15.8 million, respectively. For the quarters ended 31 March 2012 and 2011, the Australian dollar appreciated against the US dollar by 2%. For the full year, the Australian dollar depreciated against the US dollar by 1%, compared to a 13% appreciation in the prior year.

For the quarter, net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments decreased 4% to US\$32.1 million. For the full year, net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments increased 20% to US\$140.4 million, as shown in the following table:

US\$ Millions	Q4 FY 2012	Q4 FY 2011	% Change	FY 2012	FY 2011	% Change
Net operating profit (loss)	\$ 480.7	\$ (1.8)	—	\$ 604.3	\$(347.0)	—
Excluding:						
Asbestos:						
Asbestos adjustments	31.0	(5.3)	—	15.8	85.8	(82)
AICF SG&A expenses	0.5	0.5	—	2.8	2.2	27
AICF interest income	(1.1)	(1.9)	42	(3.3)	(4.3)	23
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	—	(2.7)	6.9	—
Asset impairments	14.3	—	—	14.3	—	—
ASIC related expenses (recoveries)	0.1	0.7	(86)	1.1	(7.6)	—
Tax benefit related to asset impairments	(5.0)	—	—	(5.0)	—	—
Tax adjustments ¹	(485.8)	34.8	—	(486.9)	380.7	—
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	(4)	\$ 140.4	\$ 116.7	20
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	7.3	7.6	(4)	32.1	26.7	20

¹ The current quarter and full year includes an income tax benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments for the quarter decreased 4% to US7.3 cents, compared to US7.6 cents in the corresponding quarter of the prior year. For the full year, diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments increased 20% to US32.1 cents compared to US26.7 cents in the corresponding period of the prior year.

USA and Europe Fibre Cement

According to the US Census Bureau, single family housing starts, which are one of the key drivers of the company's performance, were 104,600 in the March 2012 quarter, 17% above the March 2011 quarter. For the full year to 31 March 2012, single family housing starts of 445,600 were relatively flat compared to the previous corresponding period.

Against this background, USA and Europe Fibre Cement EBIT excluding asset impairments decreased 5% for the quarter due to a lower average net sales price and higher fixed manufacturing and organisational costs, partially offset by higher sales volume, lower input costs (primarily pulp) and improved plant performance.

For the full year, USA and Europe Fibre Cement EBIT excluding asset impairments increased 1% due to higher sales volume, partially offset by higher fixed manufacturing and organisational costs and a lower average net sales price.

For the quarter, the average NBSK pulp price was 10% lower at US\$870 per ton, compared to the corresponding quarter of last year. For the full year, the average NBSK pulp price was 3% lower at US\$952 per ton, compared to the prior year. NBSK pulp prices reached a peak of US\$1,035 per ton in June 2011.

Despite ongoing challenges in the housing market, including tight credit conditions, elevated unemployment rates and a shadow inventory of foreclosed homes, the quarter and full year reflected a more stable market environment and consistent operating results when compared with the prior corresponding periods. Although some industry data suggest increased interest among potential homebuyers, builder confidence remains at low levels and caution remains due to the many challenges that continue to inhibit a sustainable recovery in the overall housing market and broader US economy.

Asia Pacific Fibre Cement

According to Australian Bureau of Statistics data, the total number of new dwellings approvals for the full year to 31 March 2012 (on an original basis) decreased 11% when compared to the prior corresponding period. For the quarter, on the same basis, the decrease was 7%. The reduction in new dwellings approved reflects weaker consumer confidence and a slowing of the broader Australian economy.

Notwithstanding the softening operating environment, the Australian business gained both market and category share in the 2012 financial year.

For both the quarter and full year, the New Zealand business' sales volumes were lower than the equivalent periods of the prior year and the New Zealand housing market remains very subdued.

The Philippines business' results reflected modest gains in sales volumes for the quarter and full year, compared to the prior corresponding periods.

Media Release: James Hardie – 4th Quarter and Full Year FY12

Impairment Charge

The company recorded an asset impairment charge of US\$14.3 million in the year ended 31 March 2012 related to machinery and equipment in the USA and Europe Fibre Cement segment.

Cash Flow

Net operating cash flow increased US\$240.0 million from US\$147.2 million in the prior year to US\$387.2 million for the full year. Net operating cash flow was favourably impacted by a cash refund of US\$396.3 million from the ATO, reflecting RCI's successful appeal of a 1999 disputed amended tax assessment, as set forth above, partially offset by a contribution to AICF of US\$51.5 million in July 2011 (compared to US\$63.7 million in the prior year) and the company's early contribution to AICF of US\$138.7 million on 2 April 2012, which was reflected as restricted cash at 31 March 2012.

Excluding the ATO cash refund and contributions to AICF, net operating cash flow decreased 14% from US\$210.9 million in the prior year to US\$181.1 million. Net operating cash flow was unfavourably impacted by a payment of withholding taxes of US\$35.5 million arising from the company's corporate structure simplification, as announced on 17 May 2011, of which US\$32.6 million was recognised as an expense in the final quarter of financial year 2011, and settlements of interest rate swap contracts, which resulted in a realised loss of US\$7.5 million. These unfavourable movements were partially offset by an unrelated tax refund of US\$12.3 million.

For the full year ended 31 March 2012, capital expenditure for the purchase of property, plant and equipment decreased to US\$35.8 million, compared to US\$50.3 million in the same period of the prior year.

Capital Management

The company announced today a new share buyback program to acquire up to 5% of its issued capital. Under the existing share buyback program, which was announced on 17 May 2011, the company acquired no shares in the fourth quarter and acquired approximately 3.4 million shares during the full year ended 31 March 2012.

The acquired shares had an aggregate cost of A\$19.1 million (US\$19.0 million) and the average price paid per share was A\$5.59 (US\$5.55). The US dollar amount was determined using the weighted average spot exchange rates for the days on which shares were acquired. As of 31 March 2012, all acquired shares had been officially cancelled.

The total shares acquired by the company under its share buyback program to date represent 0.8% of the company's issued capital at 31 March 2012.

Dividend

The company announced today an ordinary dividend of US38.0 cents per security. When added to the interim ordinary dividend of US4.0 cents per security, paid from earnings in the first-half of financial year 2012, the full year dividend is US42.0 cents per security.

The full year dividend is at the top end of the dividend payout ratio of 20% to 30% announced by the company in May 2011. The company intends to make further distributions to shareholders in the near term and to improve capital efficiency through a more appropriately leveraged balance sheet. This may be achieved, in part, with an increase in the dividend payout ratio.

Outlook

While some encouraging industry data points emerged during the final quarter of the 2012 financial year, the company is planning for the market to be up only slightly over the prior year.

The rate of improvement in the US housing market continues to be inhibited by tight credit conditions, large but declining levels of excess inventory, high levels of unemployment, and uncertainty regarding house values.

In Australia, market conditions softened during the year, reflecting the continued deterioration in consumer confidence. Despite the Reserve Bank of Australia's recent reductions in official interest rates, market forecasters expect Australia's residential construction activity to continue to contract in the coming 12 months.

The New Zealand market continues to operate at subdued levels.

Additionally, while US dollar pulp prices have fallen from their highs, they remain at elevated levels and the business continues to contend with higher freight costs than in previous periods.

Further Information

Readers are referred to the company's Consolidated Financial Statements and Management's Analysis of Results for the period ended 31 March 2012 for additional information regarding the company's results, including information regarding income taxes, asbestos and contingent liabilities.

Changes in the company's asbestos liability (including to reflect changes in foreign exchange rates), ASIC proceedings, income tax related issues and other matters referred to in the disclaimer at the end of this document may have a material impact on the company's Consolidated Financial Statements. Readers are referred to Notes 11, 13 and 15 of the company's 31 March 2012 Consolidated Financial Statements for more information about the company's asbestos liability, ASIC proceedings and income tax related issues, respectively.

END

Media Release: James Hardie – 4th Quarter and Full Year FY12

Media/Analyst Enquiries:

Sean O' Sullivan
Vice President Investor and Media Relations

Telephone: +61 2 8274 5246
Email: media@jameshardie.com.au

This Media Release forms part of a package of information about the company's results. It should be read in conjunction with the other parts of the package, including Management's Analysis of Results, the Management Presentation and the Consolidated Financial Statements. These documents, along with an audio webcast of the Management Presentation on 21 May 2012, are available from the Investor Relations area of James Hardie's website at: www.jameshardie.com

The company routinely posts information that may be of importance to investors in the Investor Relations section of its website, including press releases, financial results and other information. The company encourages investors to consult this section of its website regularly.

The company filed its annual report on Form 20-F for the year ended 31 March 2011 with the SEC on 29 June 2011 and, subsequently, filed an amendment to the annual report on Form 20-F/A with the SEC on 14 July 2011.

All holders of the company's securities may receive, on request, a hard copy of our complete audited consolidated financial statements, free of charge. Requests can be made via the Investor Relations area of the company's website or by contacting one of the company's corporate offices. Contact details are available on the company's website.

Media Release: James Hardie – 4th Quarter and Full Year FY12

Definitions

Non-financial Terms

ABS – Australian Bureau of Statistics.

AFFA – Amended and Restated Final Funding Agreement.

AICF – Asbestos Injuries Compensation Fund Ltd.

ASIC – Australian Securities and Investments Commission.

ATO – Australian Taxation Office.

NBSK – Northern Bleached Softwood Kraft; the company's benchmark grade of pulp.

Financial Measures – US GAAP equivalents

EBIT and EBIT margin – EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales.

Operating profit – is equivalent to the US GAAP measure of income.

Net operating profit – is equivalent to the US GAAP measure of net income.

Sales Volume

mmsf – million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

msf – thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

Financial Ratios

Gearing Ratio – Net debt (cash) divided by net debt (cash) plus shareholders' equity.

Net interest expense cover – EBIT divided by net interest expense (excluding loan establishment fees).

Net interest paid cover – EBIT divided by cash paid during the period for interest, net of amounts capitalised.

Net debt payback – Net debt (cash) divided by cash flow from operations.

Net debt (cash) – short-term and long-term debt less cash and cash equivalents.

Return on Capital Employed – EBIT divided by gross capital employed.

Media Release: James Hardie – 4th Quarter and Full Year FY12

Non-US GAAP Financial Measures

EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses – EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

<u>US\$ Millions</u>	<u>Q4</u> <u>FY 2012</u>	<u>Q4</u> <u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2011</u>
EBIT	\$ (7.4)	\$ 50.8	\$ 155.5	\$ 104.7
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
Asset impairments	14.3	—	14.3	—
ASIC related expenses (recoveries)	<u>0.1</u>	<u>0.8</u>	<u>1.1</u>	<u>(8.7)</u>
EBIT excluding asbestos, asset impairments and ASIC expenses	38.5	46.8	189.5	184.0
Net sales	\$309.3	\$288.4	\$1,237.5	\$1,167.0
EBIT margin excluding asbestos, asset impairments and ASIC expenses	<u>12.4%</u>	<u>16.2%</u>	<u>15.3%</u>	<u>15.8%</u>

Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments – Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

<u>US\$ Millions</u>	<u>Q4</u> <u>FY 2012</u>	<u>Q4</u> <u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2011</u>
Net operating profit (loss)	\$ 480.7	\$ (1.8)	\$ 604.3	\$(347.0)
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Asset impairments	14.3	—	14.3	—
ASIC related expenses (recoveries)	0.1	0.7	1.1	(7.6)
Tax benefit related to asset impairments	(5.0)	—	(5.0)	—
Tax adjustments ¹	<u>(485.8)</u>	<u>34.8</u>	<u>(486.9)</u>	<u>380.7</u>
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	<u>\$ 32.1</u>	<u>\$ 33.3</u>	<u>\$ 140.4</u>	<u>\$ 116.7</u>

¹ The current quarter and full year includes an income tax benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments– Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	\$140.4	\$116.7
Weighted average common shares outstanding - Diluted (millions)	<u>437.5</u>	<u>437.7</u>	<u>437.9</u>	<u>437.5</u>
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	<u>7.3</u>	<u>7.6</u>	<u>32.1</u>	<u>26.7</u>

Effective tax rate excluding asbestos, asset impairments and tax adjustments– Effective tax rate excluding asbestos, asset impairments and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
Operating (loss) profit before income taxes	\$ (7.6)	\$ 50.6	\$ 151.1	\$ 96.6
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Asset impairments	<u>14.3</u>	<u>—</u>	<u>14.3</u>	<u>—</u>
Operating profit before income taxes excluding asbestos and asset impairments	<u>\$ 37.1</u>	<u>\$ 43.9</u>	<u>\$ 180.7</u>	<u>\$ 180.3</u>
Income tax benefit (expense)	488.3	(52.4)	453.2	(443.6)
Asbestos:				
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Tax benefit related to asset impairments	(5.0)	—	(5.0)	—
Tax adjustments ¹	<u>(485.8)</u>	<u>34.8</u>	<u>(486.9)</u>	<u>380.7</u>
Income tax expense excluding tax adjustments	<u>(5.1)</u>	<u>(11.3)</u>	<u>(41.4)</u>	<u>(56.0)</u>
Effective tax rate excluding asbestos, asset impairments and tax adjustments	<u>13.7%</u>	<u>25.7%</u>	<u>22.9%</u>	<u>31.1%</u>

¹ The current quarter and full year includes an income tax benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

EBITDA – is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. Management has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q4		Q4	
	FY 2012	FY 2011	FY 2012	FY 2011
EBIT	\$ (7.4)	\$ 50.8	\$155.5	\$104.7
Depreciation and amortisation	17.4	16.0	65.2	62.9
Adjusted EBITDA	\$ 10.0	\$ 66.8	\$220.7	\$167.6

General corporate costs excluding ASIC expenses and domicile change related costs – General corporate costs excluding ASIC expenses and domicile change related costs is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than general corporate costs. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q4		Q4	
	FY 2012	FY 2011	FY 2012	FY 2011
General corporate costs	\$ 6.8	\$ 5.8	\$ 33.9	\$ 26.9
Excluding:				
ASIC related (expenses) recoveries	(0.1)	(0.8)	(1.1)	8.7
Domicile change related costs	—	—	—	(1.8)
General corporate costs excluding ASIC expenses and domicile change related costs	\$ 6.7	\$ 5.0	\$ 32.8	\$ 33.8

Media Release: James Hardie – 4th Quarter and Full Year FY12

Forward-Looking Statements

This Media Release contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal

proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.



21 May 2012

James Hardie Industries SE
Results for the 4th Quarter and Full Year Ended 31 March 2012

US GAAP - US\$ Millions	Three Months and Full Year Ended 31 March					
	Q4 FY12	Q4 FY11	% Change	FY12	FY11	% Change
Net Sales						
USA and Europe Fibre Cement	\$ 220.7	\$ 197.7	12	\$ 862.0	\$ 814.0	6
Asia Pacific Fibre Cement	88.6	90.7	(2)	375.5	353.0	6
Total Net Sales	\$ 309.3	\$ 288.4	7	\$ 1,237.5	\$ 1,167.0	6
Cost of goods sold	(213.7)	(191.5)	(12)	(830.5)	(775.1)	(7)
Gross profit	95.6	96.9	(1)	407.0	391.9	4
Selling, general and administrative expenses	(48.9)	(43.0)	(14)	(191.0)	(173.4)	(10)
Research & development expenses	(8.8)	(8.4)	(5)	(30.4)	(28.0)	(9)
Impairment charge	(14.3)	—	—	(14.3)	—	—
Asbestos adjustments	(31.0)	5.3	—	(15.8)	(85.8)	82
EBIT	(7.4)	50.8	—	155.5	104.7	49
Net interest expense	(3.7)	(1.1)	—	(7.4)	(4.4)	(68)
Other income (expense)	3.5	0.9	—	3.0	(3.7)	—
Operating (loss) profit before income taxes	(7.6)	50.6	—	151.1	96.6	56
Income tax benefit (expense)	488.3	(52.4)	—	453.2	(443.6)	—
Net operating profit (loss)	\$ 480.7	\$ (1.8)	—	\$ 604.3	\$ (347.0)	—
Earnings (loss) per share - diluted (US cents)	109.8	(0.4)	—	138.0	(79.7)	—
Volume (mmsf)						
USA and Europe Fibre Cement	351.2	308.8	14	1,331.8	1,248.0	7
Asia Pacific Fibre Cement	94.1	102.1	(8)	392.3	407.8	(4)
Average net sales price per unit (per msf)						
USA and Europe Fibre Cement	US\$ 628	US\$ 640	(2)	US\$ 647	US\$ 652	(1)
Asia Pacific Fibre Cement	A\$ 891	A\$ 883	1	A\$ 916	A\$ 916	—

US\$ Millions	Full Year Ended 31 March		
	FY12	FY11	% Change
Net cash provided by operating activities	\$ 387.2	\$147.2	—
Excluding:			
Contribution to AICF	51.5	63.7	(19)
ATO cash refund	(396.3)	—	—
Restricted cash - April 2012 contribution to AICF	138.7	—	—
Net cash provided by operating activities excluding contributions to AICF and ATO cash refund	\$ 181.1	\$210.9	(14)

In this Management's Analysis of Results, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 15. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent to or derived from certain US GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volume ("million square feet" or "mmsf" and "thousand square feet" or "msf"); financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)"); and Non-US GAAP financial measures ("EBIT excluding asbestos, asset impairments and ASIC expenses", "EBIT margin excluding asbestos, asset impairments and ASIC expenses", "Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments", "Operating profit before income taxes excluding asbestos and asset impairments", "Effective tax rate excluding asbestos, asset impairments and tax adjustments", "EBITDA" and "General corporate costs excluding ASIC expenses and domicile change related costs"). Unless otherwise stated, results and comparisons are of the 4th quarter and the full year of current fiscal year versus the 4th quarter and full fiscal year of the prior fiscal year.

Total Net Sales

Total net sales for the quarter increased 7% compared to the prior corresponding quarter from US\$288.4 million to US\$309.3 million. For the full year, total net sales increased 6% from US\$1,167.0 million to US\$1,237.5 million. The increase in total net sales for both the quarter and full year reflected higher sales volume from the USA and Europe Fibre Cement segment, partially offset by a lower average net sales price. Revenue was also favourably impacted by an appreciation of the Asia Pacific currencies against the US dollar, compared to the prior corresponding periods.

USA and Europe Fibre Cement**Quarter**

Net sales increased 12% from US\$197.7 million to US\$220.7 million due to higher sales volume, which increased 14% from 308.8 million square feet to 351.2 million square feet due to strong performance within the fibre cement category as well as share growth in the northern markets, partially offset by a reduction in the average net sales price.

The average net sales price decreased 2% from US\$640 per thousand square feet in the prior corresponding quarter to US\$628 per thousand square feet. The reduction in the average net sales price was primarily a result of the Company selling a higher proportion of its mix to the more price-sensitive portion of the market than in the prior period, including multi-family, starter home and move-up single family home segments.

Full year

Net sales increased 6% from US\$814.0 million to US\$862.0 million compared to the prior corresponding period due to higher sales volume, partially offset by a lower average net sales price.

Sales volume increased 7% from 1,248.0 million square feet to 1,331.8 million square feet compared to the prior corresponding period. Sales volume in the current period was higher due to increased fibre cement category share and strong primary demand growth in the northern markets.

The average net sales price decreased 1% from US\$652 per thousand square feet in the prior corresponding period to US\$647 per thousand square feet.

Discussion

According to the US Census Bureau, single family housing starts, which are one of the key drivers of the company's performance, were 104,600 in the March 2012 quarter, 17% above the March 2011 quarter. For the full year to 31 March 2012, single family housing starts of 445,600 were relatively flat compared to the previous corresponding period.

Against this background, USA and Europe Fibre Cement EBIT excluding asset impairment charges decreased 5% for the quarter due to a lower average net sales price and higher fixed manufacturing and organisational costs, partially offset by higher sales volume, lower input costs (primarily pulp) and improved plant performance.

For the full year, USA and Europe Fibre Cement EBIT excluding asset impairment charges increased 1% due to higher sales volume, partially offset by higher fixed manufacturing and organisational costs and a lower average net sales price.

For the quarter, the average NBSK pulp price was 10% lower at US\$870 per ton, compared to the corresponding quarter of last year. For the full year, the average NBSK pulp price was 3% lower at US\$952 per ton, compared to the previous corresponding period. NBSK pulp prices reached a peak of US\$1,035 per ton in June 2011.

Despite ongoing challenges in the housing market, including tight credit conditions, elevated unemployment rates and a shadow inventory of foreclosed homes, the quarter and full year reflected a more stable market environment and consistent operating results when compared with the prior corresponding periods. Although some industry data suggest increased interest among potential homebuyers, builder confidence remains at low levels and caution remains due to the many challenges that continue to inhibit a sustainable recovery in the overall housing market and broader US economy.

Asia Pacific Fibre Cement

Quarter

Net sales decreased 2% to US\$88.6 million compared to the prior corresponding quarter. Favourable exchange rate movements in the value of the Asia Pacific business' currencies compared to the US dollar resulted in a 5% increase in US dollar net sales. In Australian dollars, net sales decreased 7% due to a reduction in sales volume, partially offset by the impact of price increases when compared to the prior corresponding quarter.

Full year

Net sales for the full year increased 6% from US\$353.0 million to US\$375.5 million. Favourable exchange rate movements in the value of the Asia Pacific business' currencies compared to the US dollar resulted in a 10% increase in US dollar net sales. In Australian dollars, net sales decreased 4% compared to the prior corresponding period due to lower sales volume and unfavourable geographic mix, partially offset by price increases.

Discussion

According to Australian Bureau of Statistics data, the total number of new dwellings approvals for the full year to 31 March 2012 (on an original basis) decreased 11% when compared to the prior corresponding period. For the quarter, on the same basis, the decrease was 7%. The reduction in new dwellings approved reflects weaker consumer confidence and a slowing of the broader Australian economy.

Notwithstanding the softening operating environment, the Australian business gained both market and category share in the 2012 financial year.

For both the quarter and full year, the New Zealand business' sales volumes were lower than the equivalent periods of the prior year and the New Zealand housing market remains very subdued.

The Philippines business' results reflected modest gains in sales volumes for the quarter and full year, compared to the prior corresponding periods.

Gross Profit

Quarter

Gross profit for the quarter decreased 1% from US\$96.9 million to US\$95.6 million. The gross profit margin decreased 2.7 percentage points from 33.6% to 30.9%.

Compared to the prior corresponding quarter, USA and Europe Fibre Cement gross profit increased 1%, favourably impacted by 27% due to higher sales volume, 7% due to lower input costs (primarily pulp) and 4% due to improved plant performance, partially offset by 16% due to adjustments in accounting provisions, 12% due to a lower average net sales price and 7% due to higher fixed costs. The gross profit margin of the USA and Europe Fibre Cement business decreased by 3.2 percentage points.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

Asia Pacific Fibre Cement gross profit decreased 6% compared to the prior corresponding quarter. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar resulted in a 4% increase in US dollar gross profit. In Australian dollars, gross profit decreased 10%, of which 9% was due to lower sales volume and 2% due to higher input costs, partially offset 3% due to price increases. The gross profit margin of the Asia Pacific Fibre Cement business decreased by 1.3 percentage points.

Full year

Gross profit for the full year increased 4% from US\$391.9 million to US\$407.0 million. The gross profit margin decreased 0.7 percentage points from 33.6% to 32.9%.

USA and Europe Fibre Cement gross profit increased 3% compared to the prior year, of which 7% was due to higher sales volume and 4% due to improved plant performance, partially offset by 3% due to a lower average net sales price, 3% due to freight costs and 2% due to higher fixed costs. The gross profit margin of the USA and Europe Fibre Cement business decreased by 0.7 percentage points.

Asia Pacific Fibre Cement gross profit increased 6% compared to the prior year. Favourable currency exchange rate movements in the Asia Pacific business' currencies compared to the US dollar resulted in a 10% increase in US dollar gross profit. In Australian dollars, Asia Pacific Fibre Cement gross profit decreased 4% compared to the prior corresponding period, primarily driven by a 4% reduction in sales volume compared to the prior year. The gross profit margin of the Asia Pacific Fibre Cement business decreased by 0.1 percentage points.

Selling, General and Administrative (SG&A) Expenses

Quarter

SG&A expenses increased 14% from US\$43.0 million to US\$48.9 million, primarily due to higher employment and administrative expenses in the USA and Europe Fibre Cement segment and higher general corporate costs (as further discussed below). As a percentage of sales, SG&A expenses increased 0.9 percentage points to 15.8%.

SG&A expenses for the quarter included non-claims handling related operating expenses of the Asbestos Injuries Compensation Fund (AICF), which was flat at US\$0.5 million when compared to the prior corresponding quarter.

Full year

SG&A expenses increased 10%, from US\$173.4 million to US\$191.0 million, primarily due to higher employment costs in the USA and Europe Fibre Cement segment and the inclusion of recoveries from third parties of US\$10.3 million in the prior corresponding period related to the costs of the ASIC proceedings for certain of the ten former officers and directors. As a percentage of sales, SG&A expenses increased 0.5 percentage points to 15.4%. As a percentage of sales, SG&A expenses excluding the recovery of ASIC costs in the prior corresponding period decreased 0.3 percentage points to 15.4%.

SG&A expenses for the full year included non-claims handling related operating expenses of the AICF of US\$2.8 million, compared to US\$2.2 million in the prior corresponding period.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

ASIC Proceedings

During the quarter and full year, legal costs incurred in the ASIC proceedings were US\$0.1 million and US\$1.1 million, respectively. The company's cumulative net costs in relation to the ASIC proceedings from their commencement in February 2007 to 31 March 2012 have totalled US\$15.5 million, net of third party recoveries.

Losses and expenses arising from the ASIC proceedings could have a material adverse effect on the company's financial position, liquidity, results of operations and cash flows. It is the company's policy to expense legal costs as incurred.

Readers are referred to Note 13 of the company's 31 March 2012 Consolidated Financial Statements for further information about the ASIC proceedings.

Research and Development Expenses

Research and development expenses include costs associated with research projects that are designed to benefit all business units. These costs are recorded in the Research and Development segment rather than attributed to individual business units. These costs were 4% lower for the quarter at US\$5.3 million and 11% higher for the full year at US\$18.8 million compared to the corresponding periods, respectively.

Other research and development costs associated with commercialisation projects in business units are included in the business unit segment results. In total, these costs were 21% higher for the quarter at US\$3.5 million and 5% higher for the full year at US\$11.6 million, compared to the prior corresponding periods.

Impairment Charge

The company recorded an asset impairment charge of US\$14.3 million in the year ended 31 March 2012 related to machinery and equipment in the USA and Europe Fibre Cement segment.

Asbestos Adjustments

The company's asbestos adjustments are derived from an estimate of future Australian asbestos-related liabilities in accordance with the Amended and Restated Final Funding Agreement (AFFA) that was signed with the New South Wales (NSW) Government in November 2006 and approved by the company's security holders in February 2007.

The discounted central estimate of the asbestos liability has increased from A\$1.478 billion at 31 March 2011 to A\$1.580 billion at 31 March 2012. The increase in the discounted central estimate of A\$102 million is primarily due to lower discount rates, partially offset by a reduction in the projected future number of claims to be reported for a number of disease types.

The asbestos-related assets and liabilities are denominated in Australian dollars. Therefore, the reported value of these asbestos-related assets and liabilities in the company's Consolidated Balance Sheet in US dollars is subject to adjustment, with a corresponding effect on the company's Consolidated Statement of Operations, depending on the closing exchange rate between the two currencies at the balance sheet date.

For the quarters ended 31 March 2012 and 2011, the Australian dollar appreciated against the US dollar by 2%. For the full year, the Australian dollar depreciated against the US dollar by 1%, compared to a 13% appreciation in the prior year.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

The company receives an updated actuarial estimate as of 31 March each year. The last actuarial assessment was performed as of 31 March 2012. The asbestos adjustments for the quarters and full years ended 31 March 2012 and 2011 are as follows:

<u>US\$ Millions</u>	<u>Q4 FY12</u>	<u>Q4 FY11</u>	<u>FY12</u>	<u>FY11</u>
Change in actuarial estimate	\$ (9.6)	\$ 21.5	\$ (9.6)	\$ 21.5
Effect of foreign exchange rate movements	(21.4)	(16.2)	\$ (6.2)	\$(107.3)
Asbestos adjustments	<u>\$ (31.0)</u>	<u>\$ 5.3</u>	<u>\$ (15.8)</u>	<u>\$ (85.8)</u>

Claims Data

For the quarter, the number of new claims of 113 is higher than new claims of 96 reported for the corresponding quarter of the prior year. For the full year, the number of new claims of 456 is lower than new claims of 494 reported for the prior year, and below actuarial expectations for the full year ended 31 March 2012.

For the quarter, the number of claims settled of 100 is lower than claims settled of 125 in the corresponding quarter of the prior year. For the full year, the number of settled claims of 428 is lower than claims settled of 459 for the same period last year.

The average claim settlement for the full year ended 31 March 2012 of A\$219,000 is A\$15,000 higher than the same period last year. Average claim sizes are in line with actuarial expectations for the full year.

Asbestos claims paid of A\$25.2 million and A\$99.1 million for the quarter and full year ended 31 March 2012, respectively, are lower than the actuarial expectation of A\$27.1 million and A\$108.4 million for the quarter and full year ended 31 March 2012, respectively. The lower-than-expected expenditure was due to lower settlement activity and lower-than-expected claims received.

All figures provided in this Claims Data section are gross of insurance and other recoveries. Readers are referred to Note 11 of the company's 31 March 2012 Consolidated Financial Statements for further information on asbestos adjustments.

AICF Loan Facility

On 17 February 2012, the AICF made an initial drawdown of A\$29.7 million (being US\$32.0 million translated at the prevailing spot exchange rate at 17 February 2012) under the secured standby loan facility and related agreements (the "Facility") with The State of New South Wales, Australia. The initial drawing is reflected on the consolidated balance sheet within *Current portion of long-term debt – Asbestos* at 31 March 2012.

On 2 April 2012, the Company made an early contribution of US\$138.7 million to AICF, which enabled AICF to fully repay all amounts outstanding under the Facility on 3 April 2012.

Because the company consolidates the AICF due to the company's pecuniary and contractual interests in the AICF as a result of the funding arrangements outlined in the AFFA, any drawings, repayments or payments of accrued interest by the AICF under the Facility impact the company's consolidated financial position, results of operations and cash flows.

Any drawings, repayments, or payments of accrued interest under the Facility by the AICF do not impact the company's free cash flow, as defined in the AFFA, on which annual contributions remitted by the company to the AICF are based. James Hardie Industries SE and its wholly-owned subsidiaries are not a party to, guarantor of, or security provider in respect of the Facility.

Readers are referred to Note 11 of the company's 31 March 2012 Consolidated Financial Statements for further information.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

EBIT

EBIT for the quarter decreased from US\$50.8 million in the prior corresponding quarter to a loss of US\$7.4 million. EBIT for the quarter included net unfavourable asbestos adjustments of US\$31.0 million, AICF SG&A expenses of US\$0.5 million, ASIC expenses of US\$0.1 million and asset impairments of US\$14.3 million. For the corresponding quarter in the prior year, EBIT included net favourable asbestos adjustments of US\$5.3 million, AICF SG&A expenses of US\$0.5 million and ASIC expenses of US\$0.8 million as shown in the table below.

EBIT for the full year increased 49% to US\$155.5 million, compared to US\$104.7 million in the prior corresponding period. EBIT for the full year included net unfavourable asbestos adjustments of US\$15.8 million, AICF SG&A expenses of US\$2.8 million, ASIC expenses of US\$1.1 million and asset impairments of US\$14.3 million. In the prior year, EBIT included net unfavourable asbestos adjustments of US\$85.8 million, AICF SG&A expenses of US\$2.2 million and a net benefit related to ASIC proceedings of US\$8.7 million as shown in the table below.

EBIT - US\$ Millions	Three Months and Full Year Ended 31 March					
	Q4 FY12	Q4 FY11	% Change	FY12	FY11	% Change
USA and Europe Fibre Cement	\$ 36.4	\$ 38.5	(5)	\$ 162.7	\$ 160.3	1
Asia Pacific Fibre Cement	14.3	19.4	(26)	80.3	79.4	1
Research & Development	(5.5)	(6.1)	10	(20.7)	(20.1)	(3)
General Corporate:						
General corporate costs	(6.8)	(5.8)	(17)	(33.9)	(26.9)	(26)
Asset impairments	(14.3)	—	—	(14.3)	—	—
Asbestos adjustments	(31.0)	5.3	—	(15.8)	(85.8)	82
AICF SG&A expenses	(0.5)	(0.5)	—	(2.8)	(2.2)	(27)
EBIT	(7.4)	50.8	—	155.5	104.7	49

Excluding:

Asbestos:						
Asbestos adjustments	31.0	(5.3)	—	15.8	85.8	(82)
AICF SG&A expenses	0.5	0.5	—	2.8	2.2	27
Asset impairments	14.3	—	—	14.3	—	—
ASIC related expenses (recoveries)	0.1	0.8	(88)	1.1	(8.7)	—
EBIT excluding asbestos, ASIC expenses and asset impairments	\$ 38.5	\$ 46.8	(18)	\$ 189.5	\$ 184.0	3
Net sales	\$309.3	\$288.4	7	\$1,237.5	\$1,167.0	6
EBIT margin excluding asbestos, ASIC expenses and asset impairments	12.4%	16.2%		15.3%	15.8%	

USA and Europe Fibre Cement EBIT

USA and Europe Fibre Cement EBIT for the quarter decreased 5% from US\$38.5 million to US\$36.4 million compared to the corresponding quarter in the prior year. The decrease in EBIT was primarily due to a lower average net sales price and higher fixed manufacturing and organisational costs, partially offset by higher sales volume, lower input costs (primarily pulp) and improved plant performance.

For the full year, USA and Europe Fibre Cement EBIT increased 1% compared to the prior corresponding period from US\$160.3 million to US\$162.7 million. The increase in EBIT was positively impacted by higher sales volume and improved plant performance, partially offset by higher fixed manufacturing and organisational costs, higher freight costs and a lower average net sales price.

For the quarter, the EBIT margin was 3.0 percentage points lower at 16.5%. For the full year, the EBIT margin was 0.8 percentage points lower at 18.9%.

Asia Pacific Fibre Cement EBIT

Asia Pacific Fibre Cement EBIT for the quarter decreased 26% from US\$19.4 million to US\$14.3 million compared to the corresponding quarter in the prior year. In Australian dollars, Asia Pacific Fibre Cement EBIT for the quarter decreased 29% due to lower sales volume and unfavourable geographic mix, partially offset by price increases. The Asia Pacific Fibre Cement EBIT margin was 5.3 percentage points lower for the quarter at 16.1%.

For the full year, Asia Pacific Fibre Cement EBIT increased 1% from US\$79.4 million in the prior year to US\$80.3 million. In Australian dollars, Asia Pacific Fibre Cement EBIT for the full year decreased 9% due to lower sales volume, unfavourable geographic mix and higher labour costs, partially offset by price increases. The EBIT margin was 1.1 percentage points lower at 21.4%.

General Corporate Costs

General corporate costs for the quarter increased 17% from US\$5.8 million to US\$6.8 million when compared to the prior corresponding quarter. For the full year, general corporate costs increased 26% from US\$26.9 million to US\$33.9 million.

For the quarter, ASIC expenses decreased from US\$0.8 million in the prior corresponding quarter to US\$0.1 million. For the full year, ASIC expenses moved from a net benefit of US\$8.7 million in the prior year to an expense of US\$1.1 million. General corporate costs in the prior financial year were materially impacted by US\$10.3 million recovered from third parties in respect of prior period ASIC expenses. General corporate costs in the prior year also reflect domicile change related costs of US\$1.8 million.

General corporate costs excluding ASIC expenses and domicile change related costs for the quarter increased from US\$5.0 million in the corresponding quarter of the prior year to US\$6.7 million in the current quarter. General corporate costs excluding ASIC expenses and domicile change related costs for the full year decreased from US\$33.8 million in the prior year to US\$32.8 million in the current year.

Net Interest Expense

Net interest expense decreased to US\$3.7 million in the quarter, compared to US\$1.1 million in the corresponding quarter of the prior year. Net interest expense for the quarter included a realised loss of US\$4.3 million on settlements of certain interest rate swaps and interest and borrowing costs relating to the company's external credit facilities of US\$0.8 million, partially offset by AICF interest income of US\$1.1 million and other interest income of US\$0.3 million. Net interest expense in the prior corresponding quarter included a realised loss of US\$1.1 million on interest rate swaps and interest and borrowing costs of US\$1.5 million relating to the company's external credit facilities, partially offset by AICF interest income of US\$1.9 million.

For the full year, net interest expense increased from US\$4.4 million in the prior year to US\$7.4 million. Net interest expense for the full year included interest and borrowing costs relating to the company's external credit facilities of US\$3.7 million and a realised loss of US\$7.5 million on interest rate swaps, partially offset by AICF interest income of US\$3.3 million and other interest income of US\$0.5 million. Net interest expense in the prior year included a realised loss of US\$3.9 million on interest rate swaps and interest and borrowing costs relating to the company's external credit facilities of US\$5.0 million, partially offset by AICF interest income of US\$4.3 million.

Other Income (Expense)

For the quarter, other income increased to US\$3.5 million, compared to US\$0.9 million in the corresponding quarter of the prior year. For the full year, other income increased from an expense of US\$3.7 million in the prior year to income of US\$3.0 million. Movements in other income (expense) for the quarter and full year are solely due to changes in the fair value accounting of interest rate swap contracts, which were favourably impacted by an increase in medium term US dollar interest rates in the quarter and full year.

Income Tax

Income Tax Benefit (Expense)

Income tax for the quarter moved from an expense of US\$52.4 million to an income tax benefit of US\$488.3 million. For the full year, income tax moved from an expense of US\$443.6 million to an income tax benefit of US\$453.2 million, as further explained below.

The company's effective tax rate on earnings excluding asbestos, asset impairments and tax adjustments was 13.7% for the quarter, compared to 25.7% for the corresponding quarter of the prior year, and 22.9% for the full year, compared to 31.1% for the prior year.

The decrease in the effective tax rate relative to the prior full year is due to a higher proportion of taxable earnings in jurisdictions with lower statutory income tax rates. The full year effective tax rate of 22.9% is down 2.4 percentage points from the reported nine month effective tax rate of 25.3% at 31 December 2011. The decrease in the fourth quarter effective tax rate relative to the corresponding period in the prior year is due to a higher proportion of taxable earnings in jurisdictions with lower statutory income tax rates and adjustments to tax estimates in the fourth quarter combined with a lower operating profit before income taxes excluding asbestos and asset impairments. The company's geographic mix of earnings and expenses is also affected by fluctuations in foreign currency exchange rates of the US dollar to relevant local jurisdiction currencies.

Tax Adjustments

The company recorded net favourable tax adjustments of US\$485.8 million and US\$486.9 million for the quarter and full year, respectively, compared to net unfavourable tax adjustments of US\$34.8 million and US\$380.7 million for the prior corresponding quarter and full year, respectively.

Tax adjustments for the quarter and full year include a net benefit of US\$485.2 million relating to the 1999 disputed amended tax assessment with the ATO, due to the High Court of Australia's refusal to grant special leave for the ATO to appeal the Full Federal Court of Australia's decision in favour of RCI Pty Ltd (RCI), as discussed below. Tax adjustments for the quarter and full year also reflect adjustments in the value of provisions for uncertain tax positions and net tax benefits that the company anticipates will eventually become unavailable.

Tax adjustments in the prior corresponding quarter and full year reflect a US\$32.6 million tax charge arising from the company's corporate structure simplification and adjustments in the value of provisions for uncertain tax positions. In addition, income tax for the prior corresponding full year reflects income tax expense for the 1999 disputed amended assessment with the ATO following the dismissal of an appeal by RCI in the Federal Court of Australia on 1 September 2010 (refer below).

Australian Taxation Office (ATO) - 1999 Disputed Amended Assessment

In March 2006, RCI Pty Ltd (RCI), a wholly-owned subsidiary of the company, received an amended assessment from the ATO in respect of RCI's income tax return for the year ended 31 March 1999. The amended assessment issued to RCI was for a total of A\$412.0 million. However, after subsequent remissions of general interest charges (GIC) by the ATO the total was changed to A\$368.0 million, comprising primary tax after allowable credits, penalties, and GIC.

During fiscal year 2007 RCI agreed with the ATO that in accordance with the ATO Receivables Policy, RCI would pay 50% of the total amended assessment, being A\$184.0 million (US\$152.5 million), and provide a guarantee from James Hardie Industries SE (formerly James Hardie Industries NV) in favour of the ATO for the remaining unpaid 50% of the amended assessment, pending outcome of the appeal of the amended assessment. RCI also agreed to pay GIC accruing on the unpaid balance of the amended assessment in arrears on a quarterly basis.

On 30 May 2007, the ATO issued a Notice of Decision disallowing RCI's objection to the amended assessment (Objection Decision). On 11 July 2007, the company filed an application appealing the Objection Decision with the Federal Court of Australia. The matter was heard before the Federal Court in September 2009. On 1 September 2010, the Federal Court of Australia dismissed RCI's appeal.

Prior to the Federal Court's decision on RCI's appeal, the company believed it was more-likely-than-not that the tax position reported in RCI's tax return for the 1999 fiscal year would be upheld on appeal.

As a result of the Federal Court's decision, the company re-assessed its tax position with respect to the amended assessment and concluded that the 'more-likely-than-not' recognition threshold as prescribed by US GAAP was no longer met. Accordingly, with effect from 1 September 2010, the company recognised an expense of US\$345.2 million (A\$388.0 million) on its consolidated statement of operations for the year ended 31 March 2011, which did not result in a cash outflow. In addition, the company recognised an uncertain tax position of US\$190.4 million (A\$184.3 million) on its consolidated balance sheet at 31 March 2011 relating to the unpaid portion of the amended assessment.

RCI appealed the Federal Court's judgment to the Full Court of the Federal Court of Australia. RCI's appeal was heard in May 2011. On 22 August 2011, the Full Federal Court upheld RCI's appeal, ordered that RCI's objection be allowed in full and awarded RCI costs.

Following the decision of the Full Federal Court to uphold RCI's appeal, the company undertook a review of RCI's tax position. Due to the continued uncertainty in relation to the ultimate outcome of the matter, the company continued to reflect a liability on its consolidated balance sheet relating to the unpaid portion of the amended assessment, as discussed above.

Subsequently, on 19 September 2011, the ATO filed an application for special leave to appeal the Full Federal Court's decision to the High Court of Australia. On 10 February 2012, the High Court refused to grant special leave and dismissed the ATO's application. Accordingly, the matter was finalised in RCI's favour.

With all avenues of appeal exhausted and the matter effectively concluded, on 27 February 2012 the ATO issued a notice of amended assessment and paid a refund to RCI of A\$248.0 million (US\$265.8 million). This amount comprises cash that RCI remitted to the ATO during the appeal proceedings of A\$184.3 million (US\$197.5 million, translated at the prevailing spot exchange rate of US\$1.0714/A\$1.00 at 10 February 2012), representing 50% of the previous amended assessment, and general interest charges paid by RCI on the unpaid portion of the previous amended assessment of A\$63.7 million (US\$68.3 million).

On 7 March 2012, the ATO paid an additional refund to RCI of A\$121.8 million (US\$130.5 million), being the ATO's calculation of interest income on amounts taken to have been overpaid in respect of the notice of amended assessment issued by the ATO on 27 February 2012. This additional receipt of funds brings the total refunded by the ATO in respect of the RCI notice of amended assessment to A\$369.8 million (US\$396.3 million).

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

During the fourth quarter ended 31 March 2012, the company recognised an income tax benefit of A\$452.9 million (US\$485.2 million) within income tax expense, which includes amounts refunded by the ATO noted above and the reversal of the provision for the unpaid portion of the amended assessment, being A\$184.3 million (US\$197.5 million, translated at the prevailing spot exchange rate of US\$1.0714/A\$1.00 at 10 February 2012), partially offset by income taxes payable in respect of the reversal of general interest charges previously recognised as deductible, and interest on overpayment of tax, totalling A\$101.2 million (US\$108.6 million). The company has determined that it is not required to recognise deferred taxes in association with undistributed profits of RCI.

Readers are referred to Note 14 of the company's Consolidated Financial Statements for the year ended 31 March 2012 for further information.

Net Operating Profit (Loss)

Net operating profit for the quarter was US\$480.7 million, compared to a loss of US\$1.8 million for the corresponding quarter of the prior year. Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments decreased 4% from US\$33.3 million to US\$32.1 million as shown in the table below.

For the full year, net operating profit was US\$604.3 million, compared to a loss of US\$347.0 million in the prior year. Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments increased 20% from US\$116.7 million to US\$140.4 million as shown in the table below.

Net Operating Profit - US\$ millions

	Three Months and Full Year Ended 31 March					
	Q4 FY12	Q4 FY11	% Change	FY12	FY11	% Change
Net operating profit (loss)	\$ 480.7	\$ (1.8)	—	\$ 604.3	\$(347.0)	—
Excluding:						
Asbestos:						
Asbestos adjustments	31.0	(5.3)	—	15.8	85.8	(82)
AICF SG&A expenses	0.5	0.5	—	2.8	2.2	27
AICF interest income	(1.1)	(1.9)	42	(3.3)	(4.3)	23
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	—	(2.7)	6.9	—
Asset impairments	14.3	—	—	14.3	—	—
ASIC related expenses (recoveries)	0.1	0.7	(86)	1.1	(7.6)	—
Tax benefit related to asset impairments	(5.0)	—	—	(5.0)	—	—
Tax adjustments ¹	(485.8)	34.8	—	(486.9)	380.7	—
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	(4)	\$ 140.4	\$ 116.7	20
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	7.3	7.6	(4)	32.1	26.7	20

¹ The current quarter and full year includes an income tax benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

Cash Flow

Net operating cash flow increased US\$240.0 million from US\$147.2 million in the prior year to US\$387.2 million for the full year. Net operating cash flow was favourably impacted by a cash refund of US\$396.3 million from the ATO, reflecting RCI's successful appeal of a 1999 disputed amended tax assessment, as set forth above, partially offset by a contribution to AICF of US\$51.5 million in July 2011 (compared to US\$63.7 million in the prior year) and the company's early contribution to AICF of US\$138.7 million on 2 April 2012, which was reflected as restricted cash at 31 March 2012.

Excluding the ATO cash refund and contributions to AICF, net operating cash flow decreased 14% from US\$210.9 million in the prior year to US\$181.1 million. Net operating cash flow was unfavourably impacted by a payment of withholding taxes of US\$35.5 million arising from the company's corporate structure simplification, as announced on 17 May 2011, of which US\$32.6 million was recognised as an expense in the final quarter of financial year 2011, and settlements of interest rate swap contracts, which resulted in a realised loss of US\$7.5 million. These unfavourable movements were partially offset by an unrelated tax refund of US\$12.3 million.

For the full year ended 31 March 2012, capital expenditure for the purchase of property, plant and equipment decreased to US\$35.8 million, compared to US\$50.3 million in the same period of the prior year.

Capital Management

The company announced today a new share buyback program to acquire up to 5% of its issued capital. Under the existing share buyback program, which was announced on 17 May 2011, the company acquired no shares in the fourth quarter and acquired approximately 3.4 million shares during the full year ended 31 March 2012.

The acquired shares had an aggregate cost of A\$19.1 million (US\$19.0 million) and the average price paid per share was A\$5.59 (US\$5.55). The US dollar amount was determined using the weighted average spot exchange rates for the days on which shares were acquired. As of 31 March 2012, all acquired shares had been officially cancelled.

The total shares acquired by the company under its share buyback program to date represent 0.8% of the company's issued capital at 31 March 2012.

Dividend

The company announced today an ordinary dividend of US38.0 cents per security. When added to the interim ordinary dividend of US4.0 cents per security, paid from earnings in the first-half of financial year 2012, the full year dividend is US42.0 cents per security.

The full year dividend is at the top end of the dividend payout ratio of 20% to 30% announced by the company in May 2011. The company intends to make further distributions to shareholders in the near term and to improve capital efficiency through a more appropriately leveraged balance sheet. This may be achieved, in part, with an increase in the dividend payout ratio.

Liquidity and Capital Resources

Excluding the AICF loan facility (which James Hardie is not a party to, guarantor of or security provider for), the company moved to a net cash position during the full year, being US\$265.4 million at 31 March 2012, compared to net debt of US\$40.4 million at 31 March 2011.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

At 31 March 2012, the company had credit facilities totalling US\$280.0 million, of which none was drawn. The credit facilities are all uncollateralised and consist of the following:

<u>Description</u> (US\$ millions)	<u>Effective Interest Rate</u>	<u>At 31 March 2012 Total Facility</u>	<u>Principal Drawn</u>
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until September 2012	—	\$ 50.0	\$ —
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until December 2012	—	130.0	—
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2013	—	50.0	—
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2014	—	<u>50.0</u>	<u>—</u>
Total		<u>\$280.0</u>	<u>\$ —</u>

The company draws on and repays amounts available under its term facilities throughout the financial year. During the full year, the company drew down US\$160.0 million and repaid US\$219.0 million of its term facilities. The weighted average remaining term of the total credit facilities at 31 March 2012 was 0.9 years.

On 28 March 2012, US\$40.0 million of the Company's unutilised credit facilities with a maturity of February 2013 were cancelled. The Company did not replace these credit facilities. Accordingly, at 31 March 2012, US\$280.0 million was unutilised and available to the Company.

If the company is unable to extend its remaining credit facilities, or is unable to renew its existing credit facilities on terms that are substantially similar to the ones it presently has, it may experience liquidity issues and may have to reduce its levels of planned capital expenditures, suspend share buy-back activities or dividend payments, or take other measures to conserve cash in order to meet its future cash flow requirements.

The company has historically met its working capital needs and capital expenditure requirements from a combination of cash flow from operations, credit facilities and other borrowings and proceeds from the sale of property, plant and equipment. Seasonal fluctuations in working capital generally have not had a significant impact on its short-term or long-term liquidity.

The company anticipates it will have sufficient funds to meet its planned working capital and other expected cash requirements for the next twelve months based on its existing cash balances and anticipated operating cash flows arising during the year. The company anticipates that any additional cash requirements will be met from existing unutilised committed credit facilities and anticipated future net operating cash flow.

Asbestos Compensation

On 1 July 2011, the company made a contribution of US\$51.5 million (A\$48.9 million) to AICF. This amount represents 35% of the company's free cash flow for financial year 2011, as defined by the AFFA.

On 2 April 2012, the company made an advance payment of US\$138.7 million (A\$132.3 million) to AICF, approximately three months earlier than this amount would ordinarily be contributed. This early contribution was made in accordance with arrangements agreed with the NSW Government and AICF and represents 35% of amounts received from the ATO by RCI, a wholly owned subsidiary of the company. James Hardie anticipates it will make a further contribution of approximately US\$45.4 million to AICF on 1 July 2012. This amount represents 35% of the company's free cash flow for financial year 2012, as defined by the AFFA, adjusted for the advance payment of US\$138.7 million that was contributed to AICF on 2 April 2012.

From the time AICF was established in February 2007 through 21 May 2012, the company has contributed approximately A\$556 million to the fund.

END

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This Management's Analysis of Results forms part of a package of information about James Hardie's results. It should be read in conjunction with the other parts of this package, including the Media Release, the Management Presentation and the Consolidated Financial Statements.

These documents, along with an audio webcast of the Management Presentation on 21 May 2012, are available from the Investor Relations area of the company's website at www.jameshardie.com

The company routinely posts information that may be of importance to investors in the Investor Relations section of its website, including press releases, financial results and other information. The company encourages investors to consult this section of its website regularly.

The company filed its annual report on Form 20-F for the year ended 31 March 2011 with the SEC on 29 June 2011 and, subsequently, filed an amendment to the annual report on Form 20-F/A with the SEC on 14 July 2011.

All holders of the company's securities may receive, on request, a hard copy of our complete audited consolidated financial statements, free of charge. Requests can be made via the Investor Relations area of the company's website or by contacting one of the company's corporate offices. Contact details are available on the company's website.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

Definitions

Non-financial Terms

ABS – Australian Bureau of Statistics.

AFFA – Amended and Restated Final Funding Agreement.

AICF – Asbestos Injuries Compensation Fund Ltd.

ASIC – Australian Securities and Investments Commission.

ATO – Australian Taxation Office.

NBSK – Northern Bleached Softwood Kraft; the company's benchmark grade of pulp.

Financial Measures – US GAAP equivalents

EBIT and EBIT margin – EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales.

Operating profit – is equivalent to the US GAAP measure of income.

Net operating profit – is equivalent to the US GAAP measure of net income.

Sales Volume

mmsf – million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

msf – thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

Financial Ratios

Gearing Ratio – Net debt (cash) divided by net debt (cash) plus shareholders' equity.

Net interest expense cover – EBIT divided by net interest expense (excluding loan establishment fees).

Net interest paid cover – EBIT divided by cash paid during the period for interest, net of amounts capitalised.

Net debt payback – Net debt (cash) divided by cash flow from operations.

Net debt (cash) – short-term and long-term debt less cash and cash equivalents.

Return on Capital Employed – EBIT divided by gross capital employed.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

Non-US GAAP Financial Measures

EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses – EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
EBIT	\$ (7.4)	\$ 50.8	\$ 155.5	\$ 104.7
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
Asset impairments	14.3	—	14.3	—
ASIC related expenses (recoveries)	0.1	0.8	1.1	(8.7)
EBIT excluding asbestos, asset impairments and ASIC expenses	38.5	46.8	189.5	184.0
Net sales	\$309.3	\$288.4	\$1,237.5	\$1,167.0
EBIT margin excluding asbestos, asset impairments and ASIC expenses	12.4%	16.2%	15.3%	15.8%

Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments – Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
Net operating profit (loss)	\$ 480.7	\$ (1.8)	\$ 604.3	\$(347.0)
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Asset impairments	14.3	—	14.3	—
ASIC related expenses (recoveries)	0.1	0.7	1.1	(7.6)
Tax benefit related to asset impairments	(5.0)	—	(5.0)	—
Tax adjustments ¹	(485.8)	34.8	(486.9)	380.7
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	\$ 140.4	\$ 116.7

¹ The current quarter and full year includes a benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments– Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	\$140.4	\$116.7
Weighted average common shares outstanding - Diluted (millions)	437.5	437.7	437.9	437.5
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	7.3	7.6	32.1	26.7

Effective tax rate excluding asbestos, asset impairments and tax adjustments– Effective tax rate excluding asbestos, asset impairments and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4 FY 2012	Q4 FY 2011	FY 2012	FY 2011
Operating (loss) profit before income taxes	\$ (7.6)	\$ 50.6	\$ 151.1	\$ 96.6
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Asset impairments	14.3	—	14.3	—
Operating profit before income taxes excluding asbestos and asset impairments	\$ 37.1	\$ 43.9	\$ 180.7	\$ 180.3
Income tax benefit (expense)	488.3	(52.4)	453.2	(443.6)
Asbestos:				
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Tax benefit related to asset impairments	(5.0)	—	(5.0)	—
Tax adjustments ¹	(485.8)	34.8	(486.9)	380.7
Income tax expense excluding tax adjustments	(5.1)	(11.3)	(41.4)	(56.0)
Effective tax rate excluding asbestos, asset impairments and tax adjustments	13.7%	25.7%	22.9%	31.1%

¹ The current quarter and full year includes a benefit of US\$485.2 million recognised upon RCI's successful appeal of the ATO's disputed 1999 amended assessment. The full year results in the prior financial year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 14 of the Consolidated Financial Statements for further information.

EBITDA – is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. Management has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q4	Q4	FY 2012	FY 2011
	FY 2012	FY 2011		
EBIT	\$ (7.4)	\$ 50.8	\$155.5	\$104.7
Depreciation and amortisation	17.4	16.0	65.2	62.9
Adjusted EBITDA	\$ 10.0	\$ 66.8	\$220.7	\$167.6

General corporate costs excluding ASIC expenses and domicile change related costs – General corporate costs excluding ASIC expenses and domicile change related costs is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than general corporate costs. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q4	Q4	FY 2012	FY 2011
	FY 2012	FY 2011		
General corporate costs	\$ 6.8	\$ 5.8	\$ 33.9	\$ 26.9
Excluding:				
ASIC related (expenses) recoveries	(0.1)	(0.8)	(1.1)	8.7
Domicile change related costs	—	—	—	(1.8)
General corporate costs excluding ASIC expenses and domicile change related costs	\$ 6.7	\$ 5.0	\$ 32.8	\$ 33.8

Supplemental Financial Information

James Hardie's management measures its operating performance and analyses year-over-year changes in operating results with and without the effect of the net AFFA liability recorded in the fourth quarter of fiscal year 2006 and believes that security holders will do the same.

As set forth in Note 11 of the 31 March 2012 Consolidated Financial Statements, the net AFFA liability, while recurring, is based on periodic actuarial determinations, claims, experience and currency fluctuations. It has no relation to the results of the company's operations. Accordingly, management believes that the following information is useful to it and investors in evaluating ongoing operating financial performance.

The following tables are considered non-GAAP and are not intended to be used or viewed in any respect as substitutes for the company's GAAP consolidated financial statements. These non-GAAP measures should only be viewed as a supplement to reported GAAP financial statements, and, in all cases, the corresponding GAAP amounts are shown on the same line as the non-GAAP measure, to avoid any possible confusion.

The following tables should be read in conjunction with JHI SE's financial statements and related notes contained in the company's 31 March 2012 Consolidated Financial Statements.

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

James Hardie Industries SE
Consolidated Balance Sheet
31 March 2012
(unaudited)

US\$ Millions	Total Fibre Cement Operations- excluding Asbestos Compensation	Asbestos Compensation	As Reported
ASSETS			
Current assets			
Cash and cash equivalents	\$ 525.1	\$ (259.7)	\$ 265.4
Restricted cash and cash equivalents	140.4	—	140.4
Restricted cash and cash equivalents - Asbestos	—	59.0	59.0
Restricted short-term investments - Asbestos	—	6.0	6.0
Accounts and other receivables, net of allowance for doubtful accounts of \$2.3 million	137.0	0.7	137.7
Inventories	189.0	—	189.0
Prepaid expenses and other current assets	18.5	0.3	18.8
Insurance receivable - Asbestos	—	19.9	19.9
Workers' compensation - Asbestos	—	0.5	0.5
Deferred income taxes	15.9	—	15.9
Deferred income taxes - Asbestos	—	23.0	23.0
Total current assets	1,025.9	(150.3)	875.6
Restricted cash and cash equivalents	3.5	—	3.5
Property, plant and equipment, net	663.2	2.3	665.5
Insurance receivable - Asbestos	—	208.6	208.6
Workers' compensation - Asbestos	—	83.4	83.4
Deferred income taxes	11.1	—	11.1
Deferred income taxes - Asbestos	—	421.5	421.5
Other assets	40.8	—	40.8
Total assets	\$ 1,744.5	\$ 565.5	\$ 2,310.0
LIABILITIES AND SHAREHOLDERS' EQUITY			
Current liabilities			
Accounts payable and accrued liabilities	\$ 89.6	\$ 3.0	\$ 92.6
Current portion of long-term debt - Asbestos	—	30.9	30.9
Accrued payroll and employee benefits	45.2	0.2	45.4
Accrued product warranties	7.4	—	7.4
Income taxes payable	63.2	18.5	81.7
Asbestos liability	—	125.3	125.3
Workers' compensation - Asbestos	—	0.5	0.5
Other liabilities	19.2	0.1	19.3
Total current liabilities	224.6	178.5	403.1
Deferred income taxes	100.5	—	100.5
Accrued product warranties	19.6	—	19.6
Asbestos liability	—	1,537.3	1,537.3
Workers' compensation - Asbestos	—	83.4	83.4
Other liabilities	37.4	2.3	39.7
Total liabilities	382.1	1,801.5	2,183.6
Commitments and contingencies (Note 13)			
Shareholders' equity (deficit)			
Common stock	224.0	—	224.0
Additional paid-in capital	67.6	—	67.6
Retained earnings (accumulated deficit)	1,024.0	(1,238.6)	(214.6)
Accumulated other comprehensive income	46.8	2.6	49.4
Total shareholders' equity (deficit)	1,362.4	(1,236.0)	126.4
Total liabilities and shareholders' equity (deficit)	\$ 1,744.5	\$ 565.5	\$ 2,310.0

James Hardie Industries SE
Consolidated Statement of Operations
For the year ended 31 March 2012
(unaudited)

US\$ Millions	Total Fibre Cement Operations- excluding Asbestos Compensation	Asbestos Compensation	As Reported
Net Sales	\$ 1,237.5	\$ —	\$ 1,237.5
Cost of goods sold	(830.5)	—	(830.5)
Gross profit	407.0	—	407.0
Selling, general and administrative expenses	(188.2)	(2.8)	(191.0)
Research and development expenses	(30.4)	—	(30.4)
Impairment charge	(14.3)	—	(14.3)
Asbestos adjustments	—	(15.8)	(15.8)
EBIT	174.1	(18.6)	155.5
Net Interest (expense) income	(10.7)	3.3	(7.4)
Other income	3.0	—	3.0
Operating profit (loss) before income taxes	166.4	(15.3)	151.1
Income tax benefit	450.5	2.7	453.2
Net operating profit (loss)	\$ 616.9	\$ (12.6)	\$ 604.3

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

James Hardie Industries SE
Consolidated Statement of Cash Flows
For the year ended 31 March 2012
(unaudited)

US\$ Millions	Total Fibre Cement Operations- excluding Asbestos Compensation	Asbestos Compensation	As Reported
Cash Flows from Operating Activities			
Net income (loss)	616.9	(12.6)	\$ 604.3
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:			
Depreciation and amortisation	65.2	—	65.2
Deferred income taxes	13.9	(2.6)	11.3
Stock-based compensation	7.8	—	7.8
Asbestos adjustments	—	15.8	15.8
Impairment charge	14.3	—	14.3
Changes in operating assets and liabilities:			
Restricted cash and cash equivalents	(138.6)	79.5	(59.1)
Restricted short-term investments	—	(0.1)	(0.1)
Payment to the AICF	—	(51.5)	(51.5)
Accounts and other receivables	2.6	(0.4)	2.2
Inventories	(26.7)	—	(26.7)
Prepaid expenses and other assets	19.2	—	19.2
Insurance receivable - Asbestos	—	25.0	25.0
Accounts payable and accrued liabilities	85.7	1.7	87.4
Asbestos liability	—	(106.3)	(106.3)
Australian Taxation Office - amended assessment	(197.4)	—	(197.4)
Other accrued liabilities	(24.2)	—	(24.2)
Net cash provided by (used in) operating activities	\$ 438.7	\$ (51.5)	\$ 387.2
Cash Flows From Investing Activities			
Purchases of property, plant and equipment	(35.8)	—	(35.8)
Proceeds from sale of property, plant and equipment	0.3	—	0.3
Deposit on acquisition	(14.4)	—	(14.4)
Net cash used in investing activities	\$ (49.9)	\$ —	\$ (49.9)
Cash Flows from Financing Activities			
Proceeds from long-term borrowings	160.0	—	160.0
Repayments of long-term borrowings	(219.0)	—	(219.0)
Proceeds from issuance of shares	11.0	—	11.0
Common stock repurchased and retired	(19.0)	—	(19.0)
Dividends paid	(17.4)	—	(17.4)
Net cash used in financing activities	\$ (84.4)	\$ —	\$ (84.4)
Effect of exchange rate changes on cash	(6.1)	—	(6.1)
Net increase (decrease) in cash and cash equivalents	298.3	(51.5)	246.8
Cash and cash equivalents at beginning of period	18.6	—	18.6
Cash and cash equivalents at end of period	\$ 316.9	\$ (51.5)	\$ 265.4
Components of Cash and Cash Equivalents			
Cash at bank and on hand	307.6	(51.5)	256.1
Short-term deposits	9.3	—	9.3
Cash and cash equivalents at end of period	\$ 316.9	\$ (51.5)	\$ 265.4

Management's Analysis of Results: James Hardie – 4th Quarter and Full Year FY12

Forward-Looking Statements

This Management's Analysis of Results contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.

Q4 FY12 MANAGEMENT PRESENTATION

21 May 2012



DISCLAIMER

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- statements about product or environmental liabilities; and
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Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.

AGENDA

- Overview and Operating Review – Louis Gries, CEO
- Financial Review – Russell Chenu, CFO
- Questions and Answers

In this Management Presentation, James Hardie may present financial measures, sales volume terms, financial ratios, and Non-US GAAP financial measures included in the Definitions section of this document starting on page 51. The company presents financial measures that it believes are customarily used by its Australian investors. Specifically, these financial measures, which are equivalent to or derived from certain US GAAP measures as explained in the definitions, include "EBIT", "EBIT margin", "Operating profit" and "Net operating profit". The company may also present other terms for measuring its sales volumes ("million square feet" or "mmsf" and "thousand square feet" or "msf"); financial ratios ("Gearing ratio", "Net interest expense cover", "Net interest paid cover", "Net debt payback", "Net debt (cash)"); and Non-US GAAP financial measures ("EBIT excluding asbestos, asset impairments and ASIC expenses", "EBIT margin excluding asbestos, asset impairments and ASIC expenses", "Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments", "Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses, and tax adjustments", "Operating profit before income taxes excluding asbestos and asset impairments", "Effective tax rate excluding asbestos, asset impairments and tax adjustments", "EBITDA" and "General corporate costs excluding ASIC expenses and domicile change related costs"). Unless otherwise stated, results and comparisons are of the 4th quarter and full year of the current fiscal year versus the 4th quarter and full year of the prior fiscal year.

OPERATING REVIEW

Louis Gries, CEO



GROUP OVERVIEW

- The net operating result excluding asbestos, ASIC expenses, asset impairments and tax adjustments for the full year increased 20% to US\$140.4 million
- The 4th quarter and full year results include an income tax benefit of US\$485.2 million resulting from RCI's successful appeal of the ATO's 1999 disputed amended assessment

US\$ Millions	Q4	Q4	%	%		
	FY 2012	FY 2011	Change	FY 2012	FY 2011	Change
Net operating profit (loss) ²	480.7	(1.8)	-	604.3	(347.0)	-
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	32.1	33.3	(4)	140.4	116.7	20
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	7.3	7.6	(4)	32.1	26.7	20

¹ Comparisons are of the 4th quarter and full year of the current fiscal year versus the 4th quarter and full year of the prior fiscal year

² The 4th quarter and full year results of the current fiscal year include an income tax benefit of US\$485.2 million resulting primarily from amounts refunded by the ATO and reversal of the provision for the unpaid amended assessment in relation to RCI's appeal that finalised in RCI's favour. Prior year included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 assessment. Readers are referred to Note 14 of the consolidated financials for further information

USA AND EUROPE FIBRE CEMENT

4th Quarter Result ¹

Net Sales	up	12% to US\$220.7 million
Sales Volume	up	14% to 351.2 mmsf
Average Price	down	2% to US\$628 per msf
EBIT ²	down	5% to US\$36.4 million
EBIT Margin ²	down	3.0 pts to 16.5%

¹ Comparisons are of the 4th quarter of the current fiscal year versus the 4th quarter of the prior fiscal year

² Excludes impairment charge of US\$14.3 million

USA AND EUROPE FIBRE CEMENT

Full Year Result ¹

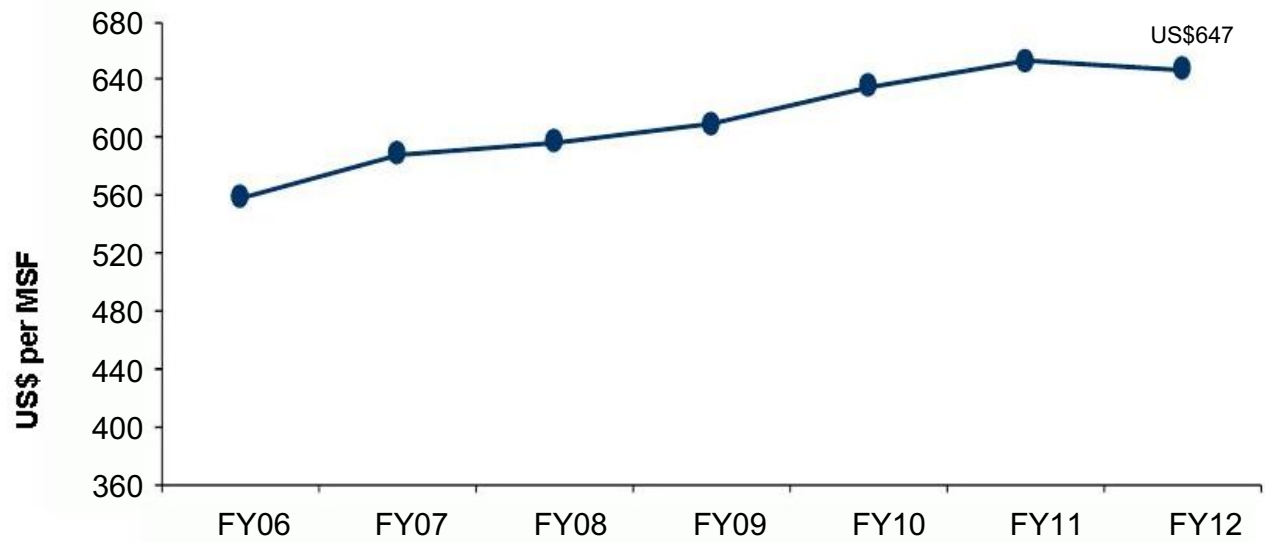
Net Sales	up	6% to US\$862.0 million
Sales Volume	up	7% to 1,331.8 mmsf
Average Price	down	1% to US\$647 per msf
EBIT ²	up	1% to US\$162.7 million
EBIT Margin ²	down	0.8 pts to 18.9%

¹ Comparisons are of the full year of the current fiscal year versus the full year of the prior fiscal year

² Excludes impairment charge of US\$14.3 million

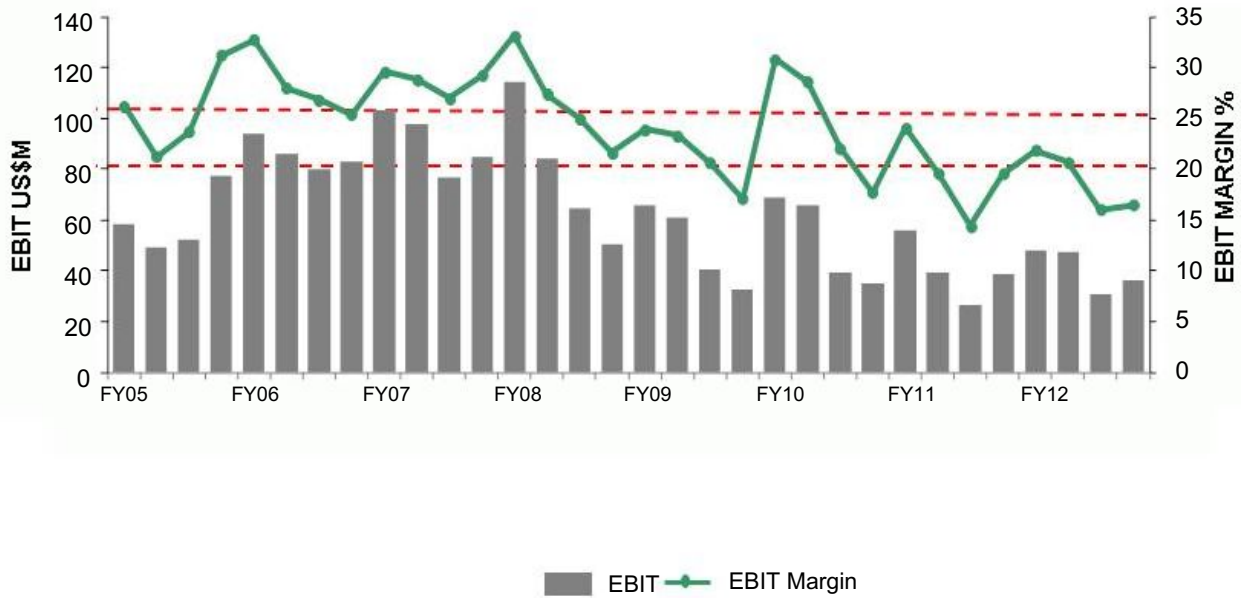
USA AND EUROPE FIBRE CEMENT

Average Net Sales Price (US dollars)



USA AND EUROPE FIBRE CEMENT

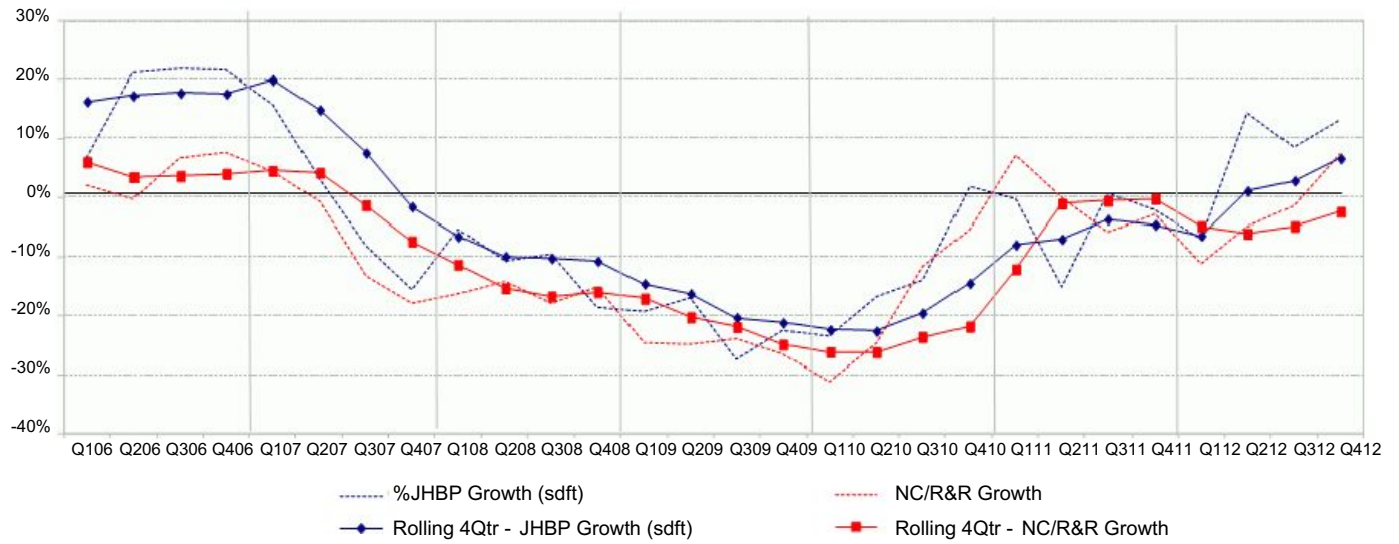
EBIT and EBIT Margin¹



¹ Excludes impairment charges of US\$45.6 million in Q4 FY08 and US\$14.3 million in Q4 FY12

USA AND EUROPE FIBRE CEMENT

Primary Growth Performance



All market and market share figures are management's estimates.

ASIA PACIFIC FIBRE CEMENT

4th Quarter Result ¹

Net Sales	down	2% to US\$88.6 million
Sales Volume	down	8% to 94.1 mmsf
Average Price	up	1% to A\$891 per msf
EBIT	down	26% to US\$14.3 million
EBIT Margin	down	5.3 pts to 16.1%

¹ Comparisons are of the 4th quarter of the current fiscal year versus the 4th quarter of the prior fiscal year

ASIA PACIFIC FIBRE CEMENT

Full Year Result ¹

Net Sales	up	6% to US\$375.5 million
Sales Volume	down	4% to 392.3 mmsf
Average Price	flat	at A\$916 per msf
EBIT	up	1% to US\$80.3 million
EBIT Margin	down	1.1 pts to 21.4%

¹ Comparisons are of the full year of the current fiscal year versus the full year of the prior fiscal year

GROUP¹ 4th QUARTER SUMMARY

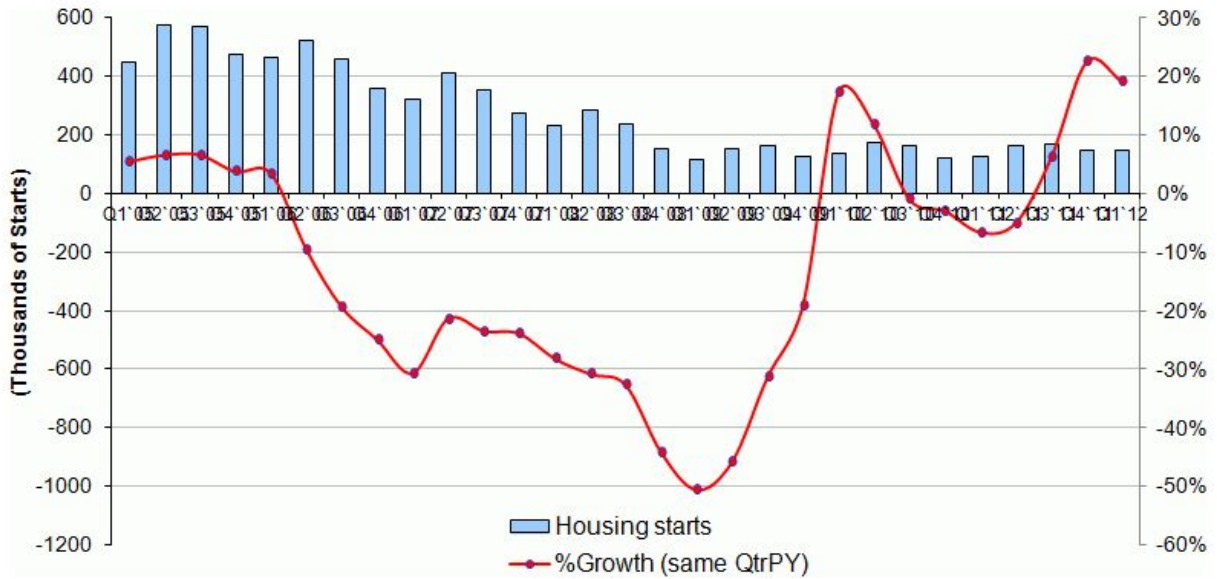
- USA and Europe Fibre Cement results reflected:
 - Demand stabilising at levels above last year
 - Lower average net sales price and higher fixed manufacturing and organisational costs, partially offset by higher sales volume, some lower input costs and improved plant performance
 - Market and category share gains

- Asia Pacific Fibre Cement results reflected:
 - Weak operating environments in the Asia Pacific region, particularly Australia and New Zealand
 - Lower sales volume and higher input costs
 - Partially offset by price increases

¹ Comparisons are of the 4th quarter of the current fiscal year versus the 4th quarter of the prior fiscal year

TOTAL USA HOUSING STARTS

U.S. Housing Starts
Calendar Quarters



Source: US Census Bureau - New Privately-Owned Housing Units Started

GROUP OUTLOOK

United States

- While some encouraging industry data points emerged during the final quarter of the 2012 financial year, the company is planning for the market to be up only slightly over the prior year
- Pulp and freight costs are expected to remain at elevated levels when compared to historic long-term averages
- Company initiatives, such as increased penetration in repair and remodel, and our Colorplus, non-metro markets and job pack strategies, are on track to continue our positive primary demand growth

Asia Pacific

- Australia: notwithstanding the softening operating environment, the Australian business remains positioned to continue to win market and category share
- New Zealand: activity in the housing construction industry remains subdued

GROUP OUTLOOK

Key Priorities

- The company's key medium term priorities in the US are:
 - Grow primary demand and exterior cladding market share – with focus on repair and remodel and non-metro markets
 - Increase market penetration of our ColorPlus® and Trim products
 - Continue to rollout our job pack distribution model

Overall Group Strategy

- The company's focus is to:
 - Deliver primary demand growth
 - Continue to shift to a higher value product mix
 - Increase manufacturing efficiency
 - Build the operational strength and flexibility to deliver and sustain earnings in a low demand environment and increase output should a stronger than expected recovery eventuate

FINANCIAL REVIEW

Russell Chenu, CFO



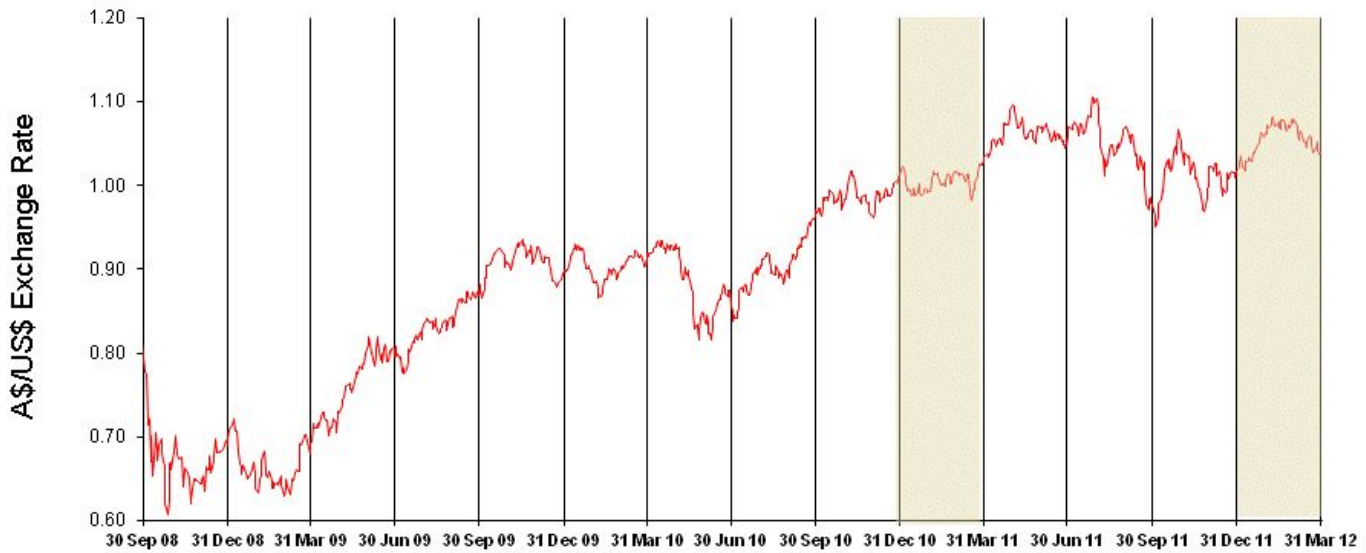
OVERVIEW

Highlights

- Strong net operating cash flow and the favourable ATO decision has enabled a further reduction in net debt from US\$40.4 million at 31 March 2011 to a net cash position of US\$265.4 million at 31 March 2012¹
- 10 February 2012 decision of the High Court of Australia to deny ATO's application for leave to appeal finalized the matter in RCI's favour. On 27 February 2012, the company received a refund of US\$265.8 million. On 7 March 2012, the company received an additional US\$130.5 million for interest income on the amounts taken to have been overpaid
- During the 4th quarter the company recognized a US\$485.2 million benefit within income tax expense with regard to the ATO matter
- As of 31 March 2012, the company had repurchased 3.4 million shares at an aggregate cost of A\$19.1 million (US\$19.0 million) and an average price paid per security of A\$5.59 (US\$5.55). The company did not purchase any shares during the fourth quarter
- Dividend of US38.0 cents per security to be paid on 23 July 2012

¹ After funding US\$138.7 million early payment to AICF

CONSEQUENCES OF CHANGE VERSUS US\$



	<u>Earnings</u>	<u>Balance Sheet</u>
■ Favourable impact from translation of Asia Pacific results – Q4 FY12 vs Q4 FY11	✓	N/A
■ Unfavourable impact on corporate costs incurred in Australian dollars – Q4 FY12 vs Q4 FY11	✓	N/A
■ Unfavourable impact from translation of asbestos liability balance – 31 March 2012 vs 31 March 2011	✓	✓

RESULTS Q4

<u>US\$ Millions</u>	Q4 '12	Q4 '11	% Change
Net sales	309.3	288.4	7
Gross profit	95.6	96.9	(1)
SG&A expenses	(48.9)	(43.0)	(14)
Research & development expenses	(8.8)	(8.4)	(5)
Impairment charge	(14.3)	-	-
Asbestos adjustments	(31.0)	5.3	-
EBIT	(7.4)	50.8	-
Net interest expense	(3.7)	(1.1)	-
Other income	3.5	0.9	-
Income tax benefit (expense) ¹	488.3	(52.4)	-
Net operating profit (loss)	480.7	(1.8)	-

¹ 4th quarter 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment, 4th quarter 2011 includes a charge of US\$32.6 million arising from the company's corporate structure simplification

RESULTS Q4 (CONTINUED)

<u>US\$ Millions</u>	Q4 '12	Q4 '11	% Change
Net operating profit (loss)	480.7	(1.8)	-
Asbestos:			
Asbestos adjustments	31.0	(5.3)	-
Other asbestos ¹	(0.6)	(1.4)	57
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	-
ASIC related expenses	0.1	0.7	(86)
Asset impairments (net of tax)	9.3	-	-
Tax adjustments ²	(485.8)	34.8	-
Net operating profit excluding asbestos, ASIC expenses, impairment charges and tax adjustments	32.1	33.3	(4)

¹ Includes AICF SG&A expenses and interest income

² 4th quarter 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment, 4th quarter 2011 includes a charge of US\$32.6 million arising from the company's corporate structure simplification

RESULTS FULL YEAR

<u>US\$ Millions</u>	<u>FY 2012</u>	<u>FY 2011</u>	<u>% Change</u>
Net sales	1,237.5	1,167.0	6
Gross profit	407.0	391.9	4
SG&A expenses	(191.0)	(173.4)	(10)
Research & development expenses	(30.4)	(28.0)	(9)
Impairment charge	(14.3)	-	-
Asbestos adjustments	(15.8)	(85.8)	82
EBIT	155.5	104.7	49
Net interest expense	(7.4)	(4.4)	(68)
Other income (expense)	3.0	(3.7)	-
Income tax benefit (expense) ¹	453.2	(443.6)	-
Net operating profit (loss)	604.3	(347.0)	-

¹ Fiscal year 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment. Fiscal year 2011 includes a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment and a charge of US\$32.6 million arising from the company's corporate structure simplification

RESULTS FULL YEAR (CONTINUED)

<u>US\$ Millions</u>	<u>FY 2012</u>	<u>FY 2011</u>	<u>% Change</u>
Net operating profit (loss)	604.3	(347.0)	-
Asbestos:			
Asbestos adjustments	15.8	85.8	(82)
Other asbestos ¹	(0.5)	(2.1)	76
Tax (benefit) expense related to asbestos adjustments	(2.7)	6.9	-
ASIC related expenses (recoveries)	1.1	(7.6)	-
Asset impairments (net of tax)	9.3	-	-
Tax adjustments ²	(486.9)	380.7	-
Net operating profit excluding asbestos, ASIC expenses, asset impairments and tax adjustments	140.4	116.7	20

¹ Fiscal year 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment. Fiscal year 2011 includes a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. and a charge of US\$32.6 million arising from the company's corporate structure simplification

SEGMENT NET SALES

US\$ Millions

	<u>Q4 '12</u>	<u>Q4 '11</u>	<u>% Change</u>
USA and Europe Fibre Cement	220.7	197.7	12
Asia Pacific Fibre Cement	88.6	90.7	(2)
Total	309.3	288.4	7

SEGMENT NET SALES FULL YEAR

US\$ Millions

	<u>FY 2012</u>	<u>FY 2011</u>	<u>% Change</u>
USA and Europe Fibre Cement	862.0	814.0	6
Asia Pacific Fibre Cement	375.5	353.0	6
Total	1,237.5	1,167.0	6

SEGMENT EBITDA

US\$ Millions

	Q4 '12	Q4 '11	% Change
USA and Europe Fibre Cement	36.4	38.5	(5)
Asia Pacific Fibre Cement	14.3	19.4	(26)
Research & development ¹	(5.5)	(6.1)	10
Total segment EBIT excluding asset impairments	45.2	51.8	(13)
General corporate excluding asbestos and ASIC expenses	(6.7)	(5.0)	(34)
Total EBIT excluding asbestos, ASIC expenses and asset impairments	38.5	46.8	(18)
Asbestos adjustments	(31.0)	5.3	-
AICF SG&A expenses	(0.5)	(0.5)	-
ASIC expenses	(0.1)	(0.8)	88
Asset impairments	(14.3)	-	-
Total EBIT	(7.4)	50.8	-

¹Research and development expenses include costs associated with research projects that are designed to benefit all business units. These costs are recorded in the Research and Development segment rather than attributed to individual business units.

SEGMENT EBIT FULL YEAR

US\$ Millions

	FY 2012	FY 2011	% Change
USA and Europe Fibre Cement	162.7	160.3	1
Asia Pacific Fibre Cement	80.3	79.4	1
Research & development ¹	(20.7)	(20.1)	(3)
Total segment EBIT excluding asset impairments	222.3	219.6	1
General corporate excluding asbestos and ASIC expenses	(32.8)	(35.6)	8
Total EBIT excluding asbestos, ASIC expenses and asset impairments	189.5	184.0	3
Asbestos adjustments	(15.8)	(85.8)	82
AICF SG&A expenses	(2.8)	(2.2)	(27)
ASIC (expenses) recoveries	(1.1)	8.7	-
Asset impairments	(14.3)	-	-
Total EBIT	155.5	104.7	49

¹ Research and development expenses include costs associated with research projects that are designed to benefit all business units. These costs are recorded in the Research and Development segment rather than attributed to individual business units.

INCOME TAX EXPENSES

<u>US\$ Millions</u>	<u>Q4 '12</u>	<u>Q4 '11</u>
Operating (loss) profit before income taxes	(7.6)	50.6
Asbestos:		
Asbestos adjustments	31.0	(5.3)
Other asbestos ¹	(0.6)	(1.4)
Asset impairments	14.3	-
Operating profit before income taxes excluding asbestos and asset impairments	<u>37.1</u>	<u>43.9</u>
Income tax benefit (expense)	488.3	(52.4)
Asbestos:		
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3
Tax benefit related to asset impairments	(5.0)	-
Tax adjustments ²	<u>(485.8)</u>	<u>34.8</u>
Income tax expense excluding tax adjustments	<u>(5.1)</u>	<u>(11.3)</u>
Effective tax rate excluding asbestos, asset impairments and tax adjustments	<u>13.7%</u>	<u>25.7%</u>

¹ Includes AICF SG&A expenses and interest income

² 4th quarter 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment, 4th quarter 2011 includes a charge of US\$32.6 million arising from the company's corporate structure simplification

INCOME TAX EXPENSE FULL YEAR

<u>US\$ Millions</u>	<u>FY 2012</u>	<u>FY 2011</u>
Operating profit before income taxes	151.1	96.6
Asbestos:		
Asbestos adjustments	15.8	85.8
Other asbestos ¹	(0.5)	(2.1)
Asset impairments	14.3	-
Operating profit before income taxes excluding asbestos and asset impairments	<u>180.7</u>	<u>180.3</u>
Income tax benefit (expense)	453.2	(443.6)
Asbestos:		
Tax (benefit) expense related to asbestos adjustments	(2.7)	6.9
Tax benefit related to asset impairments	(5.0)	-
Tax adjustments ²	<u>(486.9)</u>	<u>380.7</u>
Income tax expense excluding tax adjustments	<u>(41.4)</u>	<u>(56.0)</u>
Effective tax rate excluding asbestos, asset impairments and tax adjustments	<u>22.9%</u>	<u>31.1%</u>

¹ Includes AICF SG&A expenses and interest income

² Fiscal year 2012 includes US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment. Fiscal year 2011 includes a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment and a charge of US\$32.6 million arising from the company's corporate structure simplification

CASHFLOW

US\$ Millions	FY 2012	FY 2011
EBIT	155.5	104.7
Non-cash items:		
Asbestos adjustments	15.8	85.8
Other non-cash items	73.0	51.0
Net working capital movements	82.1	(21.4)
Cash Generated By Trading Activities	326.4	220.1
Tax refunds (payments), net	238.1	(38.7)
Change in other non-trading assets and liabilities	(127.1)	40.7
Change in asbestos-related assets & liabilities	(140.5)	(2.1)
Payment to the AICF	(51.5)	(63.7)
Impairment charge	14.3	-
Interest paid (net)	(11.2)	(9.1)
Net Operating Cash Flow Before Anticipated AICF Contribution	248.5	147.2
Restricted Cash - for contribution to the AICF April 2012	138.7	-
Net Operating Cash Flow	387.2	147.2
Purchases of property, plant & equipment	(35.8)	(50.3)
Proceeds from sale of property, plant & equipment	0.3	0.7
Deposit on acquisition	(14.4)	-
Common stock repurchased and cancelled	(19.0)	-
Dividends paid	(17.4)	-
Equity issued	11.0	5.3
Effect of exchange rate on cash	(6.1)	(8.5)
Movement In Net Cash (Debt)	305.8	94.4
Beginning Net Cash (Debt)	(40.4)	(134.8)
Ending Net Cash (Debt)	265.4	(40.4)

¹ Comparisons are of the full year of the current fiscal year versus the full year of the prior fiscal year

DIVIDEND

- The company announced today an ordinary dividend of US38.0 cents per security

- The full year dividend is US42.0 cents per security

- The full year dividend is at the top end of the dividend payout ratio of 20% to 30% announced by the company in May 2011

- The company intends to make further distributions to shareholders in the near term and to improve capital efficiency through a more appropriately leveraged balance sheet
 - This may be achieved, in part, with an increase in the dividend payout ratio

DEBT

- At 31 March 2012

<u>US\$ Millions</u>	
Total facilities	280.0
Gross debt	-
Cash	<u>265.4</u>
Net debt (cash)	<u>(265.4)</u>
Unutilised facilities and cash	<u>545.4</u>

- Net cash of US\$265.4 million compared to net debt of US\$40.4 million at 31 March 2011
- Weighted average remaining term of total facilities was 0.9 years at 31 March 2012, down from 1.9 years at 31 March 2011
- James Hardie remains well within its financial debt covenants

LEGACY ISSUES UPDATE

ATO – RCI successful in its appeal of the 1999 disputed amended tax assessment

- On 22 August 2011, the Full Federal Court upheld RCI's appeal, ordered that RCI's objection be allowed in full and awarded RCI costs
- The ATO filed an application for special leave to appeal the Full Federal Court's decision to the High Court of Australia. On 10 February 2012, the High Court dismissed the ATO's application, thus finalising the matter in RCI's favour
- The ATO paid a total refund of US\$396.3 million (A\$369.8 million) in the fourth quarter.
- The fourth quarter and full year results reflect a benefit of US\$485.2 million (A\$452.9 million), which represents the total amount refunded by the ATO and the reversal of the provision for the unpaid portion of the amended assessment, partially offset by taxes payable on general interest charges previously deducted and interest on overpayment of tax
- The company has commenced recovery of a portion of the legal costs incurred in litigating the amended assessment
- On 2 April 2012, the company made an early contribution of US\$138.7 million to the AICF which represents 35% of the cash received from the ATO in the fourth quarter

LEGACY ISSUES UPDATE (CONTINUED)

ASIC Proceedings

- The High Court of Australia delivered its judgment in the appeals and cross appeals against the December 2010 decision of the New South Wales Court of Appeal on 3 May 2012
- James Hardie did not appeal the NSW Court of Appeal's decision, so it was not party to the High Court proceedings
- The High Court upheld ASIC's appeal and dismissed a former officer's appeal against the court of appeal's decision
- The High Court remitted the matter back to the NSW Court of Appeal for further consideration of claims to be excused from liability, penalty and disqualification and on certain questions concerning costs
- The High Court's decision will have some cost implications for James Hardie but the company will not be able to assess those until the Court of Appeal has delivered its judgment on the outstanding issues

UPDATED ACTUARIAL ESTIMATE

- Updated actuarial report completed as at 31 March 2012
- Discounted central estimate increased to A\$1.580 billion from A\$1.478 billion
- As per AFFA, a contribution of approximately US\$184.1 million would have been due to AICF in July 2012. However, an early contribution of US\$138.7 million was made by James Hardie to AICF on 2 April 2012, and the remaining estimated US\$45.4 million payment will be paid in July 2012.

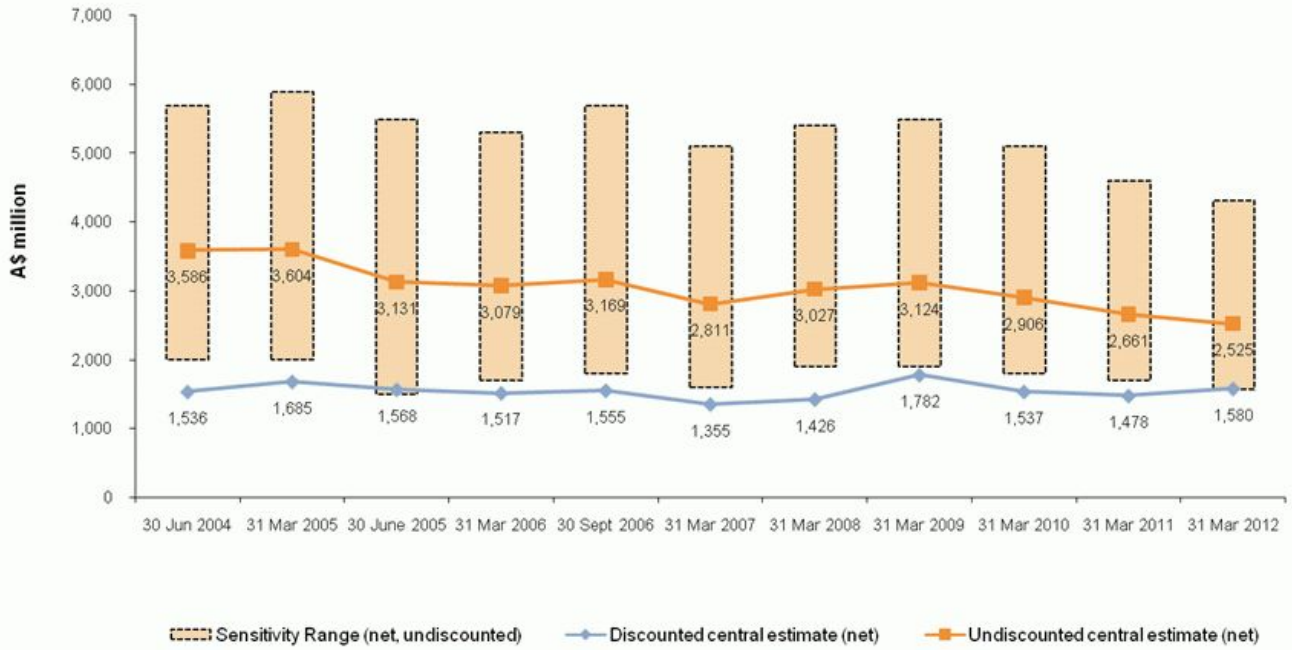
ASBESTOS COMPENSATION FUNDING ARRANGEMENTS

Net accounting liability under AFFA

A\$ millions (except where stated)

	31-Mar-12	31-Mar-11
Central Estimate – Discounted	1,580.1	1,477.6
Discounting and inflation allowance	(267.0)	(113.3)
Provision for claims handling costs of AICF	44.3	55.2
Other US GAAP adjustments	25.9	27.8
Net assets of AICF	(32.7)	(1.2)
Contributions for asbestos research and education	2.1	2.5
Effect of tax	(446.5)	(464.9)
Net post-tax unfunded liability in A\$	906.2	983.7
Exchange rate A\$ to US\$	1.0402	1.0334
Net post-tax unfunded liability in US\$ millions	942.6	1,016.6

UPDATED ACTUARIAL ESTIMATE



ASBESTOS COMPENSATION FUNDING ARRANGEMENTS

- AICF holdings at 31 March 2012
- A\$62.5 million – cash and short-term investments (A\$59.9 million at 31 March 2011)
- Net claims paid full year FY 2012:

<u>A\$ Millions</u>	AICF Full Year 2012	KPMG Actuarial Estimate For FY 2012*	AICF Full Year 2011
Claims Paid	88.2	95.6	91.3
Legal Costs	10.9	10.9	9.3
Insurance and cross claim recoveries	(23.8)	(12.5)	(24.2)
Total net claims costs	75.3	94.0	76.4

Note: On 17 February 2012 AICF borrowed A\$29.7 million under the secured standby loan facility with the NSW Government. On 3 April 2012 AICF repaid all amounts outstanding including accrued interest. JHISE is not a guarantor of, party to, or security provider in respect of the facility.

*FY 2012 Actuarial Estimate as at 31 March 2011

KEY RATIOS

	FY2012	FY 2011	FY 2010
EPS (Diluted) ^{1,3}	32.1c	26.7c	30.5c
Dividend Paid per share	4.0c	N/A	N/A
Return on Shareholders' Funds ^{1,3}	10.9%	10.0%	13.3%
Return on Capital Employed ^{2,3}	20.4%	19.7%	17.4%
EBIT/ Sales (EBIT margin) ²	15.3%	15.8%	18.6%
Gearing Ratio ¹	-24.5%	3.2%	10.9%
Net Interest Expense Cover ²	23.8x	22.9x	28.6x
Net Interest Paid Cover ²	23.7x	21.8x	29.0x
Net Debt Payback	-	0.2yrs	0.7yrs

* Certain reclassifications have been reflected in the prior period shown above to conform with current period presentation

¹ Excludes asbestos adjustments, AICF SG&A expenses, AICF interest income, gain or impairment on AICF investments, tax benefits related to asbestos adjustments, ASIC expenses/recoveries, tax adjustments and impairment charge

² Excludes asbestos adjustments, AICF SG&A expenses, ASIC expenses/recoveries and impairment charge

³ Excludes payments under the AFFA

SUMMARY

- Net operating profit, excluding asbestos, asset impairments, ASIC expenses and tax adjustments for the 4th quarter and full year was US\$32.1 million and US\$140.4 million, respectively
- Full year results reflected:
 - Moderately improved US and slowing Asia Pacific operating environments
 - Higher sales volumes in US and Europe segment due to gains in market and category share, offset by a reduction in average net sales price and higher organisational costs
 - Higher SG&A expenses for full year primarily due to US\$10.3 million third party recovery in prior year and higher employment and administrative expenses in US and Europe segment in 4th quarter of current year
 - Appreciation of Asia Pacific business' currencies against US dollar

¹ Comparisons are of the 4th quarter and full year of the current fiscal year versus the 4th quarter and full year of the prior fiscal year

QUESTIONS



APPENDIX

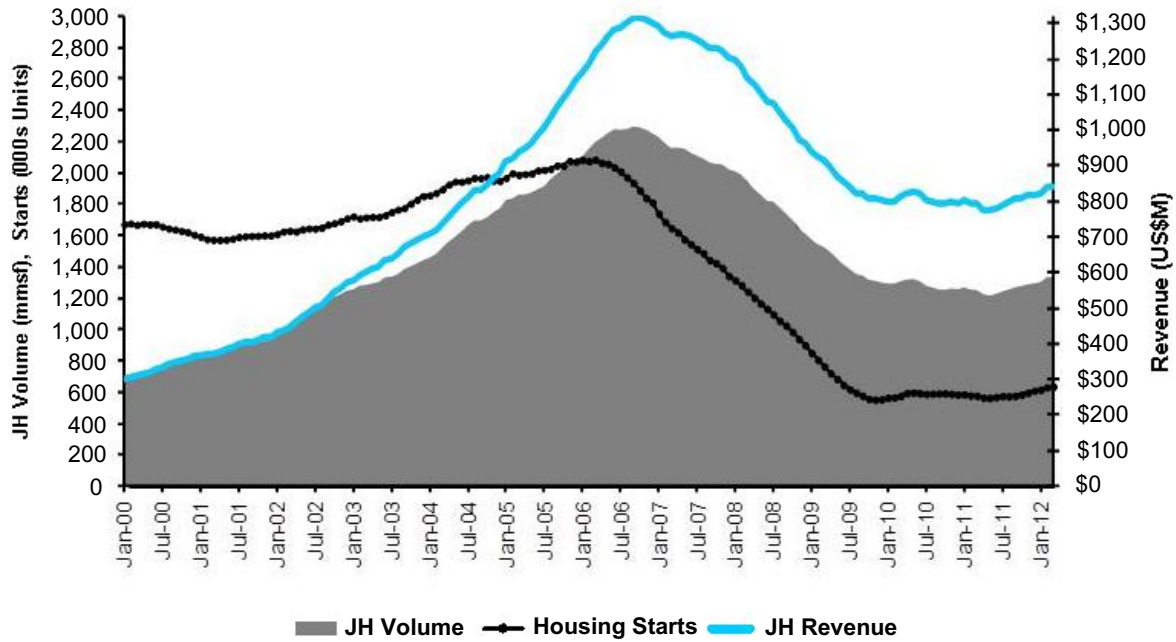


GLOBAL STRATEGY

- Aggressively grow demand for our products in targeted market segments
- Grow our overall market position while defending our share in existing market segments
- Offer products with superior value to that of our competitors
- Introduce differentiated products to deliver a sustainable competitive advantage

USA FIBRE CEMENT

Top Line Growth



Rolling 12 month average of seasonally adjusted estimate of housing starts by US Census Bureau

GENERAL CORPORATE COSTS –

<u>US\$ Millions</u>	<u>Q4 '12</u>	<u>Q4 '11</u>	<u>% Change</u>
Stock compensation expense	2.7	2.3	(17)
Other costs	4.0	2.7	(48)
General corporate costs excluding ASIC expenses	6.7	5.0	(34)
ASIC related expenses	0.1	0.8	88
General corporate costs	6.8	5.8	(17)

GENERAL CORPORATE COSTS YEAR

<u>US\$ Millions</u>	FY 2012	FY 2011	% Change
Stock compensation expense	11.1	11.3	2
Other costs	21.7	22.5	4
General corporate costs excluding ASIC expenses and domicile change related costs	32.8	33.8	3
ASIC related expenses (recoveries)	1.1	(8.7)	-
Domicile change related costs	-	1.8	-
General corporate costs	33.9	26.9	(26)

*FY2011 includes US\$10.3 million recovery from third parties

EBITDA Q4

<u>US\$ Millions</u>	Q4 '12	Q4 '11	% Change
EBIT			
USA and Europe Fibre Cement	36.4	38.5	(5)
Asia Pacific Fibre Cement	14.3	19.4	(26)
Research & development	(5.5)	(6.1)	10
General corporate excluding asbestos, ASIC expenses and asset impairments	(6.7)	(5.0)	(34)
Depreciation and Amortisation			
USA and Europe Fibre Cement	14.7	13.3	11
Asia Pacific Fibre Cement	2.7	2.7	-
Total EBITDA excluding asbestos, ASIC expenses and asset impairments	55.9	62.8	(11)
Asbestos adjustments	(31.0)	5.3	-
AICF SG&A expenses	(0.5)	(0.5)	-
Asset impairments	(14.3)	-	-
ASIC expenses	(0.1)	(0.8)	-
Total EBITDA	10.0	66.8	(85)

EBITDA FULL YEAR

<u>US\$ Millions</u>	FY 2012	FY 2011	% Change
EBIT			
USA and Europe Fibre Cement	162.7	160.3	1
Asia Pacific Fibre Cement	80.3	79.4	1
Research & development	(20.7)	(20.1)	(3)
General corporate excluding asbestos, ASIC expenses and asset impairments	(32.8)	(35.6)	8
Depreciation and Amortisation			
USA and Europe Fibre Cement	54.5	52.9	3
Asia Pacific Fibre Cement	10.7	10.0	7
Total EBITDA excluding asbestos, ASIC expenses and asset impairments	254.7	246.9	3
Asbestos adjustments	(15.8)	(85.8)	82
AICF SG&A expenses	(2.8)	(2.2)	(27)
ASIC (expenses) recoveries	(1.1)	8.7	
Asset impairments	(14.3)	-	-
Total EBITDA	220.7	167.6	32

CAPITAL EXPENDITURE

<u>US\$ Millions</u>	<u>FY 2012</u>	<u>FY 2011</u>	<u>% Change</u>
USA and Europe Fibre Cement	29.1	40.4	(28)
Asia Pacific Fibre Cement	6.7	9.9	(32)
Total	35.8	50.3	(29)

NET INTEREST EXPENSE

US\$ Millions

	Q4 '12	Q4 '11	FY 2012	FY 2011
Gross interest expense	(0.8)	(2.0)	(3.7)	(5.2)
Interest income	0.3	0.1	0.5	0.4
Realised loss on interest rate swaps	(4.3)	(1.1)	(7.5)	(3.9)
Net interest expense excluding AICF interest income	(4.8)	(3.0)	(10.7)	(8.7)
AICF interest income	1.1	1.9	3.3	4.3
Net interest expense	(3.7)	(1.1)	(7.4)	(4.4)

ENDNOTES

This Management Presentation forms part of a package of information about the company's results. It should be read in conjunction with the other parts of this package, including the Management's Analysis of Results, Media Release and Consolidated Financial Statements.

Definitions

Non-financial Terms

ABS – Australian Bureau of Statistics.

AFFA – Amended and Restated Final Funding Agreement.

AICF – Asbestos Injuries Compensation Fund Ltd.

ASIC – Australian Securities and Investments Commission.

ATO – Australian Taxation Office.

NBSK – Northern Bleached Soft Kraft; the company's benchmark grade of pulp.

Financial Measures – US GAAP equivalents

EBIT and EBIT Margin - EBIT, as used in this document, is equivalent to the US GAAP measure of operating income. EBIT margin is defined as EBIT as a percentage of net sales.

Operating profit - is equivalent to the US GAAP measure of income.

Net operating profit - is equivalent to the US GAAP measure of net income.

ENDNOTES (CONTINUED)

Sales Volumes

mmsf – million square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

msf – thousand square feet, where a square foot is defined as a standard square foot of 5/16" thickness.

Financial Ratios

Gearing Ratio – Net debt (cash) divided by net debt (cash) plus shareholders' equity.

Net interest expense cover – EBIT divided by net interest expense (excluding loan establishment fees).

Net interest paid cover – EBIT divided by cash paid during the period for interest, net of amounts capitalised.

Net debt payback – Net debt (cash) divided by cash flow from operations.

Net debt (cash) – Short-term and long-term debt less cash and cash equivalents.

Return on Capital employed – EBIT divided by gross capital employed.

NON-US GAAP FINANCIAL MEASURES

EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses— EBIT and EBIT margin excluding asbestos, asset impairments and ASIC expenses are not measures of financial performance under US GAAP and should not be considered to be more meaningful than EBIT and EBIT margin. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q4	Q4	FY 2012	FY 2011
	FY 2012	FY 2011		
EBIT	\$ (7.4)	\$ 50.8	\$ 155.5	\$ 104.7
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
Asset impairments	14.3	-	14.3	-
ASIC related expenses (recoveries)	0.1	0.8	1.1	(8.7)
EBIT excluding asbestos, asset impairments and ASIC expenses	38.5	46.8	189.5	184.0
Net sales	\$ 309.3	\$ 288.4	\$ 1,237.5	\$ 1,167.0
EBIT margin excluding asbestos, asset impairments and ASIC expenses	12.4%	16.2%	15.3%	15.8%

NON-US GAAP FINANCIAL MEASURES (CONTINUED)

Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments– Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than net income. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4	Q4	FY 2012	FY 2011
	FY 2012	FY 2011		
Net operating profit (loss)	\$ 480.7	\$ (1.8)	\$ 604.3	\$ (347.0)
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Asset impairments	14.3	-	14.3	-
ASIC related expenses (recoveries)	0.1	0.7	1.1	(7.6)
Tax benefit related to asset impairments	(5.0)	-	(5.0)	-
Tax adjustments ¹	(485.8)	34.8	(486.9)	380.7
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	\$ 140.4	\$ 116.7

¹ The current full year included US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment, the prior year results included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 10 of the condensed consolidated financial statements for further information.

NON-US GAAP FINANCIAL MEASURES (CONTINUED)

Non-US GAAP Financial Measures (continued)

Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments– Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than diluted earnings per share. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4		Q4	
	FY 2012	FY 2011	FY 2012	FY 2011
Net operating profit excluding asbestos, asset impairments, ASIC expenses and tax adjustments	\$ 32.1	\$ 33.3	\$ 140.4	\$ 116.7
Weighted average common shares outstanding - Diluted (millions)	437.5	437.7	437.9	437.5
Diluted earnings per share excluding asbestos, asset impairments, ASIC expenses and tax adjustments (US cents)	7.3	7.6	32.1	26.7

NON-US GAAP FINANCIAL MEASURES (CONTINUED)

Effective tax rate excluding asbestos, asset impairments and tax adjustments– Effective tax rate excluding asbestos, asset impairments and tax adjustments is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than effective tax rate. Management has included this financial measure to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations. Management uses this non-US GAAP measure for the same purposes.

US\$ Millions	Q4		Q4	
	FY 2012	FY 2011	FY 2012	FY 2011
Operating (loss) profit before income taxes	\$ (7.6)	\$ 50.6	\$ 151.1	\$ 96.6
Asbestos:				
Asbestos adjustments	31.0	(5.3)	15.8	85.8
AICF SG&A expenses	0.5	0.5	2.8	2.2
AICF interest income	(1.1)	(1.9)	(3.3)	(4.3)
Asset impairments	14.3	-	14.3	-
Operating profit before income taxes excluding asbestos and asset impairments	\$ 37.1	\$ 43.9	\$ 180.7	\$ 180.3
Income tax benefit (expense)	488.3	(52.4)	453.2	(443.6)
Asbestos:				
Tax (benefit) expense related to asbestos adjustments	(2.6)	6.3	(2.7)	6.9
Tax benefit related to asset impairments	(5.0)	-	(5.0)	-
Tax adjustments ¹	(485.8)	34.8	(486.9)	380.7
Income tax expense excluding tax adjustments	(5.1)	(11.3)	(41.4)	(56.0)
Effective tax rate excluding asbestos, asset impairments and tax adjustments	13.7%	25.7%	22.9%	31.1%

¹ The current full year included US\$485.2 million income tax benefit as a result of RCI's successful appeal of the ATO's 1999 disputed amended assessment, the prior year results included a charge of US\$345.2 million resulting from the dismissal by the Federal Court of Australia of RCI's appeal of the ATO's disputed 1999 amended assessment. Readers are referred to Note 10 of the condensed consolidated financial statements for further information.

NON-US GAAP FINANCIAL MEASURES (CONTINUED)

EBITDA– is not a measure of financial performance under US GAAP and should not be considered an alternative to, or more meaningful than, income from operations, net income or cash flows as defined by US GAAP or as a measure of profitability or liquidity. Not all companies calculate EBITDA in the same manner as James Hardie has and, accordingly, EBITDA may not be comparable with other companies. Management has included information concerning EBITDA because it believes that this data is commonly used by investors to evaluate the ability of a company's earnings from its core business operations to satisfy its debt, capital expenditure and working capital requirements.

US\$ Millions	Q4	Q4	FY 2012	FY 2011
	FY 2012	FY 2011		
EBIT	\$ (7.4)	\$ 50.8	\$ 155.5	\$ 104.7
Depreciation and amortisation	17.4	16.0	65.2	62.9
Adjusted EBITDA	\$ 10.0	\$ 66.8	\$ 220.7	\$ 167.6

NON-US GAAP FINANCIAL MEASURES (CONTINUED)

General corporate costs excluding ASIC expenses and domicile change related costs— General corporate costs excluding ASIC expenses and domicile change related costs is not a measure of financial performance under US GAAP and should not be considered to be more meaningful than general corporate costs. Management has included these financial measures to provide investors with an alternative method for assessing its operating results in a manner that is focussed on the performance of its ongoing operations and provides useful information regarding its financial condition and results of operations. Management uses these non-US GAAP measures for the same purposes.

US\$ Millions	Q4		Q4	
	FY 2012	FY 2011	FY 2012	FY 2011
General corporate costs	\$ 6.8	\$ 5.8	\$ 33.9	\$ 26.9
Excluding:				
ASIC related (expenses) recoveries	(0.1)	(0.8)	(1.1)	8.7
Domicile change related costs	-	-	-	(1.8)
General corporate costs excluding ASIC expenses and domicile change related costs	\$ 6.7	\$ 5.0	\$ 32.8	\$ 33.8

Q4 FY12 MANAGEMENT PRESENTATION

21 May 2012



James Hardie Industries SE
Consolidated Financial Statements
as of and for the Year Ended 31 March 2012

Item 1. Consolidated Financial Statements

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Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders of
James Hardie Industries SE

We have audited the accompanying consolidated balance sheets of James Hardie Industries SE as of 31 March 2012 and 2011, and the related consolidated statements of operations, changes in shareholders' equity (deficit), and cash flows for each of the three years in the period ended 31 March 2012. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of James Hardie Industries SE at 31 March 2012 and 2011, and the consolidated results of its operations and its cash flows for each of the three years in the period ended 31 March 2012 in conformity with U.S. generally accepted accounting principles.

Ernst & Young LLP

Orange County, California
21 May 2012

James Hardie Industries SE
Consolidated Balance Sheets

(Millions of US dollars)
31 March **31 March**
2012 **2011**

Assets		
Current assets:		
Cash and cash equivalents	\$ 265.4	\$ 18.6
Restricted cash and cash equivalents	140.4	0.8
Restricted cash and cash equivalents – Asbestos	59.0	56.1
Restricted short-term investments – Asbestos	6.0	5.8
Accounts and other receivables, net of allowance for doubtful accounts of \$2.3 million and \$2.7 million as of 31 March 2012 and 31 March 2011, respectively	137.7	138.1
Inventories	189.0	161.5
Prepaid expenses and other current assets	18.8	31.6
Insurance receivable – Asbestos	19.9	13.7
Workers' compensation – Asbestos	0.5	0.3
Deferred income taxes	15.9	21.1
Deferred income taxes – Asbestos	23.0	10.5
Total current assets	875.6	458.1
Restricted cash and cash equivalents	3.5	4.5
Property, plant and equipment, net	665.5	707.7
Insurance receivable – Asbestos	208.6	188.6
Workers' compensation – Asbestos	83.4	90.4
Deferred income taxes	11.1	27.3
Deferred income taxes – Asbestos	421.5	451.4
Other assets	40.8	32.6
Total assets	\$2,310.0	\$1,960.6
Liabilities and Shareholders' Equity (Deficit)		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 92.6	\$ 106.4
Current portion of long-term debt – Asbestos	30.9	—
Accrued payroll and employee benefits	45.4	40.9
Accrued product warranties	7.4	6.1
Income taxes payable	81.7	3.9
Asbestos liability	125.3	111.1
Workers' compensation – Asbestos	0.5	0.3
Other liabilities	19.3	53.8
Total current liabilities	403.1	322.5
Long-term debt	—	59.0
Deferred income taxes	100.5	108.1
Accrued product warranties	19.6	20.1
Asbestos liability	1,537.3	1,587.0
Workers' compensation – Asbestos	83.4	90.4
Australian Taxation Office – amended assessment	—	190.4
Other liabilities	39.7	37.6
Total liabilities	2,183.6	2,415.1
Commitments and contingencies (Note 13)		
Shareholders' equity (deficit):		
Common stock, Euro 0.59 par value, 2.0 billion shares authorised; 437,175,963 shares issued at 31 March 2012 and 436,386,587 shares issued at 31 March 2011	224.0	222.5
Additional paid-in capital	67.6	52.5
Accumulated deficit	(214.6)	(784.7)
Accumulated other comprehensive income	49.4	55.2
Total shareholders' equity (deficit)	126.4	(454.5)
Total liabilities and shareholders' equity (deficit)	\$2,310.0	\$1,960.6

The accompanying notes are an integral part of these consolidated financial statements.

James Hardie Industries SE
Consolidated Statements of Operations

(Millions of US dollars, except per share data)	Years Ended 31 March		
	2012	2011	2010
Net sales	\$1,237.5	\$1,167.0	\$1,124.6
Cost of goods sold	(830.5)	(775.1)	(708.5)
Gross profit	407.0	391.9	416.1
Selling, general and administrative expenses	(191.0)	(173.4)	(185.8)
Research and development expenses	(30.4)	(28.0)	(27.1)
Impairment charge	(14.3)	—	—
Asbestos adjustments	(15.8)	(85.8)	(224.2)
Operating income (loss)	155.5	104.7	(21.0)
Interest expense	(11.2)	(9.0)	(7.7)
Interest income	3.8	4.6	3.7
Other income (expense)	3.0	(3.7)	6.3
Income (loss) before income taxes	151.1	96.6	(18.7)
Income tax benefit (expense)	453.2	(443.6)	(66.2)
Net income (loss)	\$ 604.3	\$ (347.0)	\$ (84.9)
Net income (loss) per share:			
Basic	\$ 1.39	\$ (0.80)	\$ (0.20)
Diluted	\$ 1.38	\$ (0.80)	\$ (0.20)
Weighted average common shares outstanding (Millions):			
Basic	436.2	435.6	433.1
Diluted	437.9	435.6	433.1

The accompanying notes are an integral part of these consolidated financial statements.

James Hardie Industries SE
Consolidated Statements of Cash Flows

(Millions of US dollars)	Years Ended 31 March		
	2012	2011	2010
Cash Flows From Operating Activities			
Net income (loss)	\$ 604.3	\$(347.0)	\$ (84.9)
Adjustments to reconcile net income (loss) to net cash provided by operating activities			
Depreciation and amortisation	65.2	62.9	61.7
Deferred income taxes	11.3	(21.9)	19.2
Pension cost	—	1.3	0.1
Stock-based compensation	7.8	9.1	7.7
Asbestos adjustments	15.8	85.8	224.2
Tax benefit from stock options exercised	—	(0.4)	(0.9)
Impairment charge	14.3	—	—
Changes in operating assets and liabilities:			
Restricted cash and cash equivalents	(59.1)	63.3	14.9
Restricted short-term investments	(0.1)	9.7	54.4
Payment to AICF	(51.5)	(63.7)	—
Accounts and other receivables	2.2	24.9	(30.1)
Inventories	(26.7)	(8.1)	(12.2)
Prepaid expenses and other assets	19.2	6.3	(48.1)
Insurance receivable – Asbestos	25.0	22.9	14.4
Accounts payable and accrued liabilities	87.4	(7.7)	35.4
Asbestos liability	(106.3)	(97.8)	(91.0)
Deposit with Australian Taxation Office	—	254.3	(29.3)
Australian Taxation Office – amended assessment	(197.4)	190.4	—
Other accrued liabilities	(24.2)	(37.1)	47.6
Net cash provided by operating activities	\$ 387.2	\$ 147.2	\$ 183.1
Cash Flows From Investing Activities			
Purchases of property, plant and equipment	\$ (35.8)	\$ (50.3)	\$ (50.5)
Proceeds from sale of property, plant and equipment	0.3	0.7	—
Deposit on acquisition	(14.4)	—	—
Net cash used in investing activities	\$ (49.9)	\$ (49.6)	\$ (50.5)
Cash Flows From Financing Activities			
Repayments of short-term borrowings	\$ —	\$ —	\$ (93.3)
Proceeds from long-term borrowings	160.0	460.0	274.0
Repayments of long-term borrowings	(219.0)	(555.0)	(350.7)
Proceeds from issuance of shares	11.0	4.9	10.1
Tax benefit from stock options exercised	—	0.4	0.9
Common stock repurchased and retired	(19.0)	—	—
Dividends paid	(17.4)	—	—
Net cash used in financing activities	\$ (84.4)	\$ (89.7)	\$ (159.0)
Effects of exchange rate changes on cash	\$ (6.1)	\$ (8.5)	\$ 3.2
Net increase (decrease) in cash and cash equivalents	246.8	(0.6)	(23.2)
Cash and cash equivalents at beginning of period	18.6	19.2	42.4
Cash and cash equivalents at end of period	\$ 265.4	\$ 18.6	\$ 19.2
Components of Cash and Cash Equivalents			
Cash at bank and on hand	\$ 256.1	\$ 9.5	\$ 13.1
Short-term deposits	9.3	9.1	6.1
Cash and cash equivalents at end of period	\$ 265.4	\$ 18.6	\$ 19.2
Supplemental Disclosure of Cash Flow Activities			
Cash paid during the year for interest, net of amounts capitalised	\$ 11.2	\$ 9.1	\$ 7.4
Cash paid during the year for income taxes, net	\$ 29.5	\$ 38.7	\$ 48.5

The accompanying notes are an integral part of these consolidated financial statements.

James Hardie Industries SE
Consolidated Statements of Changes in Shareholders' Equity (Deficit)

(Millions of US dollars)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Income	Total
Balances as of 31 March 2009	\$ 219.2	\$ 22.7	\$ (352.8)	\$ —	\$ 2.2	\$(108.7)
Comprehensive income:						
Net loss	—	—	(84.9)	—	—	(84.9)
Pension and post-retirement benefit adjustments	—	—	—	—	(0.2)	(0.2)
Unrealised gain on investments	—	—	—	—	1.2	1.2
Foreign currency translation gain	—	—	—	—	56.0	56.0
Other comprehensive income	—	—	—	—	57.0	57.0
Total comprehensive loss	—	—	—	—	—	(27.9)
Stock-based compensation	—	7.7	—	—	—	7.7
Tax benefit from stock options exercised	—	0.9	—	—	—	0.9
Equity awards exercised	1.9	8.2	—	—	—	10.1
Balances as of 31 March 2010	\$ 221.1	\$ 39.5	\$ (437.7)	\$ —	\$ 59.2	\$(117.9)
Comprehensive income:						
Net loss	—	—	(347.0)	—	—	(347.0)
Pension and post-retirement benefit adjustments	—	—	—	—	1.3	1.3
Unrealised gain on investments	—	—	—	—	1.3	1.3
Foreign currency translation loss	—	—	—	—	(6.6)	(6.6)
Other comprehensive loss	—	—	—	—	(4.0)	(4.0)
Total comprehensive loss	—	—	—	—	—	(351.0)
Stock-based compensation	0.7	8.4	—	—	—	9.1
Tax benefit from stock options exercised	—	0.4	—	—	—	0.4
Equity awards exercised/released	0.7	4.2	—	—	—	4.9
Balances as of 31 March 2011	\$ 222.5	\$ 52.5	\$ (784.7)	\$ —	\$ 55.2	\$(454.5)
Comprehensive income:						
Net income	—	—	604.3	—	—	604.3
Unrealised gain on investments	—	—	—	—	0.1	0.1
Foreign currency translation loss	—	—	—	—	(5.9)	(5.9)
Other comprehensive loss	—	—	—	—	(5.8)	(5.8)
Total comprehensive income	—	—	—	—	—	598.5
Stock-based compensation	2.0	5.8	—	—	—	7.8
Equity awards exercised	1.3	9.7	—	—	—	11.0
Dividends paid	—	—	(17.4)	—	—	(17.4)
Treasury stock purchased	—	—	—	(19.0)	—	(19.0)
Treasury stock retired	(1.8)	(0.4)	(16.8)	19.0	—	—
Balances as of 31 March 2012	\$ 224.0	\$ 67.6	\$ (214.6)	\$ —	\$ 49.4	\$ 126.4

The accompanying notes are an integral part of these consolidated financial statements.

1. Background and Basis of Presentation

Nature of Operations

James Hardie Industries SE manufactures and sells fibre cement building products for interior and exterior building construction applications primarily in the United States, Australia, New Zealand, the Philippines and Europe.

Background

On 21 August 2009, James Hardie Industries N.V. (“JHI NV”) shareholders approved a plan to transform the Company into a Societas Europaea (“SE”) and, subsequently, change its domicile from The Netherlands to Ireland. On 19 February 2010, the Company was transformed from a Dutch “NV” company to a Dutch “SE” company, and on 17 June 2010, the Company moved its corporate domicile from The Netherlands to Ireland and, in so doing, became an Irish “SE” company. The Company became an Irish tax resident on 29 June 2010 and operates under the name of James Hardie Industries SE (“JHI SE”).

Basis of Presentation

The consolidated financial statements represent the financial position, results of operations and cash flows of JHI SE and its wholly-owned subsidiaries and special purpose entity, collectively referred to as either the “Company” or “James Hardie” and “JHI SE”, together with its subsidiaries as of the time relevant to the applicable reference, the “James Hardie Group,” unless the context indicates otherwise.

Upon shareholder approval of the Amended and Restated Final Funding Agreement on 7 February 2007 (the “AFFA”), the Asbestos Injuries Compensation Fund (“AICF”) was deemed a special purpose entity and, as such, it was consolidated with the results for JHI SE. See Note 2 and Note 11 for additional information.

2. Summary of Significant Accounting Policies

Accounting Principles

The consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (“US GAAP”). The US dollar is used as the reporting currency. All subsidiaries and qualifying special purpose entities are consolidated and all significant intercompany transactions and balances are eliminated.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Foreign Currency Translation

All assets and liabilities are translated into US dollars at current exchange rates while revenues and expenses are translated at average exchange rates in effect for the period. The effects of foreign currency translation adjustments are included directly in other comprehensive income in shareholders’ equity. Gains and losses arising from foreign currency transactions are recognised in income currently.

Restricted Cash and Cash Equivalents

Restricted cash and cash equivalents generally relate to amounts subject to letters of credit with insurance companies, which restrict the cash from use for general corporate purposes.

Also included in restricted cash and cash equivalents at 31 March 2012 is US\$138.7 million related to the Company's expected early contribution to AICF as a result of the favourable outcome of RCI Pty Ltd's ("RCI") appeal of the Australian Taxation Office ("ATO") 1999 disputed amended tax assessment. This amount was contributed to AICF on 2 April 2012.

Inventories

Inventories are valued at the lower of cost or market. Cost is generally determined under the first-in, first-out method, except that the cost of raw materials and supplies is determined using actual or average costs. Cost includes the costs of materials, labour and applied factory overhead. On a regular basis, the Company evaluates its inventory balances for excess quantities and obsolescence by analysing demand, inventory on hand, sales levels and other information. Based on these evaluations, inventory costs are written down, if necessary.

Property, Plant and Equipment

Property, plant and equipment are stated at cost. Property, plant and equipment of businesses acquired are recorded at their estimated fair value at the date of acquisition. Depreciation of property, plant and equipment is computed using the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	5 to 10
Manufacturing machinery	20
General equipment	5 to 10
Computer equipment, software, and software development	3 to 7
Office furniture and equipment	3 to 10

Impairment of Long-Lived Assets

Long-lived assets, such as property, plant and equipment, are evaluated each quarter for events or changes in circumstances that indicate that an asset might be impaired because the carrying amount of the asset may not be recoverable. These include, without limitation, a significant adverse change in the extent or manner in which a long-lived asset or asset group is being used, a current period operating or cash flow loss combined with a history of operating or cash flow losses, a projection or forecast that demonstrates continuing losses associated with the use of a long-lived asset or asset group and/or a current expectation that it is more likely than not that a long lived asset or asset group will be sold or otherwise disposed of significantly before the end of its previously estimated useful life.

When such indicators of potential impairment are identified, recoverability is tested by grouping long-lived assets that are used together and represent the lowest level for which cash flows are identifiable and distinct from the cash flows of other long-lived assets, which is typically at the production line or plant facility level, depending on the type of long-lived asset subject to an impairment review.

Recoverability is measured by a comparison of the carrying amount of the asset group to the estimated undiscounted future cash flows expected to be generated by the asset group. If the carrying amount exceeds the estimated undiscounted future cash flows, an impairment charge is recognized at the amount by which the carrying amount exceeds the estimated fair value of the asset group.

The methodology used to estimate the fair value of the asset group is based on a discounted cash flow analysis that considers the asset group's highest and best use that would maximize the value of

the asset group. In addition, the estimated fair value of an asset group also considers, to the extent practicable, a market participant's expectations and assumptions in estimating the fair value of the asset group. If the estimated fair value of the asset group is less than the carrying value, an impairment loss is recognised at an amount equal to the excess of the carrying value over the estimated fair value of the asset group.

The Company recorded an asset impairment charge of US\$14.3 million during the year ended 31 March 2012. Readers are referred to Note 7 for additional information.

Environmental Remediation and Compliance Expenditures

Environmental remediation and compliance expenditures that relate to current operations are expensed or capitalised, as appropriate. Expenditures that relate to an existing condition caused by past operations, and which do not contribute to current or future revenue generation, are expensed. Liabilities are recorded when environmental assessments and/or remedial efforts are probable and the costs can be reasonably estimated. Estimated liabilities are not discounted to present value. Generally, the timing of these accruals coincides with completion of a feasibility study or the Company's commitment to a formal plan of action.

Revenue Recognition

The Company recognises revenue when the risks and obligations of ownership have been transferred to the customer, which generally occurs at the time of delivery to the customer. The Company records estimated reductions in sales for customer rebates and discounts including volume, promotional, cash and other discounts. Rebates and discounts are recorded based on management's best estimate when products are sold. The estimates are based on historical experience for similar programs and products. Management reviews these rebates and discounts on an ongoing basis and the related accruals are adjusted, if necessary, as additional information becomes available.

Depreciation and Amortisation

The Company records depreciation and amortisation under both cost of goods sold and selling, general and administrative expenses, depending on the asset's business use. All depreciation and amortisation related to plant building, machinery and equipment is recorded in cost of goods sold.

Advertising

The Company expenses the production costs of advertising the first time the advertising takes place. Advertising expense was US\$8.6 million, US\$7.9 million and US\$9.1 million during the years ended 31 March 2012, 2011 and 2010, respectively.

Accrued Product Warranties

An accrual for estimated future warranty costs is recorded based on an analysis by the Company, which includes the historical relationship of warranty costs to installed product.

Income Taxes

The Company accounts for income taxes under the asset and liability method. Under this method, deferred income taxes are recognised by applying enacted statutory rates applicable to future years to differences between the tax bases and financial reporting amounts of existing assets and liabilities. The effect on deferred taxes of a change in tax rates is recognised in income in the period that includes the enactment date. A valuation allowance is provided when it is more likely than not that all or some portion of deferred tax assets will not be realised. Interest and penalties related to uncertain tax positions are recognised in income tax expense.

Financial Instruments

The Company calculates the fair value of financial instruments and includes this additional information in the notes to the consolidated financial statements when the fair value is different from the carrying value of those financial instruments. The estimated fair value amounts have been determined by the

Company using available market information and appropriate valuation methodologies. However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts that the Company could realise in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

Periodically, interest rate swaps, commodity swaps and forward exchange contracts are used to manage market risks and reduce exposure resulting from fluctuations in interest rates, commodity prices and foreign currency exchange rates. Where such contracts are designated as, and are effective as, a hedge, changes in the fair value of derivative instruments designated as cash flow hedges are deferred and recorded in other comprehensive income. These deferred gains or losses are recognised in income when the transactions being hedged are recognised. The ineffective portion of these hedges is recognised in income currently. Changes in the fair value of derivative instruments that are not designated as hedges for accounting purposes are recognised in income. The Company does not use derivatives for trading purposes.

Stock-based Compensation

Stock-based compensation expense represents the estimated fair value of equity-based and liability-classified awards granted to employees, adjusted for estimated forfeitures, and recognised as an expense over the vesting period. Stock-based compensation expense is included in the line item *Selling, general and administrative expenses* on the consolidated statements of operations.

Equity awards with vesting based solely on a service condition are typically subject to graded vesting, in that the awards vest 25% after the first year, 25% after the second year and 50% after the third year. For equity awards subject to graded vesting, the Company has elected to use the accelerated recognition method. Accordingly, each vesting tranche is valued separately, and the recognition of stock-based compensation expense is more heavily weighted earlier in the vesting period. Stock-based compensation expense for equity awards that are subject to performance or market vesting conditions are typically recognised ratably over the vesting period. The Company issues new shares to award recipients upon exercise of stock options or when the vesting condition for restricted stock units has been satisfied.

The Company estimates the fair value of stock options on the date of grant using either the Black-Scholes option-pricing model or a binomial lattice model that incorporates a Monte Carlo Simulation (the "Monte Carlo method").

For restricted stock units subject to a service vesting condition, the fair value is equal to the market value of the Company's common stock on the date of grant, adjusted for the fair value of dividends as the restricted stock holder is not entitled to dividends over the vesting period. For restricted stock units subject to a scorecard performance vesting condition, the fair value is adjusted for changes in JHI SE's common stock price at each balance sheet date until the end of the performance period. For restricted stock units subject to a market vesting condition, the fair value is estimated using the Monte Carlo method.

Compensation expense recognised for liability-classified awards are based on the fair market value of JHI SE's common stock on the date of grant and recorded as a liability. The liability is adjusted for subsequent changes in JHI SE's common stock price at each balance sheet date.

Earnings Per Share

The Company discloses basic and diluted earnings per share ("EPS"). Basic EPS is calculated using net income divided by the weighted average number of common shares outstanding during the period. Diluted EPS is similar to basic EPS except that the weighted average number of common shares outstanding is increased to include the number of additional common shares calculated using the Treasury Method that would have been outstanding if the dilutive potential common shares, such as options, had been issued.

Accordingly, basic and dilutive common shares outstanding used in determining net income (loss) per share are as follows:

(Millions of shares)	Years Ended 31 March		
	2012	2011	2010
Basic common shares outstanding	436.2	435.6	433.1
Dilutive effect of stock awards	1.7	—	—
Diluted common shares outstanding	<u>437.9</u>	<u>435.6</u>	<u>433.1</u>
(US dollars)	2012	2011	2010
Net income (loss) per share – basic	\$ 1.39	\$ (0.80)	\$ (0.20)
Net income (loss) per share – diluted	\$ 1.38	\$ (0.80)	\$ (0.20)

Potential common shares of 11.1 million, 13.8 million and 13.7 million for the years ended 31 March 2012, 2011 and 2010, respectively, have been excluded from the calculation of diluted common shares outstanding because the effect of their inclusion would be anti-dilutive.

Unless they are anti-dilutive, restricted stock units (“RSUs”) which vest solely based on continued employment are considered to be outstanding as of their issuance date for purposes of computing diluted EPS and are included in the calculation of diluted EPS using the Treasury Method. Once these RSUs vest, they are included in the basic EPS calculation on a weighted-average basis.

RSUs which vest based on performance or market conditions are considered contingent shares. At each reporting date prior to the end of the contingency period, the Company determines the number of contingently issuable shares to include in the diluted EPS, as the number of shares that would be issuable under the terms of the RSU arrangement, if the end of the reporting period were the end of the contingency period. Once these RSUs vest, they are included in the basic EPS calculation on a weighted-average basis.

Asbestos

At 31 March 2006, the Company recorded an asbestos provision based on the estimated economic impact of the Original Final Funding Agreement (“Original FFA”) entered into on 1 December 2005. The amount of the net asbestos provision of US\$715.6 million was based on the terms of the Original FFA, which included an actuarial estimate prepared by KPMG Actuaries as of 31 March 2006 of the projected future cash outflows, undiscounted and uninflated, and the anticipated tax deduction arising from Australian legislation which came into force on 6 April 2006. The amount represented the net economic impact that the Company was prepared to assume as a result of its voluntary funding of the asbestos liability which was under negotiation with various parties.

In February 2007, the shareholders approved the AFFA entered into on 21 November 2006 to provide long-term funding to AICF, a special purpose fund that provides compensation for Australian-related personal injuries for which certain former subsidiary companies of James Hardie in Australia (being Amaca Pty Ltd (“Amaca”), Amaba Pty Ltd (“Amaba”) and ABN 60 Pty Limited (“ABN 60”) (collectively, the “Former James Hardie Companies”)) are found liable.

Amaca and Amaba separated from the James Hardie Group in February 2001. ABN 60 separated from the James Hardie Group in March 2003. Upon shareholder approval of the AFFA in February

2007, shares in the Former James Hardie Companies were transferred to AICF, which manages Australian asbestos-related personal injury claims made against the Former James Hardie Companies and makes compensation payments in respect of those proven claims.

AICF

In February 2007, the shareholders approved a proposal pursuant to which the Company provides long-term funding to AICF. The Company owns 100% of James Hardie 117 Pty Ltd (the “Performing Subsidiary”) that funds AICF subject to the provisions of the AFFA. The Company appoints three AICF directors and the NSW Government appoints two AICF directors.

Under the terms of the AFFA, the Performing Subsidiary has an obligation to make payments to AICF on an annual basis. The amount of these annual payments is dependent on several factors, including the Company’s free cash flow (as defined in the AFFA), actuarial estimations, actual claims paid, operating expenses of AICF and the annual cash flow cap. JHI SE guarantees the Performing Subsidiary’s obligation. As a result, the Company considers JHI SE to be the primary beneficiary of AICF.

The Company’s interest in AICF is considered variable because the potential impact on the Company will vary based upon the annual actuarial assessments obtained by AICF with respect to asbestos-related personal injury claims against the Former James Hardie Companies.

Although the Company has no legal ownership in AICF, for financial reporting purposes the Company consolidates AICF due to its pecuniary and contractual interests in AICF as a result of the funding arrangements outlined in the AFFA. The Company’s consolidation of AICF results in a separate recognition of the asbestos liability and certain other asbestos-related assets and liabilities on its consolidated balance sheet. Among other items, the Company records a deferred tax asset for the anticipated future tax benefit the Company believes is available to it that arise from amounts contributed to AICF by the Performing Subsidiary. Since fiscal year 2007, movements in the asbestos liability arising from changes in foreign currency or actuarial adjustments are classified as asbestos adjustments and the income tax benefit arising from contributions to AICF is included within income tax benefit (expense) on the consolidated statements of operations when realised.

For the year ended 31 March 2012, the Company did not provide financial or other support to AICF that it was not previously contractually required to provide. Future funding of AICF by the Company continues to be linked under the terms of the AFFA to the Company’s long-term financial success, specifically the Company’s ability to generate net operating cash flow.

AICF has operating costs that are claims related and non-claims related. Claims related costs incurred by AICF are treated as reductions in the accrued asbestos liability balances previously reflected in the consolidated balance sheets. Non-claims related operating costs incurred by AICF are expensed as incurred in the line item *Selling, general and administrative expenses* in the consolidated statements of operations. AICF earns interest on its cash and cash equivalents and on its short-term investments; these amounts are included in the line item Interest income in the consolidated statements of operations.

See Asbestos-Related Assets and Liabilities below and Note 11 for further details on the related assets and liabilities recorded in the Company’s consolidated balance sheet under the terms of the AFFA.

Asbestos-Related Assets and Liabilities

The Company has recorded on its consolidated balance sheets certain assets and liabilities under the terms of the AFFA. These items are Australian dollar-denominated and are subject to translation into US dollars at each reporting date. These assets and liabilities are referred to by the Company as Asbestos-Related Assets and Liabilities and include:

Asbestos Liability

The amount of the asbestos liability reflects the terms of the AFFA, which has been calculated by reference to (but is not exclusively based upon) the most recent actuarial estimate of projected future cash flows prepared by KPMG Actuarial. Based on their assumptions, they arrived at a range of possible total cash flows and proposed a central estimate which is intended to reflect an expected outcome. The Company views the central estimate as the basis for recording the asbestos liability in the Company's financial statements, which under US GAAP, it considers the best estimate. The asbestos liability includes these cash flows as undiscounted and uninflated on the basis that it is inappropriate to discount or inflate future cash flows when the timing and amounts of such cash flows are not fixed or readily determinable.

Adjustments in the asbestos liability due to changes in the actuarial estimate of projected future cash flows and changes in the estimate of future operating costs of AICF are reflected in the consolidated statements of operations during the period in which they occur. Claims paid by AICF and claims-handling costs incurred by AICF are treated as reductions in the accrued balances previously reflected in the consolidated balance sheets.

Insurance Receivable

There are various insurance policies and insurance companies with exposure to the asbestos claims. The insurance receivable determined by KPMG Actuarial reflects the recoveries expected from all such policies based on the expected pattern of claims against such policies less an allowance for credit risk based on credit agency ratings. The insurance receivable generally includes these cash flows as undiscounted and uninflated on the basis that it is inappropriate to discount or inflate future cash flows when the timing and amounts of such cash flows are not fixed or readily determinable. The Company records insurance receivables that are deemed probable of being realised.

Adjustments in insurance receivable due to changes in the actuarial estimate, or changes in the Company's assessment of recoverability are reflected in the consolidated statements of operations during the period in which they occur. Insurance recoveries are treated as a reduction in the insurance receivable balance.

Workers' Compensation

Workers' compensation claims are claims made by former employees of the Former James Hardie Companies. Such past, current and future reported claims were insured with various insurance companies and the various Australian State-based workers' compensation schemes (collectively "workers' compensation schemes or policies"). An estimate of the liability related to workers' compensation claims is prepared by KPMG Actuarial as part of the annual actuarial assessment. This estimate contains two components, amounts that will be met by a workers' compensation scheme or policy, and amounts that will be met by the Former James Hardie Companies.

The portion of the estimate that is expected to be met by the Former James Hardie Companies is included as part of the *Asbestos Liability*. Adjustments to this estimate are reflected in the consolidated statements of operations during the period in which they occur.

The portion of the estimate that is expected to be met by the workers' compensation schemes or policies of the Former James Hardie Companies is recorded by the Company as a workers' compensation liability. Since these amounts are expected to be paid by the workers' compensation schemes or policies, the Company records an equivalent workers' compensation receivable.

Adjustments to the workers' compensation liability result in an equal adjustment in the workers' compensation receivable recorded by the Company and have no effect on the consolidated statements of operations.

Asbestos-Related Research and Education Contributions

The Company agreed to fund asbestos-related research and education initiatives for a period of 10 years, beginning in fiscal year 2007. The liabilities related to these agreements are included in "Other Liabilities" on the consolidated balance sheets.

Restricted Cash and Cash Equivalents

Cash and cash equivalents of AICF are reflected as restricted assets, as the use of these assets is restricted to the settlement of asbestos claims and payment of the operating costs of AICF. The Company classifies these amounts as a current asset on the face of the consolidated balance sheet since they are highly liquid.

Restricted Short-Term Investments

Short-term investments consist of highly liquid investments held in the custody of major financial institutions. All short-term investments are classified as available for sale and are recorded at market value using the specific identification method. Unrealised gains and losses on the market value of these investments are included as a separate component of accumulated other comprehensive income. Realised gains and losses on short-term investments are recognised in *Other Income* on the consolidated statement of operations.

AICF – Other Assets and Liabilities

Other assets and liabilities of AICF, including fixed assets, trade receivables and payables are included on the consolidated balance sheets under the appropriate captions and their use is restricted to the operations of AICF.

Deferred Income Taxes

The Performing Subsidiary is able to claim a tax deduction for its contributions to AICF over a five-year period commencing in the year the contribution is incurred. Consequently, a deferred tax asset has been recognised equivalent to the anticipated tax benefit over the life of the AFFA. The current portion of the deferred tax asset represents Australian tax benefits that will be available to the Company during the subsequent twelve months.

Adjustments are made to the deferred income tax asset as adjustments to the asbestos-related assets and liabilities are recorded.

Foreign Currency Translation

The asbestos-related assets and liabilities are denominated in Australian dollars and thus the reported values of these asbestos-related assets and liabilities in the Company's consolidated balance sheets in US dollars are subject to adjustment depending on the closing exchange rate between the two currencies at the balance sheet date. The effect of foreign exchange rate movements between these currencies is included in Asbestos Adjustments in the consolidated statements of operations.

Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2011-04, which amends some fair value measurement principles and disclosure requirements. The new guidance states that the concepts of highest and best use and valuation premise are only relevant when measuring the fair value of non-financial assets and prohibits the grouping of financial instruments for purposes of determining their fair values when the unit of account is specified in other guidance. ASU No. 2011-04 is effective for the interim and annual periods beginning on or after 15 December 2011. The adoption of this ASU did not result in a material impact on the Company's consolidated financial position, results of operations or cash flows.

In June 2011, the FASB issued ASU No. 2011-05, which requires that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements, eliminating the option to present other comprehensive income in the statement of changes in equity. Under either choice, items that are reclassified from other comprehensive income to net income are required to be presented on the face of the financial statements where the components of net income and the components of other comprehensive income are presented. ASU No. 2011-05 is effective for fiscal years, and interim periods within those years, beginning after 15 December 2011. The adoption of this ASU is not expected to result in a material impact on the Company's consolidated financial position, results of operations or cash flows.

In December 2011, the FASB issued ASU No. 2011-12, which defers the implementation of only those changes in ASU No. 2011-05 that relate to the presentation of reclassification adjustments out of accumulated other comprehensive income. All other requirements in ASU No. 2011-05 are not affected by this update, including the requirement to report comprehensive income either in a single continuous statement or in two separate but consecutive financial statements. The amendments in ASU No. 2011-12 are effective at the same time as the amendments in ASU No. 2011-05, being fiscal years, and interim periods within those years, beginning after 15 December 2011. The adoption of this ASU is not expected to result in a material impact on the Company's consolidated financial position, results of operations or cash flows.

3. Cash and Cash Equivalents

Cash and cash equivalents include amounts on deposit in banks and cash invested temporarily in various highly liquid financial instruments with original maturities of three months or less when acquired.

Cash and cash equivalents consist of the following components:

<u>(Millions of US dollars)</u>	31 March	
	<u>2012</u>	<u>2011</u>
Cash at bank and on hand	\$256.1	\$ 9.5
Short-term deposits	9.3	9.1
Total cash and cash equivalents	<u>\$265.4</u>	<u>\$18.6</u>

4. Restricted Cash

Included in restricted cash and cash equivalents is US\$5.2 million and US\$5.3 million related to an insurance policy at 31 March 2012 and 2011, respectively, which restricts the cash from use for general corporate purposes.

Also included in restricted cash and cash equivalents at 31 March 2012 is US\$138.7 million related to the Company's early contribution to AICF as a result of the favourable outcome of RCI Pty Ltd's ("RCI") appeal of the Australian Taxation Office ("ATO") 1999 disputed amended tax assessment. This amount was contributed to AICF on 2 April 2012.

5. Accounts and Other Receivables

Accounts and other receivables consist of the following components:

<u>(Millions of US dollars)</u>	31 March	
	<u>2012</u>	<u>2011</u>
Trade receivables	\$123.3	\$118.3
Other receivables and advances	16.7	22.5
Allowance for doubtful accounts	(2.3)	(2.7)
Total accounts and other receivables	<u>\$137.7</u>	<u>\$138.1</u>

The collectability of accounts receivable, consisting mainly of trade receivables, is reviewed on an ongoing basis. An allowance for doubtful accounts is provided for known and estimated bad debts by analysing specific customer accounts and assessing the risk of uncollectability based on insolvency, disputes or other collection issues.

The following are changes in the allowance for doubtful accounts:

<u>(Millions of US dollars)</u>	31 March	
	<u>2012</u>	<u>2012</u>
Balance at beginning of period	\$ 2.7	\$ 2.3
Charged to expense	—	0.4
Recoveries	(0.4)	—
Balance at end of period	<u>\$ 2.3</u>	<u>\$ 2.7</u>

6. Inventories

Inventories consist of the following components:

<u>(Millions of US dollars)</u>	31 March	
	<u>2012</u>	<u>2011</u>
Finished goods	\$117.9	\$104.5
Work-in-process	9.0	5.9
Raw materials and supplies	67.4	57.3
Provision for obsolete finished goods and raw materials	(5.3)	(6.2)
Total inventories	<u>\$189.0</u>	<u>\$161.5</u>

7. Property, Plant and Equipment

Property, plant and equipment consist of the following components:

(Millions of US dollars)	Land	Buildings	Machinery and Equipment	Construction In Progress ¹	Total
Balance at 31 March 2010:					
Cost	\$18.1	\$ 205.2	\$ 897.9	\$ 47.7	\$1,168.9
Accumulated depreciation	—	(57.0)	(401.3)	—	(458.3)
Net book value	<u>18.1</u>	<u>148.2</u>	<u>496.6</u>	<u>47.7</u>	<u>710.6</u>
Changes in net book value:					
Capital expenditures	0.2	4.4	58.9	(13.2)	50.3
Retirements and sales	—	—	(0.7)	—	(0.7)
Depreciation	—	(9.5)	(53.4)	—	(62.9)
Foreign currency translation adjustments	—	—	10.4	—	10.4
Total changes	0.2	(5.1)	15.2	(13.2)	(2.9)
Balance at 31 March 2011:					
Cost	18.3	209.6	966.5	34.5	1,228.9
Accumulated depreciation	—	(66.5)	(454.7)	—	(521.2)
Net book value	<u>18.3</u>	<u>143.1</u>	<u>511.8</u>	<u>34.5</u>	<u>707.7</u>
Changes in net book value:					
Capital expenditures	—	—	28.6	7.2	35.8
Retirements and sales	—	—	(0.3)	—	(0.3)
Depreciation	—	(8.8)	(56.4)	—	(65.2)
Impairment of long-lived assets	—	—	(14.3)	—	(14.3)
Foreign currency translation adjustments	—	—	1.8	—	1.8
Total changes	—	(8.8)	(40.6)	7.2	(42.2)
Balance at 31 March 2012:					
Cost	18.3	209.6	982.3	41.7	1,251.9
Accumulated depreciation	—	(75.3)	(511.1)	—	(586.4)
Net book value	<u>18.3</u>	<u>134.3</u>	<u>471.2</u>	<u>41.7</u>	<u>665.5</u>

¹ Construction in progress consists of plant expansions and upgrades.

Depreciation expense for the year ended 31 March 2012 was US\$65.2 million. Included in property, plant and equipment are restricted assets of AICF with a net book value of US\$2.3 million and US\$2.4 million as of 31 March 2012 and 2011, respectively.

Impairment of Long-Lived Assets

The Company recorded an asset impairment charge of US\$14.3 million during the year ended 31 March 2012 related to machinery and equipment no longer in service that was utilised to produce materials for certain of the Company's products. The asset impairment charge was recorded in the USA and Europe Fibre Cement segment. The impaired assets were reduced to a net book value of nil, which was the estimated fair value based on a discounted cash flow analysis that considered, to the extent practicable, a market participant's expectations and assumptions and the impaired assets' highest and best use.

8. Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities consist of the following components:

(Millions of US dollars)	31 March	
	2012	2011
Trade creditors	\$67.3	\$ 57.7
Other creditors and accruals	25.3	48.7
Total accounts payable and accrued liabilities	\$92.6	\$106.4

9. Long-Term Debt

At 31 March 2012, the Company's credit facilities consisted of:

<u>Description</u> (US\$ millions)	<u>Effective Interest Rate</u>	<u>Total Facility</u>	<u>Principal Drawn</u>
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until September 2012	—	\$ 50.0	\$ —
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until December 2012	—	130.0	—
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2013	—	50.0	—
Term facilities, can be drawn in US\$, variable interest rates based on LIBOR plus margin, can be repaid and redrawn until February 2014	—	50.0	—
Total		\$280.0	\$ —

At 31 March 2012, no amounts were drawn under the combined facilities. The weighted average interest rate on the Company's total outstanding debt was nil and 1.02% at 31 March 2012 and 2011, respectively, and the weighted average term of all debt facilities is 0.9 years at 31 March 2012. The weighted average fixed interest rate on the Company's interest rate swap contracts is set forth in Note 12.

On 28 March 2012, US\$40.0 million of the Company's unutilised credit facilities with a maturity of February 2013 were cancelled. The Company did not replace these credit facilities. Accordingly, at 31 March 2012, US\$280.0 million was unutilised and available to the Company.

For all facilities, the interest rate is calculated two business days prior to the commencement of each draw-down period based on the US\$ London Interbank Offered Rate ("LIBOR") plus the margins of individual lenders and is payable at the end of each draw-down period.

At 31 March 2012, the Company was in compliance with all restrictive debt covenants contained in its credit facility agreements. Under the most restrictive of these covenants, the Company (i) is required to maintain certain ratios of indebtedness to equity which do not exceed certain maximums, excluding

assets, liabilities and other balance sheet items of AICF, Amaba, Amaca, ABN 60 and Marlew Mining Pty Limited, (ii) must maintain a minimum level of net worth, excluding assets, liabilities and other balance sheet items of AICF; for these purposes “net worth” means the sum of the par value (or value stated in the books of the James Hardie Group) of the capital stock (but excluding treasury stock and capital stock subscribed or unissued) of the James Hardie Group, the paid in capital and retained earnings of the James Hardie Group and the aggregate amount of provisions made by the James Hardie Group for asbestos related liabilities, in each case, as such amounts would be shown in the consolidated balance sheet of the James Hardie Group if Amaba, Amaca, ABN 60 and Marlew Mining Pty Limited were not consolidated with the James Hardie Group, (iii) must meet or exceed a minimum ratio of earnings before interest and taxes to net interest charges, excluding all income, expense and other profit and loss statement impacts of AICF, Amaba, Amaca, ABN 60 and Marlew Mining Pty Limited, and (iv) must ensure that no more than 35% of Free Cash Flow (as defined in the AFFA), in any given financial year (“Annual Cash Flow Cap”) is contributed to AICF on the payment dates under the AFFA in the next following financial year. The Annual Cash Flow Cap does not apply to payments of interest, if any, to AICF and is consistent with contractual obligations of the Performing Subsidiary and the Company under the AFFA.

10. Product Warranties

The Company offers various warranties on its products, including a 30-year limited warranty on certain of its fibre cement siding products in the United States. A typical warranty program requires the Company to replace defective products within a specified time period from the date of sale. The Company records an estimate for future warranty related costs based on a trend analysis of actual historical warranty costs as they relate to sales. Based on this analysis and other factors, the adequacy of the Company’s warranty provisions is adjusted as necessary. While the Company’s warranty costs have historically been within its calculated estimates, it is possible that future warranty costs could differ from those estimates.

Additionally, the Company includes in its accrual for product warranties amounts for a Class Action Settlement Agreement (the “Settlement Agreement”) related to its previous roofing products, which are no longer manufactured in the United States. On 14 February 2002, the Company signed the Settlement Agreement for all product, warranty and property related liability claims associated with these previously manufactured roofing products. These products were removed from the marketplace between 1995 and 1998 in areas where there had been any alleged problems. The total amount included in the product warranty provision relating to the Settlement Agreement is US\$0.8 million and US\$0.9 million as of 31 March 2012 and 2011, respectively.

The following are the changes in the product warranty provision:

<u>(Millions of US dollars)</u>	Years Ended 31 March		
	<u>2012</u>	<u>2011</u>	<u>2010</u>
Balance at beginning of period	\$ 26.2	\$24.9	24.9
Accruals for product warranties	13.1	9.1	8.1
Settlements made in cash or in kind	(12.3)	(7.8)	(8.4)
Foreign currency translation adjustments	—	—	0.3
Balance at end of period	<u>\$ 27.0</u>	<u>\$26.2</u>	<u>\$24.9</u>

11. Asbestos

The AFFA was approved by shareholders in February 2007 to provide long-term funding to AICF. The accounting policies utilised by the Company to account for the AFFA are described in Note 2.

Asbestos Adjustments

The asbestos adjustments included in the consolidated statements of operations comprise the following:

<u>(Millions of US dollars)</u>	Years Ended 31 March		
	<u>2012</u>	<u>2011</u>	<u>2010</u>
Change in estimates:			
Change in actuarial estimate – asbestos liability	\$(67.8)	\$ 9.8	\$ (3.8)
Change in actuarial estimate – insurance receivable	49.8	(0.5)	1.9
Change in estimate – AICF claims-handling costs	8.4	12.2	(1.4)
Subtotal – Change in estimates	(9.6)	21.5	(3.3)
Loss on foreign currency exchange	(6.2)	(107.3)	(220.9)
Total Asbestos Adjustments	<u>\$(15.8)</u>	<u>\$(85.8)</u>	<u>\$(224.2)</u>

Asbestos-Related Assets and Liabilities

The Company has included on its consolidated balance sheets certain asbestos-related assets and liabilities under the terms of the AFFA. These amounts are detailed in the table below, and the net total of these asbestos-related assets and liabilities is referred to by the Company as the “Net AFFA Liability.”

(Millions of US dollars)	31 March	
	2012	2011
Asbestos liability – current	\$ (125.3)	\$ (111.1)
Asbestos liability – non-current	(1,537.3)	(1,587.0)
Asbestos liability – Total	(1,662.6)	(1,698.1)
Insurance receivable – current	19.9	13.7
Insurance receivable – non-current	208.6	188.6
Insurance receivable – Total	228.5	202.3
Workers' compensation asset – current	0.5	0.3
Workers' compensation asset – non-current	83.4	90.4
Workers' compensation liability – current	(0.5)	(0.3)
Workers' compensation liability – non-current	(83.4)	(90.4)
Workers' compensation – Total	—	—
Loan facility	(30.9)	—
Other net liabilities	(2.3)	(1.3)
Restricted cash and cash equivalents and restricted short-term investment assets of the AICF	65.0	61.9
Net AFFA liability	\$ (1,402.3)	\$ (1,435.2)
Deferred income taxes – current	23.0	10.5
Deferred income taxes – non-current	421.5	451.4
Deferred income taxes – Total	444.5	461.9
Income tax payable	18.5	18.6
Net Unfunded AFFA liability, net of tax	\$ (939.3)	\$ (954.7)

On 1 July 2011, the Company contributed US\$51.5 million to AICF in accordance with the terms of the AFFA.

On 2 April 2012, the Company contributed US\$138.7 million to AICF, representing 35% of the total cash received from the ATO, resulting from the favourable outcome of RCI's appeal of the 1999 disputed amended tax assessment. Readers are referred to Note 14 for additional information on RCI's appeal of the ATO's amended tax assessment.

Asbestos Liability

The amount of the asbestos liability reflects the terms of the AFFA, which has been calculated by reference to (but is not exclusively based upon) the most recent actuarial estimate of the projected future asbestos-related cash flows prepared by KPMG Actuarial. The asbestos liability also includes an allowance for the future claims-handling costs of AICF. The Company receives an updated actuarial estimate as of 31 March each year. The most recent actuarial assessment was performed as of 31 March 2012.

The changes in the asbestos liability for the year ended 31 March 2012 are detailed in the table below:

<u>(Millions of US dollars)</u>	<u>AS Millions</u>	<u>AS to US\$ rate</u>	<u>US\$ Millions</u>
Asbestos liability – 31 March 2011	A\$(1,643.1)	0.9676	\$(1,698.1)
Asbestos claims paid ¹	99.1	0.9573	103.5
AICF claims-handling costs incurred ¹	2.7	0.9573	2.8
Change in actuarial estimate ²	(65.2)	0.9614	(67.8)
Change in estimate of AICF claims-handling costs ²	8.1	0.9614	8.4
Loss on foreign currency exchange			(11.4)
Asbestos liability – 31 March 2012	<u>A\$(1,598.4)</u>	0.9614	<u>\$(1,662.6)</u>

Insurance Receivable – Asbestos

The changes in the insurance receivable for the year ended 31 March 2012 are detailed in the table below:

<u>(Millions of US dollars)</u>	<u>AS Millions</u>	<u>AS to US\$ rate</u>	<u>US\$ Millions</u>
Insurance receivable – 31 March 2011	A\$195.7	0.9676	\$202.3
Insurance recoveries ¹	(23.9)	0.9573	(25.0)
Change in actuarial estimate ²	47.9	0.9614	49.8
Gain on foreign currency exchange			1.4
Insurance receivable – 31 March 2012	<u>A\$219.7</u>	0.9614	<u>\$228.5</u>

Included in insurance receivable is US\$8.4 million recorded on a discounted basis because the timing of the recoveries has been agreed with the insurer.

Deferred Income Taxes – Asbestos

The changes in the deferred income taxes – asbestos for the year ended 31 March 2012 are detailed in the table below:

<u>(Millions of US dollars)</u>	<u>AS Millions</u>	<u>AS to US\$ rate</u>	<u>US\$ Millions</u>
Deferred tax assets – 31 March 2011	A\$446.9	0.9676	\$461.9
Amounts offset against income tax payable ¹	(22.1)	0.9573	(23.1)
AICF earnings ¹	2.5	0.9573	2.6
Gain on foreign currency exchange			3.1
Deferred tax assets – 31 March 2012	<u>A\$427.3</u>	0.9614	<u>\$444.5</u>

¹ The average exchange rate for the period is used to convert the Australian dollar amount to US dollars based on the assumption that these transactions occurred evenly throughout the period.

² The spot exchange rate at 31 March 2012 is used to convert the Australian dollar amount to US dollars as the adjustment to the estimate was made on that date.

Income Taxes Payable

A portion of the deferred income tax asset is applied against the Company's income tax payable. At 31 March 2012 and 2011, this amount was US\$23.1 million and US\$21.1 million, respectively. During the year ended 31 March 2012, there was a US\$0.6 million favourable effect of foreign currency exchange.

Other Net Liabilities

Other net liabilities include a provision for asbestos-related education and medical research contributions of US\$2.3 million and US\$2.5 million at 31 March 2012 and 2011, respectively.

Also included in other net liabilities are the other assets and liabilities of AICF including trade receivables, prepayments, fixed assets, trade payables and accruals. These other assets and liabilities of AICF were a net asset of nil and US\$1.3 million at 31 March 2012 and 2011, respectively. During the year ended 31 March 2012, there was nil effect of foreign currency exchange on these other assets and liabilities.

Restricted Cash and Short-term Investments of AICF

Cash and cash equivalents and short-term investments of AICF are reflected as restricted assets as these assets are restricted for use in the settlement of asbestos claims and payment of the operating costs of AICF.

At 31 March 2012, the Company revalued AICF's short-term investments available-for-sale resulting in a positive mark-to-market fair value adjustment of US\$0.1 million. This appreciation in the fair value of investments are recorded in *Other Comprehensive Income*.

The changes in the restricted cash and short-term investments of AICF for the year ended 31 March 2012 are detailed in the table below:

(Millions of US dollars)	AS Millions	AS to US\$ rate	US\$ Millions
Restricted cash and cash equivalents and restricted short-term investments – 31 March 2011	A\$ 59.9	0.9676	\$ 61.9
Asbestos claims paid ¹	(99.1)	0.9573	(103.5)
Payments received in accordance with AFFA ²	48.9	0.9487	51.5
AICF operating costs paid – claims-handling ¹	(2.7)	0.9573	(2.8)
AICF operating costs paid – non claims-handling ¹	(2.7)	0.9573	(2.8)
Insurance recoveries ¹	23.9	0.9573	25.0
Interest and investment income ¹	3.2	0.9573	3.3
Unrealised gain on investments ¹	0.1	0.9573	0.1
Proceeds from loan facility ²	29.7	0.9281	32.0
Other ¹	1.3	0.9573	1.4
Loss on foreign currency exchange			(1.1)
Restricted cash and cash equivalents and restricted short-term investments – 31 March 2012	A\$ 62.5	0.9614	\$ 65.0

¹ The average exchange rate for the period is used to convert the Australian dollar amount to US dollars based on the assumption that these transactions occurred evenly throughout the period.

² The spot exchange rate on the date the transaction occurred is used to convert the Australian dollar amount to US dollars.

Actuarial Study; Claims Estimate

AICF commissioned an updated actuarial study of potential asbestos-related liabilities as of 31 March 2012. Based on KPMG Actuarial's assumptions, KPMG Actuarial arrived at a range of possible total cash flows and proposed a central estimate which is intended to reflect an expected outcome. The Company views the central estimate as the basis for recording the asbestos liability in the Company's financial statements, which under US GAAP, it considers the best estimate. Based on the results of these studies, it is estimated that the discounted (but inflated) value of the central estimate for claims against the Former James Hardie Companies was approximately A\$1.6 billion (US\$1.7 billion). The undiscounted (but inflated) value of the central estimate of the asbestos-related liabilities of Amaca and Amaba as determined by KPMG Actuarial was approximately A\$2.5 billion (US\$2.6 billion). Actual liabilities of those companies for such claims could vary, perhaps materially, from the central estimate described above. The asbestos liability includes projected future cash flows as undiscounted and uninflated on the basis that it is inappropriate to discount or inflate future cash flows when the timing and amounts of such cash flows is not fixed or readily determinable.

The asbestos liability has been revised to reflect the most recent actuarial estimate prepared by KPMG Actuarial as of 31 March 2012 and to adjust for payments made to claimants during the year then ended.

In estimating the potential financial exposure, KPMG Actuarial made assumptions related to the total number of claims which were reasonably estimated to be asserted through 2074, the typical cost of settlement (which is sensitive to, among other factors, the industry in which a plaintiff claims exposure, the alleged disease type and the jurisdiction in which the action is brought), the legal costs incurred in the litigation of such claims, the rate of receipt of claims, the settlement strategy in dealing with outstanding claims and the timing of settlements.

Due to inherent uncertainties in the legal and medical environment, the number and timing of future claim notifications and settlements, the recoverability of claims against insurance contracts, and estimates of future trends in average claim awards, as well as the extent to which the above named entities will contribute to the overall settlements, the actual amount of liability could differ materially from that which is currently projected.

The potential range of costs as estimated by KPMG Actuarial is affected by a number of variables such as nil settlement rates (where no settlement is payable by the Former James Hardie Companies because the claim settlement is borne by other asbestos defendants (other than the former James Hardie subsidiaries) which are held liable), peak year of claims, past history of claims numbers, average settlement rates, past history of Australian asbestos-related medical injuries, current number of claims, average defence and plaintiff legal costs, base wage inflation and superimposed inflation. The potential range of losses disclosed includes both asserted and unasserted claims. While no assurances can be provided, the Company believes that it is likely to be able to partially recover losses from various insurance carriers. As of 31 March 2012, KPMG Actuarial's undiscounted (but inflated) central estimate of asbestos-related liabilities was A\$2.5 billion (US\$2.6 billion). This undiscounted (but inflated) central estimate is net of expected insurance recoveries of A\$386.0 million (US\$401.5 million) after making a general credit risk allowance for insurance carriers for A\$44.8 million (US\$46.6 million) and an allowance for A\$53.9 million (US\$56.1 million) of "by claim" or subrogation recoveries from other third parties. The Company has not netted the insurance receivable against the asbestos liability on its consolidated balance sheets.

A sensitivity analysis has been performed to determine how the actuarial estimates would change if certain assumptions (i.e., the rate of inflation and superimposed inflation, the average costs of claims and legal fees, and the projected numbers of claims) were different from the assumptions used to determine the central estimates. This analysis shows that the discounted (but inflated) central estimates could be in a range of A\$1.1 billion (US\$1.1 billion) to A\$2.4 billion (US\$2.5 billion). The undiscounted (but inflated) estimates could be in a range of A\$1.6 billion (US\$1.7 billion) to A\$4.3 billion (US\$4.5 billion) as of 31 March 2012. The actual cost of the liabilities could be outside of that range depending on the results of actual experience relative to the assumptions made. One of the critical assumptions is the estimated peak year of mesothelioma disease claims, which is targeted for 2010/2011. Potential variation in this estimate has an impact much greater than the other sensitivities. If the peak year occurs five years later, in 2015/2016, the discounted central estimate could increase by approximately 50%.

Claims Data

AICF provides compensation payments for Australian asbestos-related personal injury claims against the Former James Hardie Companies. The claims data in this section are reflective of these Australian asbestos-related personal injury claims against the Former James Hardie Companies.

The following table shows the activity related to the numbers of open claims, new claims and closed claims during each of the past five years and the average settlement per settled claim and case closed:

	For the Years Ended 31 March				
	2012	2011	2010	2009	2008
Number of open claims at beginning of period	564	529	534	523	490
Number of new claims	456	494	535	607	552
Number of closed claims	428	459	540	596	519
Number of open claims at end of period	592	564	529	534	523
Average settlement amount per settled claim	A\$ 218,610	A\$ 204,366	A\$ 190,627	A\$ 190,638	A\$ 147,349
Average settlement amount per case closed	A\$ 198,179	A\$ 173,199	A\$ 171,917	A\$ 168,248	A\$ 126,340
Average settlement amount per settled claim	US\$228,361	US\$193,090	US\$162,250	US\$151,300	US\$128,096
Average settlement amount per case closed	US\$207,019	US\$163,642	US\$146,325	US\$133,530	US\$109,832

Under the terms of the AFFA, the Company has rights of access to actuarial information produced for AICF by the actuary appointed by AICF (the "Approved Actuary"). The Company's disclosures with respect to claims statistics are subject to it obtaining such information from the Approved Actuary. The AFFA does not provide the Company an express right to audit or otherwise require independent verification of such information or the methodologies to be adopted by the Approved Actuary. As such, the Company relies on the accuracy and completeness of the information and analysis of the Approved Actuary when making disclosures with respect to claims statistics.

AICF – NSW Government Secured Loan Facility

On 9 December 2010, AICF, Amaca, Amaba and ABN 60 (together, the "Obligors") entered into a secured standby loan facility and related agreements (the "Facility") with The State of New South Wales, Australia ("NSW") whereby AICF may borrow, subject to certain conditions, up to an aggregate amount of A\$320.0 million (US\$332.9 million, based on the exchange rate at 31 March 2012).

The amount available to be drawn depends on the value of the insurance policies benefiting the Obligors and may be adjusted upward or downward, subject to a ceiling of A\$320.0 million. At 31 March 2012, the discounted value of insurance policies was A\$209.9 million (US\$218.3 million, based on the exchange rate at 31 March 2012).

In accordance with the terms of the Facility, drawings under the Facility may only be used by AICF to fund the payment of asbestos claims and certain operating and legal costs of the Obligors. The amount available to be drawn is subject to periodic review by NSW. The Facility is available to be drawn up to the tenth anniversary of signing and must be repaid on or by 1 November 2030.

Interest accrues daily on amounts outstanding. Interest is calculated based on a 365-day year and is payable monthly. AICF may, at its discretion, elect to capitalise interest payable on amounts outstanding under the Facility on the date interest becomes due and payable. In addition, if AICF does not pay interest on a due date, it is taken to have elected to capitalise the interest.

NSW will borrow up to 50% of the amount made available under the Facility from the Commonwealth of Australia ("Commonwealth").

To the extent that NSW's source of funding the Facility is from the Commonwealth, the interest rate on the Facility is calculated by reference to the cost of NSW's borrowings from the Commonwealth for that purpose, being calculated with reference to the Commonwealth Treasury fixed coupon bond rate for a period determined as appropriate by the Commonwealth.

In summary, to the extent that NSW's source of funding is not from the Commonwealth, the interest rate on drawings under the Facility is calculated as (i) during the period to (but excluding) 1 May 2020, a yield percent per annum calculated at the time of the first drawdown of the Facility by reference to the NSW Treasury Corporation's 6% 1/05/2020 Benchmark Bonds, (ii) during the period after 1 May 2020, a yield percent per annum calculated by reference to NSW Treasury Corporation bonds on issue at that time and maturing in 2030, or (iii) in any case, if the relevant bonds are not on issue, a yield percent per annum in respect of such other source of funding for the Facility determined by the NSW Government in good faith to be used to replace those bonds, including any guarantee fee payable to the Commonwealth in respect of the bonds (where the bonds are guaranteed by the Commonwealth) or other source of funding.

Under the Facility, Amaca, Amaba and ABN 60 each guarantee the payment of amounts owed by AICF and AICF's performance of its obligations under the Facility. Each Obligor has granted a security interest in certain property including cash accounts, proceeds from insurance claims, payments remitted by the Company to AICF and contractual rights under certain documents including the AFFA. Each Obligor may not deal with the secured property until all amounts outstanding under the Facility are paid, except as permitted under the terms of the security interest.

Under the terms of the Facility, each Obligor must, upon receipt of proceeds from insurance claims and payments remitted by the Company under the AFFA, apply all of such proceeds in repayment of amounts owing under the Facility. NSW may, at its sole discretion, waive or postpone (in such manner and for such period as it determines) the requirement for the Obligors to apply proceeds of insurance claims and payments remitted by the Company to repay amounts owed under the Facility to ensure AICF has sufficient liquidity to meet its future cash flow needs.

The Obligors are subject to certain operating covenants under the Facility and the terms of the security interest, including, without limitation, (i) positive covenants relating to providing corporate reporting documents, providing particular notifications and complying with the terms of the AFFA, and (ii) negative covenants restricting them from voiding, canceling, settling, or adversely affecting existing insurance policies, disposing of assets and granting security to secure any other financial indebtedness, other than in accordance with the terms and conditions of the Facility.

Upon an event of default, NSW may cancel the commitment and declare all amounts outstanding as immediately due and payable. The events of default include, without limitation, failure to pay or repay amounts due in accordance with the Facility, breach of covenants, misrepresentation, cross default by an obligor and an adverse judgment (other than a personal asbestos or Marlew claim) against an Obligor.

The term of the Facility expires on 1 November 2030. At that time, all amounts outstanding under the Facility become due and payable.

On 17 February 2012, AICF made an initial drawing of A\$29.7 million (being US\$32.0 million translated at the prevailing spot exchange rate on 17 February 2012) under the Facility. On 3 April 2012, all amounts outstanding under the Facility were fully repaid.

Because the Company consolidates AICF due to the Company's pecuniary and contractual interests in AICF as a result of the funding arrangements outlined in the AFFA, any drawings, repayments or payments of accrued interest by AICF under the Facility impact the Company's consolidated financial position, results of operations and cash flows.

Any drawings, repayments, or payments of accrued interest under the Facility by AICF do not impact the Company's free cash flow, as defined in the AFFA, on which annual contributions remitted by the Company to AICF are based. James Hardie Industries SE and its wholly-owned subsidiaries are not a party to, guarantor of, or security provider in respect of the Facility.

12. Fair Value Measurements

Assets and liabilities of the Company that are carried at fair value are classified in one of the following three categories:

- Level 1 Quoted market prices in active markets for identical assets and liabilities that the Company has the ability to access at the measurement date;
- Level 2 Observable market-based inputs or unobservable inputs that are corroborated by market data for the asset or liability at the measurement date;
- Level 3 Unobservable inputs that are not corroborated by market data used when there is minimal market activity for the asset or liability at the measurement date.

Fair value measurements of assets and liabilities are assigned a level within the fair value hierarchy based on the lowest level of any input that is significant to the fair value measurement in its entirety.

The Company's financial instruments consist primarily of cash and cash equivalents, restricted cash and cash equivalents, restricted short-term investments, trade receivables, trade payables, debt and interest rate swaps.

Cash and cash equivalents, Restricted cash and cash equivalents, Trade receivables and Trade payables – These items are recorded in the financial statements at historical cost. The historical cost basis for these amounts is estimated to approximate their respective fair values due to the short maturity of these instruments.

Restricted short-term investments – Restricted short-term investments are held and managed by AICF and are recorded in the financial statements at fair value. The fair value of restricted short-term investments is based on inputs that are observable in the market or can be derived principally from or corroborated by observable market data such as pricing for similar securities, recently executed transactions, cash flow models with yield curves and benchmark securities. Accordingly, restricted short-term investments are categorised as Level 2. Changes in fair value are recorded as other comprehensive income and included as a component in shareholders' equity.

Debt – Debt is generally recorded in the financial statements at historical cost. The carrying value of debt provided under the Company's credit facilities approximates fair value since the interest rates charged under these credit facilities are tied directly to market rates and fluctuate as market rates change.

Interest Rate Swaps – The Company may from time to time enter into interest rate swap contracts to protect against upward movements in US\$ LIBOR and the associated interest the Company pays on its external credit facilities. Interest rate swaps are recorded in the financial statements at fair value. Changes in fair value are recorded in the statement of operations in *Other Income (Expense)*. At 31 March 2012, the Company had interest rate swap contracts with a total notional principal of US\$100.0 million. For all of these interest rate swap contracts, the Company has agreed to pay fixed interest rates while receiving a floating interest rate. The purpose of holding these interest rate swap contracts is to protect against upward movements in US\$ LIBOR and the associated interest the Company pays on its external credit facilities.

The fair value of interest rate swap contracts is calculated based on the fixed rate, notional principal, settlement date and present value of the future cash inflows and outflows based on the terms of the agreement and the future floating interest rates as determined by a future interest rate yield curve. The model used to value the interest rate swap contracts is based upon well recognised financial principles, and interest rate yield curves can be validated through readily observable data by external sources. Although readily observable data is used in the valuations, different valuation methodologies could have an effect on the estimated fair value. Accordingly, the interest rate swap contracts are categorised as Level 2.

At 31 March 2012 the weighted average fixed interest rate of these contracts is 2.5% and the weighted average remaining life is 1.4 years. These contracts have a fair value of US\$3.1 million, which is included in *Accounts Payable*. For the year ended 31 March 2012 and 2011, the Company included in *Other Income (Expense)* an unrealised gain of US\$3.0 million and an unrealised loss of US\$3.8 million, respectively, on interest rate swap contracts. Included in interest expense is a realised loss on settlements of interest rate swap contracts of US\$7.5 million and US\$3.9 million for the year ended 31 March 2012 and 2011, respectively.

The following table sets forth by level within the fair value hierarchy, the Company's financial assets and liabilities that were accounted for at fair value on a recurring basis at 31 March 2012 according to the valuation techniques the Company used to determine their fair values.

(Millions of US dollars)	Fair Value at 31 March 2012	Fair Value Measurements Using Inputs Considered as		
		Level 1	Level 2	Level 3
Assets				
Cash and cash equivalents	\$ 265.4	\$265.4	\$ —	\$ —
Restricted cash and cash equivalents	202.9	202.9	—	—
Restricted short-term investments	6.0	—	6.0	—
Total Assets	\$ 474.3	\$468.3	\$ 6.0	\$ —
Liabilities				
Interest rate swap contracts included in Accounts Payable	3.1	—	3.1	—
Total Liabilities	\$ 3.1	\$ —	\$ 3.1	\$ —

13. Commitments and Contingencies

The Company is involved from time to time in various legal proceedings and administrative actions related to the normal conduct of its business, including putative class action lawsuits and litigation concerning its products. Although it is impossible to predict the outcome of any pending legal proceeding, management believes that such proceedings and actions should not, except as it relates to asbestos, the Australian Securities and Investments Commission ("ASIC") proceedings, the matters described in the Environmental and Legal section below and income taxes as described in these financial statements, individually or in the aggregate, have a material adverse effect on its consolidated financial position, results of operations or cash flows.

ASIC Proceedings

In February 2007, ASIC commenced civil proceedings in the Supreme Court of New South Wales against the Company, ABN 60 and ten then-present or former officers and directors of the James Hardie Group. While the subject matter of the allegations varied between individual defendants, the

allegations against the Company were confined to alleged contraventions of provisions of the Australian Corporations Act/Law relating to continuous disclosure and engaging in misleading or deceptive conduct in respect of a security. The Company defended each of the allegations made by ASIC and the orders sought against it in the proceedings, as did the former directors and officers of the Company.

On 23 April 2009, the Supreme Court issued judgment against the Company and the ten former officers and directors of the Company.

All defendants other than two lodged appeals against the Supreme Court's judgments, and ASIC responded by lodging cross appeals against the appellants. The appeals lodged by the former directors and officers were heard in April 2010 and the appeal lodged by the Company was heard in May 2010.

On 30 September 2010, the Company entered into agreements with third parties and subsequently received payment for US\$10.3 million relating to the costs of the ASIC proceedings for certain former officers. These recoveries were reflected as a reduction to selling, general and administrative expenses for the year ended 31 March 2011. The Company notes that other recoveries may be available resulting from repayments by third parties, including former directors and officers, in accordance with the terms of their indemnities.

On 17 December 2010, the New South Wales Court of Appeal dismissed the Company's appeal against the Supreme Court's judgment and ASIC's cross appeal and ordered that the Company pay 90% of the costs incurred by ASIC in respect of the Company's appeal. The Court of Appeal also allowed the appeals brought by the non-executive directors, but dismissed ASIC's related cross-appeals, and ordered ASIC to pay the non-executive directors costs of the proceedings and the appeals. The Court of Appeal allowed the appeals and cross appeals in respect of certain former officers in part and reserved certain matters for further submissions. On 6 May 2011, the Court of Appeal rendered judgment in the exoneration, penalty and cost matter for certain former officers in which it varied certain orders made at first instance and ordered that there be no order as to the costs of the appeals of the certain former officers and ASIC's related cross-appeals.

The amount of the costs that the Company may be required to pay to ASIC following the Court of Appeal judgments is contingent on a number of factors. These include, without limitation, whether such costs (including the costs orders in ASIC's favour against the Company in the first instance hearing, which orders were not disturbed by the Court of Appeal) are reasonable having regard to the issues pursued in the case by ASIC against the Company, the number of legal practitioners involved in such legal work and their applicable fee rates. In addition, the amount of costs is contingent on the associated legal work undertaken specifically in respect of those issues, since the Company is not liable for legal costs of a previous claim and related order that was withdrawn by ASIC in September 2008, the overlapping claims against other parties in the first instance or appeal proceedings or the successful interlocutory appeal by the Company against ASIC during the course of the first instance hearing.

ASIC has not notified the Company of the amount of costs that it has incurred in connection with the ASIC proceedings and any costs that may be asserted by ASIC in the future will be subject to third party review and may not represent the amount of costs the Company will ultimately be liable to pay. Accordingly, in light of the inherent uncertainty surrounding the amount of such costs, together with the unusual circumstances surrounding the ASIC proceedings, the Company is unable to estimate the additional loss or range of loss relating to the quantum of costs incurred by ASIC at this time. Therefore, the Company has not recorded any provision for these costs at 31 March 2012.

ASIC subsequently filed applications for special leave to the High Court appealing from the Court of Appeal judgment in favour of the former directors' and former officers' appeals. Two former officers

also filed special leave applications to the High Court. The Company did not file application for special leave to the High Court. The High Court granted ASIC's application for special leave on 13 May 2011. The High Court granted the special leave applications for one of the former officers, and the other former officer withdrew his application. Appeals brought by ASIC and the Company's former directors and former officer were heard by the High Court over three days commencing 25 October 2011.

On 3 May 2012, the High Court upheld ASIC's appeal and overturned the Court of Appeal's decision in favour of the former non-executive directors and dismissed the former officer's appeal against the Court of Appeal's decision. The High Court did not render judgment on claims to be excused from liability, penalty and disqualification and on certain questions concerning costs. The High Court remitted these matters back to the Court of Appeal for further consideration. The Court of Appeal has not delivered judgment on these matters.

Due to the High Court's decision to remit certain matters back to the Court of Appeal, further or different orders may be made with respect to the seven former non-executive directors and the former executive on issues such as liability, any banning orders, civil penalties payable, and as to the costs of the appeals and the first instance proceedings that the Company may become liable for under indemnities.

As with the first instance, Court of Appeal and High Court proceedings, the Company may pay a proportion of the costs of the continued proceedings involving the seven former non-executive directors and the former executive, with the remaining costs being met by third parties. We note that other recoveries may be available, including as a result of repayments by former directors and officers in accordance with the terms of their indemnities. As a result, it is not presently possible for the Company to estimate the amount of loss or range of loss, including costs that it might become liable to pay as a consequence of the continued proceedings involving the seven former non-executive directors and the former executive.

Losses and expenses arising from the ASIC proceedings could have a material adverse effect on the Company's financial position, liquidity, results of operations and cash flows. It is the Company's policy to expense legal costs as incurred.

Environmental and Legal

The operations of the Company, like those of other companies engaged in similar businesses, are subject to a number of laws and regulations on air and water quality, waste handling and disposal. The Company's policy is to accrue for environmental costs when it is determined that it is probable that an obligation exists and the amount can be reasonably estimated.

The Company is involved from time to time as a defendant in certain legal proceedings and administrative actions related to general liability claims. The Company recognises a liability for unasserted and asserted claims in the period in which the loss becomes probable and estimable. The amount of loss is dependent on a number of factors including, without limitation, the specific facts and circumstances unique to each claim brought against the Company, the existence of any co-defendants involved in defending the claim, the solvency of such co-defendants (including the ability of such co-defendants to remain solvent until the related claim is ultimately resolved), the amount of loss estimated to be allocable to the Company in instances that involve co-defendants in defending the claim and whether the Company has access to third-party recoveries to cover a portion of the costs incurred in defending and settling such actions. Accordingly, the Company is unable to reasonably estimate a loss or range of loss in relation to some asserted claims brought against the Company at this time. Potential losses arising from both unasserted claims and asserted claims could in the future have a material adverse effect on the Company's financial position, results of operations and cash flows.

Historically, the Company had and continues to have access to third-party recoveries to cover a portion of the costs incurred in defending and settling such actions, subject to contractual limitations on amounts available for recovery from third parties. The Company records an asset related to estimated third-party recoveries that are available for reasonably estimable asserted claims. Although the Company has historically had access to recoveries from third-parties, the Company could in the future lose access to some or all third-party recoveries due to expiration of contractual rights or insolvency of such third-parties. In such circumstance, losses that arise in relation to claims that would otherwise have been defrayed by third-party recoveries could in the future have a material adverse effect on the Company's financial position, results of operations and cash flows.

The Company also receives general liability claims for which third-party recoveries are not available. In these instances, the Company recognises a loss for claims that are reasonably estimable.

For all claims, the Company adjusts its estimates based on new information as it becomes available and increases or decreases the related loss reserves and asset recoveries with a corresponding adjustment to selling, general and administrative expenses until each claim is ultimately settled.

The Company has made a provision for asserted and unasserted general liability claims that are reasonably estimable within Other Current and Other Non-current Liabilities, with a corresponding receivable for third-party recoveries being recognised within Other Current Assets at 31 March 2012.

Operating Leases

As the lessee, the Company principally enters into property, building and equipment leases. The following are future minimum lease payments for non-cancellable operating leases having a remaining term in excess of one year at 31 March 2012:

<u>Years ending 31 March (Millions of US dollars):</u>	
2013	\$18.4
2014	17.0
2015	15.8
2016	14.8
2017	6.2
Thereafter	<u>18.1</u>
Total	<u>\$90.3</u>

Rental expense amounted to US\$16.0 million, US\$15.3 million and US\$13.2 million for the years ended 31 March 2012, 2011 and 2010, respectively.

Capital Commitments

Commitments for the acquisition of plant and equipment and other purchase obligations contracted for but not recognised as liabilities and generally payable within one year, were US\$0.7 million at 31 March 2012.

14. Australian Taxation Office – Amended Assessment

In March 2006, RCI Pty Ltd (“RCI”), a wholly-owned subsidiary of the Company, received an amended assessment from the Australian Taxation Office (“ATO”) with respect to RCI’s income tax return for the year ended 31 March 1999. The amended assessment related to the amount of net capital gains arising as a result of an internal corporate restructure carried out in 1998 and was issued pursuant to the discretion granted to the Commissioner of Taxation under Part IVA of the Income Tax Assessment Act 1936. The amended assessment issued to RCI was for a total of A\$412.0 million. However, after subsequent remissions of general interest charges (“GIC”) by the ATO the total was changed to A\$368.0 million, comprising primary tax after allowable credits, penalties, and GIC.

During fiscal year 2007 RCI agreed with the ATO that in accordance with the ATO Receivable Policy, RCI would pay 50% of the total amended assessment being A\$184.0 million (US\$152.5 million), and provide a guarantee from James Hardie Industries SE (formerly James Hardie Industries N.V.) in favour of the ATO for the remaining unpaid 50% of the amended assessment, pending outcome of the appeal of the amended assessment. RCI also agreed to pay GIC accruing on the unpaid balance of the amended assessment in arrears on a quarterly basis.

The ATO conceded that RCI had a reasonably arguable position that the amount of net capital gains arising as a result of the corporate restructure carried out in 1998 was reported correctly in the fiscal year 1999 tax return and that Part IVA does not apply.

On 30 May 2007, the ATO issued a Notice of Decision disallowing RCI’s objection to the amended assessment (“Objection Decision”). On 11 July 2007, RCI filed an application appealing the Objection Decision and the matter was heard before the Federal Court of Australia in September 2009.

On 1 September 2010, the Federal Court of Australia dismissed RCI’s appeal.

Prior to the Federal Court’s decision on RCI’s appeal, the Company believed it was more-likely-than-not that the tax position reported in RCI’s tax return for the 1999 fiscal year would be upheld on appeal.

As a result of the Federal Court’s decision, the Company re-assessed its tax position with respect to the amended assessment and concluded that the ‘more-likely-than-not’ recognition threshold as prescribed by US GAAP was no longer met. Accordingly, with effect from 1 September 2010, the Company recognised an expense of US\$345.2 million (A\$388.0 million) on its consolidated statement of operations, which did not result in a cash outflow for the year ended ended 31 March 2011. In addition, the Company recognised an uncertain tax position of US\$198.1 million (A\$184.3 million) on its consolidated balance sheet relating to the unpaid portion of the amended assessment. With effect from 1 September 2010, the Company expensed payments of GIC to the ATO as incurred.

RCI appealed the Federal Court’s judgment to the Full Court of the Federal Court of Australia. RCI’s appeal was heard in May 2011. On 22 August 2011, the Full Federal Court upheld RCI’s appeal, ordered that RCI’s objection be allowed in full and awarded RCI costs.

Following the decision of the Full Federal Court to uphold RCI’s appeal, the Company undertook a review of RCI’s tax position. Due to the continued uncertainty in relation to the ultimate outcome of the matter, the Company continued to reflect a liability on its consolidated balance sheet relating to the unpaid portion of the amended assessment, as discussed above.

Subsequently, on 19 September 2011, the ATO filed an application for special leave to appeal the Full Federal Court's decision to the High Court of Australia. On 10 February 2012, the High Court refused to grant special leave and dismissed the ATO's application. Accordingly, the matter was finalised in RCI's favor.

With all avenues of appeal exhausted and the matter effectively concluded, on 27 February 2012 the ATO issued a notice of amended assessment and paid a refund to RCI of A\$248.0 million (US\$265.8 million). This amount comprises cash that RCI remitted to the ATO during the appeal proceedings of A\$184.3 million (US\$197.5 million, translated at the prevailing spot exchange rate of US\$1.0714/A\$1.00 at 10 February 2012), representing 50% of the previous amended assessment, and general interest charges paid by RCI on the unpaid portion of the previous amended assessment of A\$63.7 million (US\$68.3 million).

On 7 March 2012, the ATO paid an additional refund to RCI of A\$121.8 million (US\$130.5 million), being the ATO's calculation of interest income on amounts taken to have been overpaid in respect of the notice of amended assessment issued by the ATO on 27 February 2012. This additional receipt of funds brings the total refunded by the ATO in respect of the RCI notice of amended assessment to A\$369.8 million (US\$396.3 million).

During the fourth quarter ended 31 March 2012, the company recognised an income tax benefit of A\$452.9 million (US\$485.2 million) within income tax expense, which primarily includes amounts refunded by the ATO noted above and the reversal of the provision for the unpaid portion of the amended assessment, being A\$184.3 million (US\$197.5 million, translated at the prevailing spot exchange rate of US\$1.0714/A\$1.00 at 10 February 2012), partially offset by income taxes payable in respect of the reversal of general interest charges previously recognised as deductible and interest on overpayment of tax, totaling A\$101.2 million (US\$108.6 million). The Company has determined that it is not required to recognise deferred taxes in association with undistributed profits of RCI.

RCI was awarded costs in connection with all court proceedings. The Company will record income in relation to such costs during the period in which such amounts are received from the ATO.

15. Income Taxes

Income tax benefit (expense) includes income taxes currently payable and those deferred because of temporary differences between the financial statement and tax bases of assets and liabilities. Income tax (expense) benefit consists of the following components:

<u>(Millions of US dollars)</u>	<u>2012</u>	Years Ended 31 March	
		<u>2011</u>	<u>2010</u>
Income (loss) from operations before income taxes:			
Domestic ¹	\$ 97.1	\$ 66.5	\$ 12.8
Foreign	54.0	30.1	(31.5)
Total income (loss) before income taxes	<u>\$151.1</u>	<u>\$ 96.6</u>	<u>\$ (18.7)</u>
Income tax benefit (expense):			
Current:			
Domestic ¹	\$ (2.5)	\$ (15.6)	\$ 0.6
Foreign	454.3	(447.4)	(137.7)
Current income tax benefit (expense)	<u>451.8</u>	<u>(463.0)</u>	<u>(137.1)</u>
Deferred:			
Domestic ¹	(4.2)	(22.2)	(0.9)
Foreign	5.6	41.6	71.8
Deferred income tax benefit	<u>1.4</u>	<u>19.4</u>	<u>70.9</u>
Total income tax benefit (expense)	<u>\$453.2</u>	<u>\$(443.6)</u>	<u>\$ (66.2)</u>

¹ Since JHI SE became an Irish parent holding company during fiscal year 2011, domestic represents both Ireland and The Netherlands for fiscal year 2011. For fiscal year 2010, domestic represents The Netherlands.

Income tax benefit (expense) computed at the statutory rates represents taxes on income applicable to all jurisdictions in which the Company conducts business, calculated at the statutory income tax rate in each jurisdiction multiplied by the pre-tax income attributable to that jurisdiction.

Income tax (expense) benefit is reconciled to the tax at the statutory rates as follows:

(Millions of US dollars)	Years Ended 31 March		
	2012	2011	2010
Income tax (expense) benefit at statutory tax rates	\$ (28.4)	\$ (18.3)	\$ 8.3
US state income taxes, net of the federal benefit	(0.8)	(1.7)	(3.7)
Asbestos – effect of foreign exchange	(1.9)	(31.7)	(66.4)
Benefit from Dutch financial risk reserve regime	—	—	3.2
Expenses not deductible	(0.7)	(4.0)	(3.7)
Non-assessable items	0.4	—	2.0
Income (losses) not available for carryforward	1.1	0.7	(0.6)
Repatriation of foreign earnings	(0.1)	(32.6)	—
Change in reserves	1.0	(0.2)	(2.2)
Amortisation of intangibles	1.7	(5.9)	—
Taxes on foreign income	2.6	(2.0)	(1.6)
State amended returns and audit	(0.5)	—	(2.2)
Tax assessment in dispute	478.4	(349.1)	—
Other permanent items	0.4	1.2	0.7
Total income tax expense	\$453.2	\$ (443.6)	\$ (66.2)
Effective tax rate	299.9%	-459.2%	354.0%

Deferred tax balances consist of the following components:

(Millions of US dollars)	31 March	
	2012	2011
Deferred tax assets:		
Asbestos liability	\$ 444.5	\$ 461.9
Other provisions and accruals	49.0	35.7
Net operating loss carryforwards	11.0	32.5
Capital loss carryforwards	34.5	34.3
Total deferred tax assets	539.0	564.4
Valuation allowance	(42.1)	(43.1)
Total deferred tax assets, net of valuation allowance	496.9	521.3
Deferred tax liabilities:		
Depreciable and amortisable assets	(117.3)	(114.9)
Unremitted earnings	—	(32.6)
Other	(8.6)	(4.2)
Total deferred tax liabilities	(125.9)	(151.7)
Net deferred tax assets	\$ 371.0	\$ 369.6

The Company establishes a valuation allowance against a deferred tax asset if it is more likely than not that some portion or all of the deferred tax asset will not be realised. The Company has established a valuation allowance pertaining to all of its Australian and European capital loss carry-forwards. The valuation allowance decreased by US\$1.0 million during fiscal year 2012 due to foreign currency movements.

At 31 March 2012, the Company had a US tax loss carry-forward of US\$7.4 million that will expire in 2031 and a US tax loss of US\$5.8 million in respect of which a benefit will be recorded in additional paid in capital when the loss is realised.

At 31 March 2012, the Company had US\$115.1 million in Australian capital loss carry-forwards which will never expire. At 31 March 2012, the Company had a 100% valuation allowance against the Australian capital loss carry-forwards.

At 31 March 2012, the Company had European tax loss carry-forwards of approximately US\$28.9 million that are available to offset future taxable income, of which US\$23.3 million will never expire. Carry-forwards of US\$5.6 million will expire in fiscal years 2015 through 2018. At 31 March 2012, the Company had a 100% valuation allowance against the European tax loss carry-forwards.

In determining the need for and the amount of a valuation allowance in respect of the Company's asbestos related deferred tax asset, management reviewed the relevant empirical evidence, including the current and past core earnings of the Australian business and forecast earnings of the Australian business considering current trends. Although realisation of the deferred tax asset will occur over the life of the AFFA, which extends beyond the forecast period for the Australian business, Australia provides an unlimited carry-forward period for tax losses. Based upon managements' review, the Company believes that it is more likely than not that the Company will realise its asbestos related deferred tax asset and that no valuation allowance is necessary as of 31 March 2012. In the future, based on review of the empirical evidence by management at that time, if management determines that realisation of its asbestos related deferred tax asset is not more likely than not, the Company may need to provide a valuation allowance to reduce the carrying value of the asbestos related deferred tax asset to its realisable value.

At 31 March 2012, the undistributed earnings of non-Irish subsidiaries approximated US\$236.9 million. Except for the undistributed earnings of the Company's US subsidiaries and of RCI, the Company intends to indefinitely reinvest its undistributed earnings of non-Irish subsidiaries and has not provided for taxes that would be payable upon remittance of those earnings. The amount of the potential deferred tax liability related to undistributed earnings is impracticable to determine at this time.

Due to the size and nature of its business, the Company is subject to ongoing reviews by taxing jurisdictions on various tax matters. The Company accrues for tax contingencies based upon its best estimate of the taxes ultimately expected to be paid, which it updates over time as more information becomes available. Such amounts are included in taxes payable or other non-current liabilities, as appropriate. If the Company ultimately determines that payment of these amounts is unnecessary, the Company reverses the liability and recognises a tax benefit during the period in which the Company determines that the liability is no longer necessary. The Company records additional tax expense in the period in which it determines that the recorded tax liability is less than the ultimate assessment it expects.

In fiscal years 2012, 2011 and 2010, the Company recorded an income tax expense of US\$0.5 million, nil and US\$2.2 million, respectively, as a result of the finalisation of certain tax audits (whereby certain matters were settled), the expiration of the statute of limitations related to certain tax positions.

The Company or its subsidiaries files income tax returns in various jurisdictions including Ireland, the United States, Australia, New Zealand, the Philippines and The Netherlands. The Company is no longer subject to US federal examinations by US Internal Revenue Service ("IRS") for tax years prior to tax year 2009. The Company is no longer subject to examinations by The Netherlands tax authority, for tax years prior to tax year 2006. The Company is no longer subject to Australian federal examinations by the Australian Taxation Office ("ATO") for tax years prior to tax year 2008.

Taxing authorities from various jurisdictions in which the Company operates are in the process of auditing the Company's respective jurisdictional income tax returns for various ranges of years. The Company accrues income tax liabilities in connection with ongoing audits and reviews based on knowledge of all relevant facts and circumstances, taking into account existing tax laws, its experience with previous audits and settlements, the status of current tax examinations and how the tax authorities view certain issues.

In connection with the Company's re-domicile from The Netherlands to Ireland, the Company became an Irish tax resident on 29 June 2010. While the Company was domiciled in The Netherlands, the Company derived significant tax benefits under the US-Netherlands tax treaty. The treaty was amended during fiscal year 2005 and became effective for the Company on 1 February 2006. The amended treaty provided, among other things, requirements that the Company must meet for the Company to qualify for treaty benefits and its effective income tax rate. During fiscal year 2006, the Company made changes to its organisational and operational structure to satisfy the requirements of the amended treaty and believes that it was in compliance and qualified for treaty benefits while the Company was domiciled in The Netherlands. However, if during a subsequent tax audit or related process, the IRS determines that these changes did not meet the requirements, the Company may not qualify for treaty benefits and its effective income tax rate could significantly increase beginning in the fiscal year that such determination is made, and it could be liable for taxes owed for calendar year 2009 and subsequent periods in which the Company was domiciled in The Netherlands.

The Company believes that it is more likely than not that it was in compliance and should qualify for treaty benefits for calendar year 2009 and subsequent periods in which the Company was domiciled in The Netherlands. Therefore, the Company believes that the requirements for recording a liability have not been met and therefore it has not recorded any liability at 31 March 2012.

Unrecognised Tax Benefits

A reconciliation of the beginning and ending amount of unrecognised tax benefits and interest and penalties are as follows:

(US\$ millions)	Unrecognised tax benefits	Interest and Penalties
Balance at 31 March 2009	\$ 12.3	\$ (16.0)
Additions for tax positions of the current year	1.2	—
Additions (deletions) for tax positions of prior year	4.4	(4.1)
Other reductions for the tax positions of prior periods	(10.2)	(0.6)
Foreign currency translation adjustment	—	(6.2)
Balance at 31 March 2010	\$ 7.7	\$ (26.9)
Additions for tax positions of the current year	0.1	—
Additions for tax positions of prior year	153.3	195.8
Other reductions for the tax positions of prior periods	(0.4)	(0.2)
Foreign currency translation adjustment	24.8	27.6
Balance at 31 March 2011	\$ 185.5	\$ 196.3
Additions for tax positions of the current year	0.2	—
Additions for tax positions of prior year	—	6.1
Settlements paid during the current period	(184.4)	(208.9)
Other reductions for the tax positions of prior periods	(5.2)	—
Foreign currency translation adjustment	6.5	7.4
Balance at 31 March 2012	\$ 2.6	\$ 0.9

As of 31 March 2012, the total amount of unrecognised tax benefits and the total amount of interest and penalties accrued or prepaid by the Company related to unrecognised tax benefits that, if recognised, would affect the effective tax rate is US\$2.6 million and US\$0.9 million, respectively.

The Company recognises penalties and interest accrued related to unrecognised tax benefits in income tax expense. During the year ended 31 March 2012 and 2011, the total amount of interest and penalties recognised in income tax expense was US\$6.1 million and US\$195.6 million, respectively.

The liabilities associated with uncertain tax benefits are included in other non-current liabilities on the Company's consolidated balance sheet.

A number of years may elapse before an uncertain tax position is audited or ultimately resolved. It is difficult to predict the ultimate outcome or the timing of resolution for uncertain tax positions. It is reasonably possible that the amount of unrecognised tax benefits could significantly increase or decrease within the next twelve months. These changes could result from the settlement of ongoing litigation, the completion of ongoing examinations, the expiration of the statute of limitations, or other circumstances. At this time, an estimate of the range of the reasonably possible change cannot be made.

16. Stock-Based Compensation

The Company recognised stock-based compensation expense (included in selling, general and administrative expense) of US\$11.1 million, US\$11.3 million and US\$9.3 million for the years ended 31 March 2012, 2011 and 2010, respectively. Compensation expense arising from equity-based award grants, as estimated using pricing models, was US\$7.8 million, US\$9.1 million and US\$7.7 million for the years ended 31 March 2012, 2011 and 2010, respectively. Included in stock-based compensation expense for the years ended 31 March 2012, 2011 and 2010 is an expense of US\$3.3 million, US\$2.2 million and US\$1.6 million, respectively, related to liability-classified awards. As of 31 March 2012, the unrecorded future stock-based compensation expense related to outstanding equity awards was US\$8.8 million after estimated forfeitures and will be recognised over an estimated weighted average amortisation period of 2.5 years.

JHI SE 2001 Equity Incentive Plan

Under the JHI SE 2001 Equity Incentive Plan (the “2001 Equity Incentive Plan”), the Company can grant equity awards in the form of nonqualified stock options, performance awards, restricted stock grants, stock appreciation rights, dividend equivalent rights, phantom stock or other stock-based benefits such as restricted stock units. The 2001 Equity Incentive Plan was approved by the Company’s shareholders and the Joint Board subject to implementation of the consummation of the 2001 Reorganisation. The Company is authorised to issue 45,077,100 shares under the 2001 Equity Incentive Plan.

Under the 2001 Equity Incentive Plan, grants have been made at fair market value to management and other employees of the Company. Each option confers the right to subscribe for one ordinary share in the capital of JHI SE. The options may be exercised as follows: 25% after the first year; 25% after the second year; and 50% after the third year. All unexercised options expire 10 years from the date of issue or 90 days after the employee ceases to be employed by the Company.

As set out in the plan rules, the exercise prices and the number of shares available on exercise may be adjusted on the occurrence of certain events, including new issues, share splits, rights issues and capital reconstructions.

Under the 2001 Equity Incentive Plan, the Company granted 285,358 and 348,426 restricted stock units to its employees in the years ended 31 March 2012 and 2011, respectively. These restricted shares may not be sold, transferred, assigned, pledged or otherwise encumbered so long as such shares remain restricted. The Company determines the conditions or restrictions of any restricted stock awards, which may include requirements of continued employment, individual performance or the Company’s financial performance or other criteria. At 31 March 2012, there were 617,316 restricted stock units outstanding under this plan.

Long-Term Incentive Plan

At the 2006 Annual General Meeting, the Company’s shareholders approved the establishment of a Long-Term Incentive Plan (“LTIP”) to provide incentives to certain members of senior management (“Executives”). The shareholders also approved, in accordance with certain LTIP rules, the issue of options in the Company to Executives of the Company. At the Company’s 2008 Annual General Meeting, the shareholders amended the LTIP to also allow restricted stock units to be granted under the LTIP.

As of 31 March 2012, the Company had granted 6,116,375 restricted stock units under the LTIP. These restricted stock units may not be sold, transferred, assigned, pledged or otherwise encumbered so long as such shares remain restricted. The Company determines the conditions or restrictions of any restricted stock awards, which may include requirements of continued employment, individual performance or the Company’s financial performance or other criteria. Restricted stock units expire on exercise, vesting or as set out in the LTIP rules.

In November 2006 and August 2007, 1,132,000 and 1,016,000 options were granted to Executives, respectively, under the LTIP. The vesting of these equity awards are subject to 'performance hurdles' as outlined in the LTIP rules. Unexercised options expire 10 years from the date of issue unless an Executive ceases employment with the Company.

At 31 March 2012, there were 1,760,600 options and 3,060,195 restricted stock units outstanding under the LTIP.

Stock Options

There were no stock options granted during the years ended 31 March 2012, 2011 and 2010. The following table summarises the Company's stock options available for grant and the activity in the Company's outstanding options during the noted period:

	Shares Available for Grant	Outstanding Options	
		Number	Weighted Average Exercise Price (A\$)
Balance at 31 March 2010	<u>25,288,048</u>	<u>14,444,438</u>	7.44
Exercised		(530,984)	5.19
Forfeited		(2,558,159)	8.10
Forfeitures available for re-grant	1,468,159		
Balance at 31 March 2011	<u>26,756,207</u>	<u>11,355,295</u>	7.40
Exercised		(1,682,841)	6.25
Forfeited		(587,314)	7.76
Forfeitures available for re-grant	587,314		
Balance at 31 March 2012	<u>27,343,521</u>	<u>9,085,140</u>	7.59

The total intrinsic value of stock options exercised was A\$2.0 million, A\$0.6 million and A\$4.7 million for the years ended 31 March 2012, 2011 and 2010, respectively.

Windfall tax benefits realised in the United States from stock options exercised and included in cash flows from financing activities in the consolidated statements of cash flows were nil, US\$0.4 million and US\$0.9 million for the years ended 31 March 2012, 2011 and 2010, respectively.

The following table summarises outstanding and exercisable options under both the 2001 Equity Incentive Plan and the LTIP as of 31 March 2012:

Exercise Price (A\$)	Options Outstanding			Options Exercisable			
	Number	Weighted Average Remaining Life (in Years)	Weighted Average Exercise Price (A\$)	Aggregate Intrinsic Value	Number	Weighted Average Exercise Price (A\$)	Aggregate Intrinsic Value (A\$)
5.99	903,250	2.7	5.99	1,526,493	903,250	5.99	1,526,493
6.30	93,000	2.9	6.30	128,340	93,000	6.30	128,340
6.38	1,482,235	5.7	6.38	1,926,906	1,482,235	6.38	1,926,906
6.45	191,000	0.7	6.45	234,930	191,000	6.45	234,930
7.05	1,479,250	1.7	7.05	931,928	1,479,250	7.05	931,928
7.83	1,016,000	5.4	7.83	—	908,358	7.83	—
8.40	2,027,305	4.6	8.40	—	2,027,305	8.40	—
8.90	1,878,100	3.7	8.90	—	1,878,100	8.90	—
9.50	15,000	3.9	9.50	—	15,000	9.50	—
Total	9,085,140	3.9	7.59	4,748,597	8,977,498	7.59	4,748,597

The aggregate intrinsic value in the preceding table represents the total pre-tax intrinsic value based on stock options with an exercise price less than the Company's closing stock price of A\$7.68 as of 31 March 2012, which would have been received by the option holders had those option holders exercised their options as of that date.

Restricted Stock

The Company estimates the fair value of restricted stock units on the date of grant and recognises this estimated fair value as compensation expense over the periods in which the restricted stock vests.

The following table summarises the Company's restricted stock activity during the noted period:

	Shares	Weighted Average Fair Value at Grant Date (US\$)
Non-vested at 31 March 2010	4,736,721	4.57
Granted	2,107,077	6.11
Vested	(970,793)	3.90
Forfeited	(760,910)	4.60
Non-vested at 31 March 2011	5,112,095	4.52
Granted	1,303,209	4.92
Vested	(2,527,601)	3.13
Forfeited	(210,192)	5.35
Non-vested at 31 March 2012	3,677,511	5.57

Restricted Stock – service vesting

The Company granted restricted stock units with a service vesting condition to employees as follows:

<u>Grant Date</u>	<u>Equity Award Plan</u>	<u>Restricted Stock Units Granted</u>
17 June 2008	2001 Equity Incentive Plan	698,440
15 September 2008	Long-Term Incentive Plan	201,324
17 December 2008	2001 Equity Incentive Plan	992,271
29 May 2009	Long-Term Incentive Plan	1,066,595
7 December 2009	2001 Equity Incentive Plan	278,569
7 December 2010	2001 Equity Incentive Plan	348,426
7 December 2011	2001 Equity Incentive Plan	281,556
5 March 2012	2001 Equity Incentive Plan	3,802
		<u>3,870,983</u>

On 30 May 2011, 925,024 restricted stock units (service vesting) that were previously granted on 29 May 2009 became fully vested and the underlying common stock was issued.

On 7 December 2011, 81,619 and 55,404 restricted stock units (service vesting) that were previously granted on 7 December 2010 and 2009, respectively, became fully vested and the underlying common stock was issued.

On 17 December 2011, 316,283 restricted stock units (service vesting) that were previously granted on 17 December 2008 became fully vested and the underlying common stock was issued.

In addition, 281,556 restricted stock units (service vesting) were granted to employees on 7 December 2011 under the 2001 Equity Incentive Plan. The fair value of each restricted stock unit (service vesting) is equal to the market value of the Company's common stock on the date of grant, adjusted for the fair value of estimated dividends as the restricted stock holder is not entitled to dividends over the vesting period.

Restricted Stock – performance vesting

On 7 June 2011 and 2010, the Company granted 63,146 and 807,457 restricted stock units, respectively, with a performance vesting condition under the 2006 Long-Term Incentive Plan (LTIP) to senior executives and managers of the Company. The vesting of the restricted stock units is deferred for two years and the amount of restricted stock units that will vest at that time is dependent on the scorecard rating of each of the award recipients. The scorecard reflects a number of key qualitative and quantitative performance objectives and the outcomes the Board expects to see achieved at the end of the performance period.

When the scorecard is applied at the vesting date, the award recipients may receive all, some, or none of their awards. The scorecard can only be applied by the Board to exercise discretion at the percentage of restricted stock units that will vest. The scorecard may not be applied to enhance the maximum award that was originally granted to the award recipient.

The fair value of each restricted stock unit (performance vesting) is adjusted for changes in JHI SE's common stock price at each balance sheet date until the scorecard is applied at the vesting date.

Restricted Stock – market condition

Under the terms of the LTIP, the Company granted 954,705 and 951,194 restricted stock units (market condition) to senior executives on 15 September 2011 and 2010, respectively. The vesting of these restricted stock units is subject to a market condition as outlined in the LTIP.

The fair value of each of these restricted stock units (market condition) granted under the LTIP is estimated using a binomial lattice model that incorporates a Monte Carlo Simulation (the “Monte Carlo method”). The following table includes the assumptions used for restricted stock grants (market condition) valued during the years ended 31 March 2012 and 2011:

Date of grant	15 Sep 2011	15 Sep 2010
Dividend yield (per annum)	2.0%	0.0%
Expected volatility	51.9%	50.6%
Risk free interest rate	1.0%	1.5%
Expected life in years	3.0	3.0
JHX stock price at grant date (A\$)	5.64	5.94
Number of restricted stock units	954,705	951,194

On 15 September 2011, 760,037 restricted stock units (market condition) that were previously granted on 15 September 2008 became fully vested and the underlying common stock was issued.

On 17 December 2011, 385,288 restricted stock units (market condition) that were previously granted on 17 December 2008 became fully vested and the underlying common stock was issued.

Scorecard LTI – Cash Settled Units

Under the terms of the LTIP, the Company granted awards equivalent to 716,536 and 821,459 Scorecard LTI units during the years ended 31 March 2012 and 2011, respectively, which provide recipients a cash incentive based on JHI SE’s common stock price on the vesting date. The vesting of awards is measured on individual performance conditions based on certain performance measures. Compensation expense recognised for awards are based on the fair market value of JHI SE’s common stock on the date of grant and recorded as a liability. The expense is recognised ratably over the vesting period and the liability is adjusted for subsequent changes in JHI SE’s common stock price at each balance sheet date.

Cash Settled Units

The Company granted 2,488 and 450 cash settled units (service vesting) to employees during the years ended 31 March 2012 and 2011, respectively, under the 2001 Equity Incentive Plan. Compensation expense recognised for awards are based on the fair value of JHI SE’s common stock on the date of grant and recorded as a liability. The liability is adjusted for subsequent changes in JHI SE’s common stock price at each balance sheet date.

17. Capital Management and Dividends

On 17 May 2011, the Company announced a share buyback program to acquire up to 5% of its issued capital during the subsequent twelve month period. The Company acquired approximately 3.4 million shares of its common stock during the year ended 31 March 2012.

The acquired shares had an aggregate cost of A\$19.1 million (US\$19.0 million) and the average price paid per share of common stock was A\$5.59 (US\$5.55). The US dollar amount was determined using the weighted average spot exchange rates for the days on which shares were acquired. All acquired shares were officially cancelled prior to 31 March 2012.

The total shares of common stock acquired by the Company under its share buyback program to date represent 0.8% of the Company's issued capital.

On 23 January 2012, the Company paid an interim ordinary dividend to shareholders of US\$4.0 cents per security. The total amount of the dividend was US\$17.4 million.

On 18 May 2012, the Company announced a dividend of US\$38.0 cents per security. The dividend was declared in United States currency and will be paid on 23 July 2012, with a record date of 29 June 2012.

18. Operating Segment Information and Concentrations of Risk

The Company has reported its operating segment information in the format that the operating segment information is available to and evaluated by senior management. USA and Europe Fibre Cement manufactures fibre cement interior linings, exterior siding products and related accessories in the United States; these products are sold in the United States, Canada and Europe. Asia Pacific Fibre Cement includes all fibre cement manufactured in Australia, New Zealand and the Philippines and sold in Australia, New Zealand, Asia, the Middle East (Israel, Kuwait, Qatar and United Arab Emirates), and various Pacific Islands. Research and Development represents the cost incurred by the research and development centres.

Operating Segments

The following are the Company's operating segments and geographical information:

(Millions of US dollars)	Net Sales to Customers ¹		
	2012	2011	2010
USA & Europe Fibre Cement	\$ 862.0	\$ 814.0	\$ 828.1
Asia Pacific Fibre Cement	375.5	353.0	296.5
Worldwide total	<u>\$1,237.5</u>	<u>\$1,167.0</u>	<u>\$1,124.6</u>

(Millions of US dollars)	Income (Loss) Before Income Taxes Years Ended 31 March		
	2012	2011	2010
USA & Europe Fibre Cement ^{2, 3}	\$148.4	\$ 160.3	\$ 208.5
Asia Pacific Fibre Cement ²	80.3	79.4	58.7
Research and Development ²	(20.7)	(20.1)	(19.0)
Segments total	208.0	219.6	248.2
General Corporate ⁴	(52.5)	(114.9)	(269.2)
Total operating income (loss)	155.5	104.7	(21.0)
Net interest expense ⁵	(7.4)	(4.4)	(4.0)
Other income (expense)	3.0	(3.7)	6.3
Worldwide total	\$151.1	\$ 96.6	\$ (18.7)

(Millions of US dollars)	Total Identifiable Assets 31 March	
	2012	2011
USA & Europe Fibre Cement	\$ 749.1	\$ 752.0
Asia Pacific Fibre Cement	238.4	235.0
Research and Development	15.6	14.4
Segments total	1,003.1	1,001.4
General Corporate ^{6, 7}	1,306.9	959.2
Worldwide total	\$2,310.0	\$1,960.6

(Millions of US dollars)	Net Sales to Customers ¹ Years Ended 31 March		
	2012	2011	2010
USA	\$ 833.9	\$ 789.2	\$ 808.9
Australia	282.4	266.4	214.3
New Zealand	54.4	52.9	50.6
Other Countries	66.8	58.5	50.8
Worldwide total	\$1,237.5	\$1,167.0	\$1,124.6

(Millions of US dollars)	Total Identifiable Assets 31 March	
	2012	2011
USA	\$ 748.5	\$ 752.1
Australia	160.5	155.5
New Zealand	43.7	45.8
Other Countries	50.4	48.0
Segments total	1,003.1	1,001.4
General Corporate ^{6, 7}	1,306.9	959.2
Worldwide total	<u>\$2,310.0</u>	<u>\$1,960.6</u>

¹ Export sales and inter-segmental sales are not significant.

² Research and development costs of US\$10.1 million, US\$9.7 million and US\$10.4 million in fiscal years 2012, 2011 and 2010, respectively, were expensed in the USA and Europe Fibre Cement segment. Research and development costs of US\$1.6 million, US\$1.4 million and US\$1.0 million in fiscal years 2012, 2011 and 2010, respectively, were expensed in the Asia Pacific Fibre Cement segment. Research and development costs of US\$18.7 million, US\$16.9 million and US\$15.7 million in fiscal years 2012, 2011 and 2010, respectively, were expensed in the Research and Development segment. The Research and Development segment also included selling, general and administrative expenses of US\$2.0 million, US\$3.2 million and US\$3.3 million in fiscal years 2012, 2011 and 2010, respectively.

Research and development expenditures are expensed as incurred and in total amounted to US\$30.4 million, US\$28.0 million and US\$27.1 million for the years ended 31 March 2012, 2011 and 2010, respectively.

³ Included in the USA and Europe Fibre Cement segment for the year ended 31 March 2012 is an impairment charge of US\$14.3 million.

⁴ The principal components of General Corporate are officer and employee compensation and related benefits, professional and legal fees, administrative costs, and rental expense net of rental income on the Company's corporate offices. Included in General Corporate for the year ended 31 March 2012 are unfavourable asbestos adjustments of US\$15.8 million, AICF SG&A expenses of US\$2.8 million and ASIC expenses of US\$1.1 million. Included in General Corporate for the year ended 31 March 2011 are unfavourable asbestos adjustments of US\$85.8 million, AICF SG&A expenses of US\$2.2 million and a net benefit of US\$8.7 million related to the ASIC proceedings. Included in General Corporate for the year ended 31 March 2010 are unfavourable asbestos adjustments of US\$224.2 million, AICF SG&A expenses of US\$2.1 million and ASIC expenses of US\$3.4 million.

⁵ The Company does not report net interest expense for each operating segment as operating segments are not held directly accountable for interest expense. Included in net interest (expense) income is AICF interest income of US\$3.3 million, US\$4.3 million and US\$3.3 million in fiscal years 2012, 2011 and 2010, respectively. See Note 11.

⁶ The Company does not report deferred tax assets and liabilities for each operating segment as operating segments are not held directly accountable for deferred income taxes. All deferred income taxes are included in General Corporate.

⁷ Asbestos-related assets at 31 March 2012 and 2011 are US\$825.2 million and US\$819.7 million, respectively, and are included in the General Corporate segment.

Concentrations of Risk

The distribution channels for the Company's fibre cement products are concentrated. If the Company were to lose one or more of its major customers, there can be no assurance that the Company will be able to find a replacement. Therefore, the loss of one or more customers could have a material adverse effect on the Company's consolidated financial position, results of operations and cash flows.

The Company has two major customers that individually account for over 10% of the Company's net sales in one or all of the past three fiscal years.

These two customers' accounts receivable represented 21% and 20% of the Company's trade accounts receivable at 31 March 2012 and 2011, respectively. The following are gross sales generated by these two customers, which are all from the USA and Europe Fibre Cement segment:

(Millions of US dollars)	Years Ended 31 March					
	2012		2011		2010	
		%		%		%
Customer A	<u>\$207.4</u>	16.8%	<u>\$208.9</u>	17.9%	<u>\$224.4</u>	20.0%
Customer B	<u>135.7</u>	11.0%	<u>134.0</u>	11.5%	<u>144.5</u>	12.8%
	<u><u>\$343.1</u></u>		<u><u>\$342.9</u></u>		<u><u>\$368.9</u></u>	

Approximately 33% of the Company's fiscal year 2012 net sales were derived from outside the United States. Consequently, changes in the value of foreign currencies could significantly affect the consolidated financial position, results of operations and cash flows of the Company's non-US operations on translation into US dollars.

19. Accumulated Other Comprehensive Income

Accumulated other comprehensive income consists of the following components:

(Millions of US dollars)	31 March 2012	31 March 2011
Pension and post-retirement benefit adjustments	\$ (0.3)	\$ (0.3)
Unrealised gain on investments	2.6	2.5
Foreign currency translation adjustments	<u>47.1</u>	<u>53.0</u>
Total accumulated other comprehensive income	<u><u>\$ 49.4</u></u>	<u><u>\$ 55.2</u></u>

20. Acquisitions

In March 2012, the Company entered into an agreement to acquire the assets of a US business engaged in the pultrusion of fibreglass profiles. The Company made a deposit on the acquisition of US\$14.4 million during the fourth quarter of the 2012 financial year. The deposit is reflected within other non-current assets on the consolidated balance sheet at 31 March 2012. The acquisition was completed during the first quarter of the 2013 fiscal year. Accordingly, the Company expects to recognise a preliminary allocation of the estimated purchase consideration in its condensed consolidated financial statements as of and for the three months ending 30 June 2012.

This Financial Report forms part of a package of information about the Company's results. It should be read in conjunction with the other parts of this package, including the Media Release, Management Presentation and Management's Analysis of Results.

Forward-Looking Statements

This Financial Report contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the Company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the Company's future performance;
- projections of the Company's results of operations or financial condition;
- statements regarding the Company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the Company's plants and future plans with respect to any such plants;
- expectations that the Company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the Company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the Company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the Company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the Company's control. Such known and unknown risks, uncertainties and other factors

may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under “Risk Factors” in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to AICF, any shortfall in AICF and the effect of currency exchange rate movements on the amount recorded in the Company’s financial statements as an asbestos liability; governmental loan facility to AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the Company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the Company’s products; reliance on a small number of customers; a customer’s inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the Company’s corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the Company’s customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the Company, or at all; acquisition or sale of businesses and business segments; changes in the Company’s key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the Company’s reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The Company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the Company’s current expectations concerning future results, events and conditions.

Appendix 3F
Final share buy-back notice
(except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity
James Hardie Industries SE

ABN/ARSN
097 829 895

We (the entity) give ASX the following information.

Description of buy-back

1 Type of buy-back On-market

Details of all shares/units bought back

2	Number of shares/units bought back	3,421,066
3	Total consideration paid or payable for the shares/units	A\$19,114,655
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: A\$5.84 date: 21 September 2011 lowest price: A\$5.30 date: 5 October 2011

+ See chapter 19 for defined terms.

Appendix 3F
Final share buy-back notice

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.

2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: /s/ Marcin Firek
 (Company secretary)

Date: 21 May 2012

Print name: Marcin Firek

== == == == ==

+ See chapter 19 for defined terms.

Appendix 3C

Announcement of buy-back
(except minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity
James Hardie Industries SE

ABN/ARSN
097 829 895

We (the entity) give ASX the following information.

Information about buy-back

1	Type of buy-back	On-market
2	+Class of shares/units which is the subject of the buy-back (<i>eg, ordinary/preference</i>)	Ordinary shares/CUFS
3	Voting rights (<i>eg, one for one</i>)	One for one
4	Fully paid/partly paid (<i>and if partly paid, details of how much has been paid and how much is outstanding</i>)	Fully paid
5	Number of shares/units in the +class on issue	437,185,963
6	Whether shareholder/unitholder approval is required for buy-back	Not required
7	Reason for buy-back	Ongoing capital management programme as announced to the ASX on 21 May 2012.

⁺ See chapter 19 for defined terms.

8	Any other information material to a shareholder's/unitholder's decision whether to accept the offer (<i>eg, details of any proposed takeover bid</i>)	Not applicable
On-market buy-back		
9	Name of broker who will act on the company's behalf	To be advised later
10	Deleted 30/9/2001.	
11	If the company/trust intends to buy back a maximum number of shares - that number Note: This requires a figure to be included, not a percentage.	Up to 21,859,298 CUFS/ordinary shares
12	If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration - that intention	12 months
13	If the company/trust intends to buy back shares/units if conditions are met - those conditions	Not applicable
Employee share scheme buy-back		
14	Number of shares proposed to be bought back	Not applicable
15	Price to be offered for shares	Not applicable

Selective buy-back

- | | | |
|----|--|----------------|
| 16 | Name of person or description of class of person whose shares are proposed to be bought back | Not applicable |
| 17 | Number of shares proposed to be bought back | Not applicable |
| 18 | Price to be offered for shares | Not applicable |

Equal access scheme

- | | | |
|----|--|----------------|
| 19 | Percentage of shares proposed to be bought back | Not applicable |
| 20 | Total number of shares proposed to be bought back if all offers are accepted | Not applicable |
| 21 | Price to be offered for shares | Not applicable |
| 22 | +Record date for participation in offer | Not applicable |
- Cross reference: Appendix 7A, clause 9.

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: /s/ Marcin Firek
 (Company secretary)

Date: 21 May 2012

Print name: Marcin Firek

⁺ See chapter 19 for defined terms.



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**Valuation of Asbestos-Related Disease
Liabilities of former James Hardie entities
("the Liable Entities") to be met by the AICF
Trust**

**Prepared for Asbestos Injuries
Compensation Fund Limited ("AICFL")**

Effective as at 31 March 2012

21 May 2012

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21 May 2012

Narreda Grimley
General Manager
Asbestos Injuries Compensation Fund Limited
Suite 1, Level 7, 233 Castlereagh Street
Sydney NSW 2000

Cc Russell Chenu, Chief Financial Officer, James Hardie Industries SE
Paul Miller, General Counsel, Department of Premier and Cabinet, The State of
New South Wales
The Board of Directors, Asbestos Injuries Compensation Fund Limited

Dear Narreda

VALUATION OF ASBESTOS-RELATED DISEASE LIABILITIES OF FORMER JAMES HARDIE ENTITIES ("THE LIABLE ENTITIES") TO BE MET BY THE AICF TRUST

We are pleased to provide you with our actuarial valuation report relating to the asbestos-related disease liabilities of the Liable Entities which are to be met by the AICF Trust.

The report is effective as at 31 March 2012 and has taken into account claims data and information provided to us by AICFL as at 31 March 2012.

If you have any questions with respect to the contents of this report, please do not hesitate to contact us.

Yours sincerely

Neil Donlevy MA FIA FIAA
Executive, KPMG Actuarial Pty Limited
Fellow of the Institute of Actuaries (London)
Fellow of the Institute of Actuaries of Australia

Jefferson Gibbs BSc FIA FIAA
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Executive Summary

Important Note: Basis of Report

This valuation report (*“the Report”*) has been prepared by KPMG Actuarial Pty Limited (ABN 91 144 686 046) (*“KPMG Actuarial”*) in accordance with an “Amended and Restated Final Funding Agreement in respect of the provision of long-term funding for compensation arrangements for certain victims of Asbestos-related diseases in Australia” (hereafter referred to as the *“the Amended Final Funding Agreement”*) between James Hardie Industries NV (now known as James Hardie Industries SE) (hereafter referred to as *“James Hardie”*), James Hardie 117 Pty Limited, the State of New South Wales and Asbestos Injuries Compensation Fund Limited (*“AICFL”*) which was signed on 21 November 2006.

This Report is intended to meet the requirements of the Amended Final Funding Agreement and values the asbestos-related disease liabilities of the Liable Entities to be met by the AICF Trust.

This Report is not intended to be used for any other purpose and may not be suitable, and should not be used, for any other purpose. Opinions and estimates contained in the Report constitute our judgment as of the date of the Report.

The information contained in this Report is of a general nature and is not intended to address the objectives, financial situation or needs of any particular individual or entity. It is provided for information purposes only and does not constitute, nor should it be regarded in any manner whatsoever, as advice and is not intended to influence a person in making a decision in relation to any financial product or an interest in a financial product. No one should act on the information contained in this Report without obtaining appropriate professional advice after a thorough examination of the accuracy and appropriateness of the information contained in this Report having regard to their objectives, financial situation and needs.

In preparing the Report, KPMG Actuarial has relied on information supplied to it from various sources and has assumed that the information is accurate and complete in all material respects. KPMG Actuarial has not independently verified the accuracy or completeness of the data and information used for this Report.

Except insofar as liability under statute cannot be excluded, KPMG Actuarial, its executives, directors, employees and agents will not be held liable for any loss or damage of any kind arising as a consequence of any use of the Report or purported reliance on the Report including any errors in, or omissions from, the valuation models.



*Valuation of the asbestos-related disease
liabilities of the Liable Entities to be met by the AICF Trust
Effective as at 31 March 2012*

The Report must be read in its entirety. Individual sections of the Report, including the Executive Summary, could be misleading if considered in isolation. In particular, the opinions expressed in the Report are based on a number of assumptions and qualifications which are set out in the full Report.

Introduction

The Amended Final Funding Agreement requires the completion of an Annual Actuarial Report evaluating the potential asbestos-related disease liabilities of the Liable Entities to be met by the AICF Trust. KPMG Actuarial has been retained by AICFL to provide this actuarial valuation report as required under the Amended Final Funding Agreement and this is detailed in our Engagement Letter dated 20 October 2011.

The Liable Entities are defined as being the following entities:

- Amaca Pty Ltd (formerly James Hardie & Coy);
- Amaba Pty Ltd (formerly Jsekarb, James Hardie Brakes and Better Brakes); and
- ABN60 Pty Ltd (formerly James Hardie Industries Ltd).

In addition, the liability for Baryulgil claims is deemed to be a liability of Amaca by virtue of the James Hardie (Civil Liability) Act 2005 (NSW). Under Part 4 of that Act, Amaca is liable for the “Marlew Asbestos Claims” or “Marlew Contribution Claims” as defined in that Act.

Our valuation is on a central estimate basis and is intended to be effective as at 31 March 2012. It has been based on claims data and information as at 31 March 2012 provided to us by AICFL.

Overview of Recent Claims Experience and comparison with previous valuation projections

In this section we will compare the actual experience in 2011/12 (referred to in the following tables as “FY12 Actual”) with the projections for 2011/12 that were contained within our previous valuation report at 31 March 2011. We will refer to these projections for 2011/12 as “FY12 Expected” in the tables that follow.

Claim numbers

The number of mesothelioma claims reported has shown a reduction in the year. There have been 260 claims reported in 2011/12 compared with 269 claims reported in 2010/11.

For non-mesothelioma claims, there have been 196 claims reported in 2011/12 compared to 227 claims reported in 2010/11. This reduction is predominantly due to a significant reduction in reporting activity for asbestosis claims.

The following table shows the comparison of actual experience with that which had been forecast at the previous valuation.

Table E.1. Comparison of claim numbers

	FY12 Actual	FY12 Expected	Ratio of Actual to Expected (%)	FY11 Actual
Mesothelioma	260	288	90%	269
Asbestosis	110	138	80%	139
Lung Cancer	15	30	50%	13
ARPD & Other	37	48	77%	38
Wharf	5	6	83%	8
Workers	29	48	60%	29
Total	456	558	82%	496

Average Claim Awards

Average claims awards in 2011/12 have typically been in line with expectations. There have been three large mesothelioma claim settlements (being claims in excess of \$1m in 2006/07 money terms) in 2011/12. This is below our annual allowance of five large claims. Total claims expenditure on large claims has been 58% below expectations, reflecting the lower number and average settlement sizes of large claims, although random variability in the number and size of large claims is to be expected.

The following table shows the comparison of actual experience with that which had been forecast at the previous valuation.

Table E.2. Comparison of average claim size of non-nil claims

	FY12 Actual (\$)	FY12 Expected (\$)	Ratio of Actual to Expected (%)	FY11 Actual (\$)
Mesothelioma	283,605	287,800	99%	259,685
Asbestosis	107,309	106,600	101%	86,677
Lung Cancer	124,555	125,300	99%	137,242
ARPD & Other	96,980	95,900	101%	72,185
Wharf	59,135	106,600	55%	46,837
Workers	900,000	138,600	649%	0
Mesothelioma Large Claims Costs	3 claims @ \$1,375,000 = \$4,125,000	5 claims @ \$1,972,000 = \$9,860,000	42%	4 claims @ \$1,409,000 = \$5,636,000

Note: FY11 Actual values are expressed in 2010/11 money terms. FY12 Actual values and FY12 Expected values are expressed in 2011/12 money terms.

Cashflow expenditure: gross and net

Gross cashflow expenditure, at \$99.1m, was 9% below expectations.

Net cashflow expenditure, at \$75.2m, was 20% below expectations.

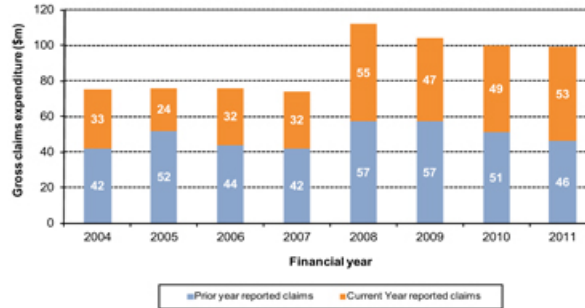
Table E.3. Comparison of cashflow

	FY12 Actual (\$M)	FY12 Expected (\$M)	Ratio of Actual to Expected (%)	FY11 Actual (\$M)
Gross Cashflow	99.1	108.4	91%	100.6
Insurance and Other Recoveries	(12.4)	(14.4)	86%	(16.4)
Insurance recoveries from HIH (under 562A(4)) and from commutations	(11.5)	0.0	n/a	(7.8)
Net Cashflow	75.2	94.0	80%	76.4

Insurance and Other Recoveries have been considerably higher than expected. This is due to proceeds from insurance collections from HIH and associated entities as a result of successful application of Section 562A(4).

The following chart shows the composition of the gross cashflow between current and prior years' reported claims over the past eight financial years.

Figure E.1. Composition of gross cashflow between current and prior years' reported claims



Payments in relation to claims reported in the financial year have shown a slight increase compared with the previous year. This is because whilst claim numbers reported have fallen by approximately 10%, an increased proportion of reported claims have related to mesothelioma, and such claims are typically quicker to settle.

Payments in relation to prior years' reported claims have shown a reduction compared with previous years' experience. This is consistent with the lower numbers of claims being settled.

Liability Assessment

At 31 March 2012, our projected central estimate of the liabilities of the Liable Entities (the Discounted Central Estimate) to be met by the AICF Trust is \$1,580.1m (March 2011: \$1,477.6m).

We have not allowed for the future Operating Expenses of the AICF Trust or the Liable Entities in the liability assessment.

Table E.4. Comparison of central estimate of liabilities

	31 March 2012		31 March 2011	
	\$m		\$m	
	Gross of insurance recoveries	Insurance recoveries	Net of insurance recoveries	Net of insurance recoveries
Total projected cashflows (uninflated)	1,526.5	213.4	1,313.1	1,364.4
Future inflation allowance	1,384.5	172.6	1,211.9	1,297.0
Total projected cash-flows with inflation	2,911.0	386.0	2,525.0	2,661.4
Discounting allowance	(1,095.3)	(150.4)	(944.9)	(1,183.7)
Net present value liabilities	1,815.7	235.6	1,580.1	1,477.6

Comparison with previous valuation

In the absence of any change to the claim projection assumptions from our 31 March 2011 valuation, other than allowing for the changes in the discount rate, we would have projected a Discounted Central Estimate liability of \$1,610.7m as at 31 March 2012, i.e. an increase of \$133.1m from our 31 March 2011 valuation result.

This increase of \$133.1m is due to:

- A reduction of \$24.1m, being the net impact of expected claims payments (which reduce the liability) and the “unwind of discount” (which increases the liability and reflects the fact that cashflows are now one year nearer and therefore are discounted by one year less).
- An increase of \$157.2m resulting from the lower discount rates prevailing at 31 March 2012 compared with those adopted at 31 March 2011.

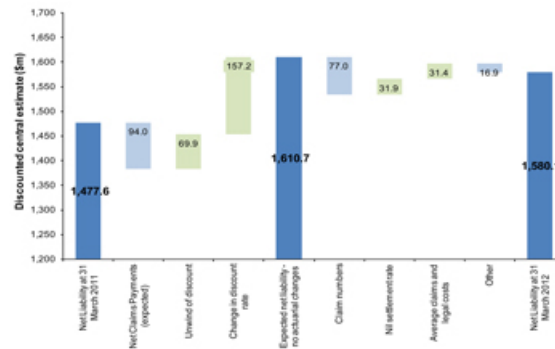
Our liability assessment at 31 March 2012 of \$1,580.1m represents a decrease of \$30.6m (or 2% of the liability), which arises from changes to the claim projection assumptions.

The decrease of \$30.6m is principally a consequence of:

- A reduction in the projected future number of claims for most disease types; and
- An increase in projected future insurance recoveries; offset by
- Higher assumed average claim awards, in particular for mesothelioma; and
- Lower assumed future nil settlement rate for most disease types.

The following chart shows an analysis of the change in our liability assessments from March 2011 to March 2012.

Figure E.2. Analysis of change in central estimate liability



Note: Green bars signal that this factor has given rise to an increase in the liability whilst light blue bars signal that this factor has given rise to a reduction in the liability.

The undiscounted liability as of 31 March 2012 has reduced from \$2,567m (based on the 31 March 2011 valuation) to \$2,525m. This represents a reduction of \$42m (approximately 2% of the undiscounted liability).

Amended Final Funding Agreement calculations

The Amended Final Funding Agreement sets out the basis on which payments will be made to the AICF Trust.

Additionally, there are a number of other figures specified within the Amended Final Funding Agreement that we are required to calculate. These are:

- Discounted Central Estimate;
- Term Central Estimate; and
- Period Actuarial Estimate.

Table E.5. Amended Final Funding Agreement calculations

	\$m
Discounted Central Estimate (net of cross-claim recoveries, Insurance and Other Recoveries)	1,580.1
Period Actuarial Estimate (net of cross-claim recoveries, gross of Insurance and Other Recoveries)	
comprising:	355.1
Discounted value of cashflow in 2012/13	117.8
Discounted value of cashflow in 2013/14	118.5
Discounted value of cashflow in 2014/15	118.9
Term Central Estimate (net of cross-claim recoveries, Insurance and Other Recoveries)	1,576.0

The actual funding amount due at a particular date will depend upon a number of factors, including:

- the net asset position of the AICF Trust at that time;
- the free cash flow amount of the James Hardie Group in the preceding financial year; and
- the Period Actuarial Estimate in the latest Annual Actuarial Report.

Uncertainty

Estimates of asbestos-related disease liabilities are subject to considerable uncertainty, significantly more than personal injury liabilities in relation to other causes, such as CTP or Workers Compensation claims.

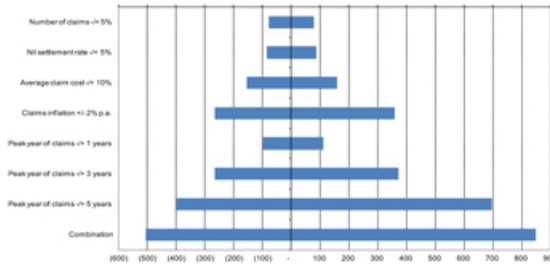
It should therefore be expected that the actual emergence of the liabilities will vary from any estimate. As indicated in Figure E.3, depending on the actual out-turn of experience relative to that currently forecast, the variation could potentially be substantial.

Thus, no assurance can be given that the actual liabilities of the Liable Entities to be met by the AICF Trust will not ultimately exceed the estimates contained in this Report. Any such variation may be significant.

We have performed sensitivity testing to identify the impact of different assumptions upon the size of the liabilities.

We note that these sensitivity test ranges are not intended to correspond to a specified probability of sufficiency, nor are they intended to indicate an upper bound or a lower bound of all possible outcomes.

Figure E.3. Sensitivity testing results – Impact around the Discounted Central Estimate (in \$m)



The single most sensitive assumption shown in the chart is the peak year of claims reporting against the Liable Entities. Shifting the peak year of claims reporting by 5 years (e.g. for mesothelioma, it would be equivalent to shifting the peak year from 2010/11 to 2015/2016) could imply an increase in the discounted central estimate of approximately 50%.

Table E.6. Summary results of sensitivity analysis

	Undiscounted	Discounted
Central estimate	\$2.53bn	\$1.58bn
Range around the central estimate	-\$950m to +\$1,790m	-\$500m to +\$850m
Range of liability estimates	\$1.58bn to \$4.32bn	\$1.08bn to \$2.43bn

Whilst the table above indicates a range around the discounted central estimate of liabilities of -\$500m to +\$850m, the actual cost of liabilities could fall outside that range depending on the actual experience.



Data, Reliances and Limitations

We have been provided with the following data by AICFL:

- Claims dataset at 31 March 2012 with individual claims listings;
- Accounting transactions dataset at 31 March 2012 (which includes individual claims payment details); and
- Detailed insurance bordereaux information (being a listing of claims filed with the insurers of the Liable Entities) produced by Randall & Quilter Investment Holdings as at 31 March 2012.

While we have tested the consistency of the various data sets provided, we have not otherwise verified the data nor have we undertaken any auditing of the data at source. We have relied on the data provided as being complete and accurate in all material respects. Consequently, should there be material errors or incompleteness in the data, our assessment could be affected materially.

Executive Summary Not Report

Please note that this executive summary is intended as a brief overview of our Report. To properly understand our analysis and the basis of our liability assessment requires examination of our Report in full.

1 Scope and Purpose

1.1 Introduction

The Amended Final Funding Agreement requires the completion of an Annual Actuarial Report evaluating the potential asbestos-related disease liabilities of the Liable Entities to be met by the AICF Trust.

1.1.1 Liable Entities

The Liable Entities are defined as being the following entities:

- Amaca Pty Ltd (formerly James Hardie & Coy);
- Amaba Pty Ltd (formerly Jsekarb, James Hardie Brakes and Better Brakes); and
- ABN60 Pty Ltd (formerly James Hardie Industries Ltd).

In addition, the liability for Baryulgil claims is deemed to be a liability of Amaca by virtue of the James Hardie (Civil Liability) Act 2005 (NSW). Under Part 4 of that Act, Amaca is liable for “Marlew Asbestos Claims” or “Marlew Contribution Claims” as defined in that Act.

1.1.2 Personal asbestos claims

Under the Amended Final Funding Agreement, the liabilities to be met by the AICF Trust relate to personal asbestos-related disease liabilities of the Liable Entities. Such claims must relate to exposure which took place in Australia and which have been brought in a Court in Australia.

The precise scope of the liabilities is documented in Section 1.2 and in Appendix H of this Report.

1.1.3 Purpose of report

KPMG Actuarial has been retained by AICFL to provide an actuarial valuation report as required under the Amended Final Funding Agreement and this is detailed in our Engagement Letter dated 20 October 2011.

The prior written consent of KPMG Actuarial is required for any other use of this Report or the information contained in it.

Our valuation is intended to be effective as at 31 March 2012 and has been based on claims data and information as at 31 March 2012 provided to us by AICFL.

1.2 Scope of report

We have been requested to provide an actuarial assessment as at 31 March 2012 of the asbestos-related disease liabilities of the Liable Entities to be met by the AICF Trust, consistent with the terms of the Amended Final Funding Agreement.

The assessment is on a central estimate basis and is based on the claims experience as at 31 March 2012.

A "central estimate" liability assessment is an estimate of the expected value of the range of potential future liability outcomes. In other words, if all the possible values of the liabilities are expressed as a statistical distribution, the central estimate is an estimate of the mean of that distribution.

It is of note that our liability assessment:

- Relates to the Liable Entities and Marlew (in relation to Marlew Claims arising from asbestos mining activities at Baryulgil).
- Is intended to cover:
 - The amount of settlements, judgments or awards for all Personal Asbestos Claims.
 - Claims Legal Costs incurred by the AICF Trust in connection with the settlement of Personal Asbestos Claims.
- Is not intended to cover:
 - Personal injury or death claims arising from exposure to asbestos which took place outside Australia.
 - Personal injury or death claims, arising from exposure to Asbestos, which are brought in Courts outside Australia.
 - Claims for economic loss, other than any economic loss forming part of an award for damages for personal injury and/or death.
 - Claims for loss of property, including those relating to land remediation.
 - The costs of asbestos or asbestos product removal relating to asbestos or asbestos products manufactured or used by or on behalf of the Liable Entities.
- Includes an allowance for:
 - Compensation to the NSW Dust Diseases Board or a Workers Compensation Scheme by way of a claim by such parties for contribution or reimbursement from the Liable Entities, but only to the extent that the cost of such claims is within the limits of funding for such claims as outlined within the Amended Final Funding Agreement.

- Workers Compensation claims, being claims from former employees of the Liable Entities, but only to the extent that such liabilities are not met by a Workers Compensation Scheme or Policy (see section 1.2.1).
- Assumes that the product and public liability insurance policies of the Liable Entities will continue to respond to claims as and when they fall due. We have not made any allowance for the impact of any disputation concerning Insurance Recoveries, nor for any legal costs that may be incurred in resolving such disputes.
- Makes no allowance for:
 - potential Insurance Recoveries that could be made on product and public liability insurance policies placed from 1986 onwards which were placed on a “claims made” basis.
 - the future Operating Expenses of the Liable Entities or the AICF Trust. Separate allowance for future Operating Expenses needs to be considered by the management of AICFL.
 - the inherent uncertainty of the liability assessment. That is, no additional provision (or risk margin) has been included in excess of a central estimate.

Readers of this Report may refer to our previous reports which are available at www.ir.jameshardie.com.au and www.aicf.org.au.

1.2.1 Workers Compensation

Workers Compensation claims are claims made by former employees of the Liable Entities. Such past, current and future reported claims were insured with, amongst others, Allianz Australia Limited, QBE and the various State-based Workers Compensation Schemes.

Under the Amended Final Funding Agreement, the part of a future Workers Compensation claim that is met by a Workers Compensation Scheme or Policy of the Liable Entities is outside of the AICF Trust. The AICF Trust is, however, to provide for any part of a claim not covered by a Workers Compensation Scheme or Policy (e.g. as a result of the existence of limits of indemnity and policy deductibles on those policies of insurance).

On this basis our liability assessment in relation to Workers Compensation claims and which relates to the AICF Trust, includes only the amount borne by the Liable Entities in excess of the anticipated recoveries due from a Workers Compensation Scheme or Policy.

In making our assessment we have assumed that the Workers Compensation insurance programme will continue to respond to claims by former employees of the Liable Entities as and when they fall due. To the extent that they were not to respond owing to (say) insurer insolvency, Insurer Guarantee Funds may be available to meet such obligations.

1.2.2 Dust Disease Board and Other Reimbursements

There exists a right under Section 8E (Reimbursement Provisions) of the Dust Diseases Act 1942 for the NSW Dust Diseases Board (“DDB”) to recover certain costs from common law defendants, excluding the employer of the claimant.

This component of cost is implicitly included within our liability assessment as the claims awards made in recent periods and in recent settlements contain allowance for DDB reimbursement where applicable. Furthermore, currently reported open claims have an allowance within their case estimates for the costs of DDB reimbursement where relevant and applicable.

The Amended Final Funding Agreement indicates that the AICF Trust is intended to meet Personal Asbestos Claims and that claims by the DDB or a Workers Compensation Scheme for reimbursement will only be met up to a certain specified limit (aggregated across the DDB and Workers Compensation Schemes), being:

- In the first financial year (2006/07) a limit of \$750,000 applied;
- In respect of each financial year thereafter, that limit will be indexed annually in line with the Consumer Price Index;
- There will be an overall unindexed aggregate cap of \$30m.

The cashflow and liability figures contained within this Report have already removed that component of any reimbursements that will not be met by the AICF Trust owing to the application of these limits and caps.

1.2.3 Baryulgil (“Marlew Claims”)

“Marlew Asbestos Claims” and “Marlew Contribution Claims” are deemed to be liabilities of Amaca. These claims specifically include:

- Claims made against Amaca Pty Ltd or ABN60 resulting from their past ownership of the mine; and, in the case of Amaca, includes claims made in relation to the joint venture (Asbestos Mines Pty Ltd) established with Wunderlich in 1944 to begin mining at Baryulgil.

- Claims made against the subsequent owner of the mine (following its sale by James Hardie Industries to Woodsreef in 1976), being Marlew Mining Pty Ltd (“Marlew”) which is in liquidation, are to be met by the AICF Trust except where such claims are Excluded Marlew Claims, which are recoverable by the Claimant from other sources.

These claims are discussed further in Section 4.11.

1.2.4 Risk Margins

Australian-licensed insurance companies are required to hold, and many non-insurance companies elect to hold, insurance and self-insurance claims provisions at a level above the central estimate basis to reflect the uncertainty attaching to the liability assessment and to include an allowance in respect of that uncertainty.

A risk margin is an additional amount held, above the central estimate, so as to increase the likelihood of adequacy of the provisions to meet the ultimate cost of settlement of those liabilities.

We note that the Amended Final Funding Agreement envisages the ongoing financing of the AICF Trust is to be based on a “central estimate” approach and that the Annual Actuarial Report should provide a Discounted Central Estimate valuation.

Accordingly, we have made no allowance for any risk margins within this Report.

1.2.5 Discounting

We have determined a Discounted Central Estimate in this Report by discounting the projected future cashflows to 31 March 2012 using yields on Commonwealth Government Bonds.

Conceptually, the Discounted Central Estimate would normally represent an amount of money which, if fully provided in advance (i.e. as of 31 March 2012) and invested in risk-free assets (such as Commonwealth Government Bonds) of term and currency appropriate to the liabilities, would generate the necessary investment income such that (together with the capital value of those assets) it would be expected to be sufficient to pay for the liabilities as they fall due.

To the extent that the actual investments are:

- of different terms; and/or

- in different currencies; and/or
- provide different expected rates of return

investment profits or losses would emerge.

One of the uncertainties in our valuation is the fact that fixed interest Commonwealth Government Bonds do not exist at most of the durations of our cashflow projection, with the maximum term of such bonds being around 10 to 15 years.

This means we need to take a long-term view on bond yields that is not measured by market-observable rates of return.

Our approach at this valuation has been to take the bond yields implied by bond market prices, without adjustment, for the periods up to 10 years.

Thereafter, we have set the spot rate to be 1.25 percentage points above our underlying long-term wage inflation assumption of 4.75% per annum (before adjustment for the impact of ageing upon claims award levels).

The combined effect is that our long-term spot rate is 6.00% per annum at durations 10+. This is unchanged from our previous valuation.

However, for completeness we note that spot rate at duration 9 was approximately 4.9% at 31 March 2012 (31 March 2011: 5.9%), and therefore considerably lower than the 6.0% assumption we have made for durations 10+.

In this regard, we also note that the actual funding mechanism under the Amended Final Funding Agreement only provides for three years' worth of projected Claims and Claims Legal Costs expenditure and one year's worth of Operating Expenses at any one time.

1.3 Areas of potential exposure

As identified in Section 1.2, there are other potential sources of claims exposure beyond those directly considered within this Report. However, in a number of cases they are unquantifiable even if they have the potential to generate claims. This is especially the case for those sources of future claim where there has been no evidence of claims to date.

1.3.1 General areas of potential exposure

Areas of potential changes in claims exposure we have not explicitly allowed for in our valuation include, but are not limited to:

- Future significant individual landmark and precedent-setting judicial decisions;

- Significant medical advancements;
- Unimpaired claims, i.e. claims for fear, stress, pure nervous shock or psychological illness. In this regard, we note the 2010/11 decisions by the Supreme Court (in relation to two cases: *Tamareis v Amaca* and *Galea v Amaca*) which indicated that the AICF Trust was not required to meet the cost of nervous shock claims brought by individuals who have not been exposed to asbestos;
- A change in the basis of compensation for asymptomatic pleural plaques for which no associated physical impairment is exhibited;
- A proliferation (compared to past and current levels of activity) of “third-wave” claims, i.e. claims arising as a result of indirect exposure such as home renovation, washing clothes of family members that worked with asbestos, or from workers involved in the removal of asbestos or the demolition of buildings containing asbestos;
- Changes in legislation, especially those relating to tort reform for asbestos sufferers;
- Introduction of new, or elimination of existing, heads of damage;
- Exemplary and aggravated or punitive damages (being damages awarded for personal injuries caused as a result of negligence or reckless conduct);
- Changes in the basis of apportionment of awards for asbestos-related diseases for claimants who have smoked (we note the decisions in *Amaca v Ellis [2010] HCA 5* and *Evans v Queanbeyan City Council [2010] NSWDDT 7* which we understand are consistent with the previous decision in *Judd v Amaca [2002] NSWDDT 25*);
- Any changes to GST or other taxes; and
- Future bankruptcies of other asbestos claim defendants (i.e. other liable manufacturers or distributors).

Nonetheless, implicit allowance is made in respect of some of these items in the allowance for superimposed inflation included in our liability assessment. Furthermore, to the extent that some of these have emerged in past claims experience, they are reflected in our projections.

1.3.2 *New Zealand and other overseas exposures*

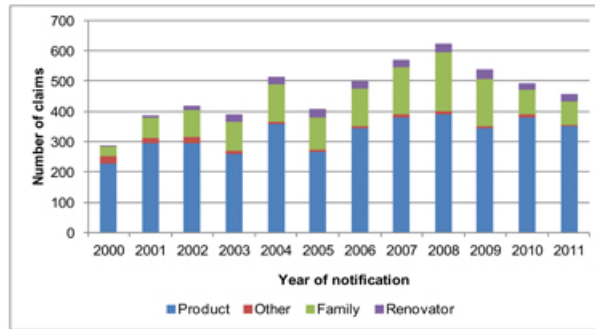
We have made no allowance for the risk of further development in relation to New Zealand exposures and the rights of claims from New Zealand claimants in Australian courts (as per *Frost vs. Amaca Pty Ltd (2005)*, *NSWDDT 36* although this decision was successfully appealed by Amaca in August 2006) nor for the risk of additional exposures from overseas. This is because, as noted in Section 1.2, the AICF Trust is not required to meet the cost of these claims as they are Excluded Claims.

1.3.3 *Third-wave claims*

We have made some implicit allowance for so-called “third-wave” claims. These are defined as claims for personal injury and / or death arising from asbestos exposure during home renovations by individuals or to builders involved in such renovations. Such claims are allowed for within the projections to the extent to which they have arisen to date and to the extent our exposure model factors in these tertiary exposures in its projection.

The number of pure home renovator claims reported has remained broadly stable since 2003/04 (at approximately 25 claims per annum). “Family” type exposures (e.g. childhood exposures, exposure through clothes washing) had been the main source of the increase in claims reporting from 2004/05 to 2008/09. However, in the past three years, these claims have reduced in number and are now in line with levels of claims activity observed in the early 2000s.

Figure 1.1: Mix of claims reported by nature of exposure



We have not allowed for a surge in third-wave claims in the future arising from renovations, but conversely we have not allowed for a tempering of those third-wave claims already included within our projection as a result of improved education of individuals as to the risks of such home renovations, or of any local Councils or State Governments passing laws in this regard.

It should be noted that claims for the cost of asbestos or asbestos product removal from homes and properties or any claims for economic loss arising from asbestos or asbestos products being within such homes and properties is not required to be met by the AICF Trust.

1.3.4 New South Wales Law Reform Commission Report 131

On 3 November 2010, the New South Wales Law Reform Commission was provided with terms of reference that asked the Commission to inquire into the legislation governing the provision of damages including under the Compensation to Relatives Act 1897, Law Reform (Miscellaneous Provisions) Act 1944, Dust Diseases Tribunal Act 1989 and Civil Liability Act 2002.¹

In October 2011, the New South Wales Law Reform Commission published Report 131 entitled “Compensation to Relatives” (this followed a Consultation paper, CP14).

The Law Reform Commission Report 131 recommended, amongst other things:

- Abolition of the Strikwerda principle, such that there would be no offset of the non-economic loss amount paid under the Estate claim, when assessing the Compensation to Relatives/dependency action.
- A requirement to allow recovery of damages for non-economic loss when claims are commenced within 12 months after the death of the person.

On 16 February 2012, a bill entitled “Compensation to Relatives Legislation Amendment (Dust Diseases) Bill 2012” was introduced to the NSW Parliament.

On 11 May 2012, the NSW Government released its response to the NSW Law Reform Commission Report 131.

The NSW Government concluded that it would not be appropriate to implement the Law Reform Commission’s key recommendations.

¹ See www.lawlink.nsw.gov.au/lrc for Terms of Reference and the Report of the NSW Law Reform Commission

Accordingly, we have made no allowance within our claim size or claim number assumptions for any impact of the recommendations of the NSW Law Reform Commission Report 131.

1.3.5 *Recent court cases of potential significance*

During the most recent financial year, there have been a number of court cases of relevance to both current and potential future levels of claim awards.

The explanations and overview that follow are based on our reading and interpretation of the cases and as such they do not reflect formal or informal advice provided by AICF or by its lawyers.

These cases include:

- *Amaca Pty Ltd vs. Booth [2011] HCA 53* In this case, Mr Booth was a retired motor mechanic who was diagnosed with mesothelioma. The Dust Diseases Tribunal delivered its decision and awarded \$326,640. Amaca appealed to the Court of Appeal on the issue of causation and then this was appealed to the High Court of Australia. The High Court of Australia delivered its decision in relation to this matter on 14 December 2011. The finding was, in summary, that all exposure other than a *de minimis* exposure was causative of mesothelioma. The award of \$326,640 included an amount of \$250,000 for general damages for pain and suffering. This level of general damages is consistent with previous general damages awards in NSW.
- *Amaca Pty Ltd vs. King [2011] VSCA 447*. In this case, a Victorian jury determined compensation at \$1,150,000 which it is reported as comprising \$730,000 for general damages for pain and suffering and for loss of expectation of life. The Supreme Court of Victoria did not overturn the original decision of the jury, and handed down its judgment on 22 December 2011.
- *Hamilton vs. BHP [2012] SADC 25*. This case was conducted in South Australia District Court. The judge awarded \$115,000 for general damages. This is consistent with the level of general damages awarded in *Ewins vs. BHP* which awarded \$100,000 and which is now 6 years old.

- *Lowes vs. Amaca [2011] WASC 87.* In this case, Mr Lowes was a 42 year old man diagnosed with mesothelioma, which he alleged he had contracted from playing at a miniature railway at Castledare Boys Home in Perth in the 1970s as a very young child. The total amount awarded was \$2.07m, the major component of which related to economic loss. Submissions were made by Amaca were made that an appropriate award for general damages would be between \$150,000 and \$200,000 having regard to a number of cases in WA; whilst lawyers for the plaintiff referenced a number of cases in the Dust Diseases Tribunal (NSW) which indicated general damages in the range \$250,000 to \$300,000. In closing written submissions for the plaintiff, it was indicated that “an appropriate and fair” amount for general damages was \$500,000. The judgment of \$2.07m included an amount for general damages for pain and suffering of \$250,000. We understand the case is currently subject to appeal, with the key areas of appeal being in relation to foreseeability and causation.

1.4 Data reliances and limitations

KPMG Actuarial has relied upon the accuracy and completeness of the data with which it has been provided. KPMG Actuarial has not verified the accuracy or completeness of the data, although we have undertaken steps to test its consistency with data previously received. However, KPMG Actuarial has placed reliance on the data previously received, and currently provided, as being accurate and complete in all material respects.

1.5 Uncertainty

It must be understood that estimates of asbestos-related disease liabilities are subject to considerable uncertainty.

This is due to the fact that the ultimate disposition of future claims will be subject to the outcome of events that have not yet occurred. Examples of these events, as noted in Section 1.3, include jury decisions, court interpretations, legislative changes, epidemiological developments, medical advancements, public attitudes, potential additional third-wave exposures and social and economic conditions such as inflation.

Therefore, it should be expected that the actual emergence of the liabilities will vary, perhaps materially, from any estimate. Thus, no assurance can be given that the actual liabilities of the Liable Entities to be met by the AICF Trust will not ultimately exceed the estimates contained herein. Any such variation may be significant.

1.6 Distribution and use

The purpose of this Report is as stated in Section 1.1.

This Report should not be used for any purpose other than those specified.

This Report will be provided to the Board and management of AICFL. This Report will also be provided to the Board and management of James Hardie, the NSW Government and to Ernst & Young in their capacity as auditors to both James Hardie and AICFL.

We understand that this Report will be filed with the ASX and placed on James Hardie's website in its entirety.

We understand that this Report will also be placed on AICFL's website in its entirety.

KPMG Actuarial consents to this Report being made available to the above-mentioned parties and for the Report to be distributed in the manner described above.

To the extent permitted by law, neither KPMG Actuarial nor its Executives, directors or employees will be responsible to third parties for the consequences of any actions they take based upon the opinions expressed with this Report, including any use of or purported reliance upon this Report not contemplated in Section 1.2. Any reliance placed is that party's sole responsibility.

Where distribution of this Report is permitted by KPMG Actuarial, the Report may only be distributed in its entirety and judgements about the conclusions and comments drawn from this Report should only be made after considering the Report in its entirety and with necessary consultation with KPMG Actuarial.

Readers are also advised to refer to the "Important Note: Basis of Report" section at the front of the Executive Summary of this Report.

1.7 Date labelling convention used in this Report

In our analyses throughout this report (unless otherwise stated), the "year" we refer to aligns with the financial year of AICFL and James Hardie and runs from 1 April to 31 March.

A “2008” notified claim would be a claim notified in the period 1 April 2008 to 31 March 2009. This might also be referred to as “2008/09”. Similarly, a “2011” claim settlement would be a claim settled in the period 1 April 2011 to 31 March 2012. This might also be referred to as “2011/12”.

1.8 Author of the report

This Report is authored by Neil Donlevy, an Executive of KPMG Actuarial Pty Limited, a Fellow of the Institute of Actuaries (London) and a Fellow of the Institute of Actuaries of Australia.

This Report is co-authored by Jefferson Gibbs, an Executive of KPMG Actuarial Pty Limited, a Fellow of the Institute of Actuaries (London) and a Fellow of the Institute of Actuaries of Australia.

In relation to this Report, the primary regulator for both Neil Donlevy and Jefferson Gibbs is the Institute of Actuaries of Australia.

1.9 Professional standards and compliance

This Report details a valuation of the outstanding claims liabilities of entities which hold liabilities with features similar to general insurance liabilities as self-insured entities, and which have purchased related insurance protection.

In preparing this report, we have complied with the revised version of Professional Standard 300 of the Institute of Actuaries of Australia (“PS300”), “Valuation of General Insurance Claims”. The revised standard is applicable for balance sheet dates occurring after 23 February 2010.

However, as we note in Section 1.2, this Report does not include an allowance for the future Operating Expenses of the AICF Trust (which are estimated by AICFL) and nor does it include any allowance for a risk margin to reflect the inherent uncertainty in the liability assessment.

1.10 Control processes and review

This valuation report and the underlying analyses have been subject to technical review and internal peer review.

The technical review focuses on ensuring that the valuation models and supporting claims experience analyses that are carried out are done correctly and that the calculations are being correctly applied. The technical review also focuses on ensuring that the data that is being used has been reconciled insofar as possible.

Internal peer review involves a review of the approach, the methods, the assumptions selected and the professional judgments applied.
Both the technical review and internal peer review processes are applied to the Report as well as the valuation models.

1.11 Funding position of the AICF Trust

This Report does not analyse nor provide any opinion on the current, or prospective, funding position of the AICF Trust, nor of its likely funding needs and its potential use of the loan facility provided by the NSW Government.

This is because to do so requires consideration and estimation of the future financial performance of James Hardie.

This Report only provides analysis and opinion on the estimates of the future expenditure to be met by the AICF Trust.

1.12 Basis of preparation of Report

We have been advised by the management of AICFL to prepare the Report on a “going concern” basis (i.e. we should assume that AICFL will be able to meet the cost of the liabilities of the Liable Entities as they fall due).

2 Data

2.1 Data provided to KPMG Actuarial

We have been provided with the following data by AICFL:

- Claims dataset at 31 March 2012 with individual claims listings;
- Accounting transactions dataset at 31 March 2012 (which includes individual claims payment details); and
- Detailed insurance bordereaux information (being a listing of claims filed with the insurers of the Liable Entities) produced by Randall & Quilter Investment Holdings as at 31 March 2012.

We have allowed for the benefits of the product and public liability insurance policies of the Liable Entities based on information provided to us by AICFL relating to the insurance programme's structure, coverage and layers.

We have also considered the claims data listings which formed the basis of our previous valuation assessments.

The data structures for the claims and accounting databases provided to us by AICFL as of 31 March 2012 are detailed in Appendix G.

2.2 Data limitations

We have tested the consistency of the various data sets provided to us at different valuation dates. Section 2.3 outlines the nature of the testing undertaken.

However, we have not otherwise verified the data and have instead relied on the data provided as being complete and accurate in all material respects.

We have relied upon the robustness of AICFL's internal administration and systems as to the completeness of the data provided.

Consequently, should there be material errors or incompleteness in the data, our assessment could also be affected materially.

2.3 Data reconciliation and testing

We have performed a reconciliation of the data provided at 31 March 2012 with the data provided at 31 March 2011.

We have undertaken a number of tests and reconciliations to test the accuracy of the data to the extent possible, noting the limitations outlined above.

2.3.1 Reconciliation with previous valuation's data

We have performed a reconciliation of the claims database as at 31 March 2012 with that provided at 31 March 2011. Our findings are:

- Claims notifications: There is 1 new claim with a report date prior to 31 March 2011 that was not present in the database at 31 March 2011.
- Portfolio Category: 16 claims changed category. Of these, 7 claims have been re-labelled as asbestosis, 1 claim has been re-labelled as mesothelioma and 4 claims have been re-labelled as Workers Compensation claims.
- Notification Date: 5 claims have changed their notification date. Two of these claims have changed notification date by an immaterial amount (i.e. less than one month). The remaining three claims did not have a notification date in the 31 March 2011 database.
- Settlement date: 12 claims have changed their settlement date, but only 3 claims have changed their settlement date by a material amount (which we have defined as a change of greater than one month).

Changing and developing data is not unexpected or to be considered as adverse. Indeed, changing data is common to all claims administration systems. We do not consider the number or extent of the changes noted above to be unreasonable.

2.3.2 Reconciliation with previous valuation's data – nil claims restatement of 2010/11 claim settlements

At 31 March 2011 there were a number of mesothelioma and asbestosis claims which had a nil settlement date but not a settlement amount: the implication being that these claims were nil claims.

Since that time, there have been 19 mesothelioma claims and 16 asbestosis claims that have had a settlement amount recorded on them when no such amount was recorded at 31 March 2011 (and where there was a settlement date recorded at 31 March 2011).

The impact of this change is that the nil settlement rate for the 2010/11 settlement year has reduced compared with that reported at 31 March 2011. We discuss this further in Section 6 of this Report.

As a consequence of this matter, AICFL has now put in place a process for ensuring that a settlement date is not entered into the claims system prior to the settlement amount being entered into the claims system.

2.3.3 *Reconciliation of claims settlement amounts between claims and accounting databases*

The accounting database extract contains the following fields:

- Damages – which are gross of cross-claim recoveries;
- Costs;
- DDB reimbursements;
- Other costs;
- Payments to Medicare; and
- Defence legal costs.

The claims database extract contains the following fields:

- Damages – which in some cases are net of cross-claim recoveries, and which in others are gross of cross-claim recoveries. We are able to identify which records are gross of cross-claims recoveries and which records are net of cross-claim recoveries. We have then restated all damages data to be gross of cross-claim recoveries;
- Costs;
- DDB reimbursements;
- Other costs (which include payments to Medicare); and
- Defence legal costs.

We then mapped the financial data between the two databases into standardised groupings as follows:

Table 2.1: Grouping of financial data from claims and accounting databases

	CLAIMS DATABASE	ACCOUNTING DATABASE
Award	Damages (gross of cross-claims) <i>plus</i> DDB reimbursement <i>plus</i> Medicare (from Accounting Database)	Damages <i>plus</i> DDB reimbursements <i>plus</i> Medicare
Costs / Other	Costs <i>plus</i> Other <i>less</i> Medicare (from accounting database)	Costs <i>plus</i> Consulting
Defence legal costs	Defence legal costs	Defence legal costs

Note: Recovery amounts are available from the accounting database

We have compared the payment records between the claims database and the accounting database from the earliest date to the current file position. Table 2.2 shows the results of this reconciliation for all claim transactions to date.

Table 2.2: Comparison of amounts from claims and accounting databases (\$m)

<u>CLAIMS DATABASE</u>		<u>ACCOUNTING DATABASE</u>	
Damages (gross of recoveries, excluding medicare)	858.2	Damages (gross of recoveries)	863.9
Costs	25.6	Costs	25.9
DDB	7.8	DDB	7.9
Other (inc Medicare)	5.8	Consulting	2.6
		Medicare	3.1
Defence legal costs	127.9	Defence legal costs	128.1
Total Value	<u>1,025.2</u>	Total Value	<u>1,031.4</u>
<u>Standardisation</u>			
Award plus Medicare plus DDB	869.0	Award plus Medicare plus DDB	874.8
Costs / Other	28.3	Costs / Other	28.5
Defence legal costs	127.9	Defence legal costs	128.1
Total Value	<u>1,025.2</u>	Total Value	<u>1,031.4</u>

The standardisation is the most relevant comparison because, as noted earlier, the two database extracts allocate the information (particularly in relation to Medicare) in slightly different ways.

Once the standardisation has been undertaken, the two datasets reconcile closely – with reconciliation differences totalling approximately 0.6% (\$6.2m). This difference has not materially changed compared with the difference at 31 March 2011 (\$5.8m).

Our approach for each claim record has been to take the maximum value of the two databases for each claim record. This results in the following overall totals being used in our analysis:

- \$876.4m for the claims award component;
- \$28.7m for the costs / other component; and
- \$128.2m for the defence legal costs component.

This approach, of taking the maximum value for each claims record, may result in some minor prudence in our overall analysis although the amount of prudence is not considered to be significant in the context of the size of the potential liabilities and the underlying uncertainty in any valuation estimating future claims costs over the next 40 years or more.

2.4 Data conclusion

We have not verified the underlying data nor have we undertaken “auditing at source”.

We have assumed that any material data issues will have been identified by the Approved Auditor of AICFL (Ernst & Young) during their testing and would have been notified to us.

We have tested the data for internal consistency with the data provided at the previous valuation (31 March 2011).

Based on that testing and reconciliation, and subject to the limitations described in Section 1.4, we have formed the view that:

- Generally, the data is consistent between valuations, with any differences in the data being readily explainable;
- The financial data appears to reconcile reasonably between the two data sources (the claims dataset and the accounting dataset);
- Any data issues that have emerged are not significant in relation to the size of the liabilities; and
- Therefore, the data is appropriate for use for the purposes of this Report.

3 Valuation Methodology and Approach

3.1 Previous valuation work and methodology changes

We have maintained the core valuation methodology adopted at our previous valuation at 31 March 2011.

3.2 Overview of current methodology

The methodology involves assessing the liabilities in two separate components, being:

- Allowance for the cost of settling claims which have already been reported but have not yet been settled (“pending claims”); and
- Allowance for the cost of settling claims which have not yet been reported (“Incurred But Not Reported” or “IBNR” claims).

For pending claims, we have used the case estimates (where available) with some adjustments to reflect the extent to which they tend to overstate the ultimate cost. For IBNR claims we have used what can best be described as an “average cost per claim method”.

In brief, the overall methodology may be summarised as follows:

- Project the future number of claims expected to be reported in each future year by disease type (for product and public liability) and for Workers Compensation and wharf claims taking into account the expected future incidence of mesothelioma and other diseases and also the past rate of co-joining of the Liable Entities;
- Analyse past average attritional claim costs of non-nil claims in mid 2011/12 money terms. We have defined attritional claims to be claims which are less than \$1m in 2006/07 money terms. We estimate a baseline attritional non-nil average claim cost in mid 2011/12 money terms. This represents the Liable Entities’ share of a claim rather than the total claim settlement. For Workers Compensation claims, the average cost represents only that part of a claim which is borne by the Liable Entities (i.e. it is net of any insurance proceeds from a Workers Compensation Scheme or Policy);
- Analyse past historical average plaintiff and defendant legal costs for non-nil claim settlements;

- Analyse past historical average defendant legal costs for nil claim settlements (which includes costs incurred in defending and repudiating liability);
- Estimate a “large claims loading” for mesothelioma claims by estimating the frequency, or incidence rate, and average claim size and legal cost sizes of such claims (being claims which are in excess of \$1m in 2006/07 money terms);
- Project the pattern and incidence of future claims settlements from the claims reporting profile projected. This is done by using a settlement pattern derived from consideration of past experience of the pattern of delay between claim reporting and claim settlement for each disease type;
- Estimate the proportion of claims which will be settled with no liability against the Liable Entities by reference to past proportions of claims settled for nil claim cost (we refer to this as the “nil settlement rate”);
- Inflate average claim, plaintiff/other and defence legal costs and large claim costs to the date of settlement of claims allowing for base inflation and superimposed inflation;
- Multiply the claims numbers which are expected to be settled for non-nil amounts in a period by the inflated average non-nil claim costs (including the “large claims loading”) and plaintiff/other and defence legal costs for that period;
- Make allowance in defence legal costs for that proportion of settled claims which are expected to be settled for no liability but for which defence costs will be incurred in disputing liability or contribution;
- Inflate average defence legal costs of nil claims to the date of settlement of claims allowing for base inflation and superimposed inflation;
- Multiply the claims numbers which are expected to be settled for nil amounts in a period by the inflated average defence legal costs for nil claims for that period;
- Add the expected claims and legal payments on pending claims (after allowance for the potential savings on case estimates) after making allowance for the assumed settlement pattern of pending claims;
- This gives the projected future gross cashflow for each future financial year;

- Adjust projected cashflow for the impact of the cap on DDB reimbursements;
- Estimate the recoveries resulting from cross-claims made by the Liable Entities against other parties (“cross-claim recoveries”);
- Project Insurance Recoveries to establish the net cashflows;
- Discount the cashflows using a yield curve derived from yields on Commonwealth Government fixed interest bonds at the valuation date, and a long term spot rate of 6.00% per annum for cashflows from ten years onwards, to arrive at our present value liability assessment.

It should be noted that this description is an outline and is not intended to be exhaustive in consideration of all the stages we consider or all investigations we undertake. Those other stages are outlined in more detail elsewhere in this report and readers are advised to refer to those sections for a more detailed understanding of the process undertaken.

As discussed elsewhere, the liabilities are established on a central estimate basis.

3.3 Disease type and class subdivision

3.3.1 Claims records excluded from our analysis

We have excluded cross-claims brought by the Liable Entities against other defendants. Where the cross-claim is brought as part of the main proceedings the claim is automatically counted in our analysis of the number of claims. However, where the cross-claim by the Liable Entities is severed from the main proceedings, the existence of a separate record in the claims dataset does not indicate an additional claim (or liability against the Liable Entities). In these circumstances such claims records are not counted in our analysis.

We have also excluded “insurance recovery” claims records. This is because the insurance recovery record is a separate record that exists for claims records where an insurance recovery is due. In other words, the claim against the Liable Entity has already been included in our analysis and the insurance recovery record exists for operational purposes only. We have, however, made separate, explicit allowance in the valuation for insurance recoveries.

3.3.2 Categories of claim

We have sub-divided the remaining claims into the following groups:

- Product and Public Liability;

- Workers Compensation, being claims by former employees of the Liable Entities; and
- Wharf claims, being claims by individuals whose occupations involved working on the docks or wharves, or where part of their exposure related to wharves.

We have separated the Workers Compensation claims from product and public liability claims because claim payments from Workers Compensation claims do not generate recoveries under the product and public liability insurance cover, so that in order to value those insurance policies we need to separately identify the cashflows from product and public liability claims and the cashflows from Workers Compensation claims.

We have separated out wharfside workers claims because such claims are likely to have a different exposure and incidence profile compared with product and public liability claims.

3.3.3 *Categories of disease*

For product and public liability claims, we have separately analysed the individual disease types.

We have split the data by disease because there is sufficient volume of claims to do so, because different disease types display substantially different average claim sizes, and because the incidence pattern of future notifications is expected to vary between the different disease types.

We have not divided the Workers Compensation or wharf claims data by disease type, given their relatively low financial significance and the low credibility of the data if sub-divided by disease type (given the low numbers of claims reported).

For the purposes of our analysis, we have allocated each claim once and therefore to one disease only. We have selected the following order of priority, based on the relative severity of the disease:

- Mesothelioma;
- Lung cancer / Other cancer;
- Asbestosis; and then
- Asbestos-Related Pleural Disease and Other (“ARPD & Other”).

This means that if a product or public liability claim has mesothelioma as one of its listed diseases, it is automatically included as a mesothelioma claim. If a product or public liability claim has lung cancer or other cancer as one of its listed diseases (but not mesothelioma), it is included as a lung cancer claim. If a product or public liability claim has asbestosis as one of its listed diseases, it is only coded as asbestosis if it has no reference to mesothelioma, lung cancer or other cancer as one of its diseases.

3.4 Numbers of future claims notifications

To project the pattern of incidence of claims against the Liable Entities, we have constructed a model which utilises the following inputs:

- The exposure to asbestos in Australia, adjusted to allow for the Liable Entities' particular incidence of usage, noting that for the period to 1987 they had approximately a stable market share, but thereafter were not involved in asbestos products;
- The average period over which claimants are typically exposed; and
- The statistical distribution of the latency period from average exposure for each disease type, together with the underlying parameters (the mean and the standard deviation) of the latency model.

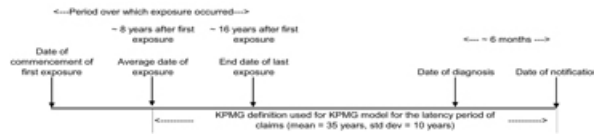
Statistically speaking, the projected peak incidence of mesothelioma is not equal to the peak year of production (or consumption) plus the average latency of mesothelioma.

Instead, the projected peak of claims reporting derived from our model is a function of the overall shape of the exposure and the full distribution of the latency period. In statistical terminology, the projected claims incidence curve is a "convolution" of the statistical distribution of "modelled consumption" and the statistical distribution of the latency period.

Furthermore, the notification pattern will not be symmetrically distributed around the peak year. The notification pattern is derived from the combined impact of the exposure model and the latency model. The exposure model is not a symmetrical distribution; however the latency model is a symmetrical distribution.

The following chart shows the timeline of exposure, latency, diagnosis and claims reporting.

Figure 3.1: Illustration of timeline of exposure, latency and claim reporting (example shown is for mesothelioma)



3.4.1 Exposure Model

We have constructed a proxy for an “exposure model” by reference to statistics showing the levels of Australian usage of asbestos.

We do not have detailed individual exposure information for the Liable Entities, its products or where the products were used and how many people were exposed to those products. However, given the market share of James Hardie over the years (through to 1987) and its relative stability, we have used a national pattern of usage as a reasonable proxy for the Liable Entities’ exposure.

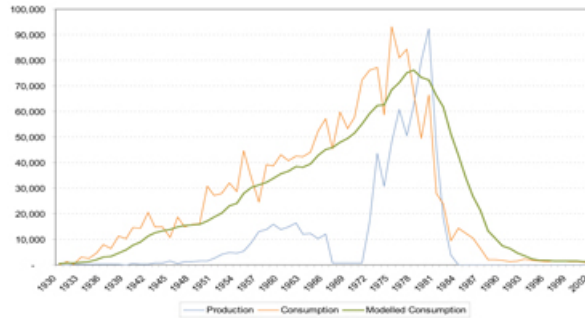
We start by constructing an exposure index from the annual consumption of asbestos within Australia from 1900-2002. We split this between the various asbestos types and by year of consumption.

We have not allowed for multiple exposures with respect to the Liable Entities from each unit of asbestos consumed, e.g. where the Liable Entities were both mining and milling the same asbestos. While there was some (moderate) mining at Baryulgil, in relative terms it is not significant. In any event, we have made separate explicit allowance for mining activities at Baryulgil within our liability assessment.

Figure 3.2 shows measures of the production and consumption of asbestos in Australia in the period 1930 to 2002.

It can be seen that the exposure, being measured in net consumption, appeared to peak in the early to mid 1970s. It can also be seen that for Australia as a whole, asbestos consumption continued at significant levels until the mid 1980s and then began to fall through to 2002.

Figure 3.2: Consumption and production indices – Australia 1930-2002



Source: *World Mineral Statistics Dataset, British Geological Survey, www.mineralsuk.com*
R Virta, USGS Website Annual Yearbook
The data underlying this chart is shown in Appendix F.

The “modelled consumption” is derived as the consumption averaged over the previous eight years, i.e. from the implied start date of exposure to the average date of exposure.

This selection of eight years is based on the analysis contained in Section 4.8.1 which shows that a typical claimant has an average exposure period of 16 years and that the average date of exposure is therefore typically eight years after the start date of exposure.

It is the “modelled consumption” which is used, together with an assumption about the statistical distribution of the latency period, as a basis for projecting future mesothelioma claim numbers.

There is an implicit assumption within the use of the “modelled consumption” to derive the level of future claim notifications that:

- the consumption of asbestos is directly correlated with, and a suitable proxy for, the number of people exposed to asbestos in any year; and
- the rate of incidence of individuals developing an asbestos-related disease arising from exposure to asbestos is the same for each exposure year and is independent of the type of asbestos used.

3.4.2 Latency model

Our assumption is that the latency pattern (from the average date of exposure) for all disease types is statistically distributed with a normal distribution.

The parameters (i.e. the mean and standard deviation) of the distribution have been set by reference to previous work undertaken by Professor Berry et al², by Jim Leigh et al³ and by Yeung et al⁴.

The parameters for the mean and, in particular, for the standard deviation have also been set taking into account the claims experience of the Liable Entities to date.

The parameters vary by disease type.

The analysis supporting the selection of these parameters is summarised in Section 4.9.

3.4.3 *Projecting the claims notification curve using the exposure and latency model*

Our methodology is to take each year of exposure, using “modelled consumption” of asbestos in tonnage for that year, and project an index of the number of claims we project to emerge in each future reporting year resulting from that exposure year.

The latency period is assumed to be normally distributed with a mean and a standard deviation which vary by disease type.

This means that for any given exposure year, the peak incidence of reporting claims would be (in the case of mesothelioma) 35 years after the average exposure date from that exposure year.

We then aggregate the claims notification index curves projected for each exposure year to produce an overall curve which shows the index of claim notifications arising from all exposure periods.

The curve is described as an index because consumption is used as a proxy measure for the number of individuals exposed and because we don’t know what proportion of those people who were exposed will develop asbestos-related diseases.

Therefore the methodology produces a shape of the number of claims, rather than an absolute level of the number of claims to be reported.

² Malignant pleural and peritoneal mesothelioma in former miners and millers of crocidolite at Wittenoom, Western Australia; G Berry, N H de Klerk et al (2004)

³ Malignant Mesothelioma in Australia: 1945-2000; J Leigh et al (2002)

⁴ Distribution of Mesothelioma Cases in Different Occupational Groups and Industries, 1979-1995: P Yeung, A Rogers, A Johnson (1999)

This methodology provides not only the shape of claims reporting as an index but it also projects the peak year of incidence assumed for mesothelioma claims reported to the Liable Entities and the rate of decay in claims reporting levels after the peak year of incidence.

The model projects the peak year of reporting for mesothelioma claims to have been 2010/2011.

For the other claim types, we allow for those diseases having different average latency periods to that of mesothelioma. This results in different projected peak years for the different diseases.

These are summarised in Section 4.10.

3.4.4 Calibrating the curve index to current reporting experience

We take the claim curve index and then calibrate the number of notifications in each future year by reference to the recent levels of claims reporting and the number of claims we have projected for the 2012/13 financial year.

This approach implicitly assumes that:

- The future rate of incidence of asbestos-related diseases manifesting as a result of a past exposure to asbestos will remain stable;
- The pattern of diagnosis and the delay between diagnosis and reporting remain stable;
- The “propensity to claim” by individuals will remain stable; and
- The rate of co-joining Liable Entities in claims will remain stable.

Our analysis and assumptions are summarised in Section 4.7.

3.5 Incidence of claim settlements from future claim notifications

We derive a settlement pattern by analysing triangulations of the numbers of settlements and claims payments by delay from the year of notification.

From these settlement pattern analyses, we have estimated the pace at which claims notified in the future will settle, and used this to project the future number, and monetary amount, of settlements in each financial year for each disease type.

Our analysis and assumptions selected are summarised in Section 7.7.

3.6 Average claim costs of IBNR claims

3.6.1 Attritional claims

We define a large claim as one for which the award is greater than or equal to \$1m in 2006/07 money terms (which equates to approximately \$1.22m in mid 2011/12 money terms).

We define an attritional claim as a non-nil, non-large claim. We define a nil claim as one for which the award payable by the relevant Liable Entity is zero.

We need to separately consider average settlement costs in respect of future claims and average legal costs of the defendants.

We have estimated the following five components to the average cost assessment:

- Average award (sometimes including plaintiff legal costs) of a non-nil “attritional” claim.
- Average plaintiff legal / other costs of a non-nil “attritional” claim.
- Average defence legal costs of a non-nil “attritional” claim.
- Average defence legal costs of a nil claim.
- Large claim awards and legal cost allowances.

All of our analyses have been constructed using past average awards, which have been inflated to mid 2011/12 money terms using a historical base inflation index (of 4% per annum). This allows for basic inflation effects when identifying trends in historical average settlements. We then determine a prospective average cost in mid 2011/12 money terms.

We perform the same analysis for the defence legal costs for nil and non-nil claims and for plaintiff legal / other costs in respect of non-nil claims (together “Claims Legal Costs”).

Our analysis and assumptions are summarised in Section 5.

3.6.2 Large claims loading

We analyse the historical incidence rate of large claims (being measured as the ratio of the number of large claims to the total number of non-nil claims), and the average claim size and legal costs of these claims. We have determined a prospective incidence rate and average cost in mid 2011/12 money terms to arrive at a “per claim” loading (being the average large claim cost multiplied by the large claim incidence rate per claim) being the additional amount we need to add to our attritional average claim size to allow for large claims.

Our analysis and assumptions are summarised in Section 5.8.

3.6.3 Future inflation of average claim sizes

Allowance for future claim cost inflation is made. This is modelled as a combination of base inflation plus superimposed inflation. This enables us to project future average settlement costs in each future year, which can then be applied to the IBNR claims as they settle in each future year.

Our analysis and assumptions in relation to claims inflation are summarised in Sections 7.2 to 7.4.

3.7 Proportion of claims settled for nil amounts

We apply a “nil settlement rate” to the overall number of settlements to estimate the number of claims which will be settled for nil claim cost (i.e. other than in relation to defence legal costs) and those which will be settled for a non-nil claim cost.

The prospective nil settlement rate is estimated by reference to the analysis of past trends in the rate of nil settlements.

Our analysis and assumptions selected are summarised in Section 6.

3.8 Pending claims

3.8.1 Definition of pending claims

At 31 March 2012, there were 608 claims for which claim awards have not yet been fully settled by the Liable Entities. This includes a large number of workers compensation claims (154), the majority for which the liability to be met by the AICF Trust is expected to be zero. Additionally, there are a number of other claims for which defence legal costs have not yet been settled, even though the awards have been settled.

We have adopted three definitions of settlement status:

- Where there is a closure date, there are not expected to be any further award or legal costs incurred.
- Where there is no closure date but the claim has a settlement date, there is the possibility of further emerging defendant legal costs, even though the claim award has been settled.
- Where there is no settlement date, there is the possibility of award, plaintiff legal costs and defendant legal costs being incurred.

3.8.2 Evaluating the liability for pending claims

The excess amount of the liability for pending claims, over the case estimates held, is what the insurance industry terms Incurred But Not Enough Reported (“IBNER”). Depending on the case estimation procedure of a company and the nature of the liabilities, IBNER can be either positive or negative, with a negative IBNER implying that the ultimate cost of settling claims will be less than case estimates, i.e. that there is some degree of redundancy in case estimates.

In assessing the extent of IBNER (whether positive or negative) required, we have undertaken a projection of the future settlement cost of pending claims and compared this to the case estimates for such claims. Our projection is based on a blending of the following actuarial techniques:

- Projection of future claim payments by year of notification using triangulation techniques as described in Section 3.5 and comparison with the case estimates for those claims; and
- Projection of future average cost per claim for reported, but not finalised claims. The average cost is assessed by reference to the delay from when the claim was reported to when the claim settles (this method is known as the PPCF method).

Mesothelioma claims were projected separately from other disease types due to differing reporting and settlement patterns as well as differing average claim awards.

Workers Compensation claims were excluded from the analysis due to limited data volumes and the impact of Workers Compensation insurance upon the data.

3.8.3 Findings

Our analysis has indicated that there is a degree of redundancy in case estimates, i.e. a negative IBNER.

The comparison of current case estimates with actuarially-projected future settlement costs for claims reported to date suggests that potential savings from case estimates in relation to the award component could be of the order of 25%.

AICFL's own analysis also suggests that historically there have also been savings which have typically varied between 20% and 30%.

Furthermore, we have assessed whether the cost of claims reported up to and including 31 March 2011 has deteriorated compared to our prior estimate (as at 31 March 2011).

The table below shows that there has been no deterioration compared to the estimates we previously adopted and are currently adopting (both of which have already made allowance for a 25% saving on case estimates). This analysis lends further support to the view that the allowance we have made for the extent of redundancy in case estimates of 25% is reasonable and is borne out by the actual experience.

We have maintained our assumption for the level of redundancy in case estimates on currently reported claims at 25% at this valuation (March 2011: 25%). This assumption is only applied to the case estimates for the claim award, i.e. it is not applied to plaintiff/other costs or defence costs.

Table 3.1: Change in cost of claims during 2011/12 financial year (\$m) – claim award component only

<u>Figures in \$ millions</u>	<u>Current year reported claims</u>	<u>Prior year reported claims</u>	<u>Total</u>
Estimates for pending claims at 31 March 2011 (undiscounted)	0.0	76.1	76.1
Paid amounts in year to 31 March 2012	47.9	34.8	82.7
Estimates for pending claims at 31 March 2012 (undiscounted)	51.3	33.7	85.0
Incurred Cost in the financial year	99.2	(7.6)	91.6

It should also be noted that making allowance for savings from case estimates is expected to have a more significant impact on the near term cash flows and a lesser impact on the longer-term cashflows, with more than 95% of the cost of pending claims expected to be settled within the next six years.

3.9 Insurance Recoveries

Insurance Recoveries are defined as proceeds which are estimated to be recoverable under the product and public liability insurance policies of the Liable Entities, and therefore exclude any such proceeds from a Workers Compensation Scheme or Policy in which the Liable Entities participate or which the Liable Entities hold.

In applying the insurance programme we consider only the projected gross cashflows relating to product and public liability claims.

We split out product liability cashflows from public liability cashflows as they are covered by different sections of the insurance policy under different bases:

- Product liability claims are covered by an aggregate policy which provides cover for all product liability claims costs attached to any one year up to an overall aggregate limit for that year; and
- Public liability claims are covered by an “each and every loss” policy which provides cover for each public liability claim up to an individual limit for that year.

Historical analysis of the claims data suggests that more than 95% of all liability claims, by number and by cost, have been product liability claims.

We make no allowance for the Workers Compensation cashflows in estimating the Insurance Recoveries, as the insurance programme only provides insurance cover to product and public liability exposures.

3.9.1 Programme overview

Until 31 March 1985, the Liable Entities had in place General and Products liability insurance policies with a \$1m primary policy layer.

In addition, until 31 May 1986, the Liable Entities maintained further excess “umbrella” insurance policies, with varying retentions and policy limits. That is, the insurance policies paid all costs arising from claims with exposure in a specified year from the retention up to the relevant policy limit. All claim costs in relation to a given exposure year in excess of the limit would be retained by the Liable Entities.

Product liability claims were insured under these insurance policies on an “in the aggregate” basis whilst public liability claims were insured on an “each and every loss” basis.

These insurance policies were placed amongst a number of insurance providers on a claims occurring basis.

From 31 May 1986, the insurance policies were placed on a claims made basis in relation to asbestos-related product and public liability cover.

The insurance policies were placed as follows:

- For the period up to June 1976, the insurance policies were written on a claims occurring basis. The insurance was provided by QBE but the cover provided by these policies was commuted in June 2000 for a consideration of \$3.1m per annum for the following 15 years (through to 30 June 2014).
- For the period from June 1976 to 31 May 1986, the insurance policies were written on a claims occurring basis. CE Heath acted as the underwriting agent and insured the risk in Australia and also into Lloyd's of London and the London Market. However, during this period CE Heath Underwriting & Insurance (Australia) Pty Ltd (CEH U&I) also insured some of the risk, reinsuring their placement on a facultative basis.
- For the period 31 May 1986 to 31 March 1989, the insurance policies were written on a claims-made basis. CE Heath acted as the underwriting agent and insured the risk into Lloyd's of London and the London Market.
- For the period 31 March 1989 to 31 March 1997, the insurance policies were written on a claims-made basis. However, CE Heath Casualty & General Insurance Ltd (later HIH Casualty & General) acted as the insurer of the programme and reinsured it on a facultative basis into Lloyd's of London and the London Market. CE Heath Casualty & General Insurance Ltd retained some share on some of the layers.

3.9.2 Modelling insurance recoveries on the claims occurring programme

Our methodology for projecting the future insurance recoveries to be collected by AICFL involves the following steps:

- Identify the current contract positions for each insurance policy year. This assumes that all monies due have been collected, and does not allow for the impact of commutations that have taken place.

- Allocate the projected future gross cashflows to individual insurance policy years using an allocation basis that has been determined by reference to the exposure methodology used to project future claim numbers and also using a “period of exposure” and “time on risk” allocation.
- This gives a projection of how the insurance programme is utilised over time.

This method allows us to:

- evaluate the total insurance recoveries due by payment year;
- determine how the insurance recoveries due will be assigned to each layer and therefore to each insurer; and
- identify and allow for when the individual layers are projected to be fully exhausted.

We then make an additional adjustment to the projected recoveries to exclude those projected future insurance recoveries that are assigned to the participations of insurers who have already commuted their coverage with AICFL and the Liable Entities or insurers who have settled the coverage by way of a Scheme of Arrangement.

3.9.3 Commutations

We have allowed for the value of the QBE commutation entered into in June 2000 which involves the payment of a consideration of \$3.1m per annum for 15 years to (and including) 30 June 2014.

Other commutations have been entered into, but these commutations have involved the payment of a lump sum amount, rather than an annual cashflow amount paid over a period of time. In these circumstances, we have assumed that the insurance liabilities of that company to the Liable Entities have been fully discharged and no further recoveries fall due.

We have made no allowance for any future commutations.

3.9.4 Schemes of Arrangement

For the claims occurring period, where a claim filed against a company under a Scheme of Arrangement has been accepted and payment made, we have assumed that the insurance liabilities of that company to the Liable Entities have been fully discharged and no further recoveries fall due.

3.9.5 Unpaid insurance recoveries

We have not included within our estimate any allowance for insurance recoveries under the claims occurring period that are due but have not yet been collected (“unpaid balances”), as these are more appropriately dealt with as a debtor of AICFL. We are advised that such monies amount to approximately \$2m at 31 March 2012.

3.9.6 Claims made insurance protection from 31 May 1986 onwards

Insurance protection purchased from 31 May 1986 onwards was placed on a “claims made” basis and as such may not provide protection or recoveries against the cost of future claim notifications made by claimants against the Liable Entities. For the purpose of this Report, we have made no allowance for the value of insurance policies placed from 1986 onwards in our liability assessment.

We note that a claim of approximately \$70m has been made by Amaca on behalf of the Liable Entities against HIH and related entities in relation to the insurance programme for the 1989/90 to 1996/97 years. This claim is being considered by the liquidators of HIH and we have not, for the purposes of this report, attempted to estimate any recovery for it.

It should be noted that our decision is an actuarial one and is not based on consideration of the legal arguments that might be presented by Amaca, by HIH or by the reinsurers. We present no legal opinion, and have not based our assessment on any such legal opinion, as to the admissibility of the claim or the expected recovery under the claim.

To the extent recovery is made against this claim, the net asset position of the AICF Trust would improve and this would reduce the future funding requirement by James Hardie (all other things being equal).

3.9.7 Bad and doubtful debt allowance on Insurance Recoveries

We have made allowance for bad and doubtful debts on future Insurance Recoveries within our valuation by use of the default rates specified in Appendix A. These have been sourced from Standard & Poors’ 2011 Annual Global Corporate Default Study and Rating Transitions, March 2012 and they are based on bond default rates.

We have considered the credit rating of the insurers of the Liable Entities as at March 2012 and applied the relevant credit rating default rates to the expected future cashflows by year, treaty and insurer.

Where additional information regarding the expected payout rates of solvent and insolvent Schemes of Arrangement is available, we have instead taken the expected payout rates to assess the credit risk allowance to be made in our liability assessment.

In relation to those claims occurring policies where CEH U&I insured some of the risks (and then facultatively reinsured that risk), we have assumed, for the purposes of this report, that cut-through from the reinsurers directly to the Liable Entities will not take place and that these Insurance Recoveries will therefore rank alongside other creditors of the HIH Group. We note that this assumption is an actuarial valuation assumption and is not based on legal opinion and we pass no such opinion.

We note the decision of *Amaca Pty Ltd v McGrath & Anor as liquidators of HIH Underwriting and Insurance (Australia) Pty Ltd [2011] NSWSC 90*.

In that decision, Justice Barrett determined that Section 562A(4) of the Corporations Act could apply in relation to proceeds already collected by the liquidator of HIH on the relevant reinsurance policies.

However, Justice Barrett also said that the Court did not have the power to make a general order under Section 562A(4) of the Corporations Act in relation to future proceeds collected by the liquidator of HIH from relevant reinsurance policies.

Accordingly, our approach for this Report is to continue to assume that future cut-through is not achieved given the obstacles that still remain.

Were cut-through to be achieved, whether under Section 562A(4) of the Corporations Act or under Section 6 of the Law Reform (Miscellaneous Provisions) Act or on some other basis, this would be expected to increase the level of insurance recoveries, as the financial strength of the reinsurers to the HIH Group is generally better than that of the HIH Group itself, so that a lower bad debt charge would apply.

3.10 Cross-claim recoveries

A cross-claim can be brought by, or against, one or more Liable Entities. Cross-claims brought against a Liable Entity ("Contribution Claims") are included in our analysis of the claims experience.

Cross-claims brought by a Liable Entity relate to circumstances where the Liable Entity seeks to join (as a cross-defendant) another party to the claim in which the Liable Entity is already joined.

To the extent that the Liable Entities are successful in joining such other parties to a claim, the contribution to the settlement by the Liable Entities will reduce accordingly.

Our approach in the valuation has been to separately value the rate of recovery (“cross-claims recovery rate”) as a percentage of the gross award based on historical experience of such recoveries.

Our analysis and assumptions selected are summarised in Section 7.6.

3.11 Discounting cashflows

Cashflows are discounted on the basis of yields available at the valuation date on Commonwealth fixed interest Government Bonds of varying coupon rates and durations to maturity (matched to the liability cashflows), with a long-term discount rate of 6.00% per annum assumed.

It should be recognised that the yield curves and therefore the discount rates applied can vary considerably between valuations and can, and do, contribute significant volatility to the present value of the liability at different valuation dates.

At 31 March 2012, as compared with 31 March 2011, there have been significant reductions in observed yields on Commonwealth Government Bonds at most durations.

Our selected assumptions for the discount rates are summarised in Section 7.5.

4 Claims Experience – Claim Numbers

4.1 Overview

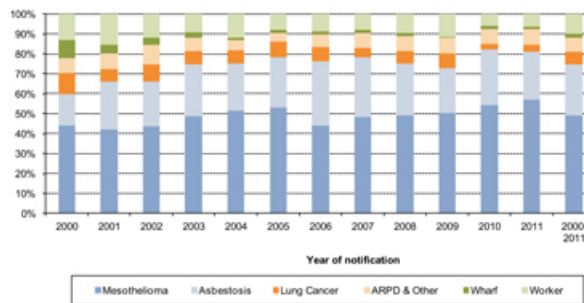
Table 4.1 shows the number of claims reported by year of notification and by disease category.

Table 4.1: Number of claims reported annually

	<u>Mesothelioma</u>	<u>Asbestosis</u>	<u>Lung Cancer</u>	<u>ARPD & Other</u>	<u>Wharf</u>	<u>Worker</u>	<u>Total</u>
1997	111	32	20	17	2	50	232
1998	93	25	12	13	3	30	176
1999	95	41	16	12	14	39	217
2000	126	46	30	22	26	37	287
2001	162	93	24	30	17	59	385
2002	182	93	36	41	15	50	417
2003	189	101	26	27	10	36	389
2004	266	121	34	26	6	62	515
2005	217	103	32	17	6	33	408
2006	219	161	36	31	7	44	498
2007	276	171	28	43	8	46	572
2008	304	162	40	45	11	59	621
2009	270	120	40	43	3	61	537
2010	269	139	13	38	8	29	496
2011	260	110	15	37	5	29	456
2000-2011	2,740	1,420	354	400	122	545	5,581
All Years	3,467	1,716	483	578	165	1,236	7,645

Note: Throughout Sections 4 to 7, the date convention used in tables and charts is that (for example) 2008/09 indicates the financial year running from 1 April 2008 to 31 March 2009. Furthermore, unless clearly identifying a calendar year, the label "2008" in charts or tables would indicate the financial year running from 1 April 2008 to 31 March 2009.

Figure 4.1: Proportion of claims by disease type



Historically, mesothelioma has accounted for more than 45% of claims by number. This percentage has increased from 42% in 2001/02, and was 57% in 2011/12. Asbestosis has also shown an increase, from less than 20% in 2000/01 to 32% in 2006/07 but reducing to around 25% more recently.

Figure 4.2: Mix of claims by state (all disease types)



Since 1997, NSW has contributed approximately 50% of all claims reported. However, in the past five years, its proportion has declined and NSW now contributes typically 35% to 45% of all claims by number (although a higher proportion by cost). In relation to mesothelioma claims, NSW has typically represented around 45% of mesothelioma claims by number and around 50% of mesothelioma claims by cost.

The reduction in the proportion of claims which have a jurisdiction of NSW since 2004/05 has likely been a consequence of the decision in *BHP Billiton vs. Schultz [2004] HCA 61*. Claims reporting activity in NSW has been approximately 190 to 200 claims per annum.

4.2 Mesothelioma claims

The number of mesothelioma claim notifications increased steadily from 2000/01 (126 claims) to 2003/04 (189 claims). There was a further upward step in claim numbers during 2004/05 with 266 claims reported.

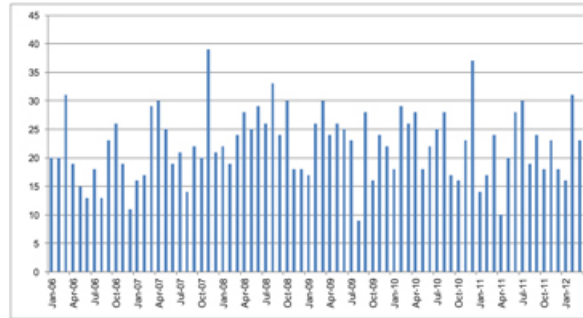
In 2009/10, there were 270 mesothelioma claims and in 2010/11 there were 269 mesothelioma claims.

In 2011/12, there have been 260 mesothelioma claims reported.

4.2.1 *Monthly analysis of notifications*

We have examined the number of mesothelioma claims reported on a monthly basis to better understand the nature of the claims experience as observed on an annual basis.

Figure 4.3: Monthly notifications of mesothelioma claims



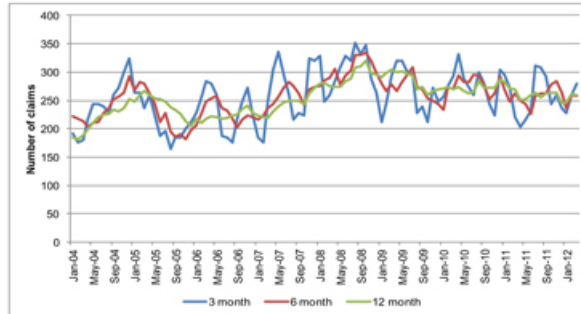
It is observed that:

- The number of claims reported in 2011/12 (260 claims) has been 10% below previous expectations (288 claims).
- In particular, there was a lower level of activity in the first and third quarter of the financial year (approximately 60 claims per quarter), whilst the second and fourth quarter are broadly in line with previous expectations (approximately 70 claims per quarter).
- Typically there is a degree of late development which takes place in the following financial year. The number of claims reported in 2009/10 has increased by 7 since its year ended, and the number of claims reported in 2010/11 has increased by 4 since its year ended.

4.2.2 *Rolling averages*

We have reviewed the number of mesothelioma claims reported on a monthly basis and reviewed the rolling 3-month, 6-month and 12-month averages in recent periods.

Figure 4.4: Rolling annualised averages of mesothelioma claim notifications

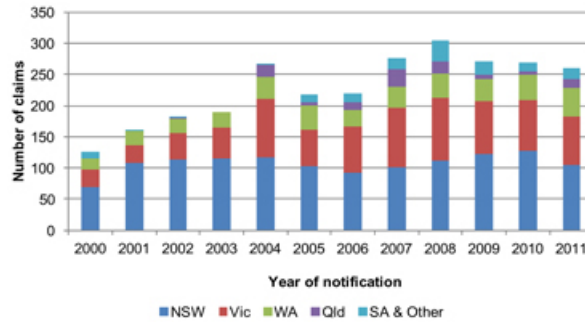


It can be seen that the current annualised rolling averages are between 280 (3-month average) and 260 (12-month average). Generally, over the past two years, the 6-month and 12-month averages have remained within the range of 230 to 310 claims per annum. Not surprisingly, the 3-month averages have shown more volatility, varying between 200 and 340 over the past two years.

4.2.3 *Claims notifications by state*

We have analysed the number of mesothelioma claim notifications by the state in which the claim is filed. Figure 4.5 shows the number of claims notified by year of notification and by state.

Figure 4.5: Number of mesothelioma claims by state



It is of note that for 2011/12:

- Overall, mesothelioma reporting activity is approximately 14% below the levels observed in 2008/09 and is slightly lower than the levels observed in 2009/10 and 2010/11.
- Claim activity in NSW has fallen in 2011/12 and is currently in line with the levels of activity observed between 2005/06 and 2007/08.
- Claim activity in Victoria has gradually reduced from the level observed in 2008/09.
- Claim activity in WA has shown a gradual increase in the last five years.
- Claim activity in Queensland has reduced from the level observed in 2007/08, but increased in 2011/12 following three years of reductions in claim activity.
- Claim activity in South Australia has also reverted more closely to levels observed prior to 2008/09, following a significant increase in 2008/09.

4.2.4 *Base valuation assumption for number of mesothelioma claims*

In setting a base valuation assumption for 2012/13, we need to consider whether the observations in the most recent year were one-off fluctuations or may be part of a new or ongoing trend.

We have observed that the total number of claims from NSW, Victoria and SA has reduced from the high levels observed for 2008/09.

We have also observed that four of the last five years have seen claims reporting for mesothelioma in the range 260 to 276.

Based on the above observations, we have assumed 276 claims for 2012/13, which equates to 23 claims per month.

4.3 **Asbestosis claims**

For asbestosis, the number of claim notifications showed a step change upwards from 2000/01 and then a gradual increase to 2003/04. There was then another upward step in 2006/07.

For the three years of claims reporting from 2006/07 to 2008/09, claims reporting activity was reasonably stable, between 161 and 171 claims.

There were 120 claims reported in 2009/10 and 139 claims reported in 2010/11. There have been 110 asbestosis claims reported in 2011/12.

We have observed that Victoria (which historically has been the most prevalent state for asbestosis claims, typically contributing more than one-third of all asbestosis claims against the Liable Entities) showed a significant reduction in claim activity in 2009/10 (to 31 claims, down from 52 in the previous year). Claim activity in Victoria increased in 2010/11 (to 51 claims). However a significant reduction in claim activity in Victoria was again observed in 2011/12, falling to 27 asbestosis claims.

The low reporting activity for asbestosis was particularly noticeable in the first half of the financial year (46 claims in total, compared to 64 claims in the second half of the financial year).

We have assumed 126 asbestosis claims will be reported in 2012/13.

4.4 **Lung cancer claims**

The number of claims reported has typically been around 35 to 40 claims per annum. However, in 2010/11 this reduced to 13 claims. In 2011/12, there have been 15 lung cancer claims reported.

It is unclear to what extent this reduction has arisen from the decisions in *Amaca vs. Ellis [2010] HCA 5* and *Evans vs. Queanbeyan City Council [2010] NSWDDT 7* as opposed to random variation.

We have assumed 18 lung cancer claims will be reported in 2012/13 given the experience of the most recent two years.

4.5 ARPD & Other claims

For ARPD & Other claims, the number of claims reported in the past five years has been broadly stable, varying between 37 and 45 claims.

We have assumed 42 ARPD & Other claims will be reported in 2012/13.

4.6 Workers Compensation and wharf claims

The number of Workers Compensation claims, including those met in full by the Liable Entities' Workers Compensation insurers, has exhibited some degree of volatility ranging from 29 claims to 61 claims in the most recent five years.

There were 29 claims reported in 2011/12 and this was the same number as had been reported in 2010/11.

We have assumed 36 Workers Compensation claims will be reported in 2012/13.

It should be noted that the financial impact of this source of claim is not substantial to the Liable Entities given the proportion of claims which are settled for nil liability against the Liable Entities (typically around 90%), which results from the insurance arrangements in place.

For wharf claims, we have assumed 6 claims will be notified in 2012/13. This compares with 5 claims reported in 2011/12. Again, the financial impact of this source of claim is not significant.

4.7 Summary of base claims numbers assumptions

In forming a view on the numbers of claims projected to be reported in 2012/13, we have taken into account the emerging experience in the latest financial year and a revised view of the expected numbers of claims reported based on recent trends.

As outlined in Sections 4.2 to 4.6, our assumptions as to the number of claims to be reported in 2012/13 are as follows:

Table 4.2: Claim numbers experience and assumptions for 2012/13

	2010/11	2011/12 H1 (annualised)	2011/12 H2 (annualised)	2011/12	2012/13 Assumption
Mesothelioma	269	262	258	260	276
Asbestosis	139	92	128	110	126
Lung Cancer	13	20	10	15	18
ARPD & Other	38	50	24	37	42
Wharf	8	2	8	5	6
Worker	29	34	24	29	36
Total	496	460	452	456	504

* Annualised figures do not make allowance for any seasonality of reporting or for late development adjustments. They are calculated by multiplying the half-year experience by a factor of 2.

* 2012/13 Assumption is the assumption selected for 2012/13 in our valuation report of 31 March 2012.

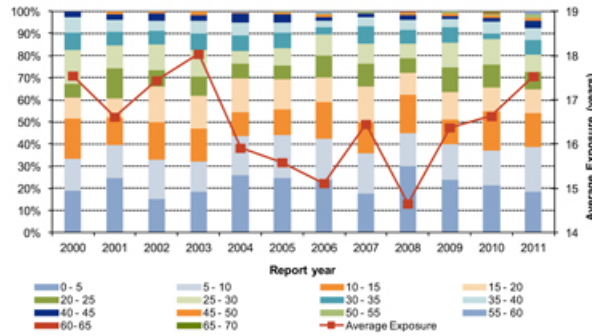
Our projection for 2012/13 of 504 claims compares with a previous projection (as at 31 March 2011) for 547 claims in 2012/13.

4.8 Exposure information

4.8.1 Average exposure period

The following chart shows the derivation of, and support for, the assertion that claims have resulted from, on average, 16 years of exposure.

Figure 4.6: Mix of claims by duration of exposure (years)

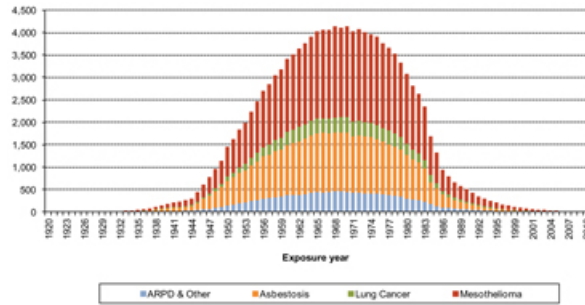


It can be seen that generally the average duration of exposure has varied between 15 years and 18 years.

4.8.2 *Exposure information from claims notified to date*

We have reviewed the actual exposure information available for claims notified to date. This has been conducted by using the exposure dates stored in the claims database at an individual claim level and identifying the number of person-years of exposure in each exposure year. We have reviewed the pattern of exposure for each of the disease types separately, although we note that they all tend to follow a similar pattern.

Figure 4.7: Exposure (person-years) of all Liable Entities' claimants to date



The chart shows that the peak year of exposure for claims reported to date is in 1970. It should be recognised that there is a degree of bias in this analysis in that the claims notified to date will tend to have arisen from the earlier periods of exposure.

Over time, we expect the right-hand side of this curve to develop and the peak year of exposure to trend towards the early to mid 1970s, and an increase in the absolute level at all periods of exposure as more claims are notified and the associated exposures from these are included in the analysis.

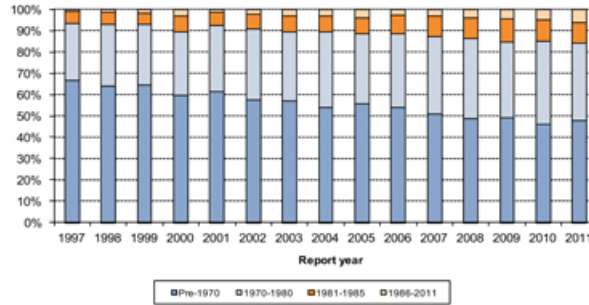
The relatively low level of exposure from 1987 onwards (about 4% of the total) is not unexpected given that all products ceased being manufactured by 1987. The exposure after that date likely results from usage of products already produced and sold before that date.

Figure 4.7 is a cumulative chart of the position to date and does not show temporal trends in the allocation of claims to exposure years.

For example, one would expect that more recently reported claims should be associated with, on average, later exposures; and that claims reported in future years would continue that trend towards later exposure periods.

To understand better these temporal trends, we have modelled claimants' exposures for each past claim report year.

Figure 4.8: Exposure (person years) of all claimants to date by report year and exposure year



As can be seen in Figure 4.8, there has been a general increasing shift towards the exposure period after 1970, evident by the downwards trends in the chart from left to right indicating that an increasing proportion of the claimants' exposure relates to more recent exposure periods.

We would expect that such a trend should continue for some time to come and that an increasing proportion of the exposure (in relation to future reported claims) will relate to the period 1981/82 to 1985/86.

4.9 Latency period of reported claims

Our latency model for mesothelioma assumes the latency period from the average date of exposure is normally distributed with a mean latency of 35 years and a standard deviation of 10 years.

We have analysed the actual latency period of the reported claims of the Liable Entities in order to test the validity of these assumptions.

We have measured the average actual latency period from the average date of exposure to the date of notification of a claim.

In strict epidemiological terms, the latency period should be measured from the date of first exposure to the date of diagnosis.

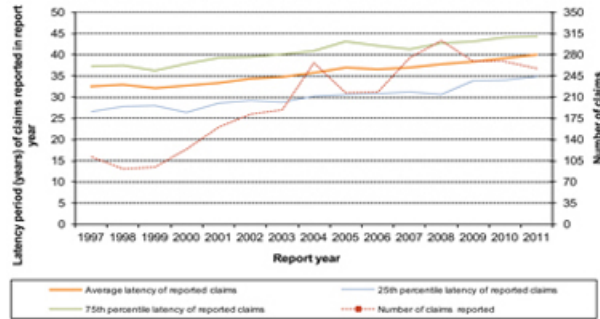
Because our model utilises latency assumptions from the average date of exposure, the latency period reported in the following charts is not directly comparable with that referred to in epidemiological literature.

As indicated in Section 4.8, the average period of exposure for claimants against the Liable Entities is approximately 16 years. This means the actual latency period from the date of first exposure is approximately 8 years greater than indicated in the following charts.

Furthermore, given that the date of notification lags the date of diagnosis by approximately 8 months for mesothelioma and by approximately 2 to 3 years for non-mesothelioma disease types, the latency trends shown in the following charts might slightly overstate the latency to diagnosis.

The charts below show the average latency observed for claims reported in each report year from 1997 to 2011, and the 25th percentile and 75th percentile observations.

Figure 4.9: Latency of mesothelioma claims



The above chart indicates that the observed average latency period from the average exposure is currently approximately 40 years for mesothelioma.

Epidemiological studies tend to suggest that the observed latency period (from first exposure) for mesothelioma is between 4 and 75 years, with an average latency of around 35 to 40 years and an implied standard deviation of approximately 11 years.

Given the average period of exposure is 16 years, this implies our mean latency assumption from the date of first exposure is approximately 43 years (being $35 + \frac{1}{2} * 16$). Our model therefore generally accords with epidemiological literature and, if anything, assumes slightly longer latencies than epidemiological studies suggest.

At present, given that we are approximately 40 years after the main period of exposure, claims currently being reported reflect a broad mix of claims of varying latency periods. Accordingly, any analysis of the observed average latency period of reported claims during the most recent 5 to 10 report years:

- Should provide a good indicator of the underlying average latency period of each disease type; and
- Should have shown an upwards trend given the reduction in exposure in the late 1970s and 1980s.

Over the past ten years, the observed average latency of mesothelioma claims reported in a report year has increased from 33 years to 40 years, increasing at a rate of about 0.7 years with every year that passes.

The observed average latency of claims reported in future report years should also be expected to show a further upward trend in the coming years.

The currently observed standard deviation of the latency period is 8.0 years.

The claims experience to date and the assumptions selected seem to accord with epidemiological research in relation to mesothelioma, once the relevant adjustments to standardise onto a consistent terminology are made.

The trend in latency periods for other disease types is shown in the following charts.

Figure 4.10: Latency of asbestosis claims

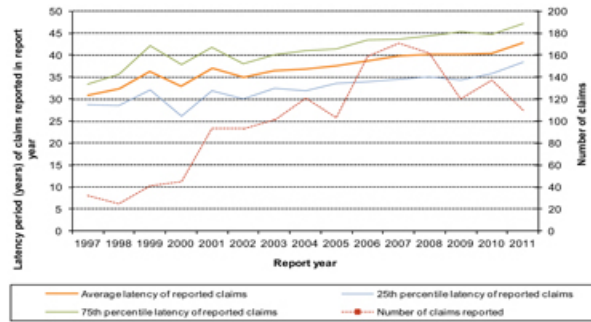


Figure 4.11: Latency of lung cancer claims

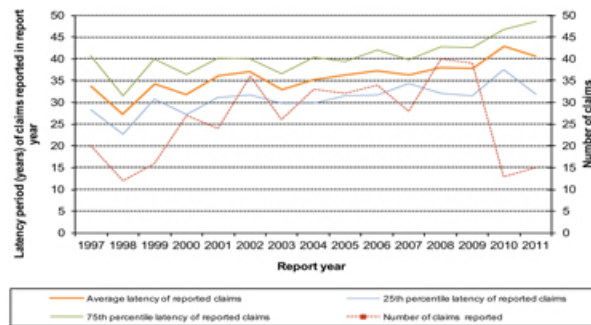
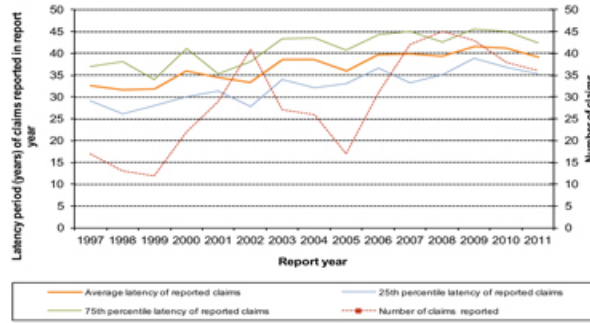


Figure 4.12: Latency of ARPD & Other claims



The average observed latency periods for the other disease types show a more surprising trend, appearing to be longer than epidemiological literature has tended to suggest.

A summary of our underlying latency assumptions by disease type are shown below. The mean and standard deviation values quoted are applied to a normal distribution model for the latency period.

Table 4.3: Assumed underlying latency distribution parameters from average date of exposure to date of notification

	Mean latency (years)	Standard deviation of latency (years)
Mesothelioma	35	10
Asbestosis	35	8
Lung Cancer	35	10
ARPD & Other	32	10
Wharf	n/a	n/a
Workers compensation	n/a	n/a

These assumptions are unchanged from the previous valuation.

An indication of how different assumptions would affect the incidence curve and therefore the number of IBNR claims is as follows:

- A higher mean latency period would increase the peak year (i.e. a higher number of IBNR claims).
- A lower standard deviation would lead to a faster decay in the number of claims being reported after the peak year (i.e. fewer IBNR claims).

4.10 Assumed peak year of claims and estimated future notifications

Based on the application of our exposure model and our latency model, and the assumptions contained explicitly or implicitly within those models, as described in detail in Section 3.4, the peak year of notification of claims reporting against the Liable Entities for each disease type is assumed to be as follows:

Table 4.4: Assumed peak year of claim notifications

	<u>Current valuation</u>	<u>Previous valuation</u>
Mesothelioma	2010/11	2010/11
Asbestosis	2008/09	2008/09
Lung Cancer	2010/11	2010/11
ARPD & Other	2007/08	2007/08
Wharf	2000/01	2000/01
Workers Compensation	2007/08	2007/08

In adopting these assumptions, we also considered various epidemiological views and models from both Australia and the UK, recognising that there are conflicting and widely diverging views as to when the peak might arise: with some projecting earlier peaks than we have assumed (e.g. Leigh & Driscoll 2003), whilst others project peak activity will be later than we have assumed (e.g. Clements et al, 2007).

In considering the relevance of the findings of the various epidemiological studies, we note the following:

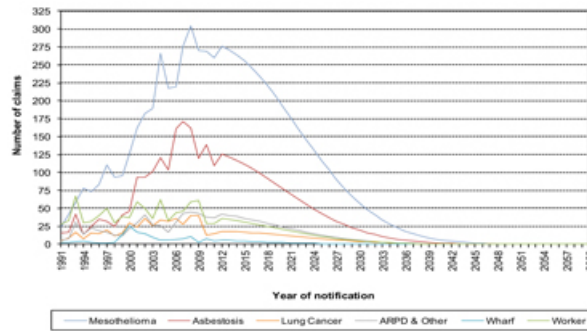
- Many of the studies are based on developing an Australia-wide model of incidence of people who may develop mesothelioma based on the exposures that took place in Australia. Australia continued importing and using Chrysotile asbestos until 31 December 2003, when a ban came into effect.
- The KPMG Actuarial model is a model for the Liable Entities' exposure, and not the whole of Australia's exposure. Our model recognises the timing of the involvement of the former James Hardie entities with asbestos. The insulation business was closed in 1974; the building products business ceased using asbestos in 1985; the pipes business ceased using asbestos in 1987; and the brakes business ceased using asbestos in 1984 and was sold in 1987.

- A national model of incidence may not be relevant to individual populations of claimants, as the timing of the exposure in an individual population of claimants may be different to the exposure profile for Australia as a whole.

We have projected the future number of claim notifications from the curve we have derived using our exposure model and our latency model. We have applied this curve to the base number of claims we have estimated for each disease type for 2012/13 as summarised in Section 4.7.

The following chart shows the pattern of future notifications which have resulted from the application of our exposure and latency model and the recalibration of the curve to our revised expectations of claims reporting activity for 2012/13.

Figure 4.13: Expected future claim notifications by disease type



The partial recognition of the emerging experience in 2011/12 has decreased our projected ultimate number of claims compared with our previous valuation by 516 claims. This equates to a reduction of approximately 8% of projected IBNR claim numbers.

4.11 Baryulgil

Almost half of the claims settled which relate to asbestos mining activities at Baryulgil (as discussed previously in Section 1.2.3) have been settled with no liability against the Liable Entities; and for the remaining settled claims, the Liable Entities have typically borne one-third to one-half of the settlement amount, reflecting the contribution by other defendants to the overall settlement (including those which have since been placed in liquidation).

For the purposes of our valuation, we have estimated there to be 17 future claims reported, comprising 7 mesothelioma claims, 5 other product and public liability claims and 5 Workers Compensation claims.

We have assumed average claims and legal costs, net of Workers Compensation insurances, broadly in line with those described in Section 5.

Our projected liability assessment at 31 March 2012 of the additional provision (for claims not yet reported) that could potentially be required is an undiscounted liability of \$5.6m and a discounted liability of \$4.2m, all of which is deemed to be a liability of Amaca.

5 Claims Experience – Average Claims Costs

5.1 Overview

We have analysed the average claim awards, average plaintiff/other costs and average defendant legal costs (where separately disclosed) by disease type in arriving at our valuation assumptions.

Table 5.1 shows how the average settlement cost for non-nil attritional claims has varied by client settlement year. All data have been converted into mid 2011/12 money terms using a historical base inflation index of 4% per annum. We refer to these amounts as “inflated average attritional awards” in the charts and tables that follow.

The average amounts shown hereafter relate to the average amount of the contribution made by the Liable Entities, and does not reflect the total award payable to the plaintiff unless this is clearly stated to be the case.

In particular, for Workers Compensation the average award reflects the average contribution by the Liable Entities for claims in which they are joined but relates only to that amount of the award determined against the Liable Entities which is not met by a Workers Compensation Scheme or Policy.

Table 5.1: Average attritional non-nil claim award (inflated to mid 2011/12 money terms)

<u>Client Settlement Year</u>	<u>Mesothelioma</u>	<u>Asbestosis</u>	<u>Lung Cancer</u>	<u>ARPD & Other</u>	<u>Wharf</u>	<u>Workers Compensation</u>
2000	323,892	101,905	142,001	80,974	111,610	123,926
2001	376,623	140,368	158,820	152,041	75,657	62,910
2002	345,475	131,151	108,662	120,372	205,940	131,894
2003	299,415	139,229	151,193	127,968	142,811	145,337
2004	273,857	97,820	144,098	97,783	97,137	167,337
2005	258,529	89,047	68,721	90,185	98,679	153,169
2006	264,560	100,841	108,286	80,072	143,037	115,582
2007	261,479	92,112	128,421	55,199	55,341	305,834
2008	298,275	96,438	94,942	100,695	162,720	61,868
2009	266,258	108,862	109,798	95,677	63,672	108,665
2010	270,072	90,145	142,732	75,073	48,710	0
2011	283,605	107,309	124,555	96,980	59,135	900,000

5.2 Mesothelioma claims

In setting our assumption for mesothelioma, we have considered average awards over the past 3, 4 and 5 years.

Figure 5.1: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for mesothelioma claims

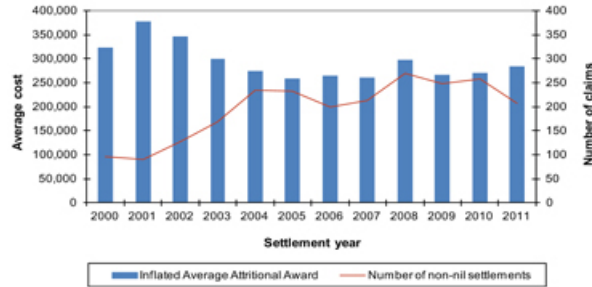


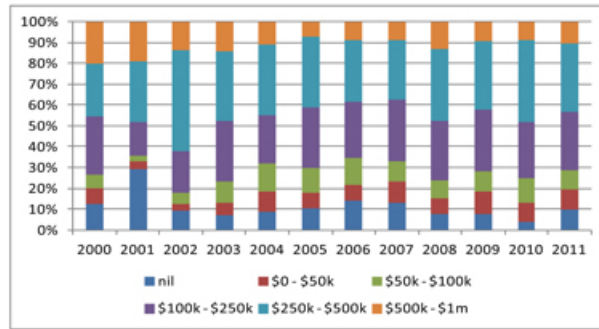
Figure 5.1 shows the historical variability in average claim sizes for mesothelioma, i.e. from \$260,000 to \$380,000 in mid 2011/12 money terms, although over the past eight years there has been a greater degree of stability, varying between \$260,000 and \$300,000.

The average of the past three years is \$273,000; the average of the past four years is \$280,000 and the average of the past five years is \$276,000.

In setting our assumption, it is also important to consider the factors that have led to the increase in average settlement size in 2011/12 relative to that observed in 2010/11.

We have analysed the mix of claims settlements by size of claim (in size bands). The chart below shows the results of the analysis for the numbers of claims settled.

Figure 5.2: Proportion of mesothelioma claim settlements by settlement size cohort



The analysis would initially appear to provide limited explanation as to why the average claim size has increased. However, if we then analyse the overall contribution of each size cohort to the average claim settlement amounts, we see a different picture.

Figure 5.3: Contribution to attritional average claim size of mesothelioma claim settlements by settlement size cohort

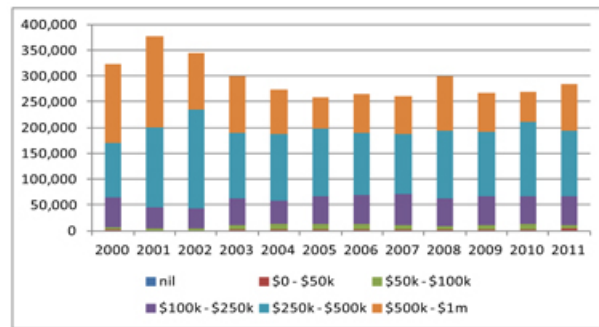


Figure 5.3 shows that the increase in average award for 2011/12 is predominantly a function of the contribution of those claims settled between \$500,000 and \$1m, whereas Figure 5.2 indicates that there is no greater proportion of claims settling in this band.

Our analysis indicates that the average claim settlement size for claims settled between \$500,000 and \$1m (at \$780,000) was higher than experienced in any other year, including 2008/09 (at \$745,000).

In setting our assumption, we have had regard to this recent claims experience.

We have also had regard to the potential impact of some recent court decisions and the impacts they may be having upon claim settlements, or may have upon claim settlements in future years.

Taking all of the above factors into consideration, we have adopted a valuation assumption of \$292,500 for mesothelioma claims in mid 2011/12 money terms. This assumption represents a 2% increase in inflation-adjusted terms.

Table 5.2: Average mesothelioma claims assumptions

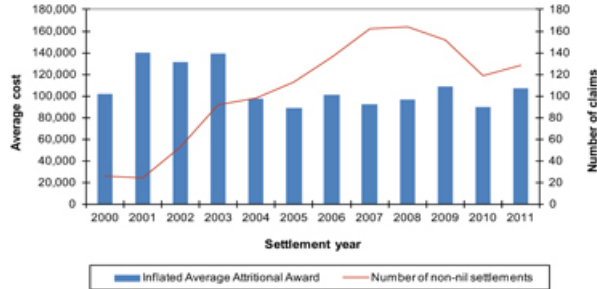
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	270,000	287,800
31-Mar-12	n/a	292,500

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.3 Asbestosis claims

For asbestosis, it can be seen from Table 5.1 that in the period from 2001/02 to 2003/04 the average award was high relative to more recent experience.

Figure 5.4: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for asbestosis claims



The average of the past three years is \$103,000; the average of the past four years is \$101,000 and the average of the past five years is \$99,000.

We have adopted an assumption of \$107,500, which broadly reflects the observed experience in 2009/10 and 2011/12. This assumption represents a 1% increase in inflation-adjusted terms.

Table 5.3: Average asbestosis claims assumptions

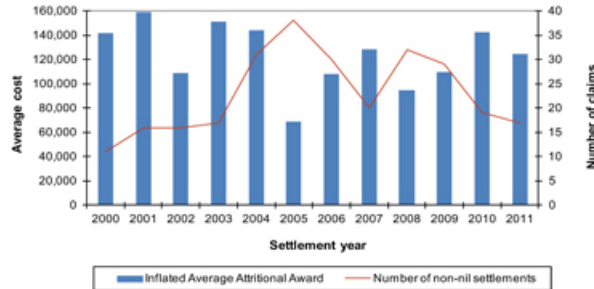
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	100,000	106,600
31-Mar-12	n/a	107,500

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.4 Lung cancer claims

The average award for lung cancer claims has exhibited some volatility in the past five years, although this is not unexpected given the small volume of claim settlements (approximately 20 to 30 claims per annum).

Figure 5.5: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for lung cancer claims



The average of the past two years is \$134,000, the average of the past three years is \$123,000; the average of the past four years is \$114,000 and the average of the past five years is \$116,000.

At this valuation, we have adopted an average award size of \$135,000, particularly taking into account the experience in the most recent two years. This assumption represents an increase of 8% in inflation-adjusted terms.

Table 5.4: Average lung cancer claims assumptions

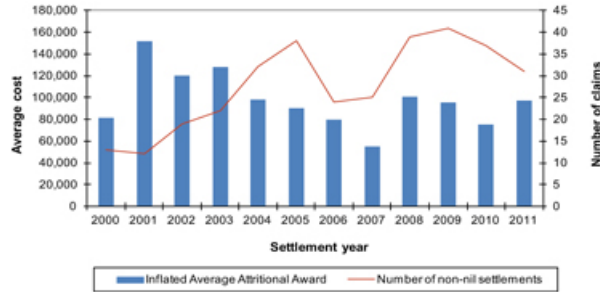
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	117,500	125,300
31-Mar-12	n/a	135,000

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.5 ARPD & Other claims

The average award size over the past eight years has been relatively stable, with the exception of the low average award size observed in 2007/08.

Figure 5.6: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for ARPD & Other claims



For ARPD & Other claims, the average of the past three years is \$89,000; the average of the past four years is \$92,000 and the average of the past five years is \$87,000. We have adopted an average award size of \$97,500 recognising the experience between 2002/03 and 2011/12 (although largely ignoring the experience in 2007/08). This assumption represents a 2% increase in inflation-adjusted terms.

Table 5.5: Average ARPD & Other claims assumptions

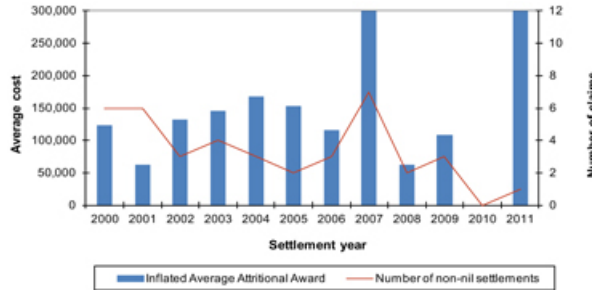
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	90,000	95,900
31-Mar-12	n/a	97,500

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.6 Workers Compensation claims

The average award for non-nil Workers Compensation claims has shown a large degree of volatility.

Figure 5.7: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for Workers Compensation claims



Note: The chart has been “cut-off” at \$300,000. The observation for the 2007/08 year was \$305,834 and the observation for the 2011/12 year was \$900,000. In both cases these high observations are affected by a single claim.

It should be noted that the high average claim size in 2011/12 is due to one claim. Furthermore, we understand that this claim payment is expected to be fully recovered from the workers compensation insurer.

Given that there has been no new information in the year in relation to average claim sizes, our approach has been to set an average claim size assumption of \$137,500 which is broadly unchanged from the previous valuation.

This assumption is not material to the overall liability given the high proportion of claims which are settled with no retained liability against the Liable Entities.

Table 5.6: Average Workers Compensation claims assumptions

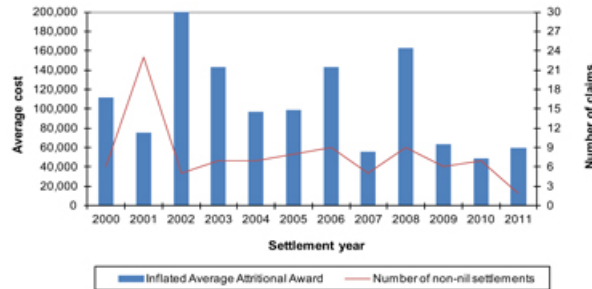
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	130,000	138,600
31-Mar-12	n/a	137,500

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.7 Wharf claims

For wharf claims, the average of the past three years has been \$56,000; the average of the past four years has been \$96,000 and the average of the past five years has been \$89,000.

Figure 5.8: Average awards (inflated to mid 2011/12 money terms) and number of non-nil claims settlements for wharf claims



The experience in 2008/09 was impacted by one large claim of almost \$500,000. In the absence of this claim, the average claim size for that year would have been \$95,000.

We have adopted a valuation assumption of \$107,500 in mid 2011/12 money terms. This assumption represents a 1% increase in inflation-adjusted terms. Given the small volume of wharf claims, this assumption is not financially significant to the overall results.

Table 5.7: Average wharf claims assumptions

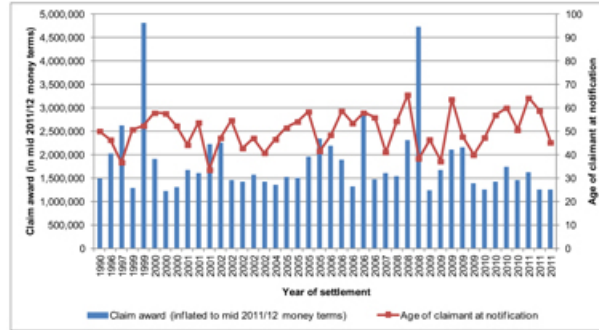
Valuation Report	Claim settlement year	
	2010/11	2011/12
31-Mar-11	100,000	106,600
31-Mar-12	n/a	107,500

Note: 2010/11 settlements are in 2010/11 dollars whilst 2011/12 settlements are in 2011/12 dollars.

5.8 Large claim size and incidence rates

There have been 42 claims settled with awards in excess of \$1m in 2006/07 money terms. All of these claims are product and public liability claims and the disease diagnosed in each case was mesothelioma.

Figure 5.9: Distribution of individual large claims by settlement year



In aggregate these claims have been settled for \$77.4m in mid 2011/12 money terms, at an average cost of approximately \$1.84m. There have been two claims of more than \$4.5m each in mid 2011/12 money terms.

There are six mesothelioma claims which have not yet been settled and for which the current case estimate is in excess of \$1m.

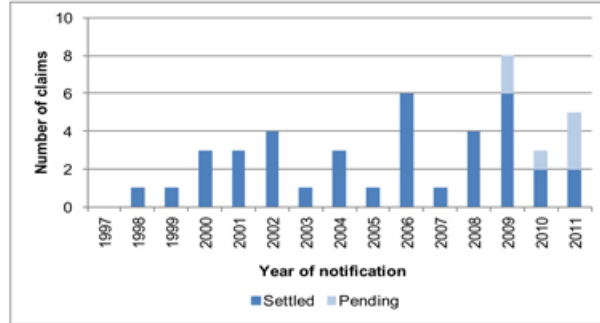
The incidence rate of large claims to non-nil settlements in any one year has been variable, dependent on the random incidence of large claims by settlement year:

- Over the period 1997-2011 there have been 40 large claims at an incidence rate of 1.54% (i.e. the ratio of the number of large claims to the total number of non-nil mesothelioma claims).
- Over the period 2001-2011 there have been 34 large claims at an incidence rate of 1.49%.

In selecting a large claim incidence rate, or expected annual number of large claims, we have analysed the number of large claims by year of notification.

The chart below shows the number of claims that are currently assessed as large and we have separately shown the number of claims that have been settled and the number of claims that are yet to settle but are currently anticipated to be settled as a large claim.

Figure 5.10: Number of large claims by year of notification



It would appear that an assumption in the range of 5 to 6 large claims notified per annum may be justified based on recent experience.

We have therefore assumed a future large claim incidence rate of 2.00% over all future years. This equates to an assumption of 5.5 large claims in 2012/13. This assumption is an increase from our previous valuation assumption of 1.75%.

We have taken the average large claim size experienced to date as our base assumption, given the small volume of such claims. This has resulted in an assumption of \$1.85m for the claim award.

Implicitly, this allows for the occasional \$4.5m claim at an incidence rate broadly equivalent to past experience (approximately one such claim every five years).

As a consequence, the overall claim cost loading per non-nil mesothelioma claim (excluding legal cost allowances) to make allowance for large claims is \$37,000 (being 2.00% x \$1,850,000). This is a 7% increase from our previous valuation assumption of \$34,500 (in 2011/12 money terms) (being calculated as 1.75% x \$1,850,000 x 1.066).

In relation to legal costs, we have made an additional allowance of \$60,000 per claim for plaintiff legal costs where such costs are made additional to, rather than included with, the claims award.

We have also made a separate allowance for defendant legal costs of \$100,000 per claim. We note that in the most recent three years, the average defence legal costs incurred for a large claim has been approximately \$80,000 per claim. However, we note that prior to the most recent three years, average defence legal costs for a large claim was considerably higher (in the order of \$150,000).

The actual incidence of, and settlement of, large claims is not readily predictable and therefore deviations will occur from year to year due to random fluctuations because of the small numbers of large claims (approximately 5 per annum).

For other disease types, there have been no claims settled which have exceeded \$650,000 in actual money terms (excluding the \$900,000 Workers Compensation claim to which we have previously referred). Therefore we have made no explicit allowance for large claims for other disease types.

5.9 Summary assumptions

The following table provides a summary of our average claim cost assumptions at this valuation, and those assumed at the previous valuation.

Table 5.8: Summary average claim cost assumptions

	Current Valuation	Previous Valuation
Mesothelioma	292,500	287,800
Asbestosis	107,500	106,600
Lung Cancer	135,000	125,300
ARPD & Other	97,500	95,900
Wharf	107,500	106,600
Workers Compensation	137,500	138,600
Mesothelioma Large Claims (award only)	Average Size: \$1.85m.	Average Size: \$1.97m.
	Frequency: 2.00%	Frequency: 1.75%

Note: Both the current valuation assumption and the previous valuation assumption are expressed in 2011/12 money terms.

6 Claims Experience – Nil Settlement Rates

6.1 Overview

We have analysed the nil settlement rates, being the number of nil settlements expressed as a percentage of the total number of settlements (nil and non-nil). Table 6.1 shows the observed nil settlement rates by disease type and by settlement year.

Table 6.1: Nil settlement rates

<u>Client Settlement Year</u>	<u>Mesothelioma</u>	<u>Asbestosis</u>	<u>Lung Cancer</u>	<u>ARPD & Other</u>	<u>Wharf</u>	<u>Workers Compensation</u>
2000	12%	16%	8%	19%	25%	87%
2001	28%	29%	41%	20%	18%	86%
2002	9%	9%	11%	17%	38%	80%
2003	7%	5%	23%	12%	63%	96%
2004	9%	8%	23%	9%	0%	94%
2005	10%	10%	27%	19%	20%	95%
2006	14%	9%	25%	43%	0%	96%
2007	13%	9%	31%	19%	72%	85%
2008	8%	9%	24%	13%	0%	95%
2009	8%	8%	22%	2%	0%	82%
2010	4%	6%	32%	10%	0%	100%
2011	9%	5%	29%	9%	0%	50%

Note: For mesothelioma and asbestosis, the nil settlement rates for the 2010/11 settlement year (labelled "2010" in the above table) have fallen materially compared to those stated in our 31 March 2011 valuation report (previously 11% and 20%, now 4% and 6% respectively).

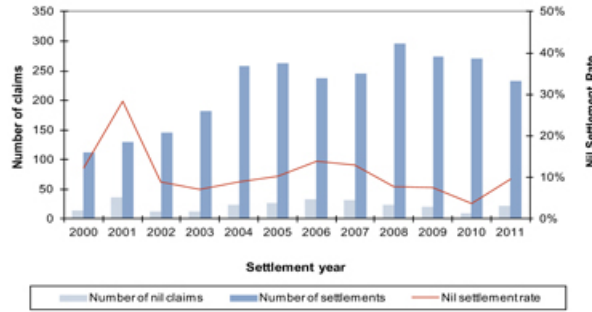
This is due to a number of claims where the settlement date had been recorded in the database at 31 March 2011 but the settlement amount had not yet been entered (see Section 2.3.2 for further details). This data issue has been corrected at 31 March 2012.

6.2 Mesothelioma claims

The nil settlement rate for mesothelioma has shown some degree of volatility between settlement years.

Figure 6.1 shows the number of claims settled for nil cost, the total number of claims settled and the implied nil settlement rate for each settlement year.

Figure 6.1: Mesothelioma nil claims experience



During the past six years, the nil settlement rate has varied between 4% and 14%.

In considering the future nil settlement rate assumption, we note the following:

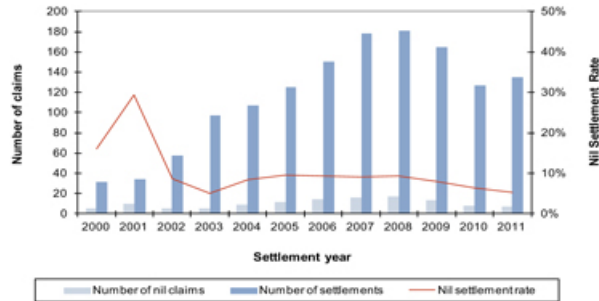
- The nil settlement rate for the past three years has averaged 7%, for the past four years has averaged 7% and for the past five years has averaged 8%. Each of these is significantly impacted by the 4% rate observed in 2010/11;
- The experience during 2006/07 and 2007/08 showed an increased nil settlement rate to approximately 14%; and
- In 2008/09 and 2009/10, the nil settlement rate fell to 8%, and in 2010/11 the nil settlement rate fell again to 4%.
- The experience in 2011/12 was more consistent with the 2008/09 and 2009/10 years, with a nil settlement rate of 9%.

Taking all of these factors into consideration and in particular the variability from year to year, we have reduced the assumed future nil settlement rate to 8% from our previous assumption of 10%.

6.3 Asbestosis claims

As with mesothelioma, the historical asbestosis nil settlement rate has been volatile.

Figure 6.2: Asbestosis nil claims experience



We have reviewed the average rate over the past 3, 4 and 5 years in determining our assumption.

The nil settlement rate for the past three years has averaged 7%, for the past four years has averaged 7% and for the past five years has averaged 8%.

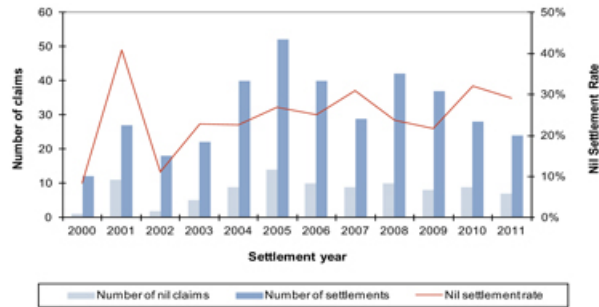
The chart shows a general downward trend from 2005/06 to 2010/11 which has continued in 2011/12.

In these circumstances we have reduced the nil settlement rate to 7%, a reduction from our previous valuation assumption of 9%.

6.4 Lung cancer claims

Given the small volumes of claims, volatility in the nil settlement rate for lung cancer claims is to be expected.

Figure 6.3: Lung cancer nil claims experience



The nil settlement rate for the past three years has averaged 27%, for the past four years has averaged 26% and for the past five years has averaged 27%.

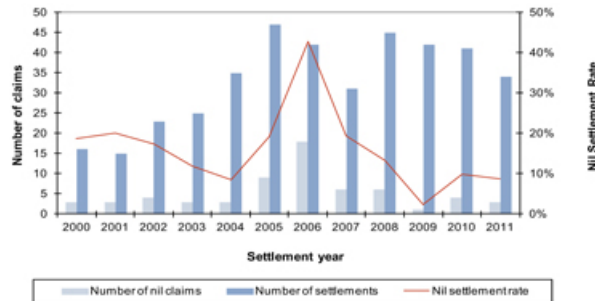
The experience has been relatively stable in recent years, with an overall slight upward trend noticeable since 2002/03.

In these circumstances we have selected 27% as the future nil settlement rate. This is an increase from our previous valuation assumption of 25%.

6.5 ARPD & Other claims

As with other disease types, there has been significant volatility in the historical nil settlement rate, given the low numbers of claims for this disease.

Figure 6.4: ARPD & Other nil claims experience



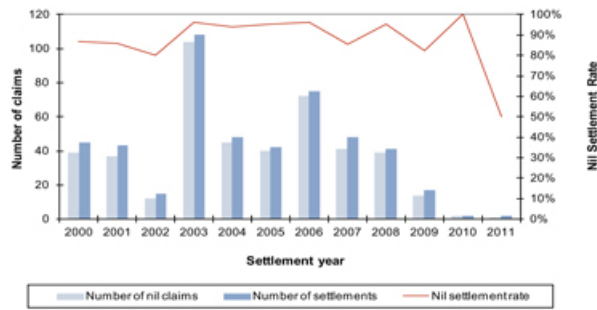
The nil settlement rate for the past three years has averaged 7%, for the past four years has averaged 9% and for the past five years has averaged 10%. These averages have been materially affected by the very low nil settlement rate (2%) in 2009/10.

We have selected 11% as our nil settlement rate assumption for this class of disease. This is a reduction from our previous valuation assumption of 16%.

6.6 Workers Compensation claims

The nil settlement rates for Workers Compensation claims have been high and reflect the portion of claims whose costs are fully met by a Workers Compensation Scheme or Policy. The proportion of such claims which are fully met by insurance has been relatively stable since 1997/98, typically varying between 80% and 90%. The nil settlement rate has been in excess of 90% for six of the past nine years, and it has been above 80% for each of the past twelve years except for 2011/12. The nil settlement rate for 2011/12 was a result of there being only two claims settled in the year, with one claim settled for nil amount. As previously commented, the claim settled in 2011/12 and which is currently non-nil is expected to be fully recovered from the workers compensation insurer.

Figure 6.5: Workers Compensation nil claims experience



In these circumstances, and given the absence of any material new information, we have assumed a nil settlement rate of 90% at this valuation, unchanged from our previous valuation assumption.

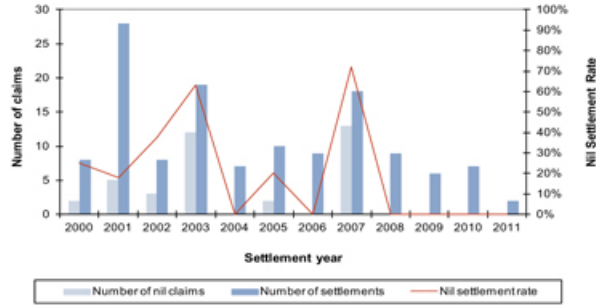
6.7 Wharf claims

For wharf claims, the nil settlement rate for the past three years has averaged 0%, for the past four years has averaged 0% and for the past five years has averaged 31%, although these are affected by the high nil settlement rate in 2007/08 and the absence of nil claims in the four most recent years.

With the limited new information in the last financial year, we have maintained our valuation assumption at 18%.

Given the extremely low volume of claims activity for wharf claims, this assumption is highly subjective but is also not material to the overall liability assessment.

Figure 6.6: Wharf nil claims experience



6.8 Summary assumptions

The following table provides a summary of our nil settlement rate assumptions at this valuation, and those assumed at the previous valuation.

Table 6.2: Summary nil settlement rate assumptions

	Current Valuation	Previous Valuation
Mesothelioma	8.0%	10.0%
Asbestosis	7.0%	9.0%
Lung Cancer	27.0%	25.0%
ARPD & Other	11.0%	16.0%
Wharf	18.0%	18.0%
Workers Compensation	90.0%	90.0%

7 Economic and Other Assumptions

7.1 Overview

The two main economic assumptions required for our valuation are:

- The underlying claims inflation assumptions adopted to project the future claims settlement amounts and related costs.
- The discount rate adopted for the present value determinations.

These are considered in turn in Sections 7.2 to 7.5.

We also discuss the basis of derivation of other assumptions, being:

- The cross-claim recovery rate; and
- The pattern of settlement of future reported claims and pending claims.

7.2 Claims inflation

We are required to make assumptions about the future rate of inflation of claims costs. We have adopted a standard Australian actuarial claims inflation model for liabilities of the type considered in this report that is based on:

- An underlying, or base, rate of general economic inflation relevant to the liabilities, in this case based on wage/salary (earnings) inflation; and
- A rate of superimposed inflation, i.e. the rate at which claims costs inflation exceeds base inflation.

7.2.1 Base inflation basis

Ideally, we would aim to derive our long term base inflation assumptions based on observable market indicators or other economic benchmarks. Unfortunately, such indicators and benchmarks typically focus on inflation measures such as CPI (e.g. CPI index bond yields and RBA inflation targets).

We have derived our base inflation assumption from CPI based indicators together with long term CPI / AWOTE relativities.

7.2.2 CPI assumption

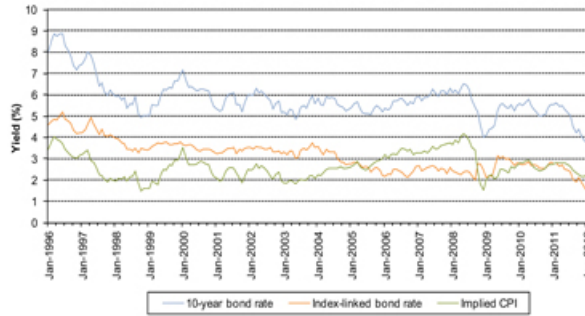
We have considered two indicators for our CPI assumption:

- Market implied CPI measures.
- RBA CPI inflation targets.

We have measured the financial market implied expectations of the longer-term rate of CPI by reference to the gap between the yield on Commonwealth Government bonds and the real yield on Commonwealth Government CPI index-linked bonds.

The chart below shows the yields available for 10-year Commonwealth bonds and Index-linked bonds. The gap between the two represents the implied market expectation for CPI at the time.

Figure 7.1: Trends in Bond Yields



Source: <http://www.rba.gov.au/Statistics/Bulletin/index.html>

It can be seen that the implied rate of CPI has varied between 1.5% per annum and 4% per annum during the past 11 years, although it broadly remained between 2% and 3% per annum from March 2000 to January 2006.

At 31 March 2012, the effective annual yield on long-term Government bonds was 4.15% per annum and the equivalent effective real yields on long-term index-linked bonds was approximately 1.59% per annum. This implies current market expectations for the long-term rate of CPI are of the order of 2.6% per annum.

In considering this result we note that:

- The yield on both nominal and CPI-linked Government bonds is driven by supply and demand. The yields on both, and their relativity, are subject to some volatility.

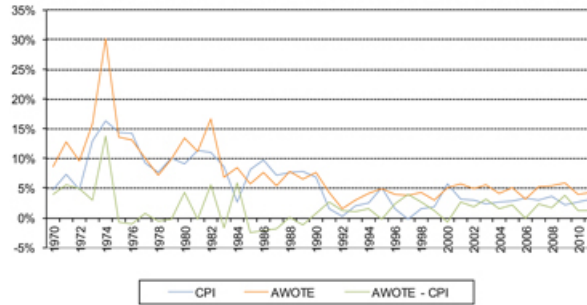
- The RBA’s long term target is for CPI to be maintained between 2% and 3% per annum.
- The implied CPI rate stayed consistently above 3.2% per annum from March 2006 to May 2008, peaking at almost 4.2% in May 2008.
- From May 2008 to December 2008, the implied rate of CPI showed a significant reduction from 4.2% to 1.5% per annum.
- It then increased through to April 2010 (to 2.9% per annum) and remained broadly stable at 2.8% per annum until May 2011.
- It then decreased through to December 2011 (to 2.2% per annum) although it has increased to 2.6% per annum in March 2012.

Weighing this evidence together suggests a long term CPI inflation benchmark of 2.50% to 3.00% per annum.

7.2.3 *Wages (AWOTE) / CPI relativity*

The following chart summarises the annualised rate of AWOTE and CPI inflation, and their relativity, for the 1970 to 2010 period. The years shown in the chart are calendar years.

Figure 7.2: Trends in CPI and AWOTE



In considering the above, we note:

- The period from 1995 reflects largely a continuous period of economic growth which may not be reflective of longer term trends.

- The longer periods cover a range of business cycles, albeit that the period from 1970 includes the unique events of the early 1970's (i.e. general inflationary pressures, both locally and worldwide, and the impact of high oil prices owing to the Oil Crisis in 1973).

Allowing for these factors, the historical data suggests a CPI / AWOTE relativity, or gap, of approximately 1.75% to 2.00% per annum.

Given a longer term CPI benchmark of 2.50% to 3.00%, this suggests a longer-term wage inflation (AWOTE) assumption of 4.25% to 5.00% p.a.

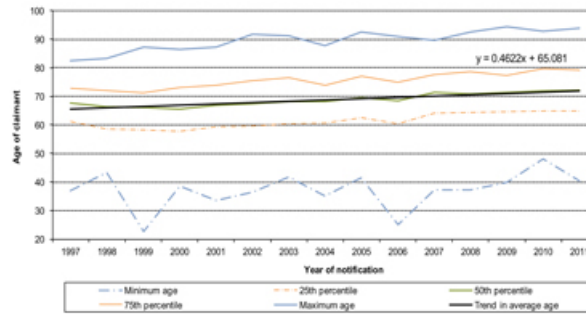
7.2.4 Impact of claimant ageing and non-AWOTE inflation effects

The overall age profile of claimants is expected to rise over future years with the consequent impact that, other factors held constant, claim amounts should tend to increase more slowly than average wage inflation (excluding any societal changes, e.g. changes in retirement age). This is due to both reduced compensation for years of income or life lost, and a tendency for post retirement age benefits to increase at a rate closer to CPI than AWOTE.

Furthermore, we note that:

- some heads of damage, such as general damages and compensation for loss of expectation of life, would typically be expected to increase at CPI or lower;
- other heads of damage, including loss of earnings, would be expected to increase at AWOTE (ignoring the ageing effect); and
- medical expenses and care costs would be expected to increase in line with medical cost inflation which in recent years has been considerably in excess of AWOTE.

Figure 7.3: Age profile of mesothelioma claimants by report year



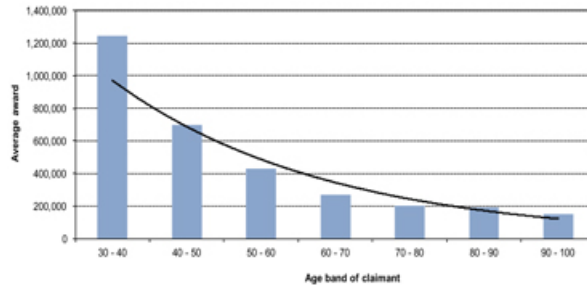
The chart indicates that the median age of mesothelioma claimants is increasing.

The claims experience does not indicate a considerable increase in the number (or proportion) of younger claimants. We note the claim reported in 2006/07 involving a 25-year old claimant. However, the chart indicates that the trend for all of the lines in the graph is upwards, indicating that the age profile of claimants is typically increasing.

The chart also indicates that the median age of claimants is increasing by approximately 0.46 years each year, with the median age in excess of 70 years.

Figure 7.4 shows how average claim size varies by decade of age.

Figure 7.4: Average mesothelioma claim settlement amounts by decade of age



The analysis suggests that the average mesothelioma award reduces by approximately 20% to 30% for each increasing decade of age when considering the typical age range of the claimants (i.e. over 60 years of age), although it can be seen that the rate of reduction in award sizes by decade of age decreases after 70 years of age.

Figure 7.3 suggests that the average mesothelioma claimant is typically ageing by approximately 0.46 years every year.

Weighing these various factors together, and allowing for the relative mix of claims between mesothelioma and non-mesothelioma, we consider that a reasonable assumption for the deflationary allowance for the impact of increases in the average age of claimants upon average sizes is approximately 0.75% to 1.00% per annum.

Taking all of these factors into account, we have adopted a base inflation assumption of 4.25% per annum. This assumption is therefore set after having taken into account the negative effect of ageing upon claims awards.

This is unchanged from our previous long-term assumption for base inflation.

7.3 Superimposed inflation

7.3.1 Overview

Superimposed inflation is a term used by actuaries to measure the rate at which claims escalate in excess of a base (usually wage) inflation measure.

As a result, superimposed inflation is a “catch-all” for a range of potential factors affecting claims costs, including (but not limited to):

- Courts making compensation payments in relation to new heads of damage;
- Courts changing the levels of compensation paid for existing heads of damage;
- Advancements in medical treatments – for example, this could lead to higher medical treatment costs (e.g. the cost of the use of new drug treatments);
- Allowance for medical costs to rise faster than wages because of the use of enhanced medical technologies;
- Changes in life expectancy;
- Changes in retirement age – this would have the potential to increase future economic loss awards;
- Changes in the relative share of the liability to be borne by the Liable Entities’ (which we refer to as “the contribution rate”); and
- Changes in the mix of claims costs by different heads of damage.

Additionally, we have considered the potential for these factors to be offset to some extent by:

- The potential for existing heads of damage to be removed, or for the contraction of these heads of damage; and
- The effect of an ageing population of claimants on the rate of inflation of overall damages, a component of which relates to economic loss. We have already made some allowance for this by way of an adjustment to the base inflation assumption.

Whilst the future rate of superimposed inflation is uncertain, and not predictable from one year to the next, it is of note that the average claim costs appear to have been stable in recent years (after adjusting for wage inflation), with mesothelioma average claim sizes (adjusted for wage inflation) having increased by less than \$10,000 (3.5%, or 0.5% per annum) in a seven-year period from 2004/05 to 2011/12.

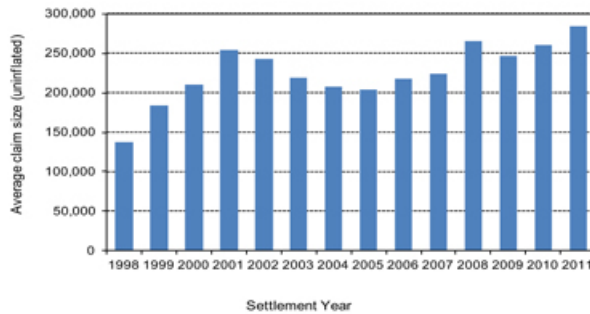
However, the emergence of new or expanding heads of damage does not tend to proceed smoothly but progresses in “steps”, depending on the outcome of legislative and other developments.

7.3.2 *Analysis of past rates of superimposed inflation*

We have reviewed the rate of inflation of claims costs by settlement year for the past 14 years for mesothelioma claims. We have assessed this by analysing uninflated claim costs and therefore Figure 7.5 measures the trend in the total rate of claims inflation.

Figure 7.5 can then be used to determine the rate of inflation of claim awards over and above base inflation (i.e. measuring the rate of superimposed inflation) in any one year or an annualised rate of superimposed inflation over a longer term. The rate of inflation of claims costs measured by this chart therefore includes the negative effect of ageing upon claim awards.

Figure 7.5: Average mesothelioma awards of the Liable Entities (uninflated)



From Figure 7.5, we have the following observations in relation to the rate of claim inflation of the Liable Entities’ share of claims awards:

- Between 1998/99 and 2001/02, claims inflation of the Liable Entities’ share of mesothelioma claims awards averaged approximately 23% per annum.
- Between 2001/02 and 2011/12, claims inflation for mesothelioma claims averaged around 1.09% per annum, reflecting a more benign claims environment with no new heads of damage introduced.

- The average rate of claims inflation of the Liable Entities' share of mesothelioma claims awards from 1998/99 to 2011/12 was approximately 5.75% per annum, which would imply a superimposed inflation rate of approximately 1.5% per annum (using a base inflation assumption of 4.25% per annum).
- The average rate of claims inflation of the Liable Entities' share of mesothelioma claims awards from 2004/05 to 2011/12 was 4.5% per annum, which would imply a superimposed inflation rate of approximately 0.25% per annum (using a base inflation assumption of 4.25% per annum).
- The average rate of claims inflation of the Liable Entities' share of mesothelioma claims awards from 2005/06 to 2011/12 was approximately 5.62% per annum, which would imply a superimposed inflation rate of approximately 1.37% per annum (using a base inflation assumption of 4.25% per annum).

The actuarial approach for this report is to take an average view for superimposed inflation to be applied over the long-term, noting that there will necessarily be deviations from this average on an annual basis.

Furthermore, in considering the future rate of claim inflation, we have had regard to some of the recent court decisions and the impact they can have either directly or indirectly upon claim settlements.

Weighing all of the evidence together, and in particular recognising that the period since 2001 has generally been benign and may not therefore be reflective of a longer-term assumption, we have adopted an assumed long-term rate of future superimposed inflation of 2.25% per annum.

7.4 Summary of claims inflation assumptions

The table below summarises the claims inflation assumptions we have adopted within our current and previous liability assessments.

Table 7.1: Claims inflation assumptions

	<u>Current Valuation</u>	<u>Previous Valuation</u>
Base inflation	4.25%	4.25%
Superimposed inflation	2.25%	2.25%
Total inflation	6.60%	6.60%

*Base and superimposed Inflation are applied multiplicatively in our models so that claim cost inflation is calculated as 1.0425 * 1.0225 – 1.*

Base inflation is net of the negative effect of ageing upon claims awards.

7.5 Discount rates: Commonwealth bond zero coupon yields

We have calculated the zero coupon yield curve at 31 March 2012, underlying the prices, coupons and durations of Commonwealth Government bonds for the purpose of discounting the liabilities for this report.

The use of such discount rates is consistent with standard Australian actuarial practice for such liabilities, is in accordance with the Institute of Actuaries of Australia’s Professional Standard PS300 and is also consistent with our understanding of the Australian accounting standards.

Table 7.2: Zero coupon yield curve by duration

<u>Year</u>	<u>Current Valuation</u>	<u>Previous Valuation</u>
1	3.76%	4.88%
2	3.25%	5.02%
3	3.45%	5.33%
4	3.71%	5.57%
5	3.96%	5.75%
6	4.22%	5.86%
7	4.47%	5.90%
8	4.69%	5.92%
9	4.88%	5.94%
long-term	6.00%	6.00%

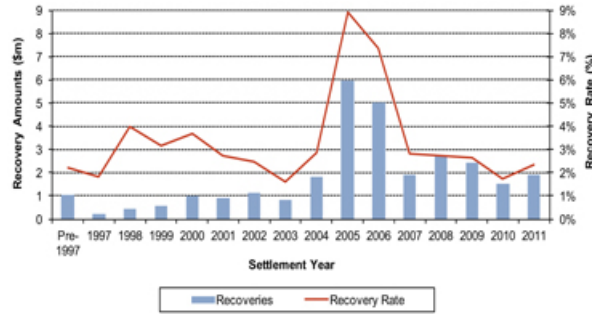
7.6 Cross-claim recovery rates

Cross-claim recoveries have totalled \$29m to date. This represents 3.4% of gross claims costs.

The majority of cross-claim recoveries relate to the Hardie-BI Joint Venture with CSR, including more than \$4m paid in 2005/06 and more than \$2m paid in 2006/07 in relation to cross-claims against CSR and Bradford Insulation in relation to the Hardie-BI Joint Venture.

The following chart shows how the experience of cross-claim recoveries has varied over time, both in monetary terms and expressed as a percentage of gross payments.

Figure 7.6: Cross-claim recovery experience



Cross-claim recoveries in 2005/06 (\$5.9m) and 2006/07 (\$5.0m) were significantly impacted by recoveries from CSR and were due also to the impact of the Hardie-BI Joint Venture.

Our analysis indicates that such recoveries in part relate to recoveries that ought to have been made earlier (i.e. they reflected an element of catch-up). Therefore, we believe the rate of recovery exhibited in those two years is not a good guide to the likely future level of recovery.

Taking this and the recent levels of cross-claim recoveries (which have averaged 2.2% over the past three years) into account we have assumed that future levels of cross-claim recoveries will be 2.0% of the average award. This is unchanged from the previous valuation assumption at 31 March 2011.

7.7 Settlement Patterns

Triangulation methods are used to derive the past pattern of settlement of claims and are used in forming a view on future settlement patterns.

The following triangles provide an illustrative example of how we perform this:

Figure 7.7: Settlement pattern derivation for mesothelioma claims: paid as % of ultimate cost

Yr of Notification	0	1	2	3	4	5	6	7	8	9	10	11	12
1996	47.2%	96.1%	96.5%	99.2%	99.2%	99.2%	99.2%	99.2%	99.2%	100.0%	100.0%	100.0%	100.0%
1997	33.2%	70.7%	70.7%	71.3%	71.3%	77.9%	80.7%	89.7%	96.6%	99.5%	99.5%	99.5%	99.5%
1998	50.2%	82.2%	87.1%	87.4%	90.8%	90.8%	96.1%	97.4%	100.0%	100.0%	100.0%	100.0%	100.0%
1999	60.9%	92.2%	92.3%	92.5%	95.3%	96.3%	99.3%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
2000	60.3%	90.0%	95.7%	97.4%	99.4%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
2001	51.8%	88.2%	91.3%	94.4%	95.6%	98.5%	98.5%	98.5%	99.7%	99.7%	99.7%		
2002	54.8%	90.1%	95.7%	98.7%	99.6%	99.9%	100.0%	100.0%	100.0%	100.0%			
2003	55.2%	90.5%	95.6%	99.3%	99.3%	100.0%	100.0%	100.0%	100.0%				
2004	52.7%	93.9%	97.5%	98.6%	99.7%	100.0%	100.0%	100.0%					
2005	57.7%	92.1%	97.2%	97.3%	97.7%	99.2%	99.8%						
2006	58.2%	88.4%	92.1%	94.4%	94.4%	94.4%							
2007	49.8%	91.0%	93.3%	93.6%	93.6%								
2008	64.1%	92.0%	93.2%	94.7%									
2009	56.6%	86.6%	90.9%										
2010	69.7%	93.2%											
2011	51.9%												

Figure 7.8: Settlement pattern derivation for non-mesothelioma claims: paid as % of ultimate cost

Yr of Notification	0	1	2	3	4	5	6	7	8	9	10	11	12
1996	6.6%	23.2%	37.1%	54.7%	58.2%	58.2%	69.5%	85.4%	90.9%	93.1%	99.7%	99.7%	100.0%
1997	4.4%	36.4%	67.4%	72.7%	82.4%	85.6%	92.2%	97.8%	100.0%	100.0%	100.0%	100.0%	100.0%
1998	4.9%	43.2%	72.2%	76.8%	83.4%	90.4%	92.5%	98.0%	98.4%	98.4%	98.4%	98.4%	98.4%
1999	9.3%	56.3%	81.2%	89.9%	91.5%	96.6%	99.5%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
2000	15.6%	45.3%	64.0%	79.4%	82.8%	85.7%	88.6%	88.6%	92.5%	92.5%	96.1%	96.1%	
2001	22.4%	56.0%	81.4%	84.7%	89.2%	91.6%	93.3%	96.4%	96.4%	96.4%	99.2%		
2002	13.1%	62.1%	83.7%	91.4%	95.7%	98.1%	99.3%	100.0%	100.0%	100.0%			
2003	17.4%	68.6%	86.4%	92.3%	95.6%	99.1%	99.3%	99.3%	100.0%				
2004	17.4%	58.7%	83.2%	92.5%	95.2%	96.5%	97.8%	97.8%					
2005	19.5%	81.0%	94.2%	97.7%	99.6%	99.6%							
2006	22.6%	72.1%	91.5%	94.7%	99.3%	99.9%							
2007	27.7%	79.7%	89.2%	95.5%	95.9%								
2008	24.8%	80.2%	91.2%	92.7%									
2009	35.4%	68.1%	82.4%										
2010	24.4%	79.5%											
2011	35.5%												

We have estimated the settlement pattern for future claim reporting as follows:

Table 7.3: Settlement pattern of claims awards by delay from claim reporting

<u>Delay (years)</u>	<u>Mesothelioma</u>	<u>Non-Mesothelioma</u>
0	60.0%	25.0%
1	30.0%	50.0%
2	3.0%	10.0%
3	2.0%	9.0%
4	2.0%	3.0%
5	1.0%	1.5%
6	1.0%	0.5%
7	0.5%	0.3%
8	0.3%	0.3%
9	0.1%	0.2%
10	0.1%	0.2%
11	0.0%	0.0%
12	0.0%	0.0%

These assumed settlements patterns have been modified slightly since our previous valuation, resulting in an assumption of a slight speeding up of non-mesothelioma claim settlements.

8 Valuation Results

8.1 Central estimate liability

At 31 March 2012, our projected central estimate of the liabilities of the Liable Entities (the Discounted Central Estimate) to be met by the AICF Trust is \$1,580.1 (March 2011: \$1,477.6m).

We have not allowed for the future Operating Expenses of the AICF Trust or the Liable Entities in the liability assessment.

The following table shows a summary of our central estimate liability assessment and compares the current assessment with our previous valuation.

Table 8.1: Comparison of central estimate of liabilities

	31 March 2012		31 March 2011	
	Gross of insurance recoveries	Insurance recoveries	Net of insurance recoveries	Net of insurance recoveries
Total projected cashflows (uninflated)	1,526.5	213.4	1,313.1	1,364.4
Future inflation allowance	1,384.5	172.6	1,211.9	1,297.0
Total projected cash-flows with inflation	2,911.0	386.0	2,525.0	2,661.4
Discounting allowance	(1,095.3)	(150.4)	(944.9)	(1,183.7)
Net present value liabilities	1,815.7	235.6	1,580.1	1,477.6

8.2 Comparison with previous valuation

In the absence of any change to the claim projection assumptions from our 31 March 2011 valuation, other than allowing for the changes in the discount rate, we would have projected a Discounted Central Estimate liability of \$1,610.7m as at 31 March 2012, i.e. an increase of \$133.1m from our 31 March 2011 valuation result.

This increase of \$133.1m is due to:

- A reduction of \$24.1m, being the net impact of expected claims payments (which reduce the liability) and the “unwind of discount” (which increases the liability and reflects the fact that cashflows are now one year nearer and therefore are discounted by one year less).
- An increase of \$157.2m resulting from the lower discount rates prevailing at 31 March 2012 compared with those adopted at 31 March 2011.

Our liability assessment at 31 March 2012 of \$1,580.1m represents a decrease of \$30.6m (or 2% of the liability), which arises from changes to the claim projection assumptions.

The decrease of \$30.6m is principally a consequence of:

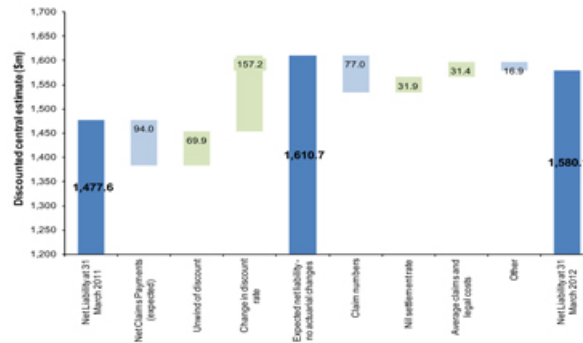
- A reduction in the projected future number of claims for most disease types; and
- An increase in projected future insurance recoveries;

offset by

- Higher assumed average claim awards, in particular for mesothelioma; and
- Lower assumed future nil settlement rate for most disease types.

The following chart shows an analysis of the change in our liability assessments from March 2011 to March 2012.

Figure 8.1: Analysis of change in central estimate liability



Note: Green bars signal that this factor has given rise to an increase in the liability whilst light blue bars signal that this factor has given rise to a reduction in the liability.

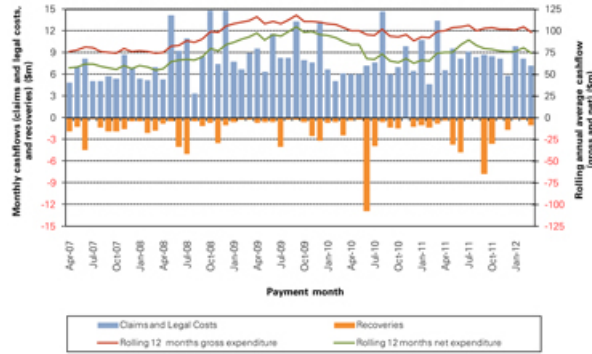
The undiscounted liability as of 31 March 2012 has reduced from \$2,567m (based on the 31 March 2011 valuation) to \$2,525m. This represents a reduction of \$42m (approximately 2% of the undiscounted liability).

8.3 Cashflow projections

8.3.1 Historical cashflow expenditure

The following chart shows the monthly rate of expenditure relating to asbestos-related claim settlements over the past five years.

Figure 8.2: Historical claim-related expenditure of the Liable Entities



Cashflow payments in the 12 months to 31 March 2012 were approximately \$99m gross of insurance and other recoveries (2010/11: \$101m) and \$75m net of insurance and other recoveries (2010/11: \$76m).

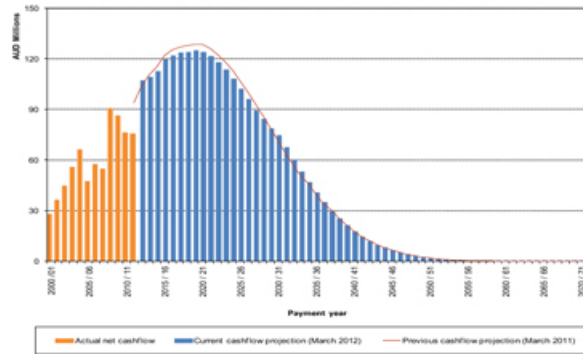
Actual net cashflow in 2011/12 was approximately \$19m (20%) lower than the cashflow projected for 2011/12 in our 31 March 2011 valuation report.

Of this, approximately \$12m was due to the recoveries collected from HHH. The remaining \$7m was due to the numbers of claims settled being 12% below expectations offset by a higher proportion of claims settling which were mesothelioma (and therefore associated with higher average claim sizes).

8.3.2 Future cashflow projections

Figure 8.3 shows a comparison of the actual annual net cashflows for all financial years since 2000/01, the projected net cashflows underlying our current valuation and the projected net cashflow projection underlying our previous valuation at 31 March 2011.

Figure 8.3: Annual cashflow projections – inflated and undiscounted (\$m)



The underlying projected inflated and undiscounted cashflows for this chart are documented in Appendix B.

The decrease in projected future cashflow between the previous valuation and our current valuation is predominantly a result of the lower number of future claims which we are now assuming.

The projected net cashflow for 2012/13 of \$107m represents an increase of approximately \$32m relative to the actual cashflow for 2011/12.

This projected increase relative to 2011/12 is predominantly due to (with approximate estimates of the financial impact shown in brackets):

- An assumption of no recoveries being received from HIH or from other commutations in 2012/13 (\$12m);
- Higher claims numbers projected to be reported in 2012/13 compared with 2011/12 (\$7m);
- Higher average claim sizes for all disease types reflecting wage inflation and superimposed inflation allowances as well as any changes in assumptions in real terms, such as for mesothelioma (\$7m); and
- Higher cashflow projected arising from the higher number of claims and amount of case estimates in relation to large pending claims (\$6m).

The projected gross (and net) cashflow reaches a peak in 2019/20. This is somewhat later than the peak in claims reporting which is assumed to have occurred in 2010/11.

The reason for cashflow continuing to increase after the assumed peak in claims reporting is because the rate of inflation of claims awards (6.6% per annum) is higher than the rate of reduction in claims reporting for a number of years after the assumed peak. Therefore, the cashflow (which is, in simple terms, the numbers of claims multiplied by the average sizes) continues to increase for a number of years after the peak in claims reporting.

Given the extremely long-tailed nature of asbestos-related liabilities, a small change in an individual assumption can have a significant impact upon the cashflow profile of the liabilities.

8.4 Amended Final Funding Agreement calculations

The Amended Final Funding Agreement sets out the basis on which payments will be made to the AICF Trust.

Additionally, there are a number of other figures specified within the Amended Final Funding Agreement that we are required to calculate. These are:

- Discounted Central Estimate;
- Term Central Estimate; and
- Period Actuarial Estimate.

Table 8.2: Amended Final Funding Agreement calculations

	\$m
Discounted Central Estimate (net of cross-claim recoveries, Insurance and Other Recoveries)	1,580.1
Period Actuarial Estimate (net of cross-claim recoveries, gross of Insurance and Other Recoveries) comprising:	355.1
Discounted value of cashflow in 2012/13	117.8
Discounted value of cashflow in 2013/14	118.5
Discounted value of cashflow in 2014/15	118.9
Term Central Estimate (net of cross-claim recoveries, Insurance and Other Recoveries)	1,576.0

The actual funding amount due at a particular date will depend upon a number of factors, including:

- the net asset position of the AICF Trust at that time;
- the free cash flow amount of the James Hardie Group in the preceding financial year; and
- the Period Actuarial Estimate in the latest Annual Actuarial Report.

8.5 Insurance Recoveries

Our liability valuation has made allowance for a discounted central estimate of Insurance Recoveries of \$235.6m. This estimate is comprised as follows:

Table 8.3: Insurance recoveries at 31 March 2012

<u>\$m</u>	<u>Undiscounted central estimate</u>	<u>Discounted central estimate</u>
Gross liability	2,911.0	1,815.7
Product liability recoveries	396.4	240.3
Bad and doubtful debt allowance (product)	(43.8)	(27.1)
Public liability recoveries	25.2	14.1
Bad and doubtful debt allowance (public)	(1.0)	(0.6)
QBE commutation	9.3	8.8
Insurance recovery asset	386.0	235.6
Net liability	2,525.0	1,580.1
Insurance recovery rate		14.5%
Bad and doubtful debt rate		10.9%

The combined bad and doubtful debt rate is 10.9% and approximately half of this amount relates to the HIH Group of Companies.

The AICF Facility Agreement requires the Approved Actuary to calculate the discounted central estimate value of certain Insurance Policies, being those specified in Schedule 5 of the Facility Agreement.

At 31 March 2012, the discounted central estimate of the Insurance Policies, as specified in Schedule 5 of the AICF Facility Agreement, is \$209.9m (March 2011: \$177.3m). The increase in the value of the Insurance Policies, as specified in Schedule 5 of the AICF Facility Agreement, is predominantly due to lower discount rates prevailing at 31 March 2012.

8.6 Accounting liability calculations: James Hardie

The accounting liability for James Hardie is determined in accordance with US GAAP which differs from Australian actuarial standards of liability determination.

The determination of the accounting liability to be established by James Hardie is ultimately a decision for the Board of James Hardie.

However, the Board of James Hardie has indicated that the calculation of the accounting liability will, in part, be based upon the central estimate liabilities outlined within this report.

The basis upon which the US GAAP accounting liability is calculated is set out in Appendix D.

9 Uncertainty

9.1 Overview

There is uncertainty involved in any valuation of the liabilities of an insurance company or a self-insurer. The sources of such uncertainty include, but are not limited to:

- Parameter error – this is the risk that the parameters and assumptions chosen ultimately prove not to be reflective of future experience.
- Model error – this is the risk that the model selected for the valuation of the liabilities ultimately proves not to be adequate for the projection of the liabilities.
- Legal and social developments – this is the risk that the legal environment in which claims are settled changes relative to its current and historical position thereby causing significantly different awards.
- Future actual rates of inflation being different from that assumed.
- The general economic environment being different from that assumed.
- Potential sources of exposure – this is the risk that there exist sources of exposure which are as yet unknown or unquantifiable, or for which no liabilities have yet been observed, but which may trigger future claims.

In the case of asbestos liabilities, these uncertainties are exacerbated by the extremely long latency period from exposure to onset of disease and notification of a claim. Asbestos-related claims often take in excess of 40 years from original exposure to become notified and then settled, compared with an average delay from exposure to settlement of 4-5 years for many other compensation-type liabilities such as Comprehensive Third-Party injury liabilities or other Workers Compensation liabilities.

Specific forms of uncertainty relating to asbestos-related disease liabilities include:

- The difficulty in quantifying the extent and pattern of past asbestos exposures and the number and incidence of the ultimate number of lives that may be affected by asbestos related diseases arising from such past asbestos exposures;

- The timing of the peak level of claims reporting for mesothelioma, particularly in light of the high level of claims reporting activity in 2008/09 and the lower levels of activity in claims reporting since that time;
- The propensity of individuals affected by diseases arising from such exposure to file common law claims against defendants;
- The extent to which the Liable Entities will be joined in such future common law claims;
- The fact that the ultimate severity of the impact of the disease and the quantum of the claims that will be awarded will be subject to the outcome of events that have not yet occurred, including:
 - medical and epidemiological developments, including those relating to life expectancy in general;
 - court interpretations;
 - legislative changes;
 - changes to the form and range of benefits for which compensation may be awarded (“heads of damage”);
 - public attitudes to claiming;
 - the potential for future procedural reforms in NSW and other States affecting the legal costs incurred in managing and settling claims;
 - potential third-wave exposures; and
 - social and economic conditions such as inflation.

9.2 Sensitivity testing

As we have noted above, there are many sources of uncertainty. Actuaries often perform “sensitivity testing” to identify the impact of different assumptions on future experience, thereby providing an indication of the degree of parameter error risk to which the valuation assessment is exposed.

Sensitivity testing may be considered as being a mechanism for testing “what will the liabilities be if instead of choosing [x] for assumption [a] we choose [y]?” It is also a mechanism for identifying how the result will change if experience turns out different in a particular way relative to that which underlies the central estimate expectations. As such, it provides an indication of the level of variability inherent in the valuation.

We have performed some sensitivity tests of the results of our central estimate valuation. We have sensitivity tested the following factors:

- ***number of claims notified:*** 5% above and below our central estimate assumption.

- **nil settlement rate:** 5 percentage points above and below our central estimate assumption.
- **average claim cost of a non-nil claim:** 10% above and below our central estimate assumption.
- **claims inflation (being the aggregate impact of base inflation and superimposed inflation):** 2 percentage points above and below our central estimate assumption in each future year. Much of this uncertainty predominantly relates to the possibility of higher or lower superimposed inflation than our central estimate assumption.
- **peak year of claims:** increase/decrease by 1, 3 and 5 years.
- **discount rates:** 1 percentage point above and below our central estimate assumption. This produces a financially similar outcome to a 1 percentage point difference in claims inflation.

There are other factors which influence the liability assessment and which could be sensitivity tested, including:

- The cross-claim recovery rate;
- The pattern of claim notifications; and
- The pattern and delay of claim settlements from claim notification.

We have not sensitivity tested these factors, viewing them as being of less financial significance individually.

We have not sensitivity tested the value of Insurance Recoveries as uncertainties typically relate to legal risk and disputation risk, and it is not possible to parameterise a sensitivity test in an informed manner.

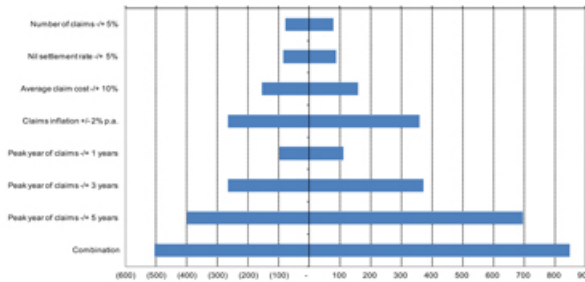
9.3 Results of sensitivity testing

Figure 9.1 shows the impact of various individual sensitivity tests on the Discounted Central Estimate of the liabilities, and of a combined sensitivity test of a number of factors.

Although we have tested multiple scenarios of each assumption, one cannot gauge an overall potential range by simply adding these tests together.

Also, because of the interactions between assumptions, the maximum range will not be the sum of the constituent parts. Rather it is important to recognise that it is unlikely that all assumptions would deteriorate together, and there may be compensating upsides to the downsides that can arise. This is especially so when considering the inter-dependencies and correlations between parameters, such as higher inflation often being associated with higher discount rates: the former would increase the liabilities whilst the latter would decrease the present value of the liabilities.

Figure 9.1: Sensitivity testing results – Impact around the Discounted Central Estimate (in \$m)



Whilst our combined sensitivity test of a number of factors (including superimposed inflation, average claim costs and numbers of claims) indicates a range around the Discounted Central Estimate of liabilities of -\$500m to +\$850m (i.e. \$1.1bn to \$2.4bn), the actual cost of liabilities could fall outside that range depending on the actual experience.

We further note that these sensitivity test ranges are not intended to correspond to a specified probability of sufficiency nor are they intended to indicate an upper bound or a lower bound of all possible outcomes.

The single most sensitive assumption shown in the chart is the peak year of claims reporting against the Liable Entities. Shifting the peak year of claims reporting by 5 years (e.g. for mesothelioma, it would be equivalent to shifting the peak year from 2010/11 to 2015/2016) could imply an increase in the discounted central estimate of approximately 50%.

However, we note that the impact upon near-term cashflows (and the Period Actuarial Estimate) from an assumption of a peak in mesothelioma claims 5 years later than our central estimate scenario, would be much less significant. For example, the Period Actuarial Estimate would increase by \$8m (or 2%).

Table 9.1: Summary results of sensitivity analysis

	<u>Undiscounted</u>	<u>Discounted</u>
Central estimate	\$2.53bn	\$1.58bn
Range around the central estimate	-\$950m to +\$1,790m	-\$500m to +\$850m
Range of liability estimates	\$1.58bn to \$4.32bn	\$1.08bn to \$2.43bn

APPENDICES

A Credit rating default rates by duration

Rating	Yr. 1	Yr. 2	Yr. 3	Yr. 4	Yr. 5	Yr. 6	Yr. 7	Yr. 8	Yr. 9	Yr. 10	Yr. 11	Yr. 12	Yr. 13	Yr. 14	Yr. 15
AAA	0.00%	0.03%	0.14%	0.25%	0.37%	0.49%	0.55%	0.64%	0.71%	0.78%	0.81%	0.85%	0.89%	0.97%	1.06%
AA+	0.00%	0.06%	0.06%	0.12%	0.19%	0.25%	0.32%	0.39%	0.46%	0.53%	0.61%	0.70%	0.79%	0.89%	1.00%
AA	0.02%	0.04%	0.09%	0.25%	0.39%	0.51%	0.64%	0.75%	0.84%	0.94%	1.01%	1.07%	1.18%	1.24%	1.31%
AA-	0.03%	0.11%	0.22%	0.32%	0.42%	0.55%	0.64%	0.72%	0.79%	0.87%	0.96%	1.06%	1.09%	1.17%	1.22%
A+	0.06%	0.12%	0.26%	0.44%	0.58%	0.71%	0.86%	1.03%	1.22%	1.43%	1.64%	1.83%	2.07%	2.37%	2.63%
A	0.08%	0.20%	0.32%	0.47%	0.63%	0.85%	1.07%	1.28%	1.53%	1.82%	2.05%	2.20%	2.32%	2.40%	2.65%
A-	0.08%	0.22%	0.37%	0.53%	0.76%	1.01%	1.37%	1.63%	1.84%	2.01%	2.16%	2.33%	2.48%	2.58%	2.65%
BBB+	0.15%	0.42%	0.74%	1.06%	1.43%	1.84%	2.15%	2.47%	2.84%	3.19%	3.51%	3.73%	4.04%	4.52%	5.06%
BBB	0.21%	0.55%	0.86%	1.33%	1.82%	2.29%	2.73%	3.19%	3.70%	4.20%	4.76%	5.25%	5.67%	5.83%	6.12%
BBB-	0.37%	1.11%	1.98%	3.02%	4.03%	4.94%	5.75%	6.53%	7.15%	7.85%	8.56%	9.22%	9.85%	10.76%	11.37%
BB+	0.51%	1.41%	2.64%	3.87%	5.01%	6.19%	7.23%	7.95%	8.93%	9.87%	10.52%	11.20%	11.75%	12.22%	13.11%
BB	0.76%	2.32%	4.48%	6.43%	8.32%	9.99%	11.43%	12.68%	13.76%	14.72%	15.63%	16.45%	16.92%	17.20%	17.59%
BB-	1.23%	3.74%	6.31%	8.81%	10.96%	13.08%	14.91%	16.74%	18.33%	19.64%	20.70%	21.55%	22.47%	23.33%	24.16%
B+	2.50%	6.75%	10.88%	14.44%	17.14%	19.25%	21.19%	22.93%	24.49%	26.06%	27.32%	28.30%	29.27%	30.15%	30.96%
B	5.46%	11.87%	16.84%	20.29%	22.87%	25.38%	26.81%	27.85%	28.73%	29.57%	30.46%	31.28%	32.02%	32.71%	33.54%
B-	8.64%	16.22%	21.89%	25.86%	28.76%	30.56%	32.29%	33.29%	34.00%	34.52%	35.10%	35.63%	35.92%	36.25%	36.79%
CCC+	26.82%	35.84%	41.14%	44.27%	46.72%	47.82%	48.79%	49.66%	50.77%	51.65%	52.42%	53.28%	54.24%	55.13%	55.13%
L	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NR	4.21%	8.23%	11.74%	14.56%	16.82%	18.72%	20.31%	21.68%	22.93%	24.08%	25.06%	25.89%	26.65%	27.33%	28.03%
CEHUA	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%
CEHU&I	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%	92.50%
CIC	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%	55.00%
R	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Standard & Poors' 2011 Annual Global Corporate Default Study and Rating Transitions, March 2012

CEHUA, CEHU&I and CIC default rates have been estimated based on HIH Scheme Information, available at www.hih.com.au

L relates to Lloyds' of London and Equitas; NR relates to companies which are Not Rated; R relates to companies which have been subject to Regulatory Action regarding solvency.

B Projected inflated and undiscounted cashflows (\$m)

Payment Year	Mesothelioma Claims	Asbestosis Claims	Lung Cancer Claims	ARPD & Other Claims	Legal and Other Costs	Workers Compensation Claims	Workers Compensation Legal and Other Costs	Wharf Claims	Wharf Legal and Other Costs	Baryulgil	Cross Claim Recoveries	Gross	Insurance	Net
2012 / 2013	91.4	10.1	2.7	3.4	11.8	1.3	0.4	0.3	0.1	0.5	2.2	120.0	12.7	107.3
2013 / 2014	93.1	12.6	2.3	3.7	13.1	0.9	0.3	0.5	0.1	0.5	2.3	124.9	15.5	109.4
2014 / 2015	96.7	13.7	2.2	4.0	13.3	0.7	0.2	0.5	0.1	0.5	2.4	129.5	16.8	112.8
2015 / 2016	100.5	14.6	2.2	4.2	13.7	0.7	0.2	0.5	0.1	0.4	2.5	134.6	15.1	119.5
2016 / 2017	103.4	15.1	2.3	4.3	13.8	0.6	0.2	0.5	0.1	0.4	2.5	138.2	16.1	122.1
2017 / 2018	105.8	15.3	2.3	4.3	13.8	0.6	0.2	0.5	0.1	0.4	2.6	140.8	17.1	123.7
2018 / 2019	107.4	15.4	2.4	4.3	13.7	0.6	0.2	0.5	0.1	0.4	2.6	142.3	18.3	124.0
2019 / 2020	108.2	15.3	2.4	4.2	13.5	0.6	0.2	0.4	0.1	0.3	2.6	142.6	17.6	125.0
2020 / 2021	107.9	15.1	2.4	4.1	13.3	0.6	0.2	0.4	0.1	0.3	2.6	141.8	17.8	124.0
2021 / 2022	106.8	14.8	2.4	4.0	12.9	0.6	0.1	0.4	0.1	0.3	2.6	139.8	18.2	121.6
2022 / 2023	104.8	14.4	2.3	3.9	12.4	0.5	0.1	0.3	0.1	0.2	2.5	136.6	18.6	118.0
2023 / 2024	102.0	13.8	2.3	3.7	11.8	0.5	0.1	0.3	0.1	0.2	2.5	132.4	18.8	113.6
2024 / 2025	98.4	13.2	2.2	3.5	11.2	0.5	0.1	0.3	0.1	0.2	2.4	127.2	19.0	108.2
2025 / 2026	94.1	12.5	2.1	3.3	10.5	0.4	0.1	0.2	0.1	0.2	2.3	121.2	18.9	102.3
2026 / 2027	89.3	11.7	2.0	3.0	9.7	0.4	0.1	0.2	0.0	0.1	2.1	114.6	18.6	96.0
2027 / 2028	84.0	10.9	1.9	2.8	9.0	0.4	0.1	0.2	0.0	0.1	2.0	107.4	18.1	89.3
2028 / 2029	78.4	10.0	1.8	2.6	8.2	0.3	0.1	0.2	0.0	0.1	1.9	99.8	15.3	84.5
2029 / 2030	72.4	9.2	1.7	2.3	7.4	0.3	0.1	0.1	0.0	0.1	1.7	91.9	13.3	78.6
2030 / 2031	66.3	8.3	1.5	2.1	6.7	0.3	0.1	0.1	0.0	0.1	1.6	83.9	9.3	74.6
2031 / 2032	60.2	7.4	1.4	1.9	5.9	0.3	0.1	0.1	0.0	0.1	1.4	75.9	8.4	67.5
2032 / 2033	54.2	6.6	1.3	1.6	5.3	0.2	0.0	0.1	0.0	0.1	1.3	68.1	7.8	60.3
2033 / 2034	48.4	5.8	1.1	1.4	4.6	0.2	0.0	0.1	0.0	0.0	1.1	60.6	7.3	53.3
2034 / 2035	42.8	5.1	1.0	1.2	4.0	0.2	0.0	0.1	0.0	0.0	1.0	53.4	6.7	46.7
2035 / 2036	37.5	4.4	0.9	1.1	3.4	0.1	0.0	0.0	0.0	0.0	0.9	46.7	6.1	40.6
2036 / 2037	32.6	3.8	0.8	0.9	2.9	0.1	0.0	0.0	0.0	0.0	0.8	40.5	5.5	35.0
2037 / 2038	28.1	3.2	0.7	0.8	2.5	0.1	0.0	0.0	0.0	0.0	0.7	34.8	4.9	29.9
2038 / 2039	24.0	2.7	0.6	0.6	2.1	0.1	0.0	0.0	0.0	0.0	0.6	29.6	4.3	25.3
2039 / 2040	20.3	2.3	0.5	0.5	1.8	0.1	0.0	0.0	0.0	0.0	0.5	25.0	3.8	21.2
2040 / 2041	17.1	1.9	0.4	0.4	1.4	0.1	0.0	0.0	0.0	0.0	0.4	20.9	3.3	17.7
2041 / 2042	14.2	1.5	0.3	0.4	1.2	0.0	0.0	0.0	0.0	0.0	0.3	17.4	2.8	14.6
2042 / 2043	11.7	1.3	0.3	0.3	1.0	0.0	0.0	0.0	0.0	0.0	0.3	14.3	2.4	11.9
2043 / 2044	9.6	1.0	0.2	0.2	0.8	0.0	0.0	0.0	0.0	0.0	0.2	11.6	2.0	9.6
2044 / 2045	7.7	0.8	0.2	0.2	0.6	0.0	0.0	0.0	0.0	0.0	0.2	9.4	1.2	8.2
2045 / 2046	6.2	0.6	0.2	0.1	0.5	0.0	0.0	0.0	0.0	0.0	0.1	7.5	1.0	6.6
2046 / 2047	5.0	0.5	0.1	0.1	0.4	0.0	0.0	0.0	0.0	0.0	0.1	6.0	0.8	5.2
2047 / 2048	3.9	0.4	0.1	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.1	4.7	0.6	4.1
2048 / 2049	3.1	0.3	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.1	3.7	0.5	3.2
2049 / 2050	2.4	0.2	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.1	2.8	0.4	2.4
2050 / 2051	1.8	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	2.2	0.3	1.9
2051 / 2052	1.4	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.3	1.4
2052 / 2053	1.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	1.3	0.2	1.1
2053 / 2054	0.8	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.2	0.8
2054 / 2055	0.6	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.1	0.6
2055 / 2056	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.1	0.5
2056 / 2057	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.4
2057 / 2058	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.3
2058 / 2059	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.2
2059 / 2060	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.1
2060 / 2061	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
2061 / 2062	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
2062 / 2063	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2063 / 2064	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2064 / 2065	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2065 / 2066	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2066 / 2067	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2067 / 2068	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2068 / 2069	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2069 / 2070	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2070 / 2071	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2071 / 2072	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2072 / 2073	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2073 / 2074	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	2,246.8	296.7	51.9	79.9	259.4	12.5	3.3	7.1	1.7	5.6	53.9	2,911.0	386.0	2,525.0

C Projected discounted cashflows (\$m)

Payment Year	Mesothelioma Claims	Asbestosis Claims	Lung Cancer Claims	ARPD & Other Claims	Legal and Other Costs	Workers Compensation Claims	Workers Compensation Legal and Other Costs	Wharf Claims	Wharf Legal and Other Costs	Baryulgil	Cross Claim Recoveries	Gross	Insurance	Net
2012 / 2013	89.7	9.9	2.7	3.3	11.6	1.3	0.4	0.3	0.1	0.5	2.1	117.8	12.5	105.3
2013 / 2014	88.3	12.0	2.2	3.6	12.4	0.8	0.2	0.5	0.1	0.5	2.1	118.5	14.7	103.8
2014 / 2015	88.7	12.6	2.0	3.7	12.2	0.6	0.2	0.5	0.1	0.4	2.2	118.9	15.4	103.5
2015 / 2016	89.0	12.9	2.0	3.7	12.1	0.6	0.2	0.5	0.1	0.4	2.2	119.3	13.4	105.9
2016 / 2017	88.2	12.9	1.9	3.6	11.8	0.5	0.2	0.5	0.1	0.4	2.2	117.9	13.7	104.2
2017 / 2018	86.7	12.6	1.9	3.5	11.3	0.5	0.2	0.4	0.1	0.3	2.1	115.4	14.1	101.4
2018 / 2019	84.4	12.1	1.9	3.4	10.8	0.5	0.1	0.4	0.1	0.3	2.1	111.8	14.3	97.4
2019 / 2020	81.3	11.5	1.8	3.2	10.1	0.4	0.1	0.3	0.1	0.2	2.0	107.1	13.2	93.9
2020 / 2021	77.4	10.9	1.7	3.0	9.5	0.4	0.1	0.3	0.1	0.2	1.9	101.7	12.8	88.9
2021 / 2022	72.6	10.1	1.6	2.7	8.8	0.4	0.1	0.3	0.1	0.2	1.8	95.0	12.4	82.7
2022 / 2023	67.2	9.2	1.5	2.5	7.9	0.3	0.1	0.2	0.0	0.2	1.6	87.6	11.9	75.7
2023 / 2024	61.7	8.4	1.4	2.2	7.2	0.3	0.1	0.2	0.0	0.1	1.5	80.1	11.4	68.7
2024 / 2025	56.2	7.5	1.3	2.0	6.4	0.3	0.1	0.2	0.0	0.1	1.3	72.6	10.9	61.7
2025 / 2026	50.7	6.7	1.1	1.8	5.6	0.2	0.1	0.1	0.0	0.1	1.2	65.3	10.2	55.1
2026 / 2027	45.4	5.9	1.0	1.5	4.9	0.2	0.0	0.1	0.0	0.1	1.1	58.2	9.4	48.8
2027 / 2028	40.3	5.2	0.9	1.3	4.3	0.2	0.0	0.1	0.0	0.1	1.0	51.5	8.7	42.8
2028 / 2029	35.4	4.5	0.8	1.2	3.7	0.2	0.0	0.1	0.0	0.0	0.8	45.1	6.9	38.2
2029 / 2030	30.9	3.9	0.7	1.0	3.2	0.1	0.0	0.1	0.0	0.0	0.7	39.2	5.7	33.5
2030 / 2031	26.7	3.3	0.6	0.8	2.7	0.1	0.0	0.0	0.0	0.0	0.6	33.8	3.7	30.0
2031 / 2032	22.9	2.8	0.5	0.7	2.3	0.1	0.0	0.0	0.0	0.0	0.5	28.8	3.2	25.6
2032 / 2033	19.4	2.4	0.5	0.6	1.9	0.1	0.0	0.0	0.0	0.0	0.5	24.4	2.8	21.6
2033 / 2034	16.3	2.0	0.4	0.5	1.6	0.1	0.0	0.0	0.0	0.0	0.4	20.5	2.5	18.0
2034 / 2035	13.6	1.6	0.3	0.4	1.3	0.1	0.0	0.0	0.0	0.0	0.3	17.0	2.1	14.9
2035 / 2036	11.3	1.3	0.3	0.3	1.0	0.0	0.0	0.0	0.0	0.0	0.3	14.0	1.8	12.2
2036 / 2037	9.3	1.1	0.2	0.3	0.8	0.0	0.0	0.0	0.0	0.0	0.2	11.5	1.6	9.9
2037 / 2038	7.5	0.9	0.2	0.2	0.7	0.0	0.0	0.0	0.0	0.0	0.2	9.3	1.3	8.0
2038 / 2039	6.1	0.7	0.1	0.2	0.5	0.0	0.0	0.0	0.0	0.0	0.1	7.5	1.1	6.4
2039 / 2040	4.8	0.5	0.1	0.1	0.4	0.0	0.0	0.0	0.0	0.0	0.1	6.0	0.9	5.1
2040 / 2041	3.8	0.4	0.1	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.1	4.7	0.7	4.0
2041 / 2042	3.0	0.3	0.1	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.1	3.7	0.6	3.1
2042 / 2043	2.3	0.3	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.1	2.9	0.5	2.4
2043 / 2044	1.8	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	2.2	0.4	1.8
2044 / 2045	1.4	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.2	1.5
2045 / 2046	1.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	1.3	0.2	1.1
2046 / 2047	0.8	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.1	0.8
2047 / 2048	0.6	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.1	0.6
2048 / 2049	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.1	0.4
2049 / 2050	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.1	0.3
2050 / 2051	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.2
2051 / 2052	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.2
2052 / 2053	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
2053 / 2054	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
2054 / 2055	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
2055 / 2056	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2056 / 2057	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2057 / 2058	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2058 / 2059	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2059 / 2060	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2060 / 2061	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2061 / 2062	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2062 / 2063	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2063 / 2064	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2064 / 2065	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2065 / 2066	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2066 / 2067	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2067 / 2068	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2068 / 2069	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2069 / 2070	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2070 / 2071	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2071 / 2072	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2072 / 2073	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2073 / 2074	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	1,388.3	187.2	32.1	51.7	168.3	8.6	2.4	5.1	1.3	4.2	33.5	1,815.7	235.6	1,580.1



D Derivation of US GAAP net accounting liability of James Hardie

The following tables show how the net US GAAP accounting liability established by James Hardie is derived from, and reconciles to, the valuation estimates contained within this report. For comparison, we have shown the derivation of the net liability figures for 31 March 2011.

The tables below do not show the split between current and non-current liabilities and nor do they show the breakdown of the exact composition of the accounting liability between the gross liability and any corresponding insurance assets. Readers are referred to the financial statements of James Hardie at 31 March 2012 for specific details of the required US GAAP disclosures.

Step 1 – KPMGA estimate of uninflated and undiscounted liabilities (AUD)

	<u>Gross</u>	<u>31 March 2012 Insurance</u>	<u>Net</u>	<u>31 March 2011 Net</u>	<u>Change</u>
Discounted Central Estimate	1,815.7	235.6	1,580.1	1,477.6	102.5
Discounting allowance	1,095.3	150.4	944.9	1,183.7	(238.9)
Inflated, Undiscounted Central Estimate	2,911.0	386.0	2,525.0	2,661.4	(136.4)
Inflation allowance	(1,384.5)	(172.6)	(1,211.9)	(1,297.0)	85.1
Uninflated and Undiscounted liability	1,526.5	213.4	1,313.1	1,364.4	(51.3)

Step 2 – US GAAP adjustments (AUD)

These include adjustments for:

- Adjustment to value QBE receivable on a discounted basis as the timing and monetary amounts of the receivable is known;
- Removal of recoveries arising from cross-claims;
- Inclusion of future direct claims handling allowance on an uninflated & undiscounted basis; and
- Gross-up for recoveries from Workers Compensation insurers – although the net liability impact is zero.



Valuation of the asbestos-related disease liabilities of the Liabe Entities to be met by the AICF Trust Effective as at 31 March 2012

	Gross	31 March 2012 Insurance	Net	31 March 2011 Net	Change
Uninflated and Undiscounted liability	1,526.5	213.4	1,313.1	1,364.4	(51.3)
Adjustment for QBE insurance receivable (as timing of receipts is fixed)	0.0	(0.5)	0.5	1.1	(0.7)
Other insurance receivables adjustment	0.0	6.8	(6.8)	(1.1)	(5.7)
Cross-claim recoveries (on UIUD basis)	27.6	0.0	27.6	27.8	(0.2)
Claims Handling Costs	44.3	0.0	44.3	55.2	(10.9)
Asbestos Liability	1,598.4	219.8	1,378.7	1,447.3	(68.6)
Workers Compensation Additional Liability	80.6	80.6	0.0	0.0	0.0
Net Accounting Liability (pre-tax)	1,679.1	300.4	1,378.7	1,447.3	(68.6)

Step 3 – Conversion to US Dollars

	Gross	31 March 2012 Insurance	Net	31 March 2011 Net	Change
Net accounting liability (pre-tax) - AUD	1,679.1	300.4	1,378.7	1,447.3	(68.6)
<i>Exchange rate</i>	0.9614	0.9614	0.9614	0.9676	
Net accounting liability (pre-tax) - USD	1,746.5	312.4	1,434.1	1,495.8	(61.7)

Further adjustments are then required to establish the liability, allowing for:

- Deferred Income Tax Assets (USD463.0m); and
- Other net liabilities (primarily reflecting commitments in the Amended Final Funding Agreement to provide certain educational and medical research funding) (USD2.3m).

This results in a net liability of USD973.4m at 31 March 2012 (2011: USD1,016.6m).

In arriving at the unfunded liability, allowance is then made for the existing net assets of the AICF amounting to USD34.1m at 31 March 2012 (2011: USD61.9m) to leave an unfunded net liability of USD939.3m at 31 March 2012 (2011: USD954.7m).

E Allocation of central estimate liabilities to AICFL entities

We have been requested to provide an actuarially-assessed allocation of the central estimate liabilities set out in this report to each of the three entities (namely Amaca, Amaba and ABN60).

We have also been asked to split this between current and non-current liabilities and to separately identify the gross liabilities and the associated recoveries.

Table 1: Allocation of central estimate liabilities by Liable Entity (A\$m)

Central Estimate Basis (\$ million)		Amaca	Amaba	ABN 60	Total
Current liabilities	Gross	116.9	3.0	0.0	119.9
	QBE receivable	2.9	0.1	0.0	3.0
	Insurance receivable	9.2	0.2	0.0	9.4
	Other receivable	2.1	0.1	0.0	2.2
	Net	102.7	2.6	0.0	105.3
Non-current liabilities	Gross	1,684.3	43.1	1.7	1,729.1
	QBE receivable	5.6	0.2	0.0	5.8
	Insurance receivable	211.6	5.4	0.2	217.2
	Other receivable	30.5	0.8	0.0	31.3
	Net	1,436.6	36.7	1.5	1,474.8
Total liabilities	Gross	1,801.2	46.1	1.7	1,849.0
	QBE receivable	8.5	0.3	0.0	8.8
	Insurance receivable	220.8	5.6	0.2	226.6
	Other receivable	32.6	0.9	0.0	33.5
	Net	1,539.3	39.3	1.5	1,580.1

Note: These figures make no allowance for claims handling expenses.



F Australian asbestos consumption and production data: 1930-2002

Figures in this table are in 000's metric tonnes

Year	Production	Import	Export	Consumption
1930	82	—	—	82
1931	128	1,200	—	1,328
1932	130	—	—	130
1933	279	2,676	—	2,955
1934	170	2,471	—	2,641
1935	170	4,423	—	4,593
1936	239	7,817	—	8,056
1937	298	6,199	—	6,497
1938	173	11,179	—	11,352
1939	78	10,081	—	10,159
1940	489	14,097	—	14,586
1941	251	14,220	—	14,471
1942	331	20,176	—	20,507
1943	678	14,229	—	14,907
1944	764	14,091	—	14,855
1945	1,629	9,131	32	10,728
1946	620	18,697	496	18,821
1947	1,377	14,246	652	14,971
1948	1,327	14,857	278	15,906
1949	1,645	14,767	346	16,066
1950	1,617	29,536	385	30,768
1951	2,558	25,289	588	27,259
1952	4,059	24,686	868	27,877
1953	4,970	28,784	1,631	32,123
1954	4,713	26,406	2,298	28,821
1955	5,352	42,677	3,287	44,742
1956	8,670	32,219	6,859	34,030
1957	13,098	23,235	11,644	24,689
1958	13,900	34,721	9,315	39,306
1959	15,959	34,223	11,584	38,598
1960	13,940	36,609	7,410	43,139
1961	14,952	32,947	7,196	40,703
1962	16,443	34,915	8,695	42,663
1963	11,941	32,704	2,347	42,298
1964	12,191	38,299	6,500	43,990
1965	10,326	46,179	4,295	52,210
1966	12,024	49,243	4,146	57,121
1967	647	46,950	2,254	45,343
1968	799	59,590	718	59,671
1969	734	52,739	162	53,311
1970	739	57,250	367	57,622
1971	756	71,777	174	72,359
1972	16,884	61,682	2,387	76,179
1973	43,529	61,373	27,810	77,092
1974	30,863	57,051	29,191	58,723
1975	47,922	69,794	24,524	93,192
1976	60,642	60,490	40,145	80,987
1977	50,601	54,267	20,510	84,358
1978	62,383	42,061	37,094	67,350
1979	79,721	23,735	54,041	49,415
1980	92,418	25,239	51,172	66,485
1981	45,494	20,960	38,576	27,878
1982	18,587	20,853	15,578	23,862
1983	3,909	10,113	4,460	9,562
1984	—	14,432	22	14,410
1985	—	12,194	—	12,194
1986	—	10,597	—	10,597
1987	—	6,294	—	6,294
1988	—	2,072	—	2,072
1989	—	2,128	—	2,128
1990	—	1,706	—	1,706
1991	—	1,342	—	1,342
1992	—	1,533	—	1,533
1993	—	2,198	—	2,198
1994	—	1,843	—	1,843
1995	—	1,488	—	1,488
1996	—	1,366	—	1,366
1997	—	1,556	—	1,556
1998	—	1,471	—	1,471
1999	—	1,316	—	1,316
2000	—	1,246	—	1,246
2001	—	945	—	945
2002	—	515	—	515



G Data provided by AICFL

Claims Dataset

Claim Details

State	State of jurisdiction of the claim
Old Claim ID	Claim number under the old IT system
New claim ID	Claim number under the new IT system
Include?	This defines whether we count the claim record - we exclude insurance recovery records and cross-claim records
Date of Birth	Date of Birth
Date of Death	Date of Death
Start 1st Exp	Start Date of the first Exposure
End 1st Exp	End Date of the first Exposure
Days 1st Exp	Number of days exposed during the first exposure
Start 2nd Exp	Start Date of the second exposure
End 2nd Exp	End Date of the second exposure
Days 2nd Exp	Number of days exposed during the second exposure
Start 3rd Exp	Start Date of the third exposure
End 3rd Exp	End Date of the third exposure
Days 3rd Exp	Number of days exposed during the third exposure
Start 4th Exp	Start Date of the fourth exposure
End 4th Exp	End Date of the fourth exposure
Days 4th Exp	Number of days exposed during the fourth exposure
Start 5th Exp	Start Date of the fifth exposure
End 5th Exp	End Date of the fifth exposure
Days 5th Exp	Number of days exposed during the fifth exposure
Start 6th Exp	Start Date of the sixth exposure
End 6th Exp	End Date of the sixth exposure
Days 6th Exp	Number of days exposed during the sixth exposure
Start 7th Exp	Start Date of the seventh exposure
End 7th Exp	End Date of the seventh exposure
Days 7th Exp	Number of days exposed during the seventh exposure
Start 8th Exp	Start Date of the eighth exposure
End 8th Exp	End Date of the eighth exposure
Days 8th Exp	Number of days exposed during the eighth exposure
Start 9th Exp	Start Date of the ninth exposure
End 9th Exp	End Date of the ninth exposure
Days 9th Exp	Number of days exposed during the ninth exposure
Start 10th Exp	Start Date of the tenth exposure
End 10th Exp	End Date of the tenth exposure
Days 10th Exp	Number of days exposed during the tenth exposure
Start 11th Exp	Start Date of the eleventh exposure
End 11th Exp	End Date of the eleventh exposure
Days 11th Exp	Number of days exposed during the eleventh exposure
Start 12th Exp	Start Date of the twelfth exposure
End 12th Exp	End Date of the twelfth exposure
Days 12th Exp	Number of days exposed during the twelfth exposure
ClaimsPOE::OccupationType_c	Occupations of claimant
ClaimsPOE::ExposureNature_c	Nature of Exposures of claimant
Pure Home Renovator	Home renovator indicator field
MedicalAsbestosDiseases_c	A list of all the diseases specified by the claimant
Disease	Disease grouping based on hierarchy (mesothelioma, cancer, asbestosis, ARPD&Other)
DefendantAICF_c	Name of Liable Entity liable for claim
Notification Date	Date claim was received by Liable Entity
Client Sett Date	Date claim was settled by the Liable Entity with the claimant
Closure Date	Date claim record was closed (settled all legal costs, no more activity)
Date of Diag	Date of diagnosis of asbestos disease
Claim Type	Standard claim, Cross-claim, Recovery claim, Insurance claim

Transaction Fields

Settled Damages	Total Damages awarded to claimant (by all defendants)
AICF Damages	Total Damages awarded to claimant (by AICF/JH Liable Entities)
Amount Actual Paid Damages	Total Damages paid to claimant (by AICF/JH Liable Entities)
Settled Costs	Total Costs (by all defendants)
AICF Costs	Total Costs to be borne by AICF/JH Liable Entities
Amount Actual Paid Costs	Total Costs paid by AICF/JH Liable Entities
Settled DDB	Total DDB Reimbursement Costs (by all defendants)
AICF DDB	Total DDB Reimbursement Costs to be borne by AICF/JH Liable Entities
Amount Actual Paid DDB	Total DDB Reimbursement Costs paid by AICF/JH Liable Entities
Settled Other	Total Other Costs (by all defendants)
AICF Other	Total Other Costs to be borne by AICF/JH Liable Entities
Amount Actual Paid Other	Total Other Costs paid by AICF/JH Liable Entities
AICF Legal Costs Total	Total Defence Legal Costs to be borne by AICF/JH Liable Entities
Amount Actual Paid Legal Costs Total	Total Defence Legal Costs paid by AICF/JH Liable Entities

Case Estimate Fields

Reserve Damages	Case estimate of damages
Reserve Costs	Case estimate of costs

Reserve Legal Fees
Reserve Disbursements
Reserve DDB

Case estimate of defence legal costs
Case estimate of other disbursements
Case estimate of payments to DDB



Accounting Transactions Datasets

Accruals File

Date	Date of transaction entry
Claim ID	Claim number under new IT system
Transaction Ref	Transaction reference number
Type	Expense or Income
Description	This contains the values as follows: Bank Fees, Consulting Costs, Costs, Damages, DDB, Interest, Legal Fees, Medicare, Other Bank Charges, Recoveries (or Recovery)
Amount	Amount of transaction
GST	GST component of transaction
Amount - GST	Amount of transaction, net of GST
Account	Which AICF (or MRFCF) account the money is credit to or drawn from
Drawer of cheque	The name of the party who has drawn the cheque or from whom a cheque has been received

Transactions File

Date	Date of transaction entry into system
Claim ID	Claim number under new IT system
Transaction Ref	Transaction reference number
Type	Payment of Receipt
Date Cheque Drawn	Date Cheque Drawn
Date Cheque Banked	Date Cheque Banked
Description	Description of transaction
Amount	Amount of transaction
GST	GST component of transaction
Amt - GST	Amount of transaction, net of GST
Drawer of cheque	The name of the party who has drawn the cheque or from whom a cheque has been received

H Glossary of terms used in the AFFA

The following provides a glossary of terms which are referenced in the AFFA and upon which we have relied in preparing our report.

The operation of these definitions cannot be considered in isolation but instead need to be considered in the context of the totality of the Amended Final Funding Agreement.

AICF means the trustee of the Asbestos Injuries Compensation Fund from time to time, in its capacity as trustee, initially being Asbestos Injuries Compensation Fund Limited.

AICF Funded Liability means:

- (a) any Proven Claim;
- (b) Operating Expenses;
- (c) Claims Legal Costs;
- (d) any claim that was made or brought in legal proceedings against a Former James Hardie Company commenced before 1 December 2005;
- (e) Statutory Recoveries within the meaning and subject to the limits set out in the Amended Final Funding Agreement;
- (f) a claim or category of claim which James Hardie and the NSW Government agree in writing is a "AICF Funded Liability" or a category of "AICF Funded Liability".

but in the cases of paragraphs (a), (c) and (d) excludes any such liabilities or claims to the extent that they have been recovered or are recoverable under a Worker's Compensation Scheme or Policy.

Claims Legal Costs means all costs, charges, expenses and outgoings incurred or expected to be borne by AICF or the Former James Hardie Companies, in respect of legal advisors, other advisors, experts, court proceedings and other dispute resolution methods in connection with Personal Asbestos Claims and Marlew Claims but in all cases excluding any costs included as a component of calculating a Proven Claim.

Concurrent Wrongdoer in relation to a personal injury or death claim for damages under common law or other law (excluding any law introduced or imposed in breach of the restrictions on adverse regulatory or legislative action against the James Hardie Group under the Amended Final Funding Agreement, and which breach has been notified to the NSW Government in accordance with Amended Final Funding Agreement), means a person whose acts or omissions, together with the acts or omissions of one or more Former James Hardie Companies or Marlew or any member of the James Hardie Group (whether or not together with any other persons) caused, independently of each other or jointly, the damage or loss to another person that is the subject of that claim.

Contribution Claim means a cross-claim or other claim under common law or other law (excluding any law introduced or imposed in breach of the restrictions on adverse regulatory or legislative action against the James Hardie Group under the Amended Final Funding Agreement, and which breach has been notified to the NSW Government in accordance with Amended Final Funding Agreement):

- (a) for contribution by a Concurrent Wrongdoer against a Former James Hardie Company or a member of the James Hardie Group in relation to facts or circumstances which give rise to a right of a person to make a Personal Asbestos Claim or a Marlew Claim; or
- (b) by another person who is entitled under common law (including by way of contract) to be subrogated to such a first mentioned cross-claim or other claim;

Discounted Central Estimate means the central estimate of the present value (determined using the discount rate used within the relevant actuarial report) of the liabilities of the Former James Hardie Companies and Marlew in respect of expected Proven Claims and Claims Legal Costs, calculated in accordance with the Amended Final Funding Agreement.

Excluded Claims are any of the following liabilities of the Former James Hardie Companies:

- (i) personal injury or death claims arising from exposure to Asbestos outside Australia;
- (ii) personal injury or death claims arising from exposure to Asbestos made outside Australia;
- (iii) claims for economic loss (other than any economic loss forming part of the calculation of an award of damages for personal injury or death) or loss of property, including those relating to land remediation and/or Asbestos or Asbestos products removal, arising out of or in connection with Asbestos or Asbestos products manufactured, sold, distributed or used by or on behalf of the Liable Entities;

- (iv) any Excluded Marlew Claim;
- (v) any liabilities of the Liable Entities other than AICF Funded Liabilities.

Excluded Marlew Claim means a Marlew Claim:

- (a) covered by the indemnities granted by the Minister of Mineral Resources under the deed between the Minister, Fuller Earthmoving Pty Limited and James Hardie Industries Limited dated 11 March 1996; or
- (b) by a current or former employee of Marlew in relation to an exposure to Asbestos in the course of such employment to the extent:
 - (i) the loss is recoverable under a Worker's Compensation Scheme or Policy; or
 - (ii) the Claimant is not unable to recover damages from a Marlew Joint Tortfeasor in accordance with the Marlew Legislation;
- (c) by an individual who was or is an employee of a person other than Marlew arising from exposure to Asbestos in the course of such employment by that other person where such loss is recoverable from that person or under a Worker's Compensation Scheme or Policy; or
- (d) in which another defendant (or its insurer) is a Marlew Joint Tortfeasor from whom the plaintiff is entitled to recover compensation in proceedings in the Dust Diseases Tribunal, and the Claimant is not unable to recover damages from that Marlew Joint Tortfeasor in accordance with the Marlew Legislation.

Former James Hardie Companies means Amaca, Amaba and ABN 60.

Insurance and Other Recoveries means any proceeds which may reasonably be expected to be recovered or recoverable for the account of a Former James Hardie Company or to result in the satisfaction (in whole or part) of a liability of a Former James Hardie Company (of any nature) to a third party, under any product liability insurance policy or public liability insurance policy or commutation of such policy or under any other contract, including any contract of indemnity, but excluding any such amount recovered or recoverable under a Worker's Compensation Scheme or Policy.

Liable Entities see Former James Hardie Companies

Marlew means Marlew Mining Pty Ltd (in liquidation), ACN 000 049 650, previously known as Asbestos Mines Pty Ltd.

Marlew Claim means, subject to the limitation on Statutory Recoveries, a claim which satisfies one of the following paragraphs and which is not an Excluded Marlew Claim:

- (a) any present or future personal injury or death claim by an individual or the legal personal representative of an individual, for damages under common law or other law (excluding any law introduced or imposed in breach of the restrictions on adverse regulatory or legislative action against the James Hardie Group under the Amended Final Funding Agreement, and which breach has been notified to the NSW Government in accordance with the Amended Final Funding Agreement) which:
 - (i) arose or arises from exposure to Asbestos in the Baryulgil region from Asbestos Mining Activities at Baryulgil conducted by Marlew, provided that:
 - A. the individual's exposure to Asbestos occurred wholly within Australia; or
 - B. where the individual has been exposed to Asbestos both within and outside Australia, the amount of damages included in the Marlew Claim shall be limited to the amount attributable to the proportion of the exposure which caused or contributed to the loss or damage giving rise to the Marlew Claim which occurred in Australia;
 - (ii) is commenced in New South Wales in the Dust Diseases Tribunal; and
 - (iii) is or could have been made against Marlew had Marlew not been in external administration or wound up, or could be made against Marlew on the assumption (other than as contemplated under the Marlew legislation) that Marlew will not be in the future in external administration;
- (b) any claim made under compensation to relatives legislation by a relative of a deceased individual (or personal representative of such a relative) or (where permitted by law) the legal personal representative of a deceased individual in each case where the individual, but for such individual's death, would have been entitled to bring a claim of the kind described in paragraph (a); or
- (c) a Contribution Claim relating to a claim described in paragraphs (a) or (b).

Marlew Joint Tortfeasor means any person who is or would be jointly and severally liable with Marlew in respect of a Marlew Claim, had Marlew not been in external administration or wound up, or on the assumption that Marlew will not in the future be, in external administration or wound up other than as contemplated under the Marlew Legislation.

Payable Liability means any of the following:

- (a) any Proven Claim (whether arising before or after the date of this deed);
- (b) Operating Expenses;
- (c) Claims Legal Costs;
- (d) any liability of a Former James Hardie Company to the AICFL, however arising, in respect of any amounts paid by the AICFL in respect of any liability or otherwise on behalf of the Former James Hardie Company;
- (e) any claim that was made or brought in legal proceedings against a Former James Hardie Company commenced before 1 December 2005;
- (f) if regulations are made pursuant to section 30 of the Transaction Legislation and if and to the extent the AICFL and James Hardie have notified the NSW Government that any such liability is to be included in the scope of Payable Liability, any liability of a Former James Hardie Company to pay amounts received by it from an insurer in respect of a liability to a third party incurred by it for which it is or was insured under a contract of insurance entered into before 2 December 2005; and
- (g) Statutory Recoveries within the meaning and subject to the limits set out in the Amended Final Funding Agreement,

but in the cases of paragraphs (a), (c) and (e) excludes any such liabilities or claims to the extent that they have been recovered or are recoverable under a Worker's Compensation Scheme or Policy.

Period Actuarial Estimate means, in respect of a period, the central estimate of the present value (determined using the discount rate used in the relevant actuarial report) of the liabilities of the Former James Hardie Companies and Marlew in respect of expected Proven Claims and Claims Legal Costs (in each case which are reasonably expected to become payable in that period), before allowing for Insurance and Other Recoveries, calculated in accordance with the Amended Final Funding Agreement.

Personal Asbestos Claim means any present or future personal injury or death claim by an individual or the legal personal representative of an individual, for damages under common law or under other law (excluding any law introduced or imposed in breach of the restrictions on adverse regulatory or legislative action against the James

Hardie Group under the Amended Final Funding Agreement, and which breach has been notified to the NSW Government under the Amended Final Funding Agreement) which:

- (a) arises from exposure to Asbestos occurring in Australia, provided that:
 - (i) the individual's exposure to Asbestos occurred wholly within Australia; or
 - (ii) where the individual has been exposed to Asbestos both within and outside Australia, damages included in the Marlew Claim shall be limited to the amount attributable to the proportion of the exposure which caused or contributed to the loss or damage giving rise to the Personal Asbestos Claim which occurred in Australia;
- (b) is made in proceedings in an Australian court or tribunal; and
- (c) is made against:
 - (i) all or any of the Liable Entities; or
 - (ii) any member of the James Hardie Group from time to time;
- (d) any claim made under compensation to relatives legislation by a relative of a deceased individual (or personal representative of such a relative) or (where permitted by law) the legal personal representative of a deceased individual in each case where the individual, but for such individual's death, would have been entitled to bring a claim of the kind described in paragraph (a); or
- (e) a Contribution Claim made in relation to a claim described in paragraph (a) or (b)

but excludes all claims covered by a Worker's Compensation Scheme or Policy.

Proven Claim means a proven Personal Asbestos Claim in respect of which final judgment has been given against, or a binding settlement has been entered into by, a Former James Hardie Company, to the extent to which that entity incurs liability under that judgment or settlement, or a Proven Marlew Claim.

Statutory Recoveries means any statutory entitlement of the NSW Government or any Other Government or any governmental agency or authority of any such government ("Relevant Body") to impose liability on or to recover an amount or amounts from any person in respect of any payments made or to be made or benefits provided by a Relevant Body in respect of claims (other than as a defendant or in settlement of any claim, including a cross-claim or claim for contribution).

Term means the period

- (i) from the date on which the principal obligations under the Amended Final Funding Agreement will commence to 31 March 2045,
- (ii) as may be extended in accordance with the terms of the Amended Final Funding Agreement.

Term Central Estimate means the central estimate of the present value (determined using the discount rate used in the relevant Annual Actuarial Report) of the liabilities of the Former James Hardie Companies and Marlew in respect of expected Proven Claims and Claims Legal Costs (in each case reasonably expected to become payable in the relevant period) after allowing for Insurance and Other Recoveries during that period, from and including the day following the end of the Financial Year preceding that Payment Date up to and including the last day of the Term (excluding any automatic or potential extension of the Term, unless or until the Term has been extended).

Workers Compensation Scheme or Policy means any of the following:

- (a) any worker's compensation scheme established by any law of the Commonwealth or of any State or Territory;
- (b) any fund established to cover liabilities under insurance policies upon the actual or prospective insolvency of the insurer (including without limitation the Insurer Guarantee Fund established under the Worker's Compensation Act 1987 (NSW)); and
- (c) any policy of insurance issued under or pursuant to such a scheme.



3 May 2012

For analyst and media enquiries please
call Sean O'Sullivan on: (02) 8274 5246

ASIC proceedings

The Company notes that the High Court of Australia (High Court) today delivered its judgment in the appeals and cross appeals against the 17 December 2010 decision of the New South Wales Court of Appeal (Court of Appeal) in proceedings between the Australian Securities & Investments Commission (ASIC) and certain former non-executive directors and a former officer of ABN60 Pty Limited (formerly James Hardie Industries Limited) (ABN60).

The Company did not appeal the Court of Appeal's decision so it was not a party to the High Court proceedings.

The Company notes that the High Court upheld ASIC's appeal and overturned the Court of Appeal's decision in favour of the former non-executive directors and dismissed the former officer's appeal against the Court of Appeal's decision. The High Court remitted the matter back to the Court of Appeal for further consideration of remaining issues in the appeals to that Court about claims to be excused from liability, penalty and disqualification and on certain questions concerning costs.

The High Court decision will have some cost implications for the Company but the Company has not yet had the opportunity to assess those and will not be able to complete its assessment until the Court of Appeal has delivered its judgment on the outstanding issues. If the cost implications are material, the Company will make further disclosure but otherwise the costs will be accounted for in the Company's financial statements as has been its practice.

Background

In February 2007, ASIC commenced civil proceedings in the Supreme Court of New South Wales against the Company, ABN60 and ten then-present or former executives and directors of the James Hardie Group in relation to the creation and funding of the Medical Research and Compensation Foundation (MRCF) in February 2001. While the subject matter of the allegations varied between individual defendants, the allegations against the Company were ultimately confined to alleged contraventions of provisions of the Australian Corporations Act relating to continuous disclosure and engaging in misleading or deceptive conduct in respect of a security.

The Court hearing commenced on 29 September 2008. On 23 April 2009, the Court delivered judgment, making certain findings against the Company and the ten former officers and non-executive directors of the Company. All defendants other than two commenced appeals from the judgment, and ASIC responded by commencing cross-appeals from the judgment. The appeals brought by the former non-executive directors and executives were heard in April 2010 and the appeal brought by the Company was heard in May 2010. On 17 December 2010, the New South Wales Court of Appeal delivered its judgments. The Court of Appeal dismissed the Company's appeal and ASIC's cross-appeal and ordered that the Company pay 90% of the costs incurred by ASIC in respect of the Company's appeal.

James Hardie Industries SE, ARBN 097 829 895

Incorporated in Ireland, with registered office at Second Floor, Europa House, Harcourt Centre, Harcourt Street, Dublin 2, Ireland and registered number 485719. The liability of its members is limited.

ASIC has not notified the Company to date of any costs that it has incurred with respect to costs orders. The Court of Appeal allowed the appeals of the seven former non-executive directors against the findings of contravention that had been made against them, overturning the finding of the trial judge that the directors had approved a misleading draft ASX announcement at a Board meeting in February 2001 relating to the MRCF's establishment. The Court of Appeal dismissed the appeal by one of the former officers and ASIC's related cross appeal and in part allowed the other former officer's appeal and the related ASIC cross appeal.

ASIC and one former officer subsequently sought and were granted special leave to appeal the Court of Appeal's decisions to the High Court. The appeals and related cross appeals were heard by the High Court over three days commencing 25 October 2011.

For further information, refer to the ASIC Proceedings section of footnote 9 to the JHISE Financial Statements for the quarter ended 31 December 2011.

END

Media/Analyst Enquiries:

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Disclaimer

This Company Statement contains forward-looking statements. James Hardie may from time to time make forward-looking statements in its periodic reports filed with or furnished to the SEC, on Forms 20-F and 6-K, in its annual reports to shareholders, in offering circulars, invitation memoranda and prospectuses, in media releases and other written materials and in oral statements made by the company's officers, directors or employees to analysts, institutional investors, existing and potential lenders, representatives of the media and others. Statements that are not historical facts are forward-looking statements and such forward-looking statements are statements made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

Examples of forward-looking statements include:

- statements about the company's future performance;
- projections of the company's results of operations or financial condition;
- statements regarding the company's plans, objectives or goals, including those relating to strategies, initiatives, competition, acquisitions, dispositions and/or our products;
- expectations concerning the costs associated with the suspension or closure of operations at any of the company's plants and future plans with respect to any such plants;
- expectations that the company's credit facilities will be extended or renewed;
- expectations concerning dividend payments and share buy-backs;
- statements concerning the company's corporate and tax domiciles and potential changes to them, including potential tax charges;
- statements regarding tax liabilities and related audits, reviews and proceedings;
- statements as to the possible consequences of proceedings brought against the company and certain of its former directors and officers by the Australian Securities and Investments Commission (ASIC);
- expectations about the timing and amount of contributions to the Asbestos Injuries Compensation Fund (AICF), a special purpose fund for the compensation of proven Australian asbestos-related personal injury and death claims;
- expectations concerning indemnification obligations;
- statements about product or environmental liabilities; and
- statements about economic conditions, such as economic or housing recovery, the levels of new home construction, unemployment levels, changes or stability in housing values, the availability of mortgages and other financing, mortgage and other interest rates, housing affordability and supply, the levels of foreclosures and home resales, currency exchange rates, and builder and consumer confidence.

Words such as "believe," "anticipate," "plan," "expect," "intend," "target," "estimate," "project," "predict," "forecast," "guideline," "aim," "will," "should," "likely," "continue" and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. Readers are cautioned not to place undue reliance on these forward-looking statements and all such forward-looking statements are qualified in their entirety by reference to the following cautionary statements.

Forward-looking statements are based on the company's current expectations, estimates and assumptions and because forward-looking statements address future results, events and conditions, they, by their very nature, involve inherent risks and uncertainties, many of which are unforeseeable and beyond the company's control. Such known and unknown risks, uncertainties and other factors may cause actual results, performance or other achievements to differ materially from the anticipated results, performance or achievements expressed, projected or implied by these forward-looking statements. These factors, some of which are discussed under "Risk Factors" in Section 3 of the Form 20-F filed with the US Securities and Exchange Commission on 29 June 2011, as amended by the Form 20-F/A filed on 14 July 2011, include, but are not limited to: all matters relating to or arising out of the prior manufacture of products that contained asbestos by current and former James Hardie subsidiaries; required contributions to the AICF, any shortfall in the AICF and the effect of currency exchange rate movements on the amount recorded in the company's financial statements as an asbestos liability; governmental loan facility to the AICF; compliance with and changes in tax laws and treatments; competition and product pricing in the markets in which the company operates; the consequences of product failures or defects; exposure to environmental, asbestos or other legal proceedings; general economic and market conditions; the supply and cost of raw materials; possible increases in competition and the potential that competitors could copy the company's products; reliance on a small number of customers; a customer's inability to pay; compliance with and changes in environmental and health and safety laws; risks of conducting business internationally; compliance with and changes in laws and regulations; the effect of the transfer of the company's corporate domicile from The Netherlands to Ireland to become an Irish SE including employee relations, changes in corporate governance and potential tax benefits; currency exchange risks; dependence on customer preference and the concentration of the company's customer base on large format retail customers, distributors and dealers; dependence on residential and commercial construction markets; the effect of adverse changes in climate or weather patterns; possible inability to renew credit facilities on terms favorable to the company, or at all; acquisition or sale of businesses and business segments; changes in the company's key management personnel; inherent limitations on internal controls; use of accounting estimates; and all other risks identified in the company's reports filed with Australian, Irish and US securities agencies and exchanges (as appropriate). The company cautions you that the foregoing list of factors is not exhaustive and that other risks and uncertainties may cause actual results to differ materially from those in forward-looking statements. Forward-looking statements speak only as of the date they are made and are statements of the company's current expectations concerning future results, events and conditions.

James Hardie Industries SE, ARBN 097 829 895

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Appendix 3B

New Issue Announcement

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

James Hardie Industries SE

ARBN

097 829 895 Incorporated in Ireland. The liability of members is limited.

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1	+Class of +securities issued or to be issued	Ordinary shares/CUFS
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	10,000 ordinary shares/CUFS
3	Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid+securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	10,000 ordinary shares/CUFS issued on exercise of options

James Hardie Industries SE

+ See chapter 19 for defined terms

Appendix 3B

New Issue Announcement

4	Do the +securities rank equally in all respects from the date of allotment with an existing-class of quoted +securities? If the additional securities do not rank equally, please state: <ul style="list-style-type: none">• the date from which they do• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	Yes, rank equally with issued ordinary shares/CUFS				
5	Issue price or consideration	Allotment of ordinary shares/CUFS on exercise of options: 10,000 at \$5.99				
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Exercise of options				
7	Dates of entering +securities into uncertificated holdings or despatch of certificates	1 May 2012				
8	Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	<table><thead><tr><th style="text-align: center;">Number</th><th style="text-align: center;">+Class</th></tr></thead><tbody><tr><td style="text-align: center;">437,185,963</td><td style="text-align: center;">Ordinary shares/ CUFS</td></tr></tbody></table>	Number	+Class	437,185,963	Ordinary shares/ CUFS
Number	+Class					
437,185,963	Ordinary shares/ CUFS					

James Hardie Industries SE

+ See chapter 19 for defined terms

Appendix 3B – Page 2

Appendix 3B

New Issue Announcement

	Number	+Class
9	Number and +class of all +securities not quoted on ASX (<i>including</i> the securities in clause 2 if applicable)	
	9,075,140	Options
	3,676,361	Restricted Stock Units
	No Stock Options have been cancelled.	
	3,150 Restricted Stock Units have been cancelled.	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Rank for dividends equally with issued ordinary shares/CUFS
Part 2 – Bonus issue or pro rata issue		
11	Is security holder approval required?	Not applicable
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the +securities will be offered	Not applicable
14	+Class of +securities to which the offer relates	Not applicable
15	+Record date to determine entitlements	Not applicable
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable

James Hardie Industries SE

+ See chapter 19 for defined terms

Appendix 3B – Page 3

Appendix 3B

New Issue Announcement

17	Policy for deciding entitlements in relation to fractions	Not applicable
18	Names of countries in which the entity has +security holders who will not be sent new issue documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	Not applicable
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	Not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	Not applicable

James Hardie Industries SE

+ See chapter 19 for defined terms

Appendix 3B – Page 4

Appendix 3B

New Issue Announcement

- | | | |
|----|---|----------------|
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | Not applicable |
| 28 | Date rights trading will begin (if applicable) | Not applicable |
| 29 | Date rights trading will end (if applicable) | Not applicable |
| 30 | How do +security holders sell their entitlements <i>in full</i> through a broker? | Not applicable |
| 31 | How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | Not applicable |
| 32 | How do +security holders dispose of their entitlements (except by sale through a broker)? | Not applicable |
| 33 | +Despatch date | Not applicable |

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of securities
(tick one)

(a) Securities described in Part 1

(b) All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

James Hardie Industries SE

+ See chapter 19 for defined terms

Appendix 3B – Page 5

Appendix 3B

New Issue Announcement

Entities that have ticked box 34(a)**Additional securities forming a new class of securities***Tick to indicate you are providing the information or documents*

- 35 If the +securities are +equity securities, the names of the 20 largest holders of the additional+securities, and the number and percentage of additional+securities held by those holders
- 36 If the +securities are +equity securities, a distribution schedule of the additional+securities setting out the number of holders in the categories
1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over
- 37 A copy of any trust deed for the additional+securities

Entities that have ticked box 34(b)

- 38 Number of securities for which +quotation is sought
- 39 Class of +securities for which quotation is sought
- 40 Do the +securities rank equally in all respects from the date of allotment with an existing-class of quoted +securities?
- If the additional securities do not rank equally, please state:
- the date from which they do
 - the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
 - the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

James Hardie Industries SE

+ See chapter 19 for defined terms

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Appendix 3B

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41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period
(if issued upon conversion of another security, clearly identify that other security)

42 Number and +class of all +securities quoted on ASX (*including* the securities in clause 38)

Number

+Class

Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

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- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before quotation of the securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: /s/ Marcin Firek

Date: 1 May 2012

Company Secretary

Print name: Marcin Firek

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